



Monday, April 20, 2026
5:30 PM
City Council Chamber

CITY COUNCIL AGENDA

I. Call to Order

1. Roll Call
2. Pledge of Allegiance

II. Proclamations and Recognitions

III. Appearance of Citizens

Policy relative to Appearance of Citizens:

A 30-minute time period is provided for citizens to appear and express their views before the City Council. Each citizen speaking will be limited to one appearance of up to 3 minutes. No immediate response will be given by City Council or City staff members. Citizens are to give their documents (if any) to the Police Officer for distribution to the Council. When the Mayor determines that all persons wishing to speak in accordance with this policy have done so, members of the City Council and key staff may make comments.

IV. Approval of Minutes

1. Approval of Minutes of April 6, 2026 City Council Meeting

V. Unfinished Business

VI. New Business

1. Treasurer's Financial Report
2. Resolution Authorizing the Approval of an Agreement with I.A.F.F. Local 505, from January 1, 2025 through December 31, 2028
3. City Manager Update
4. Consent Calendar: Items on the Consent Agenda/Calendar are matters requiring City Council approval or acceptance, but which are routine and recurring in nature, are not controversial, are matters of limited discretion, and about which little or no discussion is anticipated. However, staff's assessment of what should be included on the Consent Agenda/Calendar can be in error. For this reason, any Consent Agenda/Calendar item can be removed from the Consent Agenda/Calendar by any member of the governing body, for any reason, without the need for concurrence by any other governing body member. Items removed from the Consent Agenda/Calendar will be discussed and voted on separately from the remainder of the Consent Agenda/Calendar.

- A. Resolution Accepting the Sourcewell Contract of Sutton Ford Inc. for the Purchase of Two (2) 2026 Transit Cargo Vans with Upfits
- B. Resolution Accepting the Sourcewell Contract of LDV Custom Specialty Vehicles for the Purchase of Rear Seating Upfits for Two (2) Transit Cargo Vans
- C. Resolution Rescinding R2026-31 and Accepting the State of Illinois Joint Purchasing Contract Holder Bid Price of Sutton Ford Inc. for the Upfit of Four (4) Police Vehicles
- D. Resolution Accepting the Bid and Authorizing the Execution of a Contract with Burdick Plumbing and Heating Company, Inc. for the Galvanized Water Service Line Replacement, City Project 2025-20
- E. Resolution Authorizing a Professional Engineering Services Agreement with CDM Smith, Inc. to Provide Construction Services for the Galvanized Water Service Line Replacement, City Project 2025-20
- F. Resolution Authorizing the Extension of Agreement with D&S Management Realty Partners for Weed Abatement
- G. Resolution Authorizing the Extension of Agreement with F&E Lawn and Janitorial Service for Weed Abatement
- H. Resolution Authorizing the Extension of Agreement with Inherited Services LLC for Weed Abatement
- I. Resolution Authorizing the Extension of Agreement with Jandi Services for Weed Abatement
- J. Resolution Authorizing the Extension of Agreement with Ricky Wofford for Weed Abatement
- K. Resolution Authorizing the Extension of Agreement with Roots Lawncare for Weed Abatement
- L. Resolution Authorizing the Extension of Agreement with Taylor Made Landscaping for Weed Abatement
- M. Ordinance Adding Territory to Enterprise Zone and Approving the Amendment of the Enacting Ordinance and Intergovernmental Agreement for 1104 Clement Ave - Forsyth

VII. Other Business**VIII. Adjournment**

1. Monthly Reports, March 2026

CITY COUNCIL MINUTES
Monday, April 6, 2026

On Monday, April 6, 2026, the City Council of the City of Decatur, Illinois, met in Regular Meeting at 5:30 p.m., in the Council Chamber, One Gary K. Anderson Plaza, Decatur, Illinois.

Mayor Julie Moore Wolfe presided, together with her being Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel and David Horn. Mayor Moore Wolfe declared a quorum present.

City Manager Melissa Hon attended the meeting as well.

Mayor Moore Wolfe led the Pledge of Allegiance.

Mayor Moore Wolfe called for Appearance of Citizens.

The following citizens provided comments to the Council: Daniel Ray Pickrell, John Phillips, Jr., Levi Leman and Ayn Owens.

Council members responded to citizens' comments.

Mayor Moore Wolfe called for Approval of the Minutes.

The minutes of March 16, 2026, City Council meeting were presented. Councilwoman Gregory moved the minutes be approved as written, seconded by Councilman Culp and on call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn, and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

With there being no Unfinished Business, Mayor Moore Wolfe called for New Business.

R2026-68 Resolution Adopting the Economic & Community Development 2026-2029 Revitalization Plan, was presented. Councilwoman Gregory moved the Resolution do pass, seconded by Councilman Culp.

City Manager Hon provided an overview of the Resolution.

Ms. Lacie Elzy, Director of Economic and Community Development, responded to inquiries from Council members regarding the proposed revitalization plan.

Council members provided feedback regarding the proposed revitalization plan.

Upon call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn, and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

R2026-69 Resolution Authorizing Execution of a Property Tax Abatement Agreement with NOTIS Development LLC at 136 S Dipper Lane and Waiving of Building Permit Fees, was presented. Councilwoman Gregory moved the Resolution do pass, seconded by Councilman Culp.

City Manager Hon provided an overview of the Resolution.

Ms. Elzy, Director of Economic and Community Development, responded to inquiries from Council members regarding the agreement.

Council members provided feedback regarding the agreement.

Upon call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn, and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

City Manager Hon provided the City Manager Update highlighting the following personnel changes: New Hires: Amanda Gebhart, Permit Technician and Steve Hohulin, Urban Planning & Zoning Manager, New Appointment: Kyle Houston, Water Distribution, Promotions: Riley Reynolds to Fire Lieutenant and Justin Brownfield to Fire Lieutenant, Retirement: Rodney Phillips, Water Plant Operator, III. She added that the city is hosting the National Transit Institute class, encouraged residents to participate in the garbage and recycling survey and noted that the 2025 annual report is now available on the city's website. Additionally, she announced the launch of the Decatur Police Citizen Connect which can be found on the city's website.

Mayor Moore Wolfe expressed appreciation for the efforts put into the annual report and accomplishments.

City Manager Hon answered questions from Councilman Cooper about the garbage survey.

Mayor Moore Wolfe called for Consent Agenda Calendar Items A. through O. and asked if any Council member wished to remove an item from the Consent Agenda Calendar. Councilman Horn requested to remove items G., K., and L. from the Consent Agenda Calendar. The Clerk read Calendar Items A. through F., H. through J., and M. through O.:

R2026-70 Item A. Resolution Authorizing an Intergovernmental Agreement Between the City of Decatur and the Sanitary District of Decatur for the Brush College Road Lift Station Force Main City Project 2020-06

R2026-71 Item B. Resolution Accepting the Bid and Authorizing the Execution of a Contract with Burdick Plumbing and Heating Company, Inc. for the Northeast Water Main Extension – Boyd Rd to North of Cundiff Rd, City Project 2025-13

R2026-72 Item C. Resolution Authorizing a Professional Engineering Services Agreement with Clark Dietz, Inc., to Provide Construction Engineering Services for the Northeast Water Main Extension Project – Boyd Road to North Of Cundiff Road, City Project 2025-13

2026-17 Item D. Ordinance Annexing Territory 775 West Grove Road

R2026-73 Item E. Resolution Accepting the State of Illinois Joint Purchasing Holder Bid Price of Morrow Brothers Ford, Inc. for the Purchase of Two Ford Maverick Trucks

R2026-74 Item F. Resolution to Approve an Engineering Services Agreement with WHKS and Co. and Appropriate Motor Fuel Tax Funds for the Garfield Avenue Bridge over the Illinois Central Railroad, SN 058-6000, City Project 2026-24

R2026-75 Item H. Resolution Approving the Purchase and Installation of Two (2) Emergency Warning Sirens

R2026-76 Item I. Resolution Authorizing the Execution of an Agreement with Hutchins Excavating for the Demolition of 333 E. Macon St., 380 S. Industry Ct., and 440 S. Franklin St.

R2026-77 Item J. Resolution Authorizing Execution of a Purchasing Order between the City of Decatur, Illinois and Bridgestone Americas Tire Operations, LLC for Tire Lease for Transit Buses

R2026-78 Item M. Resolution Waiving all City Permit Fees for Development of Decatur Park District's Activity Center for Mature Adults

Item N. Receiving and Filing of Minutes of Boards and Commissions

2026-18 Item O. Ordinance Authorizing Consumption of Alcoholic Liquor in Central Park - Decatur Area Arts Council

Councilwoman Gregory moved Items A. through F., H. through J., and M. through O. be approved by Omnibus Vote; seconded by Councilman Culp, and on call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

R2026-79 Resolution Accepting the Bid and Authorizing the Execution of a Contract with Dunn Company, A Division of Tyrolt, Inc. for 2026 Local Motor Fuel Tax Street Improvement Project, City Project 2026-25, was presented. Councilwoman Gregory moved the Resolution do pass, seconded by Councilman Culp.

Mr. Matt Newell, Director of Public Works, responded to questions from Council members regarding the contract.

Upon call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

R2026-80 Resolution Authorizing the Expenditure of Funds for the Business Façade Program, was presented. Councilwoman Gregory moved the Resolution do pass, seconded by Councilman Culp.

Ms. Elzy, Director of Economic and Community Development, responded to questions from Council members regarding the Business Façade Program.

Upon call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

R2026-81 Resolution Authorizing the Expenditure of Funds for the Residential Exterior Improvements Program, was presented. Councilwoman Gregory moved the Resolution do pass, seconded by Councilman Culp.

Ms. Elzy, Director of Economic and Community Development, responded to questions from Council members regarding the Residential Exterior Improvements Program.

Upon call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

With no other New Business, Mayor Moore Wolfe called for Other Business.

Mayor Moore Wolfe shared that she participated in the Illinois Mayor's Diplomacy Mission at the Vatican.

Councilman Culp shared his condolences to Mr. Phillips and discussed prior issues with the same intersection.

City Manager Hon provided an update regarding the planned roadwork on both the north and southbound lanes of Route 51.

Ms. Wendy Morthland, Corporation Counsel, answered questions from Councilman Horn regarding CO2 storage under Lake Decatur.

City Manager Hon answered questions from Councilwoman Cruz about the status of the Jasper Street project.

Mayor Moore Wolfe responded to questions from Councilwoman Cruz about emergency housing.

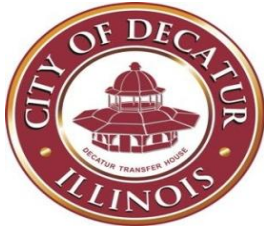
City Manager Hon responded to questions from Councilman Cooper about the redevelopment of the former Garfield School.

There being no Other Business, Mayor Moore Wolfe called adjournment.

Councilwoman Gregory moved the regular City Council meeting be adjourned, seconded by Councilman Culp and upon call of the roll, Council members Ed Culp, Dennis Cooper, Lisa Gregory, Consuelo Cruz, Pat McDaniel, David Horn and Mayor Moore Wolfe voted aye. Mayor Moore Wolfe declared the motion carried.

Mayor Moore Wolfe declared the regular Council meeting adjourned at 6:15 p.m.

Approved _____
Kim Eubanks
Deputy City Clerk



CITY OF DECATUR ILLINOIS

ONE GARY K. ANDERSON PLAZA

DECATUR, ILLINOIS 62523

Treasurers Financial Report March 2026

The Year in Play

The total city-wide budget for fiscal year 2026, adopted by city council on November 17, 2025 with Ordinance 2025-75, authorizes \$333.9 million in expenditures, with \$330.8 million in revenues, representing an in-period cash basis deficit of \$3.1 million.

The general fund, as a part of the adopted city budget, includes general fund revenue of \$98.4 million and expenditure of \$98.8 million, representing an in-period cash basis deficit of \$0.4 million.

City Financial Position

The City of Decatur ended the reporting period with a total cash position of \$105.3 million (excluding trust and agency funds earmarked for Police and Fire pensions) versus the cash position of \$99.4 million at the end of the prior month.

The City General Fund ended the reporting period with a cash position of \$21.5 million as compared to \$19.2 million at the end of the prior month. Cash position in the Strategic Initiative Fund is \$4.5 million.

The Strategic Initiative Fund (“SI Fund”) was created to provide increased transparency of cash reserves and to differentiate cash available for use by the city council beyond the scope of general fund operations. It is not intended to spend cash directly out of the SI Fund but rather move cash to the appropriate fund for expenditure if and when council were to approve use of these monies. City management further intends to continue to add cash to the SI Fund, targeting future fiscal year-end general fund surplus positions where such cash surplus would be placed into the SI Fund, upon approval from the city council.

For fiscal year 2026, the General Fund 75-day cash reserve policy yields a cash position of \$20.4 million, which amount shall be the financial target to reference for city adherence to the 75-day policy. The GFOA (Government Finance Officers Association) fund balance policy recommends governments consider their specific circumstances and suggests that 60 days cash on hand would be a minimum cash reserve to maintain.¹

¹ GFOA Best Practices “Fund Balance Guidelines for the General Fund” - <https://www.gfoa.org/materials/fund-balance-guidelines-for-the-general-fund>

Non General Fund city cash is contained in Special Revenue funds (\$14.7 million), TIF Redevelopment funds (\$2.9 million), Capital funds (\$2.3 million), Debt Service fund (\$1.4 million), Internal Service funds (\$6.6 million) and Enterprise funds (\$51.4 million), which are earmarked for specific purposes and not expendable to finance the cost of basic services provided to citizens and stakeholders.

Fund Type	Dec 25	Feb 26	Mar 26	Comment
Special Revenue	\$14.8	\$14.5	\$14.7	Library, State MFT, Local MFT, Federal programs, etc.
TIF Redevelopment	3.0	2.9	2.9	Debt service and redevelopment agreement obligations
Capital	3.0	2.5	2.3	Capital funding
Debt	0.3	1.4	1.4	Debt service obligations
Internal Service	5.7	6.1	6.6	Risk insurance, EE healthcare benefits, Fleet maintenance
Enterprise	51.8	48.3	51.4	Utilities – Water, Sewer, Storm Water, Recycling, Fiber & Transit
Non-General Fund	78.6	75.7	79.3	
General Fund	20.6	19.2	21.5	Basic services to citizens and stakeholders
Strategic Initiative	4.5	4.5	4.5	
Total City Cash	103.6	99.4	105.3	

note: City cash position reported in \$ millions, numbers may not add due to rounding

General Fund Position

Cash

The City General Fund ended the reporting period with a cash position of \$21.5 million, above the 75-day cash reserve target of \$20.4 million.

General Fund Result

City General Fund position of revenue received versus expense incurred to date is as follows for the period.

\$(000)	Actual (1)	Budget Target (2)	% vs Target (3)
Revenue	21,716	21,716	on budget %
Expense	20,860	20,860	on budget %
Surplus (Deficit)	856	856	

Chart notes

1 – actual year-to-date general fund revenue and expense

2 – budget year-to-date general fund revenue and expense as amended

3 – year-to-date percentage comparison of actual to budget

City staff is preparing the monthly budget and will update reporting in the near term.

General Fund Revenue

Revenue to date through the period is \$21.7 million versus budget-to-date revenue of \$21.7 million, on par with the budget at this time.

Year-to-date position of revenue vs. budget.

GENERAL GOV TAXES	Actual YTD	Budget YTD	vs Budget	% vs Budget
PROPERTY TAX	-	-	-	-%
MOBILE HOME PRIVELEGE TAX	-	-	-	-%
STATE SALES TAX	4,791,242	4,791,242	-	-%
TELEPHONE UTILITY TAX	363,805	363,805	-	-%
FOOD & BEVERAGE TAX	1,033,640	1,033,640	-	-%
HOTEL AND MOTEL TAX	226,925	226,925	-	-%
LOCAL SALES TAX	4,635,592	4,635,592	-	-%
AVIATION FUEL TAX	5,017	5,017	-	-%
LOCAL USE TAX	163,351	163,351	-	-%
AUTO RENTAL TAX	12,199	12,199	-	-%
UTILITY TAX - ELECTRIC & GAS	2,845,576	2,845,576	-	-%
VIDEO GAMING TAX	520,406	520,406	-	-%
CABLE TV TAX	168,352	168,352	-	-%
Sub Total	14,766,107	14,766,107	-	-%
GENERAL GOVERNMENT (INTERGOV)			-	-%
LOCAL REPLACEMENT TAX	9,901	9,901	-	-%
STATE REPLACEMENT TAX	320,731	320,731	-	-%
STATE INCOME TAX	3,133,877	3,133,877	-	-%
FEDERAL GRANTS	2,905	2,905	-	-%
STATE GRANTS OR OTHER	62,229	62,229	-	-%
POLICE OT REIMBURSEMENTS	16,354	16,354	-	-%
CANNABIS TAX	27,768	27,768	-	-%
OPIOID TREATMENT FUNDING	-	-	-	-%
ADDI REIMBURSEMENT	6,351	6,351	-	-%
Sub Total	3,580,116	3,580,116	-	-%
GENERAL GOVERNMENT (SERVICE CHG)			-	-%
Sub Total	2,191,593	2,191,593	-	-%
GENERAL GOV LICENSES/PERMITS			-	-%
Sub Total	289,256	289,256	-	-%
GENERAL GOV FINES/FEES			-	-%
Sub Total	272,353	272,353	-	-%
INVESTMENTS			-	-%
Sub Total	193,220	193,220	-	-%
GENERAL GOV OTHER			-	-%
Sub Total	423,270	423,270	-	-%
General Fund Total (year-to-date)	21,715,914	21,715,914	-	-%

note: numbers may not add due to rounding

Key Economic Driven General Fund Revenues vs. the Full Year Target & Prior Year

Key economic driven general fund revenues supporting general fund expenses are presented in the chart below depicting the full year budget, year-to-date revenue achieved, with comparison to the full year budget and prior year actual. Comparative reporting versus 2025 will be presented in the March report.

	2026 Budget	2026 Actual	YTD % of year budget	2025 Actual	% Change vs prior year
State Sales Tax (Gen Fund)	16,923,000	4,791,242	28%	3,951,703	21%
Local Sales Tax (Gen Fund)	14,683,000	4,635,592	32%	3,712,124	25%
State Income Tax	13,890,000	3,133,877	17%	3,017,001	4%
Utility Tax (Gas/Electric)	8,078,000	1,608,198	23%	1,464,204	10%
Food & Beverage Tax (Gen Fund)	4,603,000	1,033,640	22%	1,065,337	(3)%
Local Grocery Tax	2,700,000	-	-	-	-%
Video Gaming Tax	2,492,000	520,406	21%	583,067	(11)%
State Replacement Tax (Gen Fund)	1,035,000	320,731	31%	321,432	(0)%
Hotel & Motel Tax	1,418,000	226,925	16%	282,827	(20)%
Cable TV Tax	773,000	168,352	22%	185,617	(9)%
Local Use Tax	485,000	163,351	34%	643,706	(75)%

Economic driven revenue stream performance is essential to secure positive fiscal development in the city. Three months into the fiscal year, a 25% achievement versus the full year budget is a benchmark data point of note. To date, revenue streams developing favorably include sales tax revenues, state income tax, utility tax (gas, electric & gas use), and state PPRT. Of concern at this stage of the year are food & beverage, video gaming, hotel/motel, cable TV and local use.

The budget & revenue office will perform a deeper dive to evaluate the revenue performance through Q1.

General Fund Expense Comments

Expenditure to date through the period is \$20.9 million versus budget-to-date expenditure of \$20.9 million, on par with the budget at this time.

Year-to-date position of expense vs. budget

City General Fund	Actual	Budget	% of Budget
General Government	4,388,084	4,388,084	-%
Community & Developmental Services	851,844	851,844	-%
Public Safety	12,720,165	12,720,165	-%
Public Works	2,899,953	2,899,953	-%
General Fund Expense	20,860,046	20,860,046	-%

note: numbers may not add due to rounding

General fund spending is on par with the budget as of this reporting period.

Investments

City investments include \$64.6 million in US Treasury Bonds consisting of \$57.7 million of city pooled cash and \$6.9 million of 2022 bond proceeds. The investment schedule included in this report provides details of the investments. Investments are scheduled to mature over the next months to three years.

City investment instruments are in accordance with State of Illinois public funds investment statutes and the city investment policy with maturity terms and interest rates maximized given available current marketplace investment returns.

Debt

Debt outstanding is \$128 million as of the beginning of the current year and includes all general obligation bond debt, notes and loans payable. Scheduled debt principal payments of \$13.1 million will be transacted in the fiscal year with \$4.4 million of interest cost on the outstanding debt.

All debt principal and interest payments are covered within the 2026 fiscal year budget and are secured within the current cash flow operations of the city.

New debt issuance in the current year will include certain public works water and sewer utility capital projects with debt financing secured under loans provided by the Illinois Environmental Protection Agency (IEPA). City will further incur new debt issuance related to certain public safety apparatus and public works heavy duty vehicle equipment acquisitions. Such debt issuance has been included in the current year budget.

Debt schedules had been removed from previous financial reports. Debt reporting will be reinserted into the monthly treasurer's financial report in the near future, once such information has been perfected for proper reporting.

City-Wide Revenue Tracking

City-wide revenue received during the fiscal year reporting period is \$68.6 million, representing 21% of the full year revenue budget.

Property Tax

The city council adopted the 2025 tax levy for assessed value in 2025 with property taxes payable by property owners, collected by the Macon County Treasurer and distributed to the city in 2026 is \$16.7 million.

The tax levy is not certified by the competent state authority and is therefore not finalized. Certification is expected within the next 30 days.

The property tax revenues received by the City according to the tax levy in effect will provide the cash resources to fund City contributions to the Decatur Police Officers' and Decatur Firefighters' Pension Funds, fund City contributions to the operation of the Decatur Public Library, provide City funding for a portion of the General Obligation Bond debt payments, and provide funding for the City contribution to the Decatur Municipal Band.

City-Wide Expenditure Tracking

City-wide expenditure during the reporting period is \$58.8 million, representing expenditure of 18% of the council adopted and amended city expenditure budget of \$333.9 million.

Headcount Staffing Across all Funds

Full-time staffing level is 460 FTEs versus budget of 491 FTEs. There are 12 part-time and temporary employees.

Office of the City Treasurer
April 14, 2026



Fiscal Period Ending

March 2026

City of Decatur

Treasurer's Financial Report

Report Distribution:

Mayor

City Council Members

City Manager

City Clerk

City Department Heads

Public Copy in Office of the City Clerk

Prepared By:

Office of the City Treasurer

City of Decatur
Treasurer's Cash Report

Month of: March 2026

<i>Fund</i>	<i>Fund Name</i>	<i>Opening Cash & Investments</i>	<i>Receipts</i>	<i>Disbursements</i>	<i>Balance Sheet Accts Activity</i>	<i>Investment Transfers</i>	<i>Ending Cash Balance</i>	<i>Investments</i>	<i>Total Cash & Investments</i>	<i>Interfund Loans (Borrowing)</i>
10	General Fund									
	GENERAL FUND	19,245,094.85	7,389,859.69	5,136,126.54	(36,500.69)		21,462,327.31	0.00	21,462,327.31	
93	STRATEGIC INITIATIVE	4,500,000.00	0.00	0.00	0.00		4,500,000.00	0.00	4,500,000.00	
	Total General Fund	23,745,094.85	7,389,859.69	5,136,126.54	(36,500.69)	0.00	25,962,327.31	0.00	25,962,327.31	0.00
14	Special Revenue Funds	0.00	0.00	0.00	0.00		0.00		0.00	
	PAYROLL FUND									
16	COMMUNITY GRANT FUND	47,388.40	1.05	2,909.46	0.00		44,479.99		44,479.99	
17	HOME FUND	(55,520.72)	109,908.69	7,123.40	0.00		47,264.57		47,264.57	
18	CDBG FUND	(172,394.23)	343,310.27	149,267.36	0.00		21,648.68		21,648.68	
22	DUATS FUND	96,225.50	17,947.37	1,704.00	0.00		112,468.87		112,468.87	
25	STATE DRUG ENFORCEMENT	414,430.37	19,793.96	1,251.94	(12,994.00)		419,978.39		419,978.39	
26	DUI FINES AND FEES FUND	142,588.18	4,048.59	20,196.53	0.00		126,440.24		126,440.24	
27	POLICE LAB & PROGRAMS	195,663.37	819.50	0.00	0.00		196,482.87		196,482.87	
30	FEDERAL DRUG ENFORCEMENT	316,415.64	89.76	0.00	0.00		316,505.40		316,505.40	
34	BUILDING FUND	507,267.63	50,306.65	47,326.73	0.00		510,247.55		510,247.55	
35	LIBRARY FUND	950,807.88	83,096.12	340,404.73	0.00		693,499.27		693,499.27	
36	MUNICIPAL BAND FUND	69,113.47	1,202.53	2,479.10	0.00		67,836.90		67,836.90	
37	FOREIGN FIRE INSURANCE FUND	362,933.64	440.70	50,320.74	0.00		313,053.60		313,053.60	
42	LOCAL STREETS & ROADS	3,230,297.61	140,093.84	189,794.85	0.00		3,180,596.60		3,180,596.60	
46	MOTOR FUEL TAX FUND	5,866,913.07	377,011.56	139,353.65	0.00		6,104,570.98		6,104,570.98	
58	LIBRARY CAPITAL	23,710.11	98.03	0.00	0.00		23,808.14		23,808.14	
59	LIBRARY TRUST FUNDS	66,593.64	825.61	3,454.83	0.00		63,964.42		63,964.42	
84	COMMUNITY REVITALIZATION	2,177,378.35	22,642.27	53,299.81	0.00		2,146,720.81		2,146,720.81	
85	GRANT FUND	283,520.12	80.43	0.00	0.00		283,600.55		283,600.55	
	Total Special Revenue Funds	14,523,332.03	1,171,716.93	1,008,887.13	(12,994.00)	0.00	14,673,167.83	0.00	14,673,167.83	0.00
120	TIF & Redevelopment Funds	(138,718.14)	0.00	0.00	0.00		(138,718.14)		(138,718.14)	
	CENTRAL TIF									
21	WABASH CROSSING TIF	1,356,207.10	5,635.61	375.00	0.00		1,361,467.71		1,361,467.71	
23	EASTGATE TIF FUND	815,217.30	22,347.99	0.00	0.00		837,565.29		837,565.29	
24	SOUTHSIDE TIF FUND	385,081.88	1,606.01	0.00	0.00		386,687.89		386,687.89	
28	PINES SHOPPING CENTER TIF	100,149.49	3,474.27	0.00	0.00		103,623.76		103,623.76	
29	GRAND & OAKLAND TIF	364,451.30	7,220.71	0.00	0.00		371,672.01		371,672.01	
	Total TIF & Redevelpmnt Funds	2,882,388.93	40,284.59	375.00	0.00	0.00	2,922,298.52	0.00	2,922,298.52	0.00
40	Capital Funds	62,035.00	231.02	21.36	0.00		62,244.66		62,244.66	
	PEG CAPITAL FUND									
45	CAPITAL PROJECT FUND	1,025,933.67	4,684.80	(25,000.00)	0.00		1,055,618.47		1,055,618.47	
61	EQUIPMENT REPLACEMENT	1,430,966.56	35,270.24	234,169.03	0.00		1,232,067.77		1,232,067.77	
	Total Capital Funds	2,518,935.23	40,186.06	209,190.39	0.00	0.00	2,349,930.90	0.00	2,349,930.90	0.00

City of Decatur
Treasurer's Cash Report

Month of: March 2026

<i>Fund</i>	<i>Fund Name</i>	<i>Opening Cash & Investments</i>	<i>Receipts</i>	<i>Disbursements</i>	<i>Balance Sheet Accts Activity</i>	<i>Investment Transfers</i>	<i>Ending Cash Balance</i>	<i>Investments</i>	<i>Total Cash & Investments</i>	<i>Interfund Loans (Borrowing)</i>
50	Debt Fund DEBT FUND	1,386,648.39	16,827.95	0.00	0.00		1,403,476.34		1,403,476.34	0.00
60	Internal Service Funds FLEET MAINTENANCE	1,091,844.93	288,080.32	212,496.84	0.00		1,167,428.41		1,167,428.41	
64	RISK MANAGEMENT	4,289,784.50	341,990.00	27,930.91	0.00		4,603,843.59		4,603,843.59	
65	INSURANCE FUND	740,306.74	1,191,511.18	1,139,449.86	(4,803.05)		787,565.01		787,565.01	
	Total Internal Service Funds	6,121,936.17	1,821,581.50	1,379,877.61	(4,803.05)	0.00	6,558,837.01	0.00	6,558,837.01	0.00
70	Enterprise Funds TRANSIT	(2,977,325.58)	2,941,116.87	1,375,837.97	0.00		(1,412,046.68)		(1,412,046.68)	
77	FIBER OPTICS	(24,311.41)	15,100.00	15,543.04	0.00		(24,754.45)		(24,754.45)	
78	STORM WATER	5,143,743.44	231,969.86	100,275.83	0.00		5,275,437.47		5,275,437.47	
79	SEWER FUND	19,229,468.74	814,267.06	573,626.67	0.00		19,470,109.13		19,470,109.13	
80	WATER FUND	1,252,772.03	3,164,330.80	1,680,373.75	59,413.02		2,796,142.10		2,796,142.10	
81	WATER CAPITAL	5,290,100.37	67,451.74	280,673.46	0.00		5,076,878.65		5,076,878.65	
86	WATER RESERVE	12,000,000.00	0.00	0.00	0.00		12,000,000.00		12,000,000.00	
88	RECYCLING PROGRAM	230,636.00	76,486.42	160,120.40	0.00		147,002.02		147,002.02	
89	2022 WATER BOND FUND	(1,857,678.63)		23,308.22	0.00	3,000,000.00	1,119,013.15		1,119,013.15	
89	2022 WATER BOND INVESTMENTS	9,917,965.89	17,324.81	0.00	0.00	(3,000,000.00)		6,935,290.70	6,935,290.70	
	Total Enterprise Funds	48,205,370.85	7,328,047.56	4,209,759.34	59,413.02	0.00	44,447,781.39	6,935,290.70	51,383,072.09	0.00
90	Trust & Agency Funds FIRE PENSION FUND CASH	3,643,513.40	156,616.40	912,472.95	0.00		2,887,656.85		2,887,656.85	
90	FIRE PENSION INVESTMENTS	118,383,853.29	2,166,266.28	15,560.80	0.00			120,534,558.77	120,534,558.77	
	TOTAL FIRE PENSION	122,027,366.69	2,322,882.68	928,033.75	0.00	0.00	2,887,656.85	120,534,558.77	123,422,215.62	
91	POLICE PENSION FUND CASH	1,465,307.77	207,678.22	1,115,413.64	0.00		557,572.35		557,572.35	
91	POLICE PENSION INVESTMENTS	163,990,821.72	4,290,311.08	25,626.45	0.00			168,255,506.35	168,255,506.35	
	TOTAL FIRE PENSION	165,456,129.49	4,497,989.30	1,141,040.09	0.00	0.00	557,572.35	168,255,506.35	168,813,078.70	
92	ITEG FUND	385,469.66	0.00	6,810.12	0.00		378,659.54		378,659.54	
	Total Trust & Agency Funds	287,868,965.84	6,820,871.98	2,075,883.96	0.00	0.00	3,823,888.74	288,790,065.12	292,613,953.86	0.00
	Total City Funds	387,252,672.29	24,629,376.26	14,020,099.97	5,115.28	0.00	102,141,708.04	295,725,355.82	397,867,063.86	
Memorandum Items										
	Pooled Cash Investments							57,730,523.74	57,730,523.74	
	City Funds ex Trust & Agency	99,383,706.45	17,808,504.28	11,944,216.01	5,115.28	0.00	98,317,819.30	64,665,814.44	105,253,110.00	0.00

City of Decatur
City Treasurer's Financial Report
Grant Tracking Schedule

Period Ending: March 2026

Grant ID	Div	Grant Name	Expiration	State	Federal	Status	Grant Amount
		Executive/Police/Public Works	COMMUNITY VIOLENCE PREVENTION (TURNER)	6/30/2026	X	ACTIVE	1,000,000
		Executive	COMMUNITY VIOLENCE PREVENTION (TURNER) Cont'd	6/30/2026	X	ACTIVE	500,000
		Executive	USDA Forest Service Urban and Community Forestry Inflation Reduction Act	2028		X ACTIVE	750,000
C2021	54	Grants Division	B-21-MC-17-0008 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)	9/1/2028		X ACTIVE	1,420,946
C2022	54	Grants Division	B-22-MC-17-0008 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)	9/1/2029		X ACTIVE	1,374,790
C2023	54	Grants Division	B-23-MC-17-0008 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)	9/1/2030		X ACTIVE	1,319,714
C2024	54	Grants Division	B-24-MC-17-0008 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)	9/1/2031		X ACTIVE	1,303,030
C2025	54	Grants Division	B-25-MC-17-0008 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)	9/1/2032		X ACTIVE	1,313,759
CCV19	54	Grants Division	B-20-MW-17-0008 CDBG CARES ACT ALLOCATION	9/21/2026		X ACTIVE	1,292,894
H2018	54	Grants Division	M-18-MC-17-0008 HOME INVESTMENT PARTNERSHIP	9/1/2026		X ACTIVE	444,741
H2019	54	Grants Division	M-19-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2027		X ACTIVE	425,163
H2020	54	Grants Division	M-20-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2028		X ACTIVE	431,353
H2021	54	Grants Division	M-21-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2029		X ACTIVE	413,549
H2022	54	Grants Division	M-22-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2030		X ACTIVE	497,298
H2023	54	Grants Division	M-23-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2031		X ACTIVE	466,119
H2024	54	Grants Division	M-24-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2032		X ACTIVE	372,082
h2025	54	Grants Division	M-25-MC-17-0203 HOME INVESTMENT PARTNERSHIP	9/1/2033		X ACTIVE	359,438
HOME-AR	54	Grants Division	M-21-MP-17-0203 HOME - American Rescue Plan	9/30/2030		X ACTIVE	1,497,384
HRAP	54	Grants Division	HOME REPAIR & ACCESSIBILITY PROGRAM ROUND 2	9/30/2027	X	ACTIVE	400,000
SCP	54	Grants Division	STRONG COMMUNITIES PROGRAM ROUND 2	11/14/2026	X	ACTIVE	337,000
	54	Grants Division	BROWNFIELDS COMMUNITY-WIDE ASSESSMENT GRANT	9/30/2028		X ACTIVE	500,000
	54	Planning	26-1009-1437-0012	6/30/2026	X	X ACTIVE	501,058
	65	Police	2024-26 BVP	8/31/2026		X ACTIVE	20,493
	65	Police	15PBJA-23-GG-03383-JAGX	9/30/2026		X ACTIVE	42,876
	65	Police	BJA FY24 JAG LOCAL Opportunity: O-BJA-2024-172239 F	9/30/2027		X ACTIVE	58,510
	65	Police	2024-25 IDOT Step	9/30/2025	X	ACTIVE	54,448
	65	Police	ILETSB RECRUITMENT AND RETENTION GRANT	6/30/2027	X	SUBMITTED	300,000
	65	Police	FY26 Organized Retail Crime Program	6/30/2026	X	ACTIVE	15,000
		Fire	Fire Prevention and Safety (FP&S) Grant			x SUBMITTED	250,000
9334	82	Public Works	R-97-007-17 ILLINOIS JOBS NOW; BRUSH COLLEGE RD EXPENSION R-O-W		X	ACTIVE	2,006,014
9335	82	Public Works	IL COMPETITIVE FREIGHT PROGRAM-BRUSH COLLEGE/FAIRES PKWY GRADE SEP			X ACTIVE	44,000,000
9336	82	Public Works	6WGY(165)-RAILROAD GRADE CROSSING PROTECTION FND GCPF BRUSH COLLEGE	2027	X	ACTIVE	19,950,000
	82	Public Works	FRA CRISI	2028		X ACTIVE	2,000,000
	82	Public Works	STATE FUND COMMITMENT - BRUSH COLLEGE GRADE SEPERATION		X	ACTIVE	1,500,000
	82	Public Works	MULTIMODAL TRANSPORTATION BOND FUND (ICC)	2027	X	ACTIVE	6,000,000
	82	Public Works	Norfolk Southern	2027	X	ACTIVE	1,000,000
	83	Public Works	Lead Service Line Inventory (Round 4)		X	ACTIVE	50,000
	82	Public Works	Public Water System Energy Efficiency Program	8/31/2026		X SUBMITTED	500,000
	82	Public Works	Pride of the Prairie Food Waste Composting Plan	4/30/2026	X	ACTIVE	59,362
	82	Public Works	RCPP Project Lake Decatur Water Quality Initiative	4/12/2028		X ACTIVE	2,314,935
	82	Public Works	Regional Site Readiness Program-Capital Ready	1/31/2027	X	ACTIVE	2,918,000
	82	Public Works	Regional Site Readiness Program-Planning	12/31/2026	X	ACTIVE	149,500
	82	Public Works	Rt 51 Lane Reduction/Multiuse Path/ITEP			X ACTIVE	2,000,000
	82	Public Works	2023 Section 319 Non-Point Pollution Control Financial Assistance Program	6/14/2026	X	ACTIVE	349,665
700	Mass Transit		CAP-22-1176-ILL	4/1/2028	X	ACTIVE	1,000,000
700	Mass Transit		CAP-22-1221-ILL	4/1/2028	X	ACTIVE	2,760,000
700	Mass Transit		CAP-23-1257-ILL	11/30/2028	X	ACTIVE	3,750,000
700	Mass Transit		CAP-23-1529-ILL	11/30/2028	X	ACTIVE	290,000
700	Mass Transit		CAP-23-1528-ILL	11/30/2028		X ACTIVE	1,850,000
700	Mass Transit		IL-2020-010-01	3/30/2025		X ACTIVE	412,270
700	Mass Transit		IL-2020-020-00	3/30/2027		X ACTIVE	6,168,433
700	Mass Transit		IL-2020-022 Section 5307 Operating & Capital Assistanc	3/31/2027		X ACTIVE	6,307,899
700	Mass Transit		IL-2022-011-00	9/30/2027		X ACTIVE	291,000
700	Mass Transit		IL-2025-018-00 Microtransit	9/30/2029		x ACTIVE	2,500,000
700	Mass Transit		IL-2025-019 Section 5307 Operating & Capital Assistance	3/30/2026		X ACTIVE	3,454,838
700	Mass Transit		IL-2022-015-02	3/30/2027		X ACTIVE	5,734,880
700	Mass Transit		IL-2022-028-01	3/30/2028		ACTIVE	3,374,140
700	Mass Transit		FTA FY2022 Low-No	3/30/2029		ACTIVE	16,800,000
700	Mass Transit		FHWA 693JJ32440404 CFDA 20.939	3/30/2029		X ACTIVE	300,000
700	Mass Transit		1274-2024-2	3/30/2029		X ACTIVE	2,500,000
700	Mass Transit		OP-26-60-IL Operating Grant	6/30/2026	X	ACTIVE	14,196,716
700	Mass Transit		1274-2024-3	3/31/2028		X ACTIVE	3,454,838
700	Mass Transit		FY2022 CVP	6/30/2028	X	ACTIVE	796,000
700	Mass Transit		FY24 IDOT SPF-Planning Grant for Intercity Bus & Rail		X	ACTIVE	220,000
700	Mass Transit		24-DG-11094200-324	8/28/2029		ACTIVE	750,000
700	Mass Transit		CEJA/DACI EV Charging Project 25-3234-5338	1/16/2030	X	ACTIVE	530,000
Total							179,900,135
Active							178,850,135

City of Decatur
Treasurer's Financial Report
Investment Summary

Month of:
March 2026

Pooled Cash
Account # 8051000942
Multiple Funds - Pooled Cash

Investment Instrument	Expect Int Income	Maturity Date	Coupon Rate	Yield at Purchase	Par Value Amount	Cost	Market Value	CP Interest Received	YTD Interest Received 2025	BTD Interest Received	CP Accrual Balance
US Treasury Bond	Jan-July	01/31/26	0.37500%	4.600%	-	-	-		2,343.75	9,104.57	0.00
US Treasury Bond	Feb - Aug	02/15/26	1.62500%	4.530%	-	-	-		8,328.13	23,977.69	0.00
US Treasury Bond	Feb - Aug	02/28/26	0.50000%	4.730%	-	-	-	3,125.00	3,125.00	12,194.29	0.00
US Treasury Bond	Mar - Sep	03/31/26	0.75000%	4.570%	-	-	-	14,343.75	14,343.75	43,773.04	0.00
US Treasury Bond	Mar - Sep	03/31/26	0.75000%	4.060%	-						
US Treasury Bond	Apr-Oct	04/30/26	0.75000%	4.760%	1,250,000.00	1,157,421.88	1,247,050.00			13,654.89	3,936.46
US Treasury Bond	Apr-Oct	04/30/26	2.37500%	4.970%	1,250,000.00	1,188,916.01	1,248,637.50			44,531.25	12,465.48
US Treasury Bond	May - Nov	05/31/26	0.75000%	4.930%	1,250,000.00	10,696,884.77	11,441,925.00			117,510.24	28,908.01
US Treasury Bond	May - Nov	05/31/26	0.75000%	4.700%	5,250,000.00						
US Treasury Bond	May - Nov	05/31/26	0.75000%	4.730%	4,000,000.00						
US Treasury Bond	May - Nov	05/31/26	0.75000%	4.190%	1,000,000.00						
US Treasury Bond	Jan-July	06/30/26	1.87500%	4.430%	1,250,000.00	1,190,673.83	1,244,287.50			34,137.23	5,891.75
US Treasury Bond	Feb - Aug	08/15/26	1.50000%	3.910%	1,250,000.00	4,561,708.99	4,709,720.00		35,625.00	101,148.10	8,857.04
US Treasury Bond	Feb - Aug	08/15/26	1.50000%	3.570%	3,500,000.00						
US Treasury Bond	Mar - Sep	09/30/26	0.87500%	3.950%	1,250,000.00	1,178,320.30	1,232,387.50	5,468.75	5,468.75	15,925.48	29.89
US Treasury Bond	Apr-Oct	10/31/26	1.12500%	4.280%	5,725,000.00	8,212,576.18	8,592,205.50			94,301.12	41,214.81
US Treasury Bond	Apr-Oct	10/31/26	1.12500%	4.270%	3,000,000.00						
US Treasury Bond	May - Nov	11/30/26	1.50000%	4.250%	6,250,000.00	7,563,092.58	7,878,956.40			96,294.98	33,558.38
US Treasury Bond	May - Nov	11/30/26	1.50000%	4.210%	1,760,000.00						
US Treasury Bond	Jun-Dec	12/31/26	1.12500%	4.260%	3,005,000.00	2,836,320.90	2,949,768.10			35,902.28	9,442.52
US Treasury Bond	Jan-July	01/31/27	1.50000%	4.410%	1,250,000.00	1,185,302.74	1,227,237.50		9,375.00	17,765.88	3,107.74
US Treasury Bond	Feb - Aug	02/28/27	1.62500%	4.030%	1,250,000.00	1,200,000.00	1,229,000.00	11,718.75	11,718.75	22,291.10	2,038.04
US Treasury Bond	Mar - Sep	03/31/27	2.50000%	3.660%	1,250,000.00	1,223,437.50	1,235,312.50	15,625.00	15,625.00	28,688.52	85.39
US Treasury Bond	Jan-July	07/31/27	2.75000%	3.910%	3,000,000.00	2,933,906.25	2,957,940.00		41,250.00	41,250.00	13,674.03
US Treasury Bond	Mar - Sep	09/15/27	3.37500%	3.630%	1,500,000.00	1,492,734.38	1,490,220.00	25,312.50	25,312.50	23,214.78	2,338.65
US Treasury Bond	Mar - Sep	03/31/28	3.62500%	3.830%	3,825,000.00	3,809,909.19	3,809,909.19				378.83
US Treasury Bond	Jun-Dec	06/30/28	1.25000%	3.710%	1,200,000.00	1,117,031.25	1,134,192.00			7,500.00	3,770.72
US Treasury Bond	May - Nov	11/15/28	3.50000%	3.550%	2,200,000.00	2,197,164.07	2,182,202.00			(3,616.02)	29,140.89
US Treasury Bond	Jan-July	01/15/29	3.50000%	3.640%	1,500,000.00	1,494,082.03	1,487,220.00		(2,755.52)	(2,755.52)	11,022.11
US Treasury Bond	Jan-July	01/31/29	1.75000%	3.470%	1,200,000.00	1,142,437.50	1,133,484.00		(1,044.20)	(1,044.20)	3,480.66
US Treasury Bond	Feb - Aug	02/15/29	3.50000%	3.480%	1,250,000.00	1,250,683.59	1,239,162.50	(1,933.70)	(1,933.70)	(1,933.70)	5,438.54
Federated US Treasury Cash Reserves		Liquid			97,919.80	97,919.80	224,383.97	465.45	2,384.56		225.09
					60,512,919.80	57,730,523.74	59,895,201.16	74,125.50	169,166.77	773,816.00	219,005.03

Pooled Cash		Month	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Unbooked	Booked
Fees		-	(11,810.22)				-	(11,810.22)
Gain/Loss from sale of bond		300,917.98	452,681.65				-	452,681.65
Interest (Income)		74,125.50	169,166.77				-	169,166.77
		375,043.48	610,038.20	-	-	-	-	610,038.20

City of Decatur
Treasurer's Financial Report
Investment Summary

Month of:
March 2026

Water Capital Bond
Account # 1001027214
Fund 89

Investment Instrument	Expect Int Income	Maturity Date	Coupon Rate	Yield at Purchase	Par Value Amount	Cost	Market Value	CP Interest Received	YTD Interest Received 2025	BTB Interest Received	CP Accrual Balance
United States Treasury Note/Bond .875% 30 Sep 2026	Mar-Sep	9/30/2026	0.875%	3.960%	3,000,000.00	2,826,328.12	2,957,730.00	13,125.00	13,125.00	38,581.73	71.73
US Treasury Bill Zero	Feb-Aug	2/12/2026	2.025%	4.120%	-	-	-	-	79,326.27	79,326.27	0.00
US Treasury Bill Zero	Feb-Aug	2/12/2026	2.022%	4.110%	-	-	-	-	-	-	-
US Treasury Bill Zero	Feb-Aug	2/26/2026	2.005%	4.190%	-	-	-	-	58,981.64	58,981.64	0.00
US Treasury Bill Zero	Jun-Dec	6/9/2026	1.170%	3.670%	2,000,000.00	1,976,945.00	1,976,945.00	-	-	-	9,275.00
US Treasury Bill Zero	Feb-Aug	8/20/2026	1.740%	3.630%	2,000,000.00	1,965,759.31	1,965,759.31	-	-	-	6,040.69
BlackRock Liquidity Funds Treasury Trust Fund Portfolio					166,258.27	166,258.27	190,940.50	4,199.81	5,118.20	-	9,294.81
Total Investment(s)					7,166,258.27	6,935,290.70	7,091,374.81	17,324.81	156,551.11	176,889.64	24,682.23
GRAND TOTALS:					67,679,178.07	64,665,814.44	66,986,575.97	91,450.31	325,717.88	950,705.64	243,687.26

Water Capital Bond	Month	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Unbooked	Booked
Fees	-	(2,000.22)				-	(2,000.22)
Gain/Loss from sale of bond	-	-				-	-
Interest (Income)	17,324.81	156,218.47				-	156,218.47
	17,324.81	154,218.25	-	-	-	-	154,218.25

* Coupon rate for Treasury Bill Zero is the difference between Par Value and Cost divided by Cost

City of Decatur
Water Bond Issue - 2022 Bond Fund 89

Month of: March 2026

Bond Issuance	2022
Par Value of Bonds	24,840,000
Premium	542,055
Total Source of Funds	25,382,055
Total Use of Funds	25,382,055
Cost of issuance	378,149
Bond Proceeds	25,003,906

Fund Description	Accounts for public works capital improvements in the water and sewer utilities financed by the proceeds from the issuance of bonds
Debt Issue	GO Series 2022 issued by the city dated April 28, 2022 to finance water and sewer infrastructure projects

Project	The water and sewer sustainability initiative is the first phase of a multi phase long term capital project to secure cost efficient operation, infrastructure improvements, and long-term sustainability of the city's water and sewer utilities. The initial \$133 million project investment will span 5 years with completion envisioned in 2026. Water Utility projects include, but are not limited to, South Water Treatment Plant clarifier conversion, water main replacements, treatment plant chemical system upgrade, and other projects. Sewer Utility projects include replacement of main line sanitary sewer segments within the city.
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Actual Bond Spend Activity in Fiscal year 2022	January	February	March	April	May	June	July	August	September	October	November	December	Total
Proceeds available to spend	217,329	217,329	217,329	217,329	25,003,906	25,003,906	25,003,906	25,003,906	25,003,906	25,012,393	24,999,857	24,962,332	
Revenues													
Bond Proceeds				25,382,055	-	-	-	-	-	-	-	-	25,382,055
Interest				-	-	-	-	-	-	18,557	2,825	3,108	24,490
Investment Income				-	-	-	-	-	8,487	6,797	14,879	17,748	47,911
Gain or loss on investments				-	-	-	-	-	-	-	-	-	-
Expenditures													
Transfer out of old proceeds	transfer to water fund 80 for debt service			217,329	-	-	-	-	-	-	-	-	217,329
Bond Insurance Costs				378,149	-	-	-	-	-	-	-	-	378,149
Water/Sewer improvements				-	-	-	-	-	-	37,890	55,230	29,911	123,031
				-	-	-	-	-	-	-	-	-	-
Total Expenditures	-	-	-	595,478	-	-	-	-	-	37,890	55,230	29,911	603,458
Ending cash available	217,329	217,329	217,329	25,003,906	25,003,906	25,003,906	25,003,906	25,003,906	25,012,393	24,999,857	24,962,332	24,953,276	

Actual Bond Spend Activity in Fiscal year 2023	January	February	March	April	May	June	July	August	September	October	November	December	Total
Proceeds available to spend	24,953,276	24,938,010	24,958,055	24,649,948	24,721,550	24,606,889	24,535,733	24,508,866	24,431,517	24,196,405	23,958,885	23,948,967	
Revenues													
Bond Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest	3,497	3,619	3,197	1,869	2,767	2,547	2,723	2,936	2,533	2,494	2,262	2,054	32,497
Investment Income	37,035	16,427	1,651	32,027	42,568	15,001	57,444	51,402	6,799	10,937	9,304	9,449	290,045
Gain/Loss on Investments	-	-	54,531	38,906	49,141	54,297	57,188	-	-	-	-	-	254,062
Expenditures													
Transfer out of old proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Bond Insurance Costs	-	-	-	-	-	-	-	-	-	-	-	-	-
Misc.	-	-	-	-	-	-	12,232	-	-	4,167	-	-	16,399
Water/Sewer improvements	55,798	-	367,487	1,200	209,137	143,000	131,990	131,686	244,444	246,784	21,484	57,997	1,611,008
													-
Total Expenditures	55,798	-	367,487	1,200	209,137	143,000	144,222	131,686	244,444	250,951	21,484	57,997	1,627,407
Ending cash available	24,938,010	24,958,055	24,649,948	24,721,550	24,606,889	24,535,733	24,508,866	24,431,517	24,196,405	23,958,885	23,948,967	23,902,474	

City of Decatur
Water Bond Issue - 2022 Bond Fund 89

Month of: March 2026

Bond Issuance	2022
Par Value of Bonds	24,840,000
Premium	542,055
Total Source of Funds	25,382,055
Total Use of Funds	25,382,055
Cost of issuance	378,149
Bond Proceeds	25,003,906

Fund Description	Accounts for public works capital improvements in the water and sewer utilities financed by the proceeds from the issuance of bonds
Debt Issue	GO Series 2022 issued by the city dated April 28, 2022 to finance water and sewer infrastructure projects

Project	The water and sewer sustainability initiative is the first phase of a multi phase long term capital project to secure cost efficient operation, infrastructure improvements, and long-term sustainability of the city's water and sewer utilities. The initial \$133 million project investment will span 5 years with completion envisioned in 2026. Water Utility projects include, but are not limited to, South Water Treatment Plant clarifier conversion, water main replacements, treatment plant chemical system upgrade, and other projects. Sewer Utility projects include replacement of main line sanitary sewer segments within the city.
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Actual Bond Spend Activity in Fiscal year 2024	January	February	March	April	May	June	July	August	September	October	November	December	Total
Proceeds available to spend	23,902,474	24,020,638	24,044,589	24,111,673	18,673,109	17,968,316	18,179,847	17,734,794	16,749,077	16,578,171	16,612,437	16,595,787	
Revenues													
Bond Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest	2,264	775	2,523	1,518	718	395	289	-	-	3,021	2,514	2,124	16,141
Investment Income	20,009	41,921	20,015	30,310	24,206	40,050	53,038	69,440	31,359	64,999	3,187	6,569	405,101
Gain/Loss on Investments	117,215	-	81,094	146,133	175,500	185,000	93,906	56,094	-	-	-	-	854,941
Expenditures													
Transfers	-	-	-	5,600,000	-	-	-	-	-	-	-	-	5,600,000
Bond Insurance Costs	-	-	-	-	-	-	-	-	-	-	-	-	-
Misc.	4,225	-	-	4,277	-	-	-	3,517	-	2,276	-	-	14,295
Water/Sewer improvements	17,099	18,744	36,548	12,247	905,218	13,914	592,286	1,107,734	202,265	31,478	22,350	484,707	3,444,589
													-
Total Expenditures	21,324	18,744	36,548	5,616,524	905,218	13,914	592,286	1,111,251	202,265	33,754	22,350	484,707	7,273,484
Ending cash available	24,020,638	24,044,589	24,111,673	18,673,109	17,968,316	18,179,847	17,734,794	16,749,077	16,578,171	16,612,437	16,595,787	16,119,773	

Actual Bond Spend Activity in Fiscal year 2025	January	February	March	April	May	June	July	August	September	October	November	December	Total
Proceeds available to spend	16,119,773	14,851,053	14,475,366	13,888,475	13,874,567	13,288,434	12,665,970	12,507,255	12,133,660	11,505,403	11,075,562	9,484,543	
Revenues													
Bond Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest	1,547	846	563	496	595	450	391	238	-	-	-	-	5,126
Investment Income	76,377	59,343	26,822	13,872	13,496	17,697	13,522	75,548	24,070	7,051	7,071	5,523	340,389
Gain/Loss on Investments						128,672	-	-					128,672
Expenditures													
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-
Bond Insurance Costs	-	-	-	-	-	-	-	-	-	-	-	-	-
Misc.	2,301	-	-	2,326	-	-	-	2,349	-	2,378	-	-	9,355
Water/Sewer improvements	1,344,342	435,876	614,275	25,950	600,224	769,283	172,628	447,031	652,327	434,514	1,598,090	60,421	7,154,960
													-
Total Expenditures	1,346,644	435,876	614,275	28,276	600,224	769,283	172,628	449,380	652,327	436,892	1,598,090	60,421	7,164,316
Ending cash available	14,851,053	14,475,366	13,888,475	13,874,567	13,288,434	12,665,970	12,507,255	12,133,660	11,505,403	11,075,562	9,484,543	9,429,644	

City of Decatur
Water Bond Issue - 2022 Bond Fund 89

Month of: March 2026

Bond Issuance	2022
Par Value of Bonds	24,840,000
Premium	542,055
Total Source of Funds	25,382,055
Total Use of Funds	25,382,055
Cost of issuance	378,149
Bond Proceeds	25,003,906

Fund Description	Accounts for public works capital improvements in the water and sewer utilities financed by the proceeds from the issuance of bonds
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Actual Bond Spend Activity in Fiscal year 2026	January	February	March	April	May	June	July	August	September	October	November	December	Total
Proceeds available to spend	9,429,644	8,731,606	8,060,288	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	
Revenues													
Bond Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-	-	-	-	-
Investment Income	299	138,595	17,325	-	-	-	-	-	-	-	-	-	156,219
Gain/Loss on Investments						-	-	-	-				-
Expenditures													
Transfers	-	-	-	-	-	-	-	-	-	-	-	-	-
Bond Insurance Costs	-	-	-	-	-	-	-	-	-	-	-	-	-
Misc.	2,000	-	-	-	-	-	-	-	-	-	-	-	2,000
Water/Sewer improvements	696,337	809,913	23,308	-	-	-	-	-	-	-	-	-	1,529,559
													-
Total Expenditures	698,338	809,913	23,308	-	-	-	-	-	-	-	-	-	1,531,559
Ending cash available	8,731,606	8,060,288	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	8,054,304	

City of Decatur
City Treasurer's Financial Report
General Fund Summary

Period Ending: March 2026

Month of Fiscal Year	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sep	10 Oct	11 Nov	12 Dec	Actual YTD	Amended Budget
REVENUE														
Actual	7,726,417	6,599,637	7,389,860										21,715,914	
Budget Projection													-	98,766,001
Vs budget in month	7,726,417	6,599,637	7,389,860	-	-	-	-	-	-	-	-	-		
Vs budget to date	7,726,417	14,326,054	21,715,914	-	-	-	-	-	-	-	-	-	21,715,914	
EXPENSE														
Personnel Expense														
Actual	6,308,328	4,079,948	4,120,777										70,672,713	
Budget Projection													-	70,672,713
Vs budget in month	6,308,328	4,079,948	4,120,777	-	-	-	-	-	-	-	-	-		72%
Vs budget to date	6,308,328	10,388,276	14,509,053	-	-	-	-	-	-	-	-	-	70,672,713	of GF Expense
Operating Expense														
Actual	1,580,770	3,754,874	1,015,349										28,093,288	
Budget Projection													-	28,093,288
Vs budget in month	1,580,770	3,754,874	1,015,349	-	-	-	-	-	-	-	-	-		28%
Vs budget to date	1,580,770	5,335,644	6,350,993	-	-	-	-	-	-	-	-	-	28,093,288	of GF Expense
TOTAL EXPENSE														
Actual	7,889,098	7,834,822	5,136,127	-	-	-	-	-	-	-	-	-	20,860,046	
Budget Projection	-	-	-	-	-	-	-	-	-	-	-	-	-	98,766,001
Vs budget in month	7,889,098	7,834,822	5,136,127	-	-	-	-	-	-	-	-	-		
Vs budget to date	7,889,098	15,723,920	20,860,046	-	-	-	-	-	-	-	-	-	20,860,046	
Surplus / (Deficit)														
Actual	(162,681)	(1,235,185)	2,253,733	-	-	-	-	-	-	-	-	-	855,867	
Budget Projection	-	-	-	-	-	-	-	-	-	-	-	-	-	(0)
Vs budget in month	(162,681)	(1,235,185)	2,253,733	-	-	-	-	-	-	-	-	-		
Vs budget to date	(162,681)	(1,397,866)	855,867	-	-	-	-	-	-	-	-	-	855,867	
Beginning Cash Balance	20,631,751	20,511,093	19,245,095	-	-	-	-	-	-	-	-	-		
Balance Sheet Adjustments	42,022	(30,813)	(36,501)	-	-	-	-	-	-	-	-	-		
Ending Cash Balance	20,511,092.69	19,245,094.85	21,462,327.31	-	-	-	-	-	-	-	-	-		

City of Decatur
City Treasurer's Financial Report
Revenue Tracking Schedule

Shaded revenues are not expected to receive revenue in given month.

Period Ending: March 2026

Div	Month of Fiscal Year	Fund	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sep	10 Oct	11 Nov	12 Dec	Actual YTD	Amended Budget	% of Budget
GENERAL FUND																	
GENERAL GOV TAXES																	
301103	PROPERTY TAX	10	-	-	-	-	-	-	-	-	-	-	-	-	-	13,822,232	0%
301106	MOBILE HOME PRIVILEGE TAX	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
301201	STATE SALES TAX	10	1,569,984	1,498,428	1,722,830	-	-	-	-	-	-	-	-	-	4,791,242	16,923,000	28%
301202	TELEPHONE UTILITY TAX	10	188,285	86,690	88,830	-	-	-	-	-	-	-	-	-	363,805	1,191,000	31%
301203	FOOD & BEVERAGE TAX	10	375,902	325,455	332,283	-	-	-	-	-	-	-	-	-	1,033,640	4,603,000	22%
301204	HOTEL AND MOTEL TAX	10	72,371	66,633	87,921	-	-	-	-	-	-	-	-	-	226,925	1,418,000	16%
301205	LOCAL SALES TAX	10	1,581,183	1,448,930	1,605,479	-	-	-	-	-	-	-	-	-	4,635,592	14,683,000	32%
301206	AVIATION FUEL TAX	10	2,101	1,601	1,316	-	-	-	-	-	-	-	-	-	5,017	30,000	17%
301207	LOCAL USE TAX	10	56,021	41,515	65,815	-	-	-	-	-	-	-	-	-	163,351	485,000	34%
301208	AUTO RENTAL TAX	10	4,729	3,475	3,995	-	-	-	-	-	-	-	-	-	12,199	60,000	20%
301209	UTILITY TAX - ELECTRIC & GAS	10	1,014,460	593,738	1,237,378	-	-	-	-	-	-	-	-	-	2,845,576	8,078,000	35%
301210	VIDEO GAMING TAX	10	196,613	163,161	160,633	-	-	-	-	-	-	-	-	-	520,406	2,492,000	21%
301302	CABLE TV TAX	10	7,954	160,398	-	-	-	-	-	-	-	-	-	-	168,352	773,000	22%
301304	GROCERY TAX	10	-	-	-	-	-	-	-	-	-	-	-	-	-	2,700,000	0%
Sub Total			5,069,602	4,390,025	5,306,479	-	-	-	-	-	-	-	-	-	14,766,107	67,258,232	22%
GENERAL GOVERNMENT (INTERGOV)																	
302102	LOCAL REPLACEMENT TAX	10	-	1,125	8,776	-	-	-	-	-	-	-	-	-	9,901	32,000	31%
302104	STATE REPLACEMENT TAX	10	243,728	-	77,003	-	-	-	-	-	-	-	-	-	320,731	1,035,000	31%
302105	STATE INCOME TAX	10	1,342,248	1,075,130	716,499	-	-	-	-	-	-	-	-	-	3,133,877	13,890,000	23%
302106	FEDERAL GRANTS	10	-	(9,020)	11,925	-	-	-	-	-	-	-	-	-	2,905	200,000	1%
302107	STATE GRANTS OR OTHER	10	-	62,229	-	-	-	-	-	-	-	-	-	-	62,229	100,000	62%
302114	POLICE OT REIMBURSEMENTS	10	6,762	4,746	4,846	-	-	-	-	-	-	-	-	-	16,354	87,000	19%
302121	CANNABIS TAX	10	11,109	8,506	8,154	-	-	-	-	-	-	-	-	-	27,768	116,000	24%
302126	OPIOID TREATMENT FUNDING	10	-	-	-	-	-	-	-	-	-	-	-	-	-	300,000	0%
308879	ADDI REIMBURSEMENT	10	2,117	2,117	2,117	-	-	-	-	-	-	-	-	-	6,351	-	-
Sub Total			1,605,965	1,144,832	829,320	-	-	-	-	-	-	-	-	-	3,580,116	15,760,000	23%
GEN GOVERNMENT SERVICE CHARGE																	
303607	PAYMENT IN LIEU OF TAXES	10	171,643	171,643	171,643	-	-	-	-	-	-	-	-	-	514,929	2,059,719	25%
303608	RISK & EE BENEFIT SERVICES	10	16,218	16,218	16,218	-	-	-	-	-	-	-	-	-	48,654	194,616	25%
303621	ADMIN SERVICES	10	263,920	263,920	263,920	-	-	-	-	-	-	-	-	-	791,760	3,167,040	25%
303622	PUBLIC WORKS SERVICES	10	136,026	136,026	136,026	-	-	-	-	-	-	-	-	-	408,078	1,632,312	25%
303626	BLDG INSPECTION SERVICES	10	12,300	12,300	12,300	-	-	-	-	-	-	-	-	-	36,900	147,600	25%
303628	SEWER FUND-EPA	10	34,346	34,346	34,346	-	-	-	-	-	-	-	-	-	103,038	412,152	25%
306700	IT SERVICES	10	47,916	47,916	47,916	-	-	-	-	-	-	-	-	-	143,748	575,000	25%
306707	CDBG PERSONNEL/EXP REIMB	10	38,672	3,984	84,682	-	-	-	-	-	-	-	-	-	127,338	525,000	24%
306751	HOME PERSONNEL/EXP REIMB	10	8,865	-	5,373	-	-	-	-	-	-	-	-	-	14,239	150,000	9%
306753	DUATS PERSONNEL/EXP REIMB	10	-	-	-	-	-	-	-	-	-	-	-	-	-	160,000	0%
306762	TRANSFER FROM COM. GRANTS	10	-	-	2,909	-	-	-	-	-	-	-	-	-	2,909	-	-
Sub Total			729,906	686,353	775,334	-	-	-	-	-	-	-	-	-	2,191,593	9,023,439	24%
GENERAL GOV LICENSES/PERMITS																	
304300	ANIMAL REGISTRATION LATE FEES	10	1,020	1,610	1,480	-	-	-	-	-	-	-	-	-	4,110	12,000	34%
304302	GARBAGE HAULERS	10	-	-	-	-	-	-	-	-	-	-	-	-	-	20,000	0%
304303	CONTRACTOR LICENSES	10	3,976	1,325	625	-	-	-	-	-	-	-	-	-	5,926	29,000	20%
304304	LIQUOR LICENSES	10	1,679	100	300	-	-	-	-	-	-	-	-	-	2,079	603,000	0%
304307	OTHER LICENSES	10	8,561	4,430	4,000	-	-	-	-	-	-	-	-	-	16,991	310,000	5%
304401	BUILDING PERMITS	10	45,497	30,581	184,072	-	-	-	-	-	-	-	-	-	260,150	1,036,000	25%
304404	BUSINESS LICENSE FEE	10	-	600	(600)	-	-	-	-	-	-	-	-	-	-	-	-
Sub Total			60,733	38,646	189,877	-	-	-	-	-	-	-	-	-	289,256	2,010,000	14%

City of Decatur
City Treasurer's Financial Report
Revenue Tracking Schedule

Shaded revenues are not expected to receive revenue in given month.

Period Ending: **March 2026**

Div	Month of Fiscal Year	Fund	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sep	10 Oct	11 Nov	12 Dec	Actual YTD	Amended Budget	% of Budget
GENERAL GOV FINES/FEES																	
303301	ON STREET PARKING	10	225	177	405	-	-	-	-	-	-	-	-	-	807	6,000	13%
303302	PARKING LOT 1	10	1,260	1,036	1,605	-	-	-	-	-	-	-	-	-	3,901	15,000	26%
303306	PARKING LOT 10	10	294	282	363	-	-	-	-	-	-	-	-	-	939	6,000	16%
303308	GARAGE C	10	6,010	1,105	1,190	-	-	-	-	-	-	-	-	-	8,305	29,000	29%
303310	RESIDENTIAL PARKING	10	120	180	120	-	-	-	-	-	-	-	-	-	420	1,500	28%
303312	DOWNTOWN EMPL PARKING PERMITS	10	1,375	1,335	1,408	-	-	-	-	-	-	-	-	-	4,118	21,000	20%
304490	ADMIN COURT FINES	10	3,809	5,892	6,483	-	-	-	-	-	-	-	-	-	16,184	60,000	27%
305500	ADMINISTRATIVE COURT FEES	10	980	2,979	4,570	-	-	-	-	-	-	-	-	-	8,529	35,000	24%
305501	COURT FINES	10	12,241	9,086	12,231	-	-	-	-	-	-	-	-	-	33,558	139,000	24%
305502	BOOT FEE	10	255	280	315	-	-	-	-	-	-	-	-	-	850	2,000	43%
305503	WEED CUTTING FEES	10	1,076	2,241	3,711	-	-	-	-	-	-	-	-	-	7,029	48,000	15%
305505	ILLEGAL USE OF VEHICLE	10	22,500	17,640	32,730	-	-	-	-	-	-	-	-	-	72,870	297,000	25%
305506	OVERTIME PARKING FEES	10	9,737	7,852	10,704	-	-	-	-	-	-	-	-	-	28,294	100,000	28%
305507	VARIANCE AND ZONING	10	750	250	615	-	-	-	-	-	-	-	-	-	1,615	4,000	40%
305513	OTHER FINES AND FEES	10	6,196	8,190	13,530	-	-	-	-	-	-	-	-	-	27,917	110,000	25%
305516	PET CITATIONS	10	5,506	15,274	8,360	-	-	-	-	-	-	-	-	-	29,141	53,000	55%
305520	TRASH & CLEAN UP FINES	10	4,086	11,070	11,524	-	-	-	-	-	-	-	-	-	26,679	125,000	21%
305522	BACKGROUND CHECK FEES	10	280	400	520	-	-	-	-	-	-	-	-	-	1,200	10,000	12%
Sub Total			76,701	85,269	110,384	-	-	-	-	-	-	-	-	-	272,353	1,061,500	26%
INVESTMENT																	
307101	INTEREST INCOME	10	10,065	12,072	10,974	-	-	-	-	-	-	-	-	-	33,110	120,000	28%
307141	INVESTMENT INCOME	10	-	61,413	98,697	-	-	-	-	-	-	-	-	-	160,110	280,000	57%
Sub Total			10,065	73,484	109,671	-	-	-	-	-	-	-	-	-	193,220	400,000	48%
GENERAL GOV OTHER INCOME																	
303413	AMEREN FRANCHISE PAYMENTS	10	76,759	76,759	-	-	-	-	-	-	-	-	-	-	153,519	921,000	17%
303415	PROFESSIONAL STANDARDS	10	4,754	-	-	-	-	-	-	-	-	-	-	-	4,754	3,900	122%
303510	ELECTRIC AGGREGATION ADMIN	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
303511	EV CHARGING STATION INCOME	10	-	-	227	-	-	-	-	-	-	-	-	-	227	-	-
308801	RENTAL OF CITY PROPERTY	10	-	-	-	-	-	-	-	-	-	-	-	-	-	15,000	0%
308802	SALE OF CITY PROPERTY	10	5,400	1,103	200	-	-	-	-	-	-	-	-	-	6,703	1,000	670%
308803	SALE OF OTHER PROPERTY	10	-	-	-	-	-	-	-	-	-	-	-	-	-	1,000	0%
308810	DAMAGE TO CITY PROPERTY	10	310	200	410	-	-	-	-	-	-	-	-	-	919	47,000	2%
308814	INVENTORY REIMBURSEMENTS	10	-	1,003	-	-	-	-	-	-	-	-	-	-	1,003	-	-
308817	NOISE ORDINANCE FINES	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
308890	REIMBURSEMENT OF EXPENSE	10	24	24	47	-	-	-	-	-	-	-	-	-	95	11,000	1%
308898	BANK RECONCILIATION ADJ	10	-	5	1	-	-	-	-	-	-	-	-	-	6	5,000	0%
308899	MISCELLANEOUS INCOME	10	11,776	2,383	14,736	-	-	-	-	-	-	-	-	-	28,895	50,929	57%
Sub Total			99,023	81,477	15,620	-	-	-	-	-	-	-	-	-	196,120	1,055,829	19%
PUBLIC SAFETY INTERGOVERNMENT																	
302110	ETSB ENHANCED 911	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
302403	FIRE TRAINING REIMBURSEMENT	10	-	424	-	-	-	-	-	-	-	-	-	-	424	16,000	3%
302404	POLICE TRAINING REIMBURSEMENT	10	-	-	-	-	-	-	-	-	-	-	-	-	-	99,000	0%
Sub Total			-	424	-	-	-	-	-	-	-	-	-	-	424	115,000	0%
PUBLIC SAFETY TRANSFER																	
303405	SCHOOL DISTRICT REIMB	10	-	-	-	-	-	-	-	-	-	-	-	-	-	775,000	0%
310010	FIRE PROGRAMS	10	160	250	280	-	-	-	-	-	-	-	-	-	690	8,000	9%
Sub Total			160	250	280	-	-	-	-	-	-	-	-	-	690	783,000	0%
PUBLIC SAFETY FINES & FEES																	
305512	FIRE & BURGLAR ALARMS	10	5,600	-	400	-	-	-	-	-	-	-	-	-	6,000	8,000	75%
305514	POLICE RECORDS	10	1,247	1,449	740	-	-	-	-	-	-	-	-	-	3,437	8,000	43%
308800	PUBLIC SAFETY LIFT ASSIST FEES	10	2,000	1,283	2,500	-	-	-	-	-	-	-	-	-	5,783	14,000	41%
Sub Total			8,847	2,732	3,640	-	-	-	-	-	-	-	-	-	15,219	30,000	51%
PROPERTY TAX ROAD & BRIDGE																	
301102	ROAD & BRIDGE TAX	10	-	-	-	-	-	-	-	-	-	-	-	-	-	425,000	0%
Sub Total			-	-	-	-	-	-	-	-	-	-	-	-	-	425,000	0%

City of Decatur
City Treasurer's Financial Report
Revenue Tracking Schedule

Shaded revenues are not expected to receive revenue in given month.

Period Ending: **March 2026**

Div	Month of Fiscal Year	Fund	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sep	10 Oct	11 Nov	12 Dec	Actual YTD	Amended Budget	% of Budget
HIGHWAYS/STREETS INTERGOVERNMENTAL																	
302401	STATE ROUTE MAINTENANCE	10	-	-	-	-	-	-	-	-	-	-	-	-	-	115,000	0%
	Sub Total		-	-	-	-	-	-	-	-	-	-	-	-	-	115,000	0%
303601	MFT REIMB-MSC/TRAF SIGNAL	10	39,301	57,788	25,059	-	-	-	-	-	-	-	-	-	122,148	670,000	18%
303606	WATER STREET CUTS	10	26,115	38,357	24,196	-	-	-	-	-	-	-	-	-	88,669	260,000	34%
	Sub Total		65,417	96,145	49,255	-	-	-	-	-	-	-	-	-	210,817	930,000	23%
	General Fund Total		7,726,418	6,599,637	7,389,860	-	-	-	-	-	-	-	-	-	21,715,914	98,967,000	22%
93	306700 Strategic Initiative		-	-	-	-	-	-	-	-	-	-	-	-	-	-	nm
	Sub Total		-	-	-	-	-	-	-	-	-	-	-	-	-	-	nm
Other Funds																	
	COMMUNITY GRANT	16	1	1	1	-	-	-	-	-	-	-	-	-	3	754,940	0%
	HOME PROGRAM	17	5,999	3,657	109,909	-	-	-	-	-	-	-	-	-	119,565	2,303,700	5%
	CDBG	18	16,187	89,207	343,310	-	-	-	-	-	-	-	-	-	448,704	3,249,309	14%
	WABASH CROSSING TIF	21	414	3,845	5,636	-	-	-	-	-	-	-	-	-	9,895	425,000	2%
	DUATS	22	25	15,136	17,947	-	-	-	-	-	-	-	-	-	33,109	501,000	7%
	EASTGATE TIF	23	18,990	21,050	22,348	-	-	-	-	-	-	-	-	-	62,388	445,000	14%
	SOUTHSIDE TIF	24	118	1,083	1,606	-	-	-	-	-	-	-	-	-	2,806	96,500	3%
	STATE DRUG ENFORCEMENT	25	245	95	19,794	-	-	-	-	-	-	-	-	-	20,134	103,700	19%
	DUI COURT FINES	26	3,338	2,186	4,049	-	-	-	-	-	-	-	-	-	9,573	107,600	9%
	POLICE PROGRAMS/LAB	27	60	561	820	-	-	-	-	-	-	-	-	-	1,440	5,800	25%
	PINES SHOPPING CENTER TIF	28	3,109	3,113	3,474	-	-	-	-	-	-	-	-	-	9,696	150,800	6%
	GRAND & OAKLAND TIF	29	5,854	6,540	7,221	-	-	-	-	-	-	-	-	-	19,615	231,830	8%
	FEDERAL DRUG ENFORCEMENT	30	92	99	90	-	-	-	-	-	-	-	-	-	280	86,000	0%
	BUILDING FUND	34	50,033	50,841	50,307	-	-	-	-	-	-	-	-	-	151,180	700,198	22%
	LIBRARY OPERATIONS	35	132,907	193,164	83,096	-	-	-	-	-	-	-	-	-	409,167	4,658,720	9%
	BAND	36	977	1,129	1,203	-	-	-	-	-	-	-	-	-	3,308	82,872	4%
	FOREIGN FIRE INSURANCE	37	4,259	332	441	-	-	-	-	-	-	-	-	-	5,032	281,400	2%
	PEG PROJECTS	40	1,607	7,463	231	-	-	-	-	-	-	-	-	-	9,301	56,094	17%
	LOCAL STREETS & ROADS	42	130,286	164,955	140,094	-	-	-	-	-	-	-	-	-	435,335	1,855,000	23%
	CAPITAL STREET PROJECTS	45	369	34,277	4,685	-	-	-	-	-	-	-	-	-	39,330	740,038	5%
	MFT PROJECTS	46	377,804	658,712	377,012	-	-	-	-	-	-	-	-	-	1,413,527	14,967,055	9%
	DEBT SERVICE	50	11,782	1,696,693	16,828	-	-	-	-	-	-	-	-	-	1,725,303	2,704,730	64%
	LIBRARY CAPITAL	58	7	255	98	-	-	-	-	-	-	-	-	-	360	-	-
	LIBRARY TRUST FUNDS	59	1,116	23,700	826	-	-	-	-	-	-	-	-	-	25,641	100,000	26%
	FLEET MAINTENANCE	60	268,386	269,728	288,080	-	-	-	-	-	-	-	-	-	826,194	3,242,974	25%
	EQUIPMENT REPLACEMENT	61	530	3,214	35,270	-	-	-	-	-	-	-	-	-	39,014	7,269,165	1%
	RISK MANAGEMENT	64	319,680	352,242	341,990	-	-	-	-	-	-	-	-	-	1,013,912	3,993,324	25%
	EMPLOYEE BENEFIT	65	1,632,119	1,186,742	1,191,511	-	-	-	-	-	-	-	-	-	4,010,372	17,374,743	23%
	PUBLIC TRANSIT	70	2,003,123	1,605,406	2,941,117	-	-	-	-	-	-	-	-	-	6,549,646	36,704,706	18%
	FIBER OPTICS	77	7,136	6,230	15,100	-	-	-	-	-	-	-	-	-	28,466	86,342	33%
	STORMWATER PROJECTS	78	206,061	315,597	231,970	-	-	-	-	-	-	-	-	-	753,627	2,681,656	28%
	SEWER PROJECTS	79	2,357,882	1,033,548	814,267	-	-	-	-	-	-	-	-	-	4,205,696	18,231,155	23%
	WATER	80	3,005,759	2,997,973	3,164,331	-	-	-	-	-	-	-	-	-	9,168,063	39,015,204	23%
	WATER CAPITAL	81	4,681	247,440	67,452	-	-	-	-	-	-	-	-	-	319,572	26,643,134	1%
	COMMUNITY REVITALIZATION	84	49,285	18,388	22,642	-	-	-	-	-	-	-	-	-	90,315	1,474,000	6%
	GRANTS	85	241,664	93	80	-	-	-	-	-	-	-	-	-	241,838	5,318,422	5%
	WATER RESERVE FUND	86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	RECYCLING	88	72,097	61,088	76,486	-	-	-	-	-	-	-	-	-	209,671	803,000	26%
	WATER BOND FUND	89	299	138,595	17,325	-	-	-	-	-	-	-	-	-	156,218	305,000	51%
	FIRE PENSION	90	190,077	2,592,125	2,322,883	-	-	-	-	-	-	-	-	-	5,105,085	16,740,532	30%
	POLICE PENSION	91	264,874	4,458,098	4,497,989	-	-	-	-	-	-	-	-	-	9,220,961	17,370,416	53%
	ITEG	92	-	-	-	-	-	-	-	-	-	-	-	-	-	397,407	0%
	CENTRAL TIF	120	-	-	-	-	-	-	-	-	-	-	-	-	-	210,000	0%
	Total Other Funds		11,389,231	18,264,596	17,239,517	-	-	-	-	-	-	-	-	-	46,893,344	232,468,466	20%
	Grand Total Revenues		19,115,648	24,864,233	24,629,376	-	-	-	-	-	-	-	-	-	68,609,258	331,435,466	21%

City of Decatur, Macon County
Property Tax Levy
City and TIF Districts
Billed Tax Amounts

home

Net Assessed Value \$: 1,206,796,139 not certified
City Tax Rate: 1.38635% not certified

Assessed Value Year 2025
Pay Year 2026
In Process

note	Tax Levy Item	Fund	Net Assessed Value not certified	input	input	input	Billed \$ Amount not certified
				Tax Rate not certified	Tax Levy \$ Amount ordinance	Extension \$ Amount not certified	
	General Obligation Bond Debt	50	1,206,796,139	0.07130%	860,414.00	860,414.00	860,414.00
	General Purpose	10	1,206,796,139	0.00000%	-	-	-
	Fire Pension	10	1,206,796,139	0.46942%	5,665,000.00	5,665,000.00	5,665,000.00
	Police Pension	10	1,206,796,139	0.56638%	6,835,000.00	6,835,000.00	6,835,000.00
	City Library	35	1,206,796,139	0.27345%	3,300,000.00	3,300,000.00	3,300,000.00
	Municipal Band	36	1,206,796,139	0.00580%	70,000.00	70,000.00	70,000.00
	Public Transit	70					
	xxxxx	xx					
1	Total City		1,206,796,139	1.38635%	16,730,414.00	16,730,414.00	16,730,414.00
			ok	ok	ok	ok	ok
	TIF District (tax code district)		AV Increment Value not certified	Tax Rate not certified	AV Increment \$ Amount not certified	Extension \$ Amount not certified	Billed \$ Amount not certified
	ZTF3 Pines TIF (4062)	28	1,010,372	9.68056%	97,809.67	97,810.00	97,810.00
	ZTF5 Olde Towne TIF (4555)	19	-		-	-	-
	ZTF6 Near North TIF (4455)	21	4,207,328	9.68056%	407,292.91	407,300.00	407,300.00
	ZTF8 Eastgate TIF (9543)	23	2,529,719	9.03630%	228,593.00	228,600.00	228,600.00
	ZTF0 Grand & Oakland (4062)	29	1,732,181	9.68056%	167,684.82	167,700.00	167,700.00
	ZTFA SS Redevelopment (xxxx)	24	905,478	9.39414%	85,061.87	85,100.00	85,100.00
	ZTFH Central TIF (xxxx)	120	5,216,208	9.68096%	504,979.01	505,000.00	505,000.00
	xxxxx	xx			-	-	-
2	Redevelopment TIF		15,601,286		1,491,421.28	1,491,510.00	1,491,510.00
			ok		ok	ok	ok
	Total Property Tax Levy				18,221,835.28	18,221,924.00	18,221,924.00

Note(s)

- 1 Data per City of Decatur 2025 Tax Levy - certification and extension dated xxxx xx, 2026 certified xxxx xx, 2026 received by City xxxx xx, 2026
- 2 Data per Macon County - AV increment, Tax Rates, certification and extension dated April xx, 2026 received by City April xx, 2026

Prepared By:
Office of the City Treasurer

City of Decatur, Macon County
Property Tax Levy
City and TIF Districts
Tax Collections

home

Assessed Value Year
Pay Year

2025
2026

In Process

Tax Levy Item	Fund	Billed \$ Amount	99.1% Collection Rate	Expected Collection \$ Amount	input							Total Distribution	Expected Account Receivable \$ Amount	Actual Collection Rate
					Distribution 1 xx/xx/2026	Distribution 2 xx/xx/2026	Distribution 3 xx/xx/2026	Distribution 4 xx/xx/2026	Distribution 5 xx/xx/2026	Distribution 6	Distribution 7			
GO Bond Debt	50	860,414.00	99.1%	852,670.00								-	update formula(s) 852,670.00	0.0%
General Purpose	10	-	99.1%	-								-	-	-
Fire Pension	10	5,665,000.00	99.1%	5,614,015.00								-	5,614,015.00	0.0%
Police Pension	10	6,835,000.00	99.1%	6,773,485.00								-	6,773,485.00	0.0%
City Library	35	3,300,000.00	99.1%	3,270,300.00								-	3,270,300.00	0.0%
Municipal Band	36	70,000.00	99.1%	69,370.00								-	69,370.00	0.0%
Public Transit														
Total City		16,730,414.00		16,579,840.00	-	-	-	-	-	-	-	-	16,579,840.00	0.0%
													City Collection Rate:	0.0%
ZTF3 Pines (4062)	28	97,810.00	98.8%	96,636.00								-	97,810.00	0.0%
ZTF5 Olde Towne TIF (4555)	19													
ZTF6 Near North (4455)	21	407,300.00	98.8%	402,412.00								-	402,412.00	0.0%
ZTF8 Eastgate (9543)	23	228,600.00	98.8%	225,857.00								-	228,600.00	0.0%
ZTF0 Grand/Oakland (xxxx)	29	167,700.00	98.8%	165,688.00								-	167,700.00	0.0%
ZTFA Southside (xxxx)	24	85,100.00	98.8%	84,079.00								-	85,100.00	0.0%
ZTFH Central TIF	120	505,000.00	98.8%	498,940.00								-	498,940.00	0.0%
xxxxx	xx			-										
Redevelopment TIF		1,491,510.00		1,473,612.00	-	-	-	-	-	-	-	-	1,480,562.00	0.0%
													City Collection Rate:	0.0%
Total Property Tax Levy		18,221,924.00		18,053,452.00	-	-	-	-	-	-	-	-	18,060,402.00	0.0%
													City Collection Rate:	0.0%
					ok	ok	ok	ok	ok	xx	xx			

		input	input	input	input	input	input	input		
		Distribution 1	Distribution 2	Distribution 3	Distribution 4	Distribution 5	Distribution 6	Distribution 7	Total	
Footnote (Not a part of City Tax Levy)		xx/xx/2026	xx/xx/2026	xx/xx/2026	xx/xx/2026	xx/xx/2026			Distribution	
Decatur Road & Bridge Tax Distribution	100831-301102								-	
Footnote (Not a part of City Tax Levy)										
Decatur Mobile Home Privilege Tax Distribution	100231-301106	-	-	-	-		-	-	-	
Total Distribution to City		-	-	-	-	-	-	-	-	
		ok	ok	ok	ok	ok	xx	xx		

Revenue Receipt Journal Entry Information			update formula(s)
GL account		\$ Amount	
GO Bond Debt	5043500-301103	-	
General Purpose	100231-301103	-	
Fire Pension	100231-301103	-	
Police Pension	100231-301103	-	
City Library	3559350-301103	-	
Municipal Band	3643360-301103	-	
ZTF3 Pines TIF (4062)	2843281-301103	-	
ZTF5 Olde Towne TIF (4555)			
ZTF6 Near North TIF (4455)	2143210-301103	-	
ZTF8 Eastgate TIF (9543)	2343230-301103	-	
ZTF0 Grand & Oakland (xx)	2943291-301103	-	
ZTFA SS Redevelopment (xx)	2443241-301103	-	
ZTFH Central TIF (xx)	T120452-301103	-	
xxxxx			
Total Property Tax Levy		-	
Road & Bridge Tax	100831-301102	-	
Mobile Home Privilege Tax	100231-301106	-	
Total		-	
test to agree with row 43 s/b "0"			

Note(s) of payment receipt	
1	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated
2	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated
3	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated
4	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated
5	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated
6	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated
7	Payment received xx/xx/2026 from Macon County Treasurer with ACH dated

Schedule preparation note
Data input cells are color shaded

Non shaded cells are formula driven cells / do not input data to non shaded cells
Journal Entry column F is formula driven and requires update with each tax distribution in columns G to M

Prepared By:
Office of the City Treasurer

March 1, 2026

City of Decatur
City Treasurer's Financial Report
Expenditure Tracking

March 2026

Div	Month of Fiscal Year	Fund	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sep	10 Oct	11 Nov	12 Dec	Actual YTD	Original Budget	Amended Budget	YTD % of Budget
General Government																		
010	LEGISLATIVE	10	5,468	3,953	2,969	-	-	-	-	-	-	-	-	-	12,390	73,322	73,322	17%
015	EXECUTIVE	10	100,868	72,473	11,490	-	-	-	-	-	-	-	-	-	184,831	1,172,655	1,172,655	16%
016	HUMAN RESOURCES	10	99,749	72,837	79,490	-	-	-	-	-	-	-	-	-	252,076	1,061,236	1,061,236	24%
017	INFORMATION TECHNOLOGIES	10	223,243	249,868	123,721	-	-	-	-	-	-	-	-	-	596,832	2,786,891	2,786,891	21%
018	DATA & COMMUNICATIONS	10	19,016	10,567	10,587	-	-	-	-	-	-	-	-	-	40,170	669,096	669,096	6%
019	CITY CLERK	10	-	-	68,608	-	-	-	-	-	-	-	-	-	68,608	-	-	-
020	LEGAL	10	168,098	103,610	91,624	-	-	-	-	-	-	-	-	-	363,332	1,354,078	1,354,078	27%
035	FINANCE	10	200,556	139,267	146,215	-	-	-	-	-	-	-	-	-	486,038	1,982,031	1,982,031	25%
037	PURCHASING	10	26,943	17,053	17,155	-	-	-	-	-	-	-	-	-	61,151	249,110	249,110	25%
038	CIVIC CENTER	10	6,104	47,944	29,946	-	-	-	-	-	-	-	-	-	83,994	513,500	513,500	16%
039	CITY GENERAL ADMINISTRATIVE	10	69,961	2,152,106	5,017	-	-	-	-	-	-	-	-	-	2,227,083	7,929,476	7,929,476	28%
040	CENTRAL BUSINESS DISTRICT	10	3,021	3,832	4,726	-	-	-	-	-	-	-	-	-	11,579	-	-	-
Sub Total			923,025	2,873,510	591,549	-	-	-	-	-	-	-	-	-	4,388,084	17,791,395	17,791,395	25%
Community & Economic Development Services																		
050	PLANNING & SUSTAINABILITY	10	105,528	75,717	72,089	-	-	-	-	-	-	-	-	-	253,333	1,303,599	1,303,599	19%
052	BUILDING INSPECTIONS	10	67,442	51,270	61,371	-	-	-	-	-	-	-	-	-	180,083	1,011,335	1,011,335	18%
053	NEIGHBORHOOD INSPECTIONS	10	102,919	79,204	75,574	-	-	-	-	-	-	-	-	-	257,697	1,564,108	1,564,108	16%
054	REVITALIZATION & HOUSING	10	71,854	37,345	37,702	-	-	-	-	-	-	-	-	-	146,900	653,460	653,460	22%
055	ECONOMIC DEVELOPMENT	10	1,042	5,565	7,222	-	-	-	-	-	-	-	-	-	13,829	175,300	175,300	8%
Sub Total			348,785	249,100	253,959	-	-	-	-	-	-	-	-	-	851,844	4,707,802	4,707,802	18%
Public Safety																		
065	POLICE	10	3,614,786	2,367,572	2,074,623	-	-	-	-	-	-	-	-	-	8,056,981	38,460,356	38,460,356	21%
070	FIRE	10	1,929,823	1,338,153	1,395,209	-	-	-	-	-	-	-	-	-	4,663,184	25,742,601	25,742,601	18%
Sub Total			5,544,608	3,705,725	3,469,832	-	-	-	-	-	-	-	-	-	12,720,165	64,202,957	64,202,957	20%
Public Works																		
080	PUBLIC WORKS ADMIN	10	52,749	47,355	48,307	-	-	-	-	-	-	-	-	-	148,411	579,917	579,917	26%
082	ENGINEERING	10	182,335	120,249	125,189	-	-	-	-	-	-	-	-	-	427,773	1,593,711	1,593,711	27%
083	MUNICIPAL SERVICES	10	661,760	440,062	448,942	-	-	-	-	-	-	-	-	-	1,550,764	5,831,493	5,831,493	27%
084	STREETS	10	108,844	109,903	114,312	-	-	-	-	-	-	-	-	-	333,059	1,251,639	1,251,639	27%
086	TRAFFIC & PARKING	10	37,802	262,804	55,736	-	-	-	-	-	-	-	-	-	356,341	1,973,474	1,973,474	18%
088	LAND & BUILDING MGMT	10	29,191	26,115	28,299	-	-	-	-	-	-	-	-	-	83,605	833,613	833,613	10%
Sub Total			1,072,680	1,006,487	820,787	-	-	-	-	-	-	-	-	-	2,899,953	12,063,847	12,063,847	24%
General Fund Expenditure Total			7,889,098	7,834,822	5,136,127	-	-	-	-	-	-	-	-	-	20,860,046	98,766,001	98,766,001	21%
Community & Economic Development																		
16	COMMUNITY GRANT	16	-	703	2,909	-	-	-	-	-	-	-	-	-	3,613	754,940	754,940	0%
17	HOME PROGRAM	17	9,305	101,939	7,123	-	-	-	-	-	-	-	-	-	118,368	2,187,966	2,187,966	5%
18	CDBG PROGRAM	18	91,405	176,243	149,267	-	-	-	-	-	-	-	-	-	416,915	3,115,499	3,115,499	13%
22	DUATS	22	-	1,616	1,704	-	-	-	-	-	-	-	-	-	3,320	501,000	501,000	1%
70	PUBLIC TRANSIT	70	1,252,376	1,291,011	1,375,838	-	-	-	-	-	-	-	-	-	3,919,225	27,259,712	27,259,712	14%
84	COMMUNITY REVITALIZATION	84	27,650	45,855	53,300	-	-	-	-	-	-	-	-	-	126,805	2,100,000	2,100,000	6%
88	RECYCLING	88	65,095	85,725	160,120	-	-	-	-	-	-	-	-	-	310,940	757,668	757,668	41%
Sub Total			1,445,830	1,703,092	1,750,262	-	-	-	-	-	-	-	-	-	4,899,184	36,676,785	36,676,785	13%
Redevelopment & TIF																		
21	WABASH CROSSING TIF	21	-	-	375	-	-	-	-	-	-	-	-	-	375	410,000	410,000	0%
23	EASTGATE TIF	23	-	-	-	-	-	-	-	-	-	-	-	-	-	400,000	400,000	0%
24	SOUTHSIDE TIF	24	-	-	-	-	-	-	-	-	-	-	-	-	-	25,000	25,000	0%
28	PINES SHOPPING CENTER TIF	28	-	-	-	-	-	-	-	-	-	-	-	-	-	150,000	150,000	0%
29	GRAND & OAKLAND TIF	29	-	-	-	-	-	-	-	-	-	-	-	-	-	231,830	231,830	0%
120	CENTRAL TIF	120	-	-	-	-	-	-	-	-	-	-	-	-	-	210,000	210,000	0%
Sub Total			-	-	375	-	-	-	-	-	-	-	-	-	375	1,426,830	1,426,830	0%

City of Decatur
City Treasurer's Financial Report
Expenditure Tracking

March 2026

Div	Month of Fiscal Year	Fund	1 Jan	2 Feb	3 Mar	4 Apr	5 May	6 Jun	7 Jul	8 Aug	9 Sep	10 Oct	11 Nov	12 Dec	Actual YTD	Original Budget	Amended Budget	YTD % of Budget
Public Safety																		
25	STATE DRUG ACTIVITIES	25	36,416	5,625	1,252	-	-	-	-	-	-	-	-	-	43,292	140,000	140,000	31%
26	DUI COURT FINES	26	373	3,498	20,197	-	-	-	-	-	-	-	-	-	24,067	107,500	107,500	22%
27	POLICE PROGRAMS/LAB	27	-	555	-	-	-	-	-	-	-	-	-	-	555	5,500	5,500	10%
30	FEDERAL DRUG ENFORCEMENT	30	-	-	-	-	-	-	-	-	-	-	-	-	-	148,000	148,000	0%
37	FOREIGN FIRE INSURANCE	37	32,407	15,727	50,321	-	-	-	-	-	-	-	-	-	98,455	281,400	281,400	35%
Sub Total			69,196	25,404	71,769	-	-	-	-	-	-	-	-	-	166,369	682,400	682,400	24%
Debt Service																		
50	DEBT SERVICE PAYMENTS	50	-	605,296	-	-	-	-	-	-	-	-	-	-	605,296	1,861,764	1,861,764	33%
Sub Total			-	605,296	-	-	-	-	-	-	-	-	-	-	605,296	1,861,764	1,861,764	33%
Public Works																		
42	LOCAL MFT PROJECTS	42	52,583	3,053	189,795	-	-	-	-	-	-	-	-	-	245,431	3,325,000	3,325,000	7%
45	CAPITAL PROJECTS	45	5,000	198,384	(25,000)	-	-	-	-	-	-	-	-	-	178,384	1,670,038	1,733,738	10%
46	STATE MFT PROJECTS	46	335,701	466,081	139,354	-	-	-	-	-	-	-	-	-	941,136	18,395,936	18,395,936	5%
60	FLEET OPERATIONS	60	195,320	351,528	212,497	-	-	-	-	-	-	-	-	-	759,345	4,940,472	4,940,472	15%
61	EQUIPMENT REPLACEMENT	61	2,275	300,456	234,169	-	-	-	-	-	-	-	-	-	536,900	6,884,165	6,884,165	8%
78	STORM WATER PROJECTS	78	115,738	352,000	100,276	-	-	-	-	-	-	-	-	-	568,014	3,689,866	3,689,866	15%
79	SEWER PROJECTS	79	596,991	360,424	573,627	-	-	-	-	-	-	-	-	-	1,531,041	20,057,544	20,057,544	8%
Sub Total			1,303,609	2,031,925	1,424,717	-	-	-	-	-	-	-	-	-	4,760,250	58,963,021	59,026,721	8%
Library																		
35	LIBRARY OPERATIONS	35	442,051	448,198	340,405	-	-	-	-	-	-	-	-	-	1,230,654	4,981,310	4,981,310	25%
58	LIBRARY CAPITAL PROJECTS	58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
59	LIBRARY TRUST FUNDS	59	428	8,309	3,455	-	-	-	-	-	-	-	-	-	12,192	130,000	130,000	9%
Sub Total			442,480	456,507	343,860	-	-	-	-	-	-	-	-	-	1,242,846	5,111,310	5,111,310	24%
Internal Service and Other																		
34	BUILDING FUND	34	17,384	74,493	47,327	-	-	-	-	-	-	-	-	-	139,204	787,174	787,174	18%
36	BAND	36	3,406	140	2,479	-	-	-	-	-	-	-	-	-	6,024	97,872	97,872	6%
40	PEG CAPITAL PROGRAMMING	40	21	21	21	-	-	-	-	-	-	-	-	-	64	57,124	57,124	0%
64	RISK MANAGEMENT	64	303,096	15,989	27,931	-	-	-	-	-	-	-	-	-	347,016	3,975,444	3,975,444	9%
65	BENEFIT INSURANCE	65	350,036	2,395,027	1,139,450	-	-	-	-	-	-	-	-	-	3,884,513	17,256,349	17,256,349	23%
77	FIBER OPTICS	77	5,083	2,083	15,543	-	-	-	-	-	-	-	-	-	22,709	162,996	162,996	14%
85	GRANT FUND	85	-	-	-	-	-	-	-	-	-	-	-	-	-	5,518,462	5,518,462	0%
Sub Total			679,026	2,487,753	1,232,751	-	-	-	-	-	-	-	-	-	4,399,529	27,855,421	27,855,421	16%
Water Utility																		
80	WATER UTILITY	80	1,855,032	9,764,648	1,680,374	-	-	-	-	-	-	-	-	-	13,300,054	38,408,757	38,408,757	35%
81	WATER CAPITAL	81	358,128	255,932	280,673	-	-	-	-	-	-	-	-	-	894,734	30,153,292	30,153,292	3%
89	2022 BOND FUND	89	698,338	809,913	23,308	-	-	-	-	-	-	-	-	-	1,531,559	5,235,654	5,235,654	29%
Sub Total			2,911,498	10,830,493	1,984,355	-	-	-	-	-	-	-	-	-	15,726,347	73,797,703	73,797,703	21%
Fudiciary Trust & Agency																		
90	FIRE PENSION	90	924,234	961,764	928,034	-	-	-	-	-	-	-	-	-	2,814,032	13,825,532	13,825,532	20%
91	POLICE PENSION	91	1,111,276	1,108,391	1,141,040	-	-	-	-	-	-	-	-	-	3,360,707	14,507,232	14,507,232	23%
92	ITEG	92	-	3,553	6,810	-	-	-	-	-	-	-	-	-	10,363	397,407	397,407	nm
Sub Total			2,035,510	2,073,708	2,075,884	-	-	-	-	-	-	-	-	-	6,185,102	28,730,171	28,730,171	22%
Grand Total Expenditures			16,776,245	28,049,000	14,020,100	-	-	-	-	-	-	-	-	-	58,845,345	333,871,405	333,935,105	18%

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Year	Change vs PY
2026														
Water Bill Count														
Original Bills														
Residential	26,116	23,553	27,564										77,233	
Industrial	30	30	30										90	
Commercial	2,617	2,337	2,801										7,755	
Total	28,763	25,920	30,395	-	-	-	-	-	-	-	-	-	85,078	-2.0%
Delinquent Bills														
Residential	7,376	6,518	7,377										21,271	
Industrial	-	-	-										-	
Commercial	453	380	461										1,294	
Total	7,829	6,898	7,838	-	-	-	-	-	-	-	-	-	22,565	-3.0%
Total Bill Count	36,592	32,818	38,233	-	-	-	-	-	-	-	-	-	107,643	-2.2%
Cubit Feet Consumption Billed														
Residential	10,736,635	9,666,237	10,194,787										30,597,659	-4.6%
Industrial	44,864,245	44,923,491	40,913,138										130,700,874	6.1%
Commercial	9,910,768	9,540,005	9,800,586										29,251,359	-1.8%
Total	65,511,648	64,129,733	60,908,511	-	-	-	-	-	-	-	-	-	190,549,892	3.0%
Water Shut Offs	414	395	385										1,194	-26.2%
Customer Service Telephone Calls	5,303	4,653	4,777										14,733	5.9%
Water Billed \$														
Residential	776,886	700,282	754,134										\$ 2,231,302	-1.2%
Industrial	1,413,771	1,444,248	1,331,339										\$ 4,189,359	10.1%
Commercial	618,678	582,299	623,343										\$ 1,824,320	1.5%
Total	\$ 2,809,335	\$ 2,726,829	\$ 2,708,817	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,244,981	4.9%
Penalty \$	\$ 15,017	\$ 13,397	\$ 15,916										\$ 44,331	0.5%
Total Billed	\$ 2,824,352	\$ 2,740,226	\$ 2,724,733	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,289,311	4.8%
Raw Water Gallonage Billed														
Gallons	400,500,000	409,620,000	344,420,000										1,154,540,000	-3.6%
\$ Billed	141,096	144,309	121,339										\$ 406,744	-0.7%
Water Billed vs Cash Receipts														
Billed \$	2,965,448	2,884,536	2,846,072	-	-	-	-	-	-	-	-	-	8,696,056	4.6%
Cash Revenue \$	2,978,684	2,936,340	2,945,719										8,860,744	5.1%
% Cash to Billed	100%	102%	104%	-	-	-	-	-	-	-	-	-	101.9%	

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Year	Change
2025														
Water Bill Count														
Original Bills														
Residential	27,349	25,320	26,111	26,309	26,472	24,721	28,372	25,847	26,297	28,048	21,418	30,251	316,515	
Industrial	30	30	30	30	30	30	30	30	30	30	30	30	360	
Commercial	2,734	2,571	2,625	2,637	2,641	2,431	2,901	2,561	2,631	2,758	2,232	3,007	31,729	
Total	30,113	27,921	28,766	28,976	29,143	27,182	31,303	28,438	28,958	30,836	23,680	33,288	348,604	0.2%
Delinquent Bills														
Residential	7,832	6,806	7,250	7,659	7,802	6,892	7,885	7,708	7,424	7,970	5,600	7,972	88,800	
Industrial	-	-	-	-	-	-	-	-	-	-	-	-	-	
Commercial	524	387	455	442	478	447	444	458	496	444	397	446	5,418	
Total	8,356	7,193	7,705	8,101	8,280	7,339	8,329	8,166	7,920	8,414	5,997	8,418	94,218	-2.7%
Total Bill Count	38,469	35,114	36,471	37,077	37,423	34,521	39,632	36,604	36,878	39,250	29,677	41,706	442,822	-0.4%
Cubit Feet Consumption Billed														
Residential	11,322,189	10,858,902	9,887,413	10,347,860	10,741,169	10,680,047	13,476,220	11,888,446	12,266,571	12,490,889	8,884,778	12,109,442	134,953,926	-0.9%
Industrial	39,215,169	43,838,129	40,122,953	50,203,925	51,678,726	45,933,305	44,831,198	48,474,226	45,839,979	47,229,003	48,063,381	43,673,586	549,103,580	9.3%
Commercial	9,393,500	10,566,003	9,831,218	10,505,909	11,415,654	9,161,804	13,315,593	13,390,408	13,576,974	13,534,023	11,098,504	11,120,104	136,909,694	1.0%
Total	59,930,858	65,263,034	59,841,584	71,057,694	73,835,549	65,775,156	71,623,011	73,753,080	71,683,524	73,253,915	68,046,663	66,903,132	820,967,200	6.1%
Water Shut Offs	855	405	357	387	354	352	687	592	618	294	573	473	5,947	-33.6%
Customer Service Telephone Calls	5,139	4,247	4,530	4,650	4,688	4,968	5,207	5,198	5,281	4,993	4,082	5,486	58,469	-0.5%
Water Billed \$														
Residential	795,770	755,310	706,500	734,793	764,585	767,749	946,299	841,219	864,231	885,583	643,317	881,789	\$ 9,587,146	2.5%
Industrial	1,219,895	1,341,857	1,244,762	1,510,643	1,542,893	1,416,762	1,439,607	1,535,548	1,467,590	1,478,413	1,500,989	1,381,878	\$ 17,080,838	11.5%
Commercial	578,106	626,054	594,037	622,635	658,695	654,625	772,385	749,563	760,556	763,206	640,640	1,486,262	\$ 8,906,764	15.6%
Total	\$ 2,593,772	\$ 2,723,222	\$ 2,545,299	\$ 2,868,072	\$ 2,966,173	\$ 2,839,136	\$ 3,158,291	\$ 3,126,330	\$ 3,092,376	\$ 3,127,202	\$ 2,784,946	\$ 3,749,929	\$ 35,574,749	9.9%
Penalty \$	\$ 15,725	\$ 13,117	\$ 15,252	13,624	16,172	14,358	17,742	17,257	17,084	\$ 17,207	\$ 12,232	\$ 16,186	\$ 185,956	2.5%
Total Billed	\$ 2,609,497	\$ 2,736,339	\$ 2,560,551	\$ 2,881,696	\$ 2,982,345	\$ 2,853,494	\$ 3,176,033	\$ 3,143,587	\$ 3,109,460	\$ 3,144,409	\$ 2,797,178	\$ 3,766,115	\$ 35,760,705	9.8%
Raw Water Gallonage Billed														
Gallons	434,010,000	402,250,000	360,990,000	406,830,000	390,310,000	413,660,000	412,290,000	431,660,000	425,740,000	396,960,000	376,010,000	349,140,000	4,799,850,000	-2.3%
\$ Billed	148,431	137,570	123,459	139,136	133,486	145,732	145,250	152,074	149,988	139,849	132,468	123,002	\$ 1,670,445	0.7%
Water Billed vs Cash Receipts														
Billed \$	2,757,928	2,873,908	2,684,010	3,020,832	3,115,831	2,999,227	3,321,283	3,295,661	3,259,448	3,284,258	2,929,647	3,889,117	37,431,150	9.4%
Cash Revenue \$	2,831,719	2,794,843	2,804,797	3,035,417	3,132,294	2,981,876	3,188,539	3,274,274	3,247,251	3,343,947	3,074,519	3,109,603	36,819,077	7.0%
% Cash to Billed	103%	97%	105%	100%	101%	99%	96%	99%	100%	102%	105%	80%	98.4%	

City of Decatur
Treasurer's Financial Report
Headcount Staffing Level

Period Ending: March 2026

		Current Year Staffing Levels											
	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Full Time Staffing													
City Manager's Office & City Clerk	5	4	4	4	-	-	-	-	-	-	-	-	-
Data & Communications	2	1	1	1	-	-	-	-	-	-	-	-	-
Transit	11	11	12	12	-	-	-	-	-	-	-	-	-
Facilities	4	2	2	2	-	-	-	-	-	-	-	-	-
Finance/Purchasing/Water Cust. Serv.	24	21	21	21	-	-	-	-	-	-	-	-	-
Human Resources	5	5	5	5	-	-	-	-	-	-	-	-	-
Information Technology	9	9	9	9	-	-	-	-	-	-	-	-	-
Legal	7	7	7	7	-	-	-	-	-	-	-	-	-
Economic & Community Dev	26	21	22	24	-	-	-	-	-	-	-	-	-
Public Safety	280	263	264	262	-	-	-	-	-	-	-	-	-
Public Works	118	114	115	113	-	-	-	-	-	-	-	-	-
Total Full Time	491	458	462	460	-	-	-	-	-	-	-	-	-
Part Time Staffing													
City Manager's Office	-	-	-	-	-	-	-	-	-	-	-	-	-
Transit	-	-	-	-	-	-	-	-	-	-	-	-	-
City Council - Legislative	7	7	7	7	-	-	-	-	-	-	-	-	-
Finance and Purchasing	-	2	2	2	-	-	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-	-	-	-	-	-	-
Information Technology	-	1	1	1	-	-	-	-	-	-	-	-	-
Legal	-	-	-	-	-	-	-	-	-	-	-	-	-
Economic & Community Dev	-	1	1	1	-	-	-	-	-	-	-	-	-
Police	-	-	-	-	-	-	-	-	-	-	-	-	-
Fire	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Works	-	1	1	1	-	-	-	-	-	-	-	-	-
Total Temporary	7	12	12	12	-	-	-	-	-	-	-	-	-
Total City Staff Headcount	498	470	474	472	-	-	-	-	-	-	-	-	-

Note: Above report includes all City Staff, Full Time and Temporary W-2 EE's

City of Decatur
Treasurer's Financial Report
Headcount Staffing Level

Period Ending: March 2026

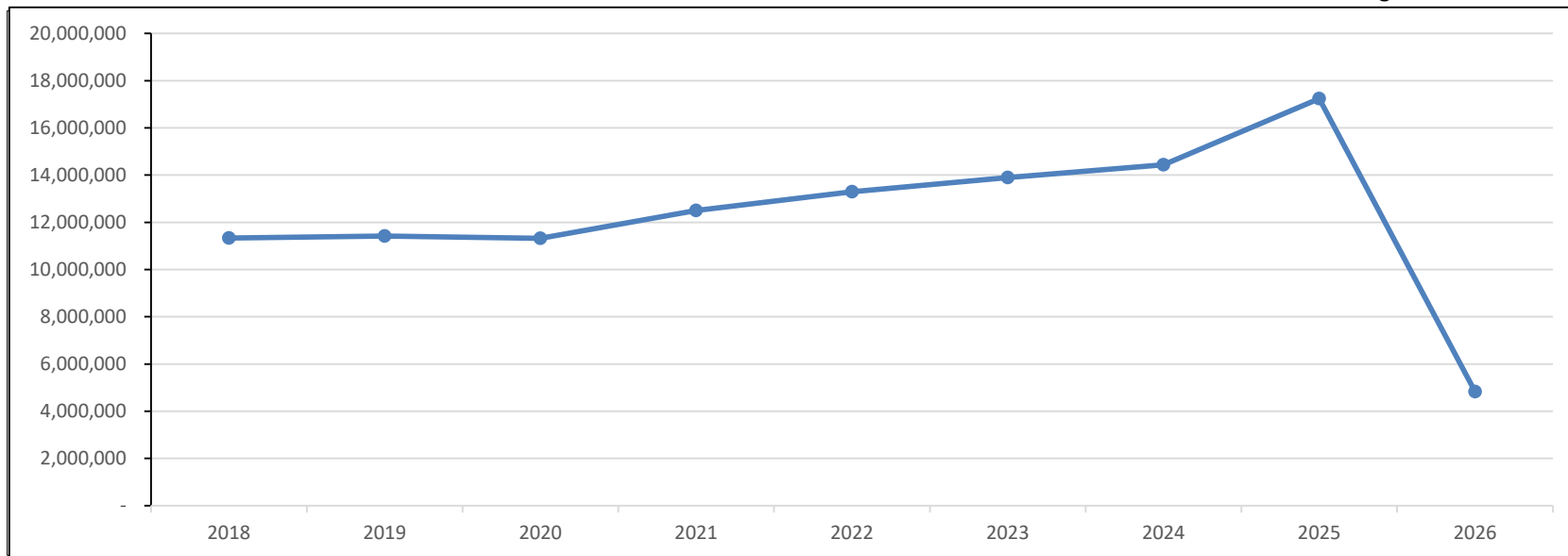
		Current Year Staffing Levels											
	Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Full Time Staff													
Executive													
City Manager's Office & City Clerk	5	4	4	4									
Data & Communications	2	1	1	1									
Total	7	5	5	5	-	-	-	-	-	-	-	-	-
Transportation Services													
Transit	11	11	12	12									
Facilities	4	2	2	2									
Total	15	13	14	14	-	-	-	-	-	-	-	-	-
Finance													
Finance & Risk Mgmt	13	11	11	11									
Purchasing	2	2	2	2									
Utility Customer Service	9	8	8	8									
Total	24	21	21	21	-	-	-	-	-	-	-	-	-
Human Resources	5	5	5	5									
Information Technology													
	9	9	9	9									
Legal													
	7	7	7	7									
Economic & Community Devel													
Economic & Community Dev.	7	6	6	7									
Building Inspections	7	4	5	6									
Neighborhood Inspections	8	7	7	7									
Grants Division	4	4	4	4									
Total	26	21	22	24	-	-	-	-	-	-	-	-	-
Public Safety													
Fire	110	106	107	107									
Police	170	157	157	155									
Total	280	263	264	262	-	-	-	-	-	-	-	-	-
Public Works													
PW Engineering Division	12	12	12	12									
Fleet Maintenance Division	8	8	8	8									
PW Municipal Services	46	44	45	46									
PW Administration	3	3	3	3									
Water Administration	3	2	2	2									
Water Lake Services	8	8	8	7									
Water Production South Plant	15	15	15	14									
Water Services Distribution	23	22	22	21									
Total	118	114	115	113	-	-	-	-	-	-	-	-	-
Total City Staffing	491	458	462	460	-	-	-	-	-	-	-	-	-
General Fund staffing	410	387	390	391	-	-	-	-	-	-	-	-	-
Other Fund staffing	81	58	58	55	-	-	-	-	-	-	-	-	-
Total staffing	491	445	448	446	-	-	-	-	-	-	-	-	-

Note: Above report includes all Full Time W-2 EE's

State of Illinois Sales Tax collected & distributed

Month	2018	2019	2020	2021	2022	2023	2024	2025	2026
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
January	882,653	984,872	984,354	936,318	1,033,684	1,168,660	1,167,816	1,347,246	1,582,814
February	917,921	935,303	955,006	882,140	1,075,306	1,127,485	1,224,877	1,238,493	1,511,258
March	1,088,364	1,093,971	1,112,877	1,115,773	1,269,776	1,289,943	1,360,748	1,404,454	1,735,660
April	840,607	801,923	850,408	909,469	938,656	1,033,077	1,125,506	1,329,454	
May	819,180	845,440	849,934	864,919	913,545	1,002,240	1,065,619	1,323,817	
June	978,292	975,295	909,787	1,179,406	1,149,425	1,144,522	1,238,496	1,468,401	
July	942,693	968,093	858,962	1,082,746	1,135,529	1,152,092	1,175,943	1,440,288	
August	1,010,708	1,011,477	945,270	1,201,374	1,182,257	1,222,864	1,272,387	1,527,580	
September	978,357	930,277	972,693	1,113,247	1,207,478	1,200,298	1,205,609	1,508,693	
October	943,494	979,187	974,990	1,069,252	1,042,274	1,154,653	1,200,817	1,544,537	
November	991,142	967,297	940,548	1,087,116	1,178,594	1,242,689	1,250,853	1,557,038	
December	935,419	930,430	967,339	1,058,332	1,166,847	1,159,563	1,149,804	1,545,687	

Total	11,328,832	11,423,564	11,322,169	12,500,091	13,293,370	13,898,087	14,438,475	17,235,686	4,829,732
								Budget	16,923,000

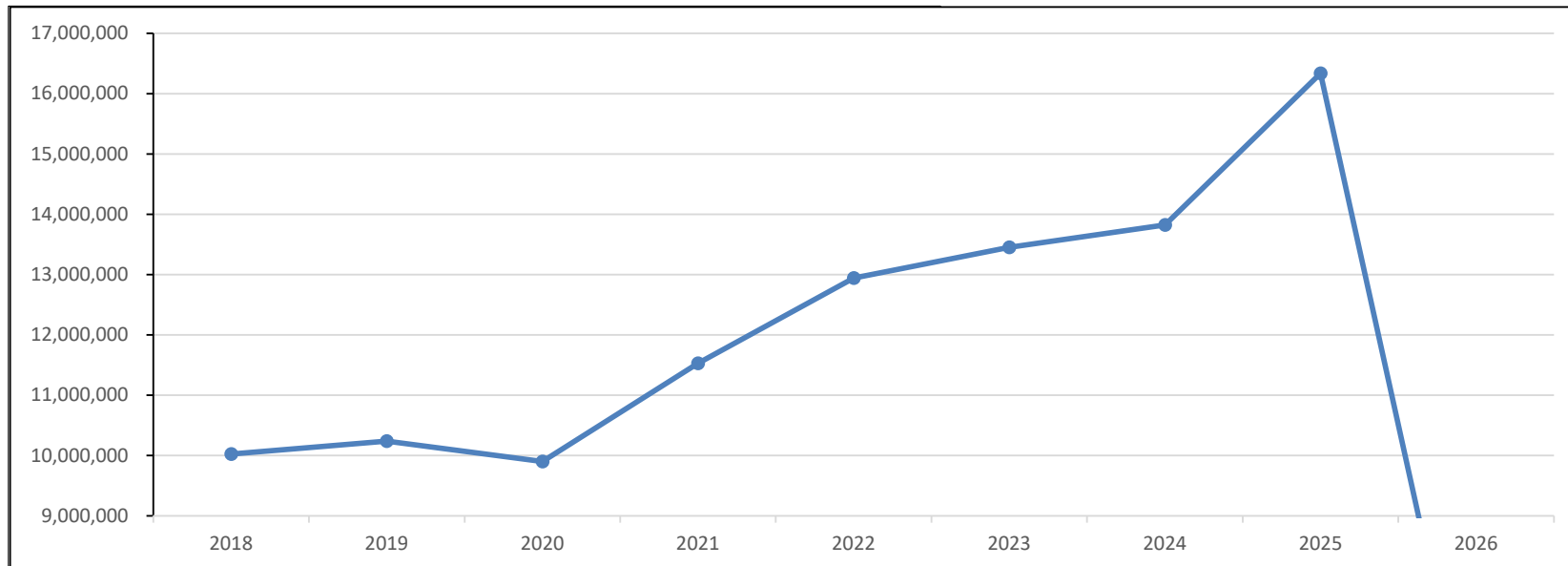


Schedule presents total State Sales Tax Revenue collected by state and distributed to city including city and TIF district sales tax receipts

Shaded Cells are Projected Expectation

Local Sales Tax State of Illinois collected & distributed

Month	2018	2019	2020	2021	2022	2023	2024	2025	2026
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
January	807,770	892,334	880,608	840,697	1,006,392	1,157,380	1,108,301	1,295,224	1,595,928
February	837,288	864,722	856,677	781,469	1,041,267	1,134,252	1,197,957	1,136,131	1,463,675
March	959,353	963,236	960,429	992,288	1,201,515	1,246,328	1,276,139	1,325,005	1,620,224
April	712,309	698,869	734,157	813,655	858,286	954,992	1,052,683	1,228,815	
May	716,975	739,341	727,854	776,379	858,911	947,436	991,154	1,240,399	
June	852,317	858,115	765,429	1,102,858	1,112,269	1,063,989	1,152,207	1,420,736	
July	807,532	860,421	735,614	1,046,496	1,094,284	1,106,303	1,126,031	1,375,689	
August	909,719	920,833	834,535	1,045,456	1,170,493	1,174,733	1,255,941	1,481,679	
September	890,655	873,345	873,669	1,046,584	1,169,467	1,162,413	1,165,146	1,446,688	
October	836,215	868,200	865,615	1,013,580	1,099,159	1,103,324	1,145,831	1,439,274	
November	866,834	875,836	819,660	1,048,702	1,201,140	1,299,459	1,222,796	1,481,254	
December	827,137	824,656	845,741	1,018,861	1,130,587	1,102,031	1,130,694	1,465,673	
Total	10,024,104	10,239,908	9,899,988	11,527,023	12,943,770	13,452,640	13,824,879	16,336,565	4,679,827
							Year in Play Budget	14,683,000	

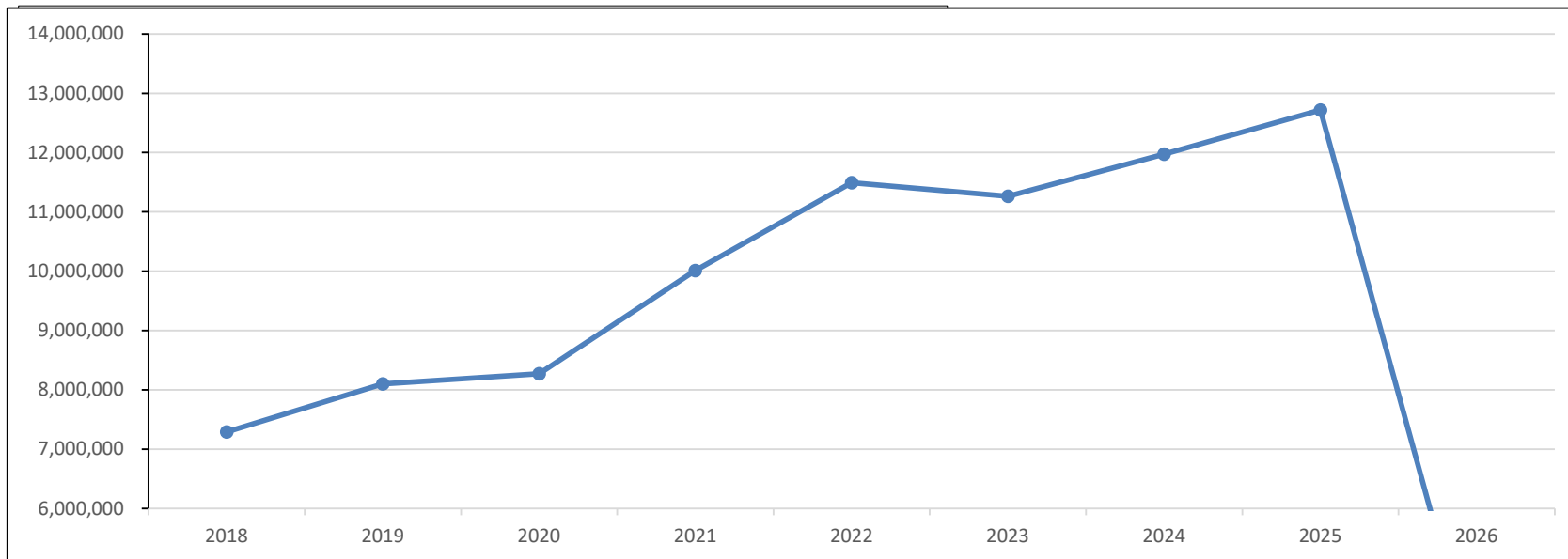


Schedule presents total Local Sales Tax Revenue collected by state and distributed to city including city and TIF district sales tax receipts

Shaded Cells are Projected Expectation

State of Illinois Income tax collected & distributed

Month	2018	2019	2020	2021	2022	2023	2024	2025	2026
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
January	578,461	631,574	696,621	807,110	960,878	1,049,580	1,124,788	1,288,720	1,342,248
February	837,319	759,834	717,710	853,298	1,198,126	1,037,782	1,064,296	1,052,777	1,075,130
March	420,941	457,518	533,688	588,089	519,319	614,640	691,752	675,504	716,499
April	646,373	734,870	783,855	937,702	1,109,452	989,236	1,092,150	1,236,946	
May	1,044,019	1,528,635	767,466	1,280,911	2,238,522	1,696,424	1,887,248	2,206,836	
June	482,298	477,387	475,376	1,123,868	657,580	795,466	808,845	765,340	
July	652,113	713,920	754,878	1,008,212	1,110,107	1,059,801	1,176,708	1,284,692	
August	478,694	511,760	1,032,080	566,126	571,768	696,542	786,227	736,313	
September	467,186	452,932	584,790	597,861	621,357	632,222	617,227	627,962	
October	726,093	808,115	846,827	1,086,453	1,137,578	1,222,083	1,318,007	1,352,704	
November	522,953	527,420	572,208	622,816	720,354	823,188	791,201	778,164	
December	433,456	498,389	506,596	539,685	646,330	646,766	617,625	712,285	
Total	7,289,905	8,102,353	8,272,095	10,012,130	11,491,369	11,263,730	11,976,074	12,718,243	3,133,877
							Year in Play Budget		13,890,000



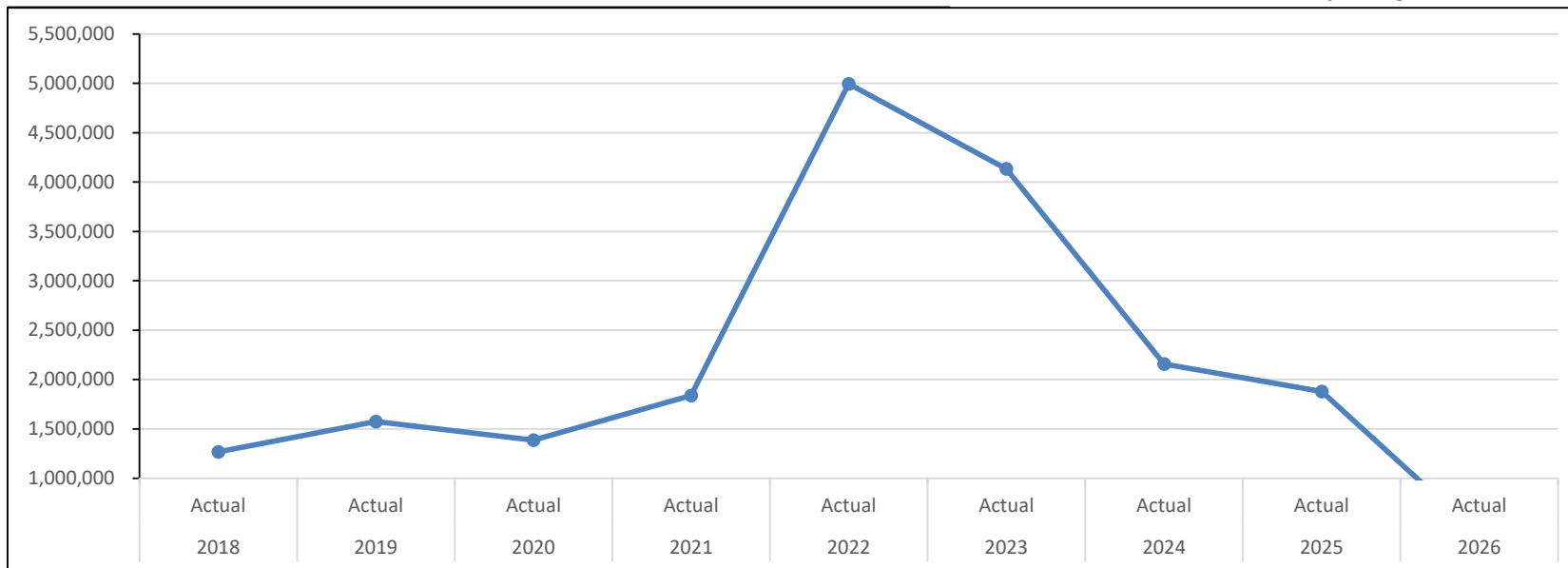
Schedule presents State Income Tax LGDF distribution to city

Shaded Cells are Projected Expectation

State of Illinois Personal Property Replacement Tax (PPRT) collected & distributed

Month	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Actual
January	143,616	153,006	226,930	238,599	489,253	699,404	410,703	295,919	315,710
February	-	-	-	-	-	-	-	-	1,125
March	132,622	67,368	45,114	86,205	654,576	386,908	257,650	135,534	108,520
April	260,085	301,619	311,508	402,800	743,040	551,668	173,481	115,703	
May	269,213	365,884	199,155	519,099	997,471	893,076	403,600	442,551	
June	-	3,173	-	-	3,546	-	-	-	
July	206,222	217,352	206,917	378,262	718,801	719,448	467,288	246,560	
August	20,842	26,075	152,903	48,103	82,065	116,408	67,357	42,169	
September	-	-	-	26,897	21,828	-	-	8,302	
October	190,221	376,967	193,839	2,246	968,179	598,448	274,131	330,313	
November	-	1,332	-	6,015	-	-	1,266	-	
December	46,033	62,824	50,168	131,241	317,059	170,202	101,473	261,681	

Total	1,268,855	1,575,600	1,386,533	1,839,468	4,995,818	4,135,561	2,156,947	1,878,732	425,355
							Year in Play Budget		1,372,520



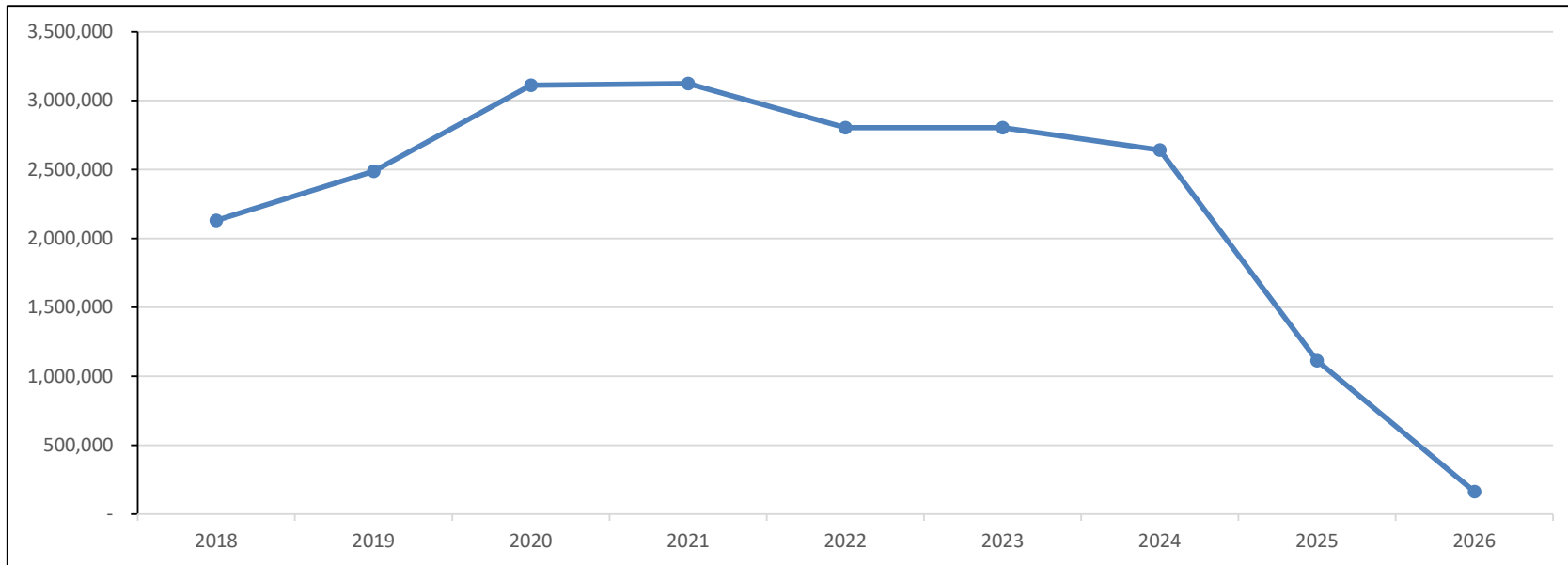
Schedule presents State distribution of PPRT. Recorded by City in city general fund (77.2%) and city library fund (22.8%) in accordance with state statutes

Shaded Cells are Projected Expectation

State of Illinois Use tax collected & distributed

Month	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual	2026 Actual
January	166,257	205,607	244,618	301,148	215,409	253,475	241,131	130,653	56,021
February	192,590	227,498	229,171	320,911	253,062	267,197	251,921	227,296	41,515
March	243,593	275,101	314,455	452,845	320,769	323,206	292,406	285,756	65,815
April	145,000	159,583	217,745	222,022	212,726	226,274	174,994	34,971	
May	149,116	183,842	189,224	197,971	205,377	208,488	196,738	34,707	
June	180,080	208,996	240,704	253,092	240,875	257,890	238,999	45,824	
July	157,169	197,817	254,820	229,947	192,903	215,778	212,527	51,084	
August	171,381	198,672	283,392	211,651	219,932	213,410	205,092	69,597	
September	183,541	201,970	286,103	241,230	248,103	160,202	197,869	63,581	
October	178,049	207,636	289,306	224,653	216,541	225,763	203,331	57,963	
November	169,331	198,926	275,488	237,138	224,900	214,136	197,505	60,038	
December	194,248	222,795	287,411	231,030	252,890	237,674	228,936	51,546	

Total	2,130,355	2,488,443	3,112,435	3,123,637	2,803,488	2,803,492	2,641,447	1,113,016	163,351
							Year in Play Budget		485,000



Schedule presents total State & Local Use Tax Revenue collected by state and distributed to city

Shaded Cells are Projected Expectation

State of Illinois Motor Fuel Tax

Month	2023	2024	2025	2026
January	275,250	275,245	-	285,506
February	220,663	235,090	258,341	277,179
March	225,950	263,008	267,745	269,556
April	219,333	230,465	506,601	
May	250,551	253,637	254,890	
June	254,697	246,458	256,354	
July	264,536	270,657	262,425	
August	251,674	267,644	270,521	
September	262,001	284,706	296,434	
October	277,605	274,875	282,083	
November	249,118	270,738	268,246	
December	292,462	284,843	275,224	
Total	3,043,839	3,157,365	3,198,864	832,240
			<i>Budget</i>	<i>3,170,000</i>

Decatur Local Motor Fuel Tax

Month	2023	2024	2025	2026
January	154,093	127,282	177,386	129,358
February	142,970	155,267	132,755	155,644
March	138,333	106,685	129,568	127,845
April	150,252	157,234	132,978	
May	147,736	147,473	150,296	
June	163,482	166,102	152,484	
July	168,250	135,720	145,583	
August	151,650	158,490	146,120	
September	154,583	148,184	148,808	
October	148,377	139,352	136,956	
November	149,939	130,163	142,308	
December	145,591	122,508	141,605	
Total	1,815,258	1,694,461	1,736,848	412,846
			<i>Budget</i>	<i>1,800,000</i>

Decatur Local Telephone Tax

Month	2023	2024	2025	2026
January	100,718	97,646	82,205	188,285
February	101,222	91,030	86,619	86,690
March	121,496	93,389	98,482	88,830
April	107,186	91,487	106,944	
May	89,187	92,439	108,212	
June	93,766	95,386	107,836	
July	89,855	93,218	104,947	
August	94,549	93,093	107,314	
September	91,316	92,082	114,514	
October	91,984	77,029	78,713	
November	114,953	129,856	117,197	
December	97,923	93,709	86,163	
Total	1,194,155	1,140,364	1,199,146	363,805
			<i>Budget</i>	<i>1,191,000</i>

Decatur Local Cable Tax

Month	2023	2024	2025	2026
January	11,674	10,413	8,826	7,954
February	228,468	210,193	176,790	160,398
March	-	-	-	-
April	-	9,672	8,337	
May	241,582	204,165	182,958	
June	-	-	-	
July	10,736	-	7,843	
August	224,680	195,602	177,716	
September	-	-	-	
October	10,312	-	7,871	
November	215,736	200,878	170,635	
December	-	-	-	
Total	943,187	830,924	740,977	168,352
			<i>Budget</i>	<i>773,000</i>

Shaded cells are projected expectation

Decatur Local Food & Beverage Tax

Month	2023	2024	2025	2026
January	349,168	365,811	414,474	375,902
February	310,308	304,849	323,102	325,455
March	314,152	325,079	327,761	332,283
April	344,283	369,792	393,007	
May	356,811	351,781	352,471	
June	348,084	383,528	412,907	
July	362,797	394,950	371,368	
August	361,840	359,532	363,374	
September	356,626	367,354	379,869	
October	336,711	364,350	361,040	
November	343,975	344,322	366,442	
December	335,562	349,503	349,917	
Total	4,120,318	4,280,852	4,415,732	1,033,640
			<i>Budget</i>	4,603,000

Decatur Local Hotel Motel Use Tax

Month	2023	2024	2025	2026
January	71,531	69,918	113,570	72,371
February	89,816	70,454	79,884	66,633
March	74,851	64,019	89,373	87,921
April	111,415	106,694	109,305	
May	78,123	120,452	107,549	
June	114,607	132,888	117,183	
July	112,386	117,509	126,007	
August	124,206	117,815	129,332	
September	159,762	120,172	170,921	
October	142,033	120,933	149,332	
November	116,698	113,553	104,344	
December	102,974	103,337	119,836	
Total	1,298,403	1,257,743	1,416,637	226,924
			<i>Budget</i>	1,418,000

Decatur Local Gas & Electric Utility Tax

Month	2023	2024	2025	2026
January	494,772	-	489,672	1,014,460
February	511,814	410,027	477,955	593,738
March	459,507	491,881	496,577	1,237,378
April	411,867	848,133	416,250	
May	357,677	379,750	347,319	
June	307,264	317,704	892,655	
July	273,044	374,376	943,339	
August	277,163	354,321	731,266	
September	319,748	372,023	753,870	
October	310,248	376,713	717,820	
November	291,359	339,887	768,422	
December	339,785	376,140	889,676	
Total	4,354,248	4,640,956	7,924,820	2,845,576
			<i>Budget</i>	8,078,000

Decatur Local Grocery Tax

Month	2023	2024	2025	2026
January				-
February				-
March				-
April				
May				
June				
July				
August				
September				
October				
November				
December				
Total	-	-	-	-
			<i>Budget</i>	2,700,000

Shaded cells are projected expectation

State Of Illinois Video Gaming Tax

Month	2023	2024	2025	2026
January	187,712	186,224	195,545	196,613
February	194,632	196,329	200,877	163,161
March	192,027	170,364	186,645	160,633
April	196,183	196,168	189,458	
May	233,599	226,183	243,564	
June	208,034	213,948	210,287	
July	214,828	206,141	215,677	
August	191,592	188,197	196,913	
September	196,948	198,173	199,065	
October	188,283	200,227	196,875	
November	190,493	193,432	195,826	
December	186,923	201,789	206,896	
Total	2,381,255	2,377,176	2,437,628	520,407
			<i>Budget</i>	<i>2,492,000</i>

Decatur Local Liquor License Fee

Month	2023	2024	2025	2026
January	-	2,556	1,384	1,679
February	250	2,547	1,031	100
March	3,677	250	-	300
April	100	-	9,150	
May	143,125	266,825	161,200	
June	330,921	332,910	413,490	
July	26,953	2,209	4,869	
August	2,055	2,765	5,985	
September	400	2,035	350	
October	2,665	3,291	-	
November	-	3,607	-	
December	2,900	-	886	
Total	513,047	618,996	598,345	2,079
			<i>Budget</i>	<i>603,000</i>

Shaded cells are projected expectation

LEGAL DEPARTMENT MEMORANDUM
NO. 2026-2

April 20, 2026

TO: Honorable Mayor Moore Wolfe

FROM: Melissa Hon, City Manager
Amanda Wiese, Assistant Corporation Counsel
Neil Elder, Fire Chief

SUBJECT: Resolution Authorizing the Approval of an Agreement with I.A.F.F. Local 505, from January 1, 2025, through December 31, 2028

SUMMARY RECOMMENDATION: It is the recommendation of staff that the resolution be approved.

BACKGROUND: The Union and the City began negotiations prior to the expiration of the current collective bargaining agreement. After nine months, negotiations came to an impasse and the parties proceeded to interest arbitration. Believing an agreement could be reached, the arbitrator facilitated mediation sessions between the parties. The arbitrator's award is the result of said sessions. The proposed collective bargaining agreement reflects the arbitrator's award and eighteen months of bargained for terms between the Union and the City.

POTENTIAL OBJECTIONS: There are no known or expected objections.

STAFF REFERENCE: Amanda Wiese, Assistant Corporation Counsel, at 424-2807.

RESOLUTION NO. R2026-_____

**RESOLUTION AUTHORIZING THE APPROVAL OF AN AGREEMENT WITH
I.A.F.F. LOCAL 505, FROM JANUARY 1, 2025, THROUGH DECEMBER 31, 2028**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR,
ILLINOIS:

Section 1. That the contract presented to the City Council herewith between the City of Decatur and I.A.F.F. Local 505, for the Fire Union salary and benefits effective January 1, 2025 through December 31, 2028, be and it is hereby, received, placed on file and approved.

Section 2. That the City Manager and City Clerk be, and they are hereby, authorized and directed to sign, seal and attest said Contract on behalf of the City.

PRESENTED and ADOPTED this 20th day of April, 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

**BEFORE
EDWIN H. BENN
ARBITRATOR**

IN THE MATTER OF THE ARBITRATION

BETWEEN

CITY OF DECATUR, ILLINOIS

AND

**LOCAL UNION 505,
INTERNATIONAL ASSOCIATION
OF FIRE FIGHTERS, AFL-CIO,
CLC**

CASE NOS.: Arb. Ref.: 25.149
(Interest Arbitration)

APPEARANCES:

For the City: Jill Leka, Esq.
Amanda Wiese, Esq.

For the Union: Jerry Marzullo, Esq.

AWARD

Upon presentation of the parties' evidence and arguments, it is hereby found and ordered:

The successor collective bargaining agreement to the parties' 2020-2024 contract shall be as follows:

1. Duration

Four years (January 1, 2025 to December 31, 2028).

2. Wages

Effective January 1, 2025 – 4% increase

Effective January 1, 2026 – 4% increase

Effective January 1, 2027 – 4% increase

Effective January 1, 2028 – 4% increase

3. Retroactivity

Unless specified otherwise in the Agreement, wages and benefits are retroactive to January 1, 2025 on all hours worked and for employees who have retired since January 1, 2025.

4. Health Insurance (Article 16)

Effective January 1, 2027, bargaining unit employees shall be covered by the City's Health Insurance Plan.

5. Sick Leave (Article 13)

Modifications to the sick leave provisions of the Agreement are effective January 1, 2027 (which also include the provisions of the Employee Sick Leave Act ("ESLA"), 820 ILCS 191/1, et. seq.).

6. Tentative Agreements

Tentative Agreements reached by the parties (including residency) are incorporated into the terms of this Award.

7. Other Proposals

Other proposals made by the parties not covered by this Award are considered withdrawn.

The terms of the 2025-2028 Agreement have been reviewed by the parties and are attached as an appendix to this Award. The undersigned arbitrator shall have jurisdiction to resolve disputes which may arise from any drafting of changes to

City of Decatur and Local 505, IAFF
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relevant language from the predecessor Agreement consistent with the terms of this Award.

A handwritten signature in black ink, appearing to read "Edwin H. Benn". The signature is fluid and cursive, with a horizontal line drawn underneath it.

Edwin H. Benn
Arbitrator

Dated: April 7, 2026

APPENDIX

MEMORANDUM OF AGREEMENT

Between

I.A.F.F. Local 505

and the

City of Decatur, Illinois

January 1, 2025

Through

December 31, 2028

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MEMORANDUM OF AGREEMENT

I.A.F.F., LOCAL 505 CITY OF DECATUR, ILLINOIS

This Memorandum of Agreement between Local Union 505, International Association of Fire Fighters, AFL-CIO, CLC and the City of Decatur, Illinois, is signed on behalf of said Union by the President thereof and on behalf of the City by the City Manager as follows:

ARTICLE 1 GENERAL

Section 1. The City of Decatur, Illinois, hereinafter referred to as "CITY" and Local 505, International Association of Fire Fighters, AFL-CIO, CLC, hereinafter referred to as "UNION" in order to increase the efficiency of the Fire Department of the City, to maintain the existing harmonious relationship between the City and those of its employees in the fire fighting service and to promote the morale, rights, privileges and well-being of said employees, do enter into this Memorandum of Agreement.

Section 2. The employees of the Fire Department of the City and the individual members of the Union shall regard themselves as employees of the public and are to be governed by the highest ideals of honor and integrity in all their public and personal conduct in order that they may merit the respect and confidence of the public which employs them and which they serve.

Section 3. The City recognizes the Union as the sole and exclusive representative of the classified fire service employees of the Fire Department of the City with the exception of the Chief, Deputy Chiefs, and Battalion Chiefs, of said Department for the purpose of bargaining with respect to wages, hours of duty and working conditions.

ARTICLE 2 PLACES OF RESIDENCE

Section 1. All bargaining unit members shall be required to reside within fifty (50) miles of the corporate limits of the City of Decatur. Upon original appointment, an appointee may reside outside said limits but shall be required as a condition of continued employment to comply with said residency requirement no later than ninety (90) days after the completion of said appointee's probationary period.

ARTICLE 3 CHECK-OFF

Section 1. Upon written authorization by an employee filed with the Director of Finance thereof, the City shall deduct from wages or salary of such employee such sum as is certified by the Treasurer of the Union as initiation fee, assessment, union dues, and any other mutually agreed authorized deductions, which sums so deducted shall be accumulated and transferred to the Union Treasurer on or before seven (7) days after the

last pay of the month in which such deductions are made. If an employee is not due a salary or such salary is not large enough to satisfy said deductions, no deduction shall be made from the wages or salary of such employee for that month. The City must be given two weeks' notice before any change in deductions is to be made.

Section 2 (a). Upon the express condition stated in sub-paragraph (b) hereof, and only upon such condition, the City shall deduct from the wages or salary of each employee covered by this agreement who is not subject to the wage deduction described in Section 1 of this Article, and at the same time such deduction is made, an amount certified to the City by the Union as the fair share of each such employee of the Union's cost relating to the collective bargaining process, contract administration and pursuing matters affecting wages, hours and conditions of employment ("fair share deduction"), but such amount shall not exceed the amount of dues uniformly required of members and deducted pursuant to said Section 1 of this Article. Such amount deducted as provided herein shall be delivered to the Union on or before seven (7) days after the last pay of the month in which such deductions are made; provided that, said amount may be paid to a nonreligious charitable organization mutually agreed upon by the employee and the Union, as provided by law.

(b). No fair share deduction shall be made by the City unless and until the number of employees voluntarily providing written authorization to the City for the wage deduction provided for in Section 1 of this Article equals or exceeds 55% of the incumbent bargaining unit members.

Section 3. The Union shall indemnify the City and any department of the City and hold it harmless against any and all claims, demands, suits or other forms of liability that may arise out of, or by reason of, any action taken by the City or any department of the City for the purpose of complying with the provisions of this Article.

ARTICLE 4 SENIORITY LIST AND STATION BIDDING

Section 1. A Fire Department seniority list of all employees covered by this Agreement shall be established based on department seniority.

This list shall be updated on January 1st of each year and said list shall be posted in each fire station for a period of not less than 30 days commencing January 1st of each year and a copy thereof furnished to the Secretary of the Union. Any objections to such list as posted shall be reported to the Chief of the Department within 10 days of the date of posting or said list shall stand approved as posted.

Section 2. The selection by employees of their station assignments on each of the three shifts shall be by time-in-grade seniority, not department seniority, provided the complement of employees assigned to a station shall have the certifications as specified in Section 3 of this Article.

- (a) On or before November 1 each year the Fire Chief shall post blank station bidding sheets in each station reflecting the staffing requirements for each station specified in Section 3 of this Article.
- (b) The bidding process shall begin December 1st, 2nd & 3rd with the Fire Captains beginning the station bid assignments. The station bidding process will become effective January 1 of each year. The Captains will be notified by seniority for their station requests. After all Captains have placed their bids or have been assigned a station, the Lieutenants, by time-in-grade seniority will then secure their station assignment.
- (c) Once the officer's station assignments have been made, the firefighters shall proceed to make their bids for station assignments. Firefighters may pick their station assignments according to job seniority subject to the following limitations:
 - (i) Each station shall be staffed with a complement of firefighters and fire officers so that certification requirements in Section 3 for the station being bid are met (e.g., between two firefighters both possessing a required certification, the more time-in-grade senior firefighter has priority; a less time-in-grade senior firefighter possessing a certification required to satisfy the requirements of Section 3 has priority over a more senior firefighter without the certification; where the certification requirements for a station are met, the more senior firefighter has priority irrespective of certifications). Stations will be filled with at least the minimum required personnel.
 - (ii) Firefighters with less than three (3) years of seniority as of January 1st may be assigned at the discretion of the Battalion Chief. Except for his regular three station rotation, a probationary firefighter will only be moved as necessary.
 - (iii) Firefighters who will not be able to be contacted during station bidding for their battalion must submit to their Battalion Chief a primary choice and two secondary station assignment requests, before November 30.
 - (iv) Any firefighters who have not indicated their preferences by then or whose preference will not comply with the specification of Section 3 may be assigned a station by the Chief at his discretion. After all employees have made their bids, the Fire Chief shall review the resulting station schedule to ensure it complies with Section 3. Should the Fire Chief believe that the assignments, as proposed, will not comply with Section 3, the Chief shall discuss any discrepancies with the Union President. The Chief may move employees from stations they have bid only if the employee(s)' bid(s) and the resulting

schedule do not comply with the requirements of Section 3. The Chief will present a final schedule to the Union President on or before December 15.

- (v) Any employee who has been on light duty in excess of 12 months shall not be eligible for station bidding. Individuals who have sustained an injury in the course of their employment (i.e. on the job) will not be subject to loss of station bid.
- (d) In cases where a probationary firefighter needs to travel to three station assignments in his first year, no such firefighter shall be displaced more than four (4) months from the station for which he or she bid.
- (e) A newly promoted Lieutenant may be required to travel to two station assignments in his first six months. No Lieutenant shall be displaced more than three (3) months from the station for which he or she bid.

Section 3. The required special certifications/skills which shall be staffed for each station are set forth in Exhibit D.

Section 4. Employees' station bids shall be maintained except that the Chief may move an employee from his bid temporarily in the following circumstances:

- (a) For a single duty shift the minimum EMT-I staffing shall be established by the Chief at any station as referenced in Exhibit D. If there are insufficient EMT-I's on duty to maintain the minimum staffing levels established by the Chief as referenced in Exhibit D, then the shortage shall be filled by hiring back from an established EMT-I overtime list.
- (b) An employee may by time-in-grade seniority volunteer to move out of his/her bid station to fill a vacancy due to retirement, resignation, long term illness, or promotion. This will be allowed when a station falls below its minimum manpower needed to operate. If there are no volunteers, then the least senior available employee may be required to move.
- (c) A Captain may be required to fill a vacancy at Station #1 30 days after notification of a long-term illness (more than 30 days) of the Station #1 Captain. The affected Battalion Chief shall solicit a volunteer to fill the vacancy first, and if there are no volunteers, then the Chief shall move a Captain to fill the vacancy.
- (d) A Captain may be transferred to fill the vacancy of Battalion Chief in the event of a long-term illness (more than 30 days). This action would take place after Station #1 Captain had completed a 60-day cycle of said position. The affected Battalion Chief shall solicit volunteers to fill the vacancy. If there are no volunteers and the position needs to be filled because the Fire Station #1 Captain is not available, then the Fire Chief shall appoint a captain to fill the vacancy. After the transferred Captain has served 60 days, he would be reassigned to his bid station.

- (e) Temporary transfers to balance manpower needs between the shifts shall be allowed, provided the City has in effect a current hiring list and promotional registers for Captains and Lieutenants or has initiated the process to establish a hiring list and promotional registers for Captains and Lieutenants in accordance with the provisions of this Agreement and the Fire Department Promotional Act. Shift transfers shall be by volunteers first, and if no volunteers then the least senior in grade employee will be moved.
- (f) The Fire Chief may also reassign the least senior employee from a bid position involved in a demonstrated personnel conflict between employees of the shift that is not resolved after mediation between the involved employees. When that is the case, qualified volunteers shall be solicited first to change shift station assignments. In the absence of sufficient qualified volunteers, the least senior qualified employee shall be assigned in order to bring the schedule into compliance with the requirements of Section 3.

Section 5. Vacancies in bid positions occurring during the calendar year resulting from resignation, retirement, promotion, light duty assignment in excess of 12 months, etc., or the creation of a new position shall be filled by the Battalion Chief of the affected shift to ask by time-in-grade seniority if anyone would like to move from their bid station and fill the vacated spot. Once all movement is done the Fire Chief would either promote or assign a new employee to fill the spot(s) that are left. Such position shall then be posted in the next year.

Section 6. Any discrepancies in the Station Bidding process shall be resolved by the Chief and Bargaining committee meeting and agreeing on a resolution.

ARTICLE 5 PROMOTIONS

Section 1. General.

Promotions to the ranks of Inspector, Lieutenant and Captain shall be conducted in accordance with the provisions of the Fire Department Promotional Act. The provisions of City Ordinances and rules of the Civil Service Commission and State civil service laws shall continue to apply only to the extent they are compatible with the Act and the provisions of this Agreement, but in the event of conflict between the Act or the terms of this Agreement with any other law, the terms of the Act and this Agreement shall control. Except where expressly modified by the terms of this Article, the procedures for promotions shall be made in accordance with the provisions of the Act, and where applicable the above referenced ordinances and rules.

Section 2. Vacancies.

This Article applies to promotions for vacancies in the ranks of Inspector, Lieutenant and Captain. A vacancy in such positions shall be deemed to occur on the date upon which the position is vacated, and on that same date, a vacancy shall occur in all

ranks inferior to that rank, provided that the position or positions continue to be funded and authorized by the City Manager. If vacated position is not filled due to a lack of funding or authorization and is subsequently reinstated, the final promotion list shall be continued in effect until all positions vacated have been filled or for a period up to five (5) years beginning from the date on which the position was vacated. In such event, the candidate or candidates who would have otherwise been promoted when the vacancy originally occurred shall be promoted.

A) If a vacancy occurs in the rank of Captain or Lieutenant and a promotional list exists at the time the vacancy occurs then all those entitled to be promoted shall have their time in grade seniority and pay scale retroactive back to the date of the vacancy. Promotional pay shall be effective from the date the promotion actually occurs. All vacancies shall be filled within 10 business days.

B) If a Captain's promotional list does not exist but a Lieutenant's list exists, and a vacancy occurs in the Captain's rank, the promotions from Firefighter to Lieutenant will occur once a new Captain's register is completed. Once the Captain's promotional register is established, following the Fire Department Promotional Act, the Captain and Lieutenant vacancies shall be filled within 10 business days. The Captain's promotion in this case shall be dated on the date in which the promotional registry was certified by the Civil Service Commission. All time in grade seniority and pay scale shall be retroactive back to the date of the certification. Promotional pay shall be effective from the date the promotion actually occurs. The Lieutenant promotion in this case shall be dated from the date of the vacancy. All time in grade seniority and pay scale shall be retroactive back to the date of the vacancy. Promotional pay shall be effective from the date the promotion actually occurs.

C) If a Lieutenant's promotional list does not exist and a vacancy occurs in the Lieutenant's rank, the promotions from Firefighter to Lieutenant will occur once a new Lieutenant's promotional register is established. Once the Lieutenant's promotional register is established, following the Fire Department Promotional Act, the Lieutenant vacancy shall be filled within 10 business days. The Lieutenants promotion in this case shall be dated on the date in which the promotional registry was certified by the Civil Service Commission. All time in grade seniority and pay scale shall be retroactive back to the date of the certification. Promotional pay shall be effective from the date the promotion actually occurs.

D) If an Inspector's promotional list does not exist and a vacancy occurs in the Inspector's rank, the promotions to Inspector will occur once a new Inspector's promotional register is established. Once the Inspector's promotional register is established, following the Fire Department Promotional Act, the Inspector vacancy shall be filled within 10 business days. The Inspector's promotion in this case shall be dated on the date in which the promotional registry was certified by the Civil Service Commission. All time in grade seniority and pay scale shall be retroactive back to the date of the certification. Promotional pay shall be effective from the date the promotion actually occurs.

Delay between the date of the vacancy and the actual promotion shall be credited against the six-month probationary pay period, and the probationary pay period shall be reduced by the days the promotion was delayed. Employees will receive credit for the delay, and will be paid at the probationary rate for six months less the number of days between the date of the vacancy and the actual promotion, at which time the employee's pay will increase to the rate for the applicable promotion. For example, the probationary pay period is six months. If there is a fourteen-day delay between the date of the vacancy and the date of the actual promotion the employee will be paid at the probationary rate for six months less the delay of fourteen days, and thereafter at the regular scale. The probationary period for evaluation purposes shall begin on the first day after the day the member is actually promoted and shall continue for 6 months from that date.

Section 3. Eligibility.

All promotions shall be made from employees in the next lower rank. To test for Lieutenant or Inspector: Firefighters must have six (6) years job seniority plus one of the following: A Provisional Fire Officer I/Company Fire Officer or, in the alternative, the combination of Advanced Firefighter/Firefighter III plus any degree in a Fire Related Discipline. These ratings must be attained as of the date of the close of the application period.

To test for Captain, Lieutenants must have four (4) years of experience as a Fire Lieutenant, ten (10) years job seniority, and a minimum of one (1) of the following certifications, as of the date of the close of the application period:

- Hazardous Materials Technician
- Confined Space Technician
- Public Safety Diver or combined PADI Dry Suit, & Full Face-piece
- Emergency Medical Technician Intermediate (EMT-I)
- Paramedic (EMT-P)
- Trench Rescue Technician
- Structural Collapse Technician
- High Angle Technician

Lieutenants who are promoted must maintain at least one such certification for the duration of their appointment to the rank of Captain.

Section 4. Rating Factors and Weights.

All examinations shall be impartial and shall relate to those matters, which will test the candidate's ability to discharge the duties of the position to be filled. The placement of employees on the promotional lists shall be based on the points achieved by the employee on promotional examinations consisting of the following components weighted as specified:

	<u>% Weights</u>
1. Written examination	70%

2. Oral Examination

30%

Seniority (Maximum 10 points), Ascertained Merit (Maximum 10 points), and Veteran's Preference (Maximum 3.5 points) points will be awarded, when applicable, following the completion and scoring of the Written Examination and Oral Examination.

Section 5. Test Components:

- A. Written examination: The written examination for a particular rank shall consist of matters relating to the duties regularly performed by persons holding that rank within the department. The examination shall be based only on the contents of written materials that the City has identified and made readily available to potential examinees.
- B. All written test materials shall be available at least 90 days before the written exam.
- C. The written exam shall be given last in the promotional process.
- D. The Fire Department shall maintain reading and study materials for a pending written examination for each rank and shall make those materials available at each duty station. The Fire Chief shall maintain the reading lists of the last two examinations for each rank and shall make such lists available to candidates and the Union upon request.

Seniority. Half of one (0.5) seniority point(s) per year shall be awarded for each full year of service, to a maximum of twenty (20) years, and a maximum of ten (10) points. A seniority list with all applicants shall be posted with total number of seniority years and points. The applicant shall notify the Chief and Union President of any discrepancies.

Oral Examination. Any subjective component shall be identified to all candidates prior to its application, be job-related, and be applied uniformly to all candidates. Every examinee shall have the right to documentation of his or her score on the subjective component upon completion of the subjective examination component or its application. The oral examination shall be completed no fewer than 30 days nor more than 60 days from the posting of the written examination.

Ascertained Merit. Exhibit E shall list all points awarded for ascertained merit. To receive ascertained merit points an applicant will need to submit a copy of all certificates with his or her application for the position affected to the Fire Chief not fewer than thirty (30) days before the written examination. A Maximum of 10 Ascertained Merit points may be awarded to each applicant.

Section 6. Veterans' Preference.

A person on the preliminary promotion list who is eligible for veteran's preference under any law or agreement applicable to an affected department may file a written application for that preference within 10 days after the initial posting of the preliminary

promotion list. The veteran's preference shall be calculated as provided in 65 ILCS 5/10-1-16 and added to the applicant's total score on the preliminary promotion list. Any person who has received a promotion from a promotion list on which his or her position was adjusted for veteran's preference, under this Act or any other law, shall not be eligible for any subsequent veteran's preference under this Act.

Section 7. Scoring of Components.

The Written and Oral examinations shall each be scored on a scale of 100 points. The component scores shall be reduced by the rating factor assigned to the component on the test and the scores of both components shall be added to produce a total score not to exceed 100 points. Candidates shall then be awarded Seniority and Ascertained Merit points where applicable. The sum of these points combined with the Written and Oral examinations may exceed 100 points. Candidates shall then be ranked on the list in rank order based on the highest to lowest points scored on all components of the test. A minimum passing score of the Written and Oral Examinations shall be 70%. Such ranking shall constitute the preliminary promotion list.

A candidate on the preliminary promotion list who is eligible for a veteran's preference under this agreement may file a written application for that preference within 10 days after the initial posting of the preliminary promotion list. The preference shall be calculated as provided under section 55 of the Act and added to the total score achieved by the candidate on the test. The appointing authority shall then make adjustments to the rank order of the preliminary promotion list based on any veteran's preferences awarded. After all applicants have been notified of their positions on the promotion list the City shall give the Union President a copy and all stations shall have a copy to post.

Section 8. Right to Review.

The Union or any affected employee who believes an error has been made with respect to the administration of any test component or any procedure provided under this Article, shall have the right to a review of the matter. A grievance may be filed under the grievance/arbitration procedure of this Agreement subject to the following conditions:

- (1) The grievance shall be limited to disputes relating to a claim that the City failed to follow the requirements of this Article in administering the test;
- (2) The grievance shall not involve any disputes regarding the points awarded on any component of the test, other than the accuracy of the mathematical computation of the points awarded.

Section 9. Order of Selection.

The order of selection on a promotional register shall be as specified in Section 20(d) of the Act. Any dispute as to the selection of the first or second highest-ranking person shall be subject to resolution in accordance with the grievance procedure in Article 18 of this Agreement.

Section 10. Maintenance of Promotional Lists.

Final eligibility lists shall remain valid and unaltered for a period of two (2) years.

ARTICLE 6 REDUCTION IN PERSONNEL

Section 1. If the classified fire service of the department is reduced, such reduction in numbers of employees and later reinstatement thereof shall be done in strict compliance with department seniority. The last employee certified shall be the first furloughed and the employee last furloughed shall be the first reinstated and furloughed employee shall be given preference in filling vacancies before resorting to eligibility lists of new employees. When a vacancy is to be filled, the eligible furloughed employee shall be given notice thereof by registered mail. Written application for reinstatement must be made within 15 days after such notification by registered mail.

Section 2. Following an overall reduction in force as specified in Section 1 of this Article, if it is necessary to reduce employees in rank to avoid furloughing additional employees or to properly man fire fighting facilities, said reduction shall be based on seniority within the position classification. The last employee certified to the affected position classification shall be the first employee reduced in rank and the last employee reduced in rank from a position classification shall be given first preference in filling vacancies in the position classification.

Section 3. The City shall provide a physical examination for each employee to be furloughed and may require such an examination before reinstatement of a furloughed employee. If such examination is required before reinstatement, and the results thereof are found to be substantially the same as disclosed by the examination before furlough, the employee shall not be disqualified from eligibility for reinstatement.

Section 4. Prior to implementing any involuntary reduction in force or reduction in rank of any active firefighter(s), the City shall provide at least 30 days written notice to the Union. The City at its discretion, shall determine whether furloughs are necessary. Although not limited to the following, the City may furlough/reduce in rank any employee, whenever such action is made necessary by reason of a shortage of work or funds, the abolition of a position, or because of changes in the organizational structure.

ARTICLE 7 SALARIES AND WAGES

Section 1. Effective January 1, 2025, the employees in the fire service occupying the respective position classifications set out in Exhibit A shall receive the salaries and wages at the rate set out in said Exhibit A. The salaries and wages set out in Exhibit A for the respective classified positions in the fire service shall represent a four percent (4%) increase over the salaries and wages paid effective January 1, 2024.

Section 2. Effective January 1, 2026, the employees in the fire service occupying the respective position classifications set out in Exhibit A shall receive the salaries and

wages at the rate set out in said Exhibit A. These salaries and wages represent four percent (4%) increase over the salaries and wages paid as of January 1, 2025.

Effective January 1, 2027, the employees in the fire service occupying the respective position classifications set out in Exhibit A shall receive the salaries and wages at the rate set out in said Exhibit A. These salaries and wages represent a four percent (4%) increase over the salaries and wages paid as of January 1, 2026.

Effective January 1, 2028, the employees in the fire service occupying the respective position classifications set out in Exhibit A shall receive the salaries and wages at the rate set out in said Exhibit A. These salaries and wages represent a four percent (4%) increase over the salaries and wages paid as of January 1, 2027.

Employees who retired after January 1, 2025, and prior to the effective date of this agreement, shall be entitled to retroactive pay at the rates set forth in Exhibit A, as applicable.

Section 3. Local 505 members are to receive longevity pay, payable bi-weekly and based on the employees' wages, as follows:

- a) More than five years but less than 10 -- 2%;
- b) More than 10 years but less than 15 -- 4%;
- c) More than 15 years but less than 20 -- 6%;
- d) More than 20 years but less than 25 -- 9%;
- e) More than 25 years -- 12%.

Section 4. If an employee in the fire service is temporarily assigned to perform the duties of a classified position with a higher rate of pay because a vacancy exists in said position, the employee shall be paid the wage or salary assigned to that position. This provision shall not apply to Lieutenants performing their duties in the absence of a Captain.

Section 5. A Captain serving as Battalion Chief due to the temporary absence of the Battalion Chief, shall receive a fifteen percent (15%) pay increment for all time so served.

Section 6. (a) Fire Inspectors: A Fire Inspector shall receive a three percent (3%) pay increment in addition to that salary assigned to said position in Exhibit A hereto.

(b) Lieutenants: The top step (Step G) of Lieutenant (pay grade 20) shall be 13% above the top step (Step G) of Firefighter (pay grade 18).

(c) Captains: The Captain Step G shall be 10.25% above Step G of Lieutenant's salary schedule. At promotion, Captains shall be paid at Step F of the pay scale, and shall remain at such step for a period of 6 months.

Section 7. Effective May 1, 2002, an employee licensed as an Emergency Medical Technician-Intermediate (EMT-I) or an Emergency Medical Technician-Paramedic (EMT-P) by the State of Illinois Department of Public Health (IDPH) shall receive a one percent (1%) pay increment for all time that such employee is so licensed and functioning as an EMT-I. Effective January 1, 2008, an employee licensed as an EMT-I or EMT-P by the IDPH shall receive a one and one-half percent (1.5%) pay increment for the time that such employee is so licensed and functioning as an EMT-I. Effective May 1, 2009, an employee licensed as an EMT-I or EMT-P by the IDPH shall receive a 2% pay increment for the time that such employee is so licensed and functioning as an EMT-I.

ARTICLE 8 HOURS OF DUTY AND OVERTIME

Section 1. (a) Hours of duty of regular shift employees in the classified fire fighting service shall be established so that the average weekly hours of duty in any year other than hours during which members are necessarily summoned to or kept on duty, shall not exceed 51.8 hours. This shall be accomplished by scheduling a "Kelly Day" off duty every thirteenth (13th) duty shift.

Duty hours of such employees shall be served by the use of three (3) shifts, each of which shall serve 24 hours on duty and be off 48 hours. A duty day shall be from 6:40 A.M. to 6:40 A.M. the following day.

The regular work week of Fire Inspectors, will not exceed forty (40) hours. The work week for Fire Inspectors, will be Monday through Friday; provided that, upon not less than fourteen (14) days' notice, the Fire Chief may change the days worked of such employees. The scheduled work hours for Fire Inspectors will be 07:00 to 17:00 hours daily (10-hour days) with rotating weekly duty day schedules every three weeks, consisting of Monday through Thursday in the first week of each rotation, Monday, Tuesday, Thursday, and Friday in the second week of each rotation, and Tuesday through Friday in the final week of each rotation. For any work schedule in excess of 10 hours per day, determination of holidays and portions thereof to be observed with paid time off will be made by the Fire Chief, with consideration given to the employee's preferences. The Fire Chief retains all rights provided to him or her by law and collective bargaining agreement to set and modify the work schedules of the Fire Inspectors.

Section 2. Regular Overtime.

Overtime served by employees in the classified fire service who regularly work a 24-hour duty shift shall be paid for by the city at time and one-half the employee's straight time hourly rate of pay. The employee's straight time hourly rate of pay shall be calculated by dividing the employee's annual salary by his annual paid hours of 2,688.

Overtime will be served by seniority in accordance with a seniority list to be kept by the Chief of the Department, a copy of which shall be maintained and which shall show the date each employee was called and requested to serve overtime and the response from each such employee when called as to whether there was no answer or overtime duty was accepted or refused or the employee was unable to accept. If an employee who was called refuses overtime duty, he shall be automatically passed until a complete cycle of the seniority list has been made. Said seniority list shall pertain to tours of duty in the fire station only.

Probationary firefighters will not be eligible to accept Regular Overtime until they have completed 3 months of their supervised probationary period. This exclusionary period does not apply to Call Back overtime or Hold Over/Shift Retention Overtime.

In the event that an employee is found to have been improperly passed for overtime, the remedy for such loss will be as follows: the passed employee will be placed at the top of the overtime list that they were passed on.

Section 3. FLSA Work Period and Kelly Day Cycle.

The City shall establish an individual 19.5 consecutive day FLSA "work period" for each employee covered by this Agreement. The individual's Kelly Day cycle shall consist of two consecutive FLSA "work periods", the first of which commences at 06:40 on the first day of the Kelly Day cycle and the second of which commences at 18:40 on the 20th day of the Kelly Day cycle. Each employee's first duty shift of each Kelly Day cycle shall be the second day of that cycle, so that the employee's Kelly Day falls on the shift starting at 06:40 on the 20th day of his or her Kelly Day cycle, to ensure a Kelly Day off duty for each employee every thirteenth (13th) duty shift.

Section 4. Call Back Overtime.

Employees in the classified fire fighting service recalled to duty when the shift they are at that time serving with is off duty and when the reason for such recall is to supplement the shift then on duty to help control a fire or meet a similar emergency, shall be paid the actual time on duty but not less than two hours pay at the rate of one and one-half times the straight time hourly rate of such recalled employee for each hour overtime of recall duty.

Section 5. Holdover or Shift Retention Overtime.

Employees in the classified fire fighting service required to remain on duty when the shift they are at the time serving with would normally go off duty and when the reason for such holding over is to supplement the on-coming shift to help control a fire or meet a similar emergency shall be paid the actual time on duty at the rate of one and one-half times the normal hourly rate of such held over employee for each hour of overtime/hold-over duty. The officer in charge shall cause such held over employee to be relieved by the on-coming shift as soon as practicable.

Section 6. Overtime shall accrue and be computed in increments of one-half hour and shall be subject to department rules. When an employee who is entitled to overtime pay works any part of one-half hour at time other than his regular shift, such employee will be credited with one-half hour of overtime. For example, if such employee is held over for 10 minutes beyond the quitting time of his regular shift, such employee shall accrue one-half hour overtime; if the hold-over is for twenty-nine minutes, one-half hour is likewise accrued; if the hold-over is for thirty-five minutes, one hour of overtime is accrued, and so forth.

Section 7. If employees obtain the permission of the affected battalion chiefs, such employees may exchange tours of duty; Kelly Days may be exchanged upon notification to said chief. If an individual is sick or injured and cannot work on a traded day, that individual shall be charged the appropriate sick occurrence.

Section 8. Employees in the classified fire service required to attend mandatory schools as shown in Exhibit B, at times in addition to service on their regular shift shall be considered on duty during the actual time such school is in session and shall be paid for such duty time at the regular hourly rate of pay. This provision shall not apply to voluntary schools or training. For the purposes of this section, schooling or training required in order for an employee to maintain his current position shall be construed as mandatory, and school or training which is necessary or desirable in order for an employee to gain promotion shall be construed as voluntary. Notice of the necessity for an employee to attend a school and the scheduling thereof, and notice of the availability of voluntary or certification program schools or training shall be given as soon as practicable so as to provide as much time as reasonably can be to permit those concerned to schedule their time accordingly. Priority for attending voluntary schools shall be based upon satisfaction of course prerequisites, the needs of the Department, and the most senior employee shall be preferred where the other factors are equal.

Section 9. (a) The assignment of Fire Inspector shall have the responsibility of determining the cause or origin of fires, interviewing arson suspects or witnesses, appearing in court as prosecution witnesses in arson and other cases, performing various public education functions and other related duties as assigned. Individuals assigned as Fire Inspectors pursuant to this subparagraph (a) may resign from such assignment at any time, with sixty (60) days' notice, and such officers shall be re-assigned by the Chief according to their respective ranks. Two (2) officers shall be assigned as Fire Inspector at any time.

(b) After serving as an Inspector for four (4) years, and having been certified as a Fire Investigator by the Office of the State Fire Marshal, an employee will receive a five percent (5%) pay increment for all time thereafter serving as an Inspector. After serving as an Inspector for eight (8) continuous years, and completing an additional certification program from the Office of the State Fire Marshal, as agreed to by the City and the Union, an employee will receive an additional five percent (5%) increment for all time thereafter serving as an Inspector.

(c) A Fire Inspector who also holds the rank of Fire Lieutenant is eligible for promotion to the rank of Fire Captain, while serving as Fire Inspector, after passing all the requirements for Fire Captain and being appointed by the Fire Chief.

Any Fire Captain, serving as an Inspector, who seeks assignment to the Fire Suppression Division shall submit a request for such to the Fire Chief in writing. Assignments will be made only as vacancies occur in Fire Suppression. Vacancies will be filled in the order requests are received. If two or more requests are received at the same time, seniority will determine the order of assignment.

No Fire Captain serving as a Fire Inspector will be eligible for the five percent (5%) pay increase steps for being an Inspector.

Section 10. The City may offer, and bargaining unit employees may voluntarily accept "7(G)" work assignments to perform inspection duties. To qualify for 7(G) work assignments, an employee shall successfully complete such training as established by the Chief. The Chief reserves the right to limit the number of employees assigned pursuant to a 7(G) Agreement. The City and the employee shall enter into a 7(G) Agreement for the performance of inspections and consistent with the Fair Labor Standards Act. The Agreement containing the terms and conditions of 7(G) assignments is attached hereto as Exhibit H. A 7(G) Agreement between the City and the employee (attached hereto as Exhibit H) must be executed by the City and the employee before the employee may perform any 7(G) assignments.

ARTICLE 9 VACATIONS

Section 1. (a) The length of annual vacations for regular shift employees in the classified fire fighting service shall be as follows:

- (i) After completion of one year continuous service uninterrupted by resignation or discharge, five duty days;
- (ii) After completion of seven years continuous service uninterrupted by resignation or discharge, seven duty days;
- (iii) After completion of fourteen years continuous service uninterrupted by resignation or discharge, ten duty days;
- (iv) After completion of twenty years continuous service uninterrupted by resignation or discharge, eleven duty days.

All accrued vacation time to be received between May 1 and the following April 30 (including pro-rational increases after 7, 14 and 20 years of continuous service) will be credited to non-probationary employees each May 1 (regardless of the employee's anniversary date of employment). Probationary firefighters will generally receive vacation days on the one (1) year anniversary date of employment but if the one (1) year anniversary date occurs between December and the following May, the City will advance

the probationary firefighter such vacation on December 1; however, the City has the right to deduct any advanced/credited vacation used but not earned from the firefighter's final paycheck.

(b) Employees assigned as Fire Inspectors pursuant to Article 8, Sections 9(a) and (b), shall be credited with one (1) hour of vacation leave for each 1.5 hours of such leave that said employee had accrued on the day of assignment. Upon resignation or removal from assignment as Fire Inspector, such employee shall be credited with 1.5 hours of vacation for every one (1) hour of such leave that said employee had accrued on the day of removal or resignation there from.

(c) Fire Inspectors shall be credited with vacation leave as follows:

- (i) After completion of one (1) year continuous departmental service uninterrupted by resignation or discharge: 80 hours
- (ii) After completion of seven (7) years continuous departmental service uninterrupted by resignation or discharge: 120 hours
- (iii) After completion of fourteen (14) years continuous departmental service uninterrupted by resignation or discharge: 160 hours
- (iv) After completion of twenty (20) years continuous departmental service uninterrupted by resignation or discharge: 176 hours

Vacation leave will be used by employees assigned as Fire Inspectors in increments of hours or fractions thereof, regardless of the schedule assigned.

Section 2. Eligibility for vacations and method of selection of vacation periods shall be based upon seniority. All remaining vacation must be selected during the mandatory vacation process selection period each calendar year. Mandatory vacation sign-up for each Battalion will take place on their corresponding Duty day, February 1st, 2nd, or 3rd. In the event the number of remaining vacation days exceeds the number of available slots, the mandatory vacation sign-up date shall be calculated by the Battalion Chief. (Refer to Exhibit F)

A 24-hour shift employee may divide not more than one vacation day into two 12-hour paid leaves. A request for a full vacation day by one employee shall have priority over a request for a divided day, as herein provided, by another employee only if such request for a full vacation day is submitted prior to 6:00 P.M. on the duty day preceding the duty day so requested. All requests to divide a vacation day must be submitted prior to mandatory sign-up.

Section 3. Not more than four employees in the classified fire fighting service shall be allowed off duty for vacation or holiday leave at the same time.

Section 4. Fire Inspectors shall select vacation and holiday time off separately and such selection shall not diminish the scheduling opportunities of fire suppression employees.

Section 5. Effective July 3, 2014, payment for any and all vacation time for which the employee is eligible at the time of his/her separation from employment with the City of Decatur shall be made into the employee's Section 501(c)(9) Post Employment Health Plan (PEHP) account as established in Exhibit G of this agreement. The costs for establishing the PEHP and ongoing administrative costs shall be borne exclusively by the Union and/or employee.

ARTICLE 10 HOLIDAYS

Section 1. In lieu of holiday pay, 24-hour shift employees in the classified fire fighting service shall receive one working day leave each year in accordance with departmental rules. Such days of leave may be taken at any time during the year at the selection of the employee with the approval of the Battalion Chief on the respective employee's shift and subject to the other applicable provisions of this Memorandum.

Section 2. A 24-hour shift employee may divide the holiday into two 12- hour paid leaves. A request for a full holiday by one employee shall have priority over a request for a divided day, as herein provided, by another employee only if such request for a full holiday is submitted prior to 6:00 P.M. on the duty day preceding the duty day so requested. All requests to divide a holiday must be submitted prior to mandatory sign-up.

Section 3. Fire Inspectors shall have time off with pay on the following holidays:

New Year's Day	Memorial Day	Veterans Day
Martin Luther King Day	Juneteenth	Thanksgiving Day
Presidents' Day	Independence Day	Friday after Thanksgiving
Good Friday	Labor Day	Christmas Day

Effective May 1, 2009, Fire Inspectors shall no longer have National Election Day or one Unscheduled Holiday off with pay, and in lieu thereof, twelve (12) hours of holiday compensation shall be added to the employee's base pay. Effective May 1, 2009, \$300 per year of the 12 hours of holiday compensation shall be contributed in equal monthly installments directly into the employee's Post Employment Health Plan (PEHP) account.

Fire Inspectors will be eligible for 20 hours of holiday time each year, regardless of the work schedule assigned to him or her; and one (1) hour of holiday credit with pay shall be deducted from the total amount available for each Fire Inspector for each hour of leave taken for a holiday.

Section 4. 24-hour shift employees in the classified fire service shall receive "Holiday Pay" equal to seventy-two (72) hours pay, prorated biweekly during the ensuing 12 months, at the applicable hourly rate, applied to their base pay for their respective ranks.

\$300 per year of the seventy-two (72) hours of holiday pay compensation shall be contributed in equal monthly installments directly into the employee's Post Employment Health Plan (PEHP) account.

Section 5. The employer is authorized to deduct and pay to the Trustee of the Post Employment Health Plan (PEHP) Section 501(c)(9) Voluntary Employee Benefit Association (VEBA) account established as described in Exhibit G of this agreement for the benefit of the employee, \$300 of compensation in accordance with Sections 3 and 4 above. The costs for establishing the VEBA and ongoing administrative costs shall be borne exclusively by the Union and/or employee.

ARTICLE 11 COMPANY STRENGTH

Section 1. Each engine and ladder truck company in the Decatur Fire Department shall, at all times the same is in service, be attended by not less than three employees in the classified fire service, one of whom shall be an officer. During temporary periods not to exceed two hours in duration, such apparatus may be staffed by two employees, one of whom shall be an officer. Probationary Firefighters shall not count towards the required staffing set forth in neither this provision, nor Exhibit D, during their first Regular Duty, 24 hour shift, assignment.

When Station 1 manpower is available, not less than 4 employees shall be assigned to Truck 1. When less than the required number of employees in the classified fire fighting service are available for duty to meet the three person minimum on all in-service companies, and there are no such employees available from other companies of the same shift, as many such employees as are necessary to maintain the minimum company strength to so staff said equipment shall be called in from other shifts in accordance with the overtime provisions of this Memorandum.

No more than two companies shall be scheduled out of service for training at any one time, and during those times when one company is "brownd out," not more than one company shall be scheduled out of service for training. Companies scheduled for training while in-service shall remain in their respective still territories during said training.

No more than two companies may be placed out of service at any one time. The Department shall implement these provisions by reasonable rules to carry out the intent thereof and to prevent interruption of fire protection and emergency response to the City.

ARTICLE 12 ON-THE-JOB ILLNESS, INJURY OR DISABILITY

Section 1. The City shall provide worker's compensation in accordance with the Worker's Compensation Act, and shall pay such compensation as is required by 5 ILCS 345/1, for all employees in the classified service.

Section 2. An employee who becomes ill, injured or disabled shall report to his supervisor such fact as soon as possible.

Section 3. (a) The City shall offer light duty assignments, as provided herein and based upon a physician's approval, to employees who are unable to perform full duty responsibilities because of job-related illness, injury or disability; provided that, this section shall only apply if such work is available and there is a reasonable expectation that the employee will be able to assume the full duties of the position within 12 months. In the event the City's physician concludes an employee is capable of performing a specific light duty assignment and the employee's physician disagrees:

- (i) if the employee has filed for adjustment with the Industrial Commission, the opinion of the Commission, or an arbitrator thereof, shall control, and said employee shall not be required to report for light duty until said Commission or arbitrator has so ruled;
- (ii) if the employee has not filed for adjustment with the Industrial Commission, both the City and the employee shall retain all rights granted by statute.

(b) For employees on leave for off-duty illness, injury or disability, light duty assignments shall be assigned only with the mutual consent of the Fire Chief and the employee.

(c) Light duty assignments shall not involve make work, but shall consist of bona fide work assignments related to or in support of the City's fire suppression and fire prevention. A light duty assignment shall not be used to displace employees from performing such work. Effective May 1, 2005, an employee who is on duty-injury leave will be required to perform said light duty assignment if so offered, as provided in subparagraph (a), and shall be assigned to his normal shift (i.e. 24-hour shift employees to 24-hour shifts; Fire Inspector to 40-hour shift.) for a period of six months (180 days from the date of assignment to light duty) provided, that if the employee is not released to perform regular duty after 6 months, the Fire Chief shall have the discretion to assign such employee to a 40 hour work week Monday through Friday, between the hours of 7:00 a.m. and 6:00 p.m. All decisions shall be made fairly and impartially.

ARTICLE 13 SICK LEAVE

Section 1. (a) Except as provided in subparagraph (b) hereof, full time employees in the classified fire fighting service shall accrue 20 hours of sick leave for each month of continuous service uninterrupted by resignation or discharge up to a maximum accumulation of 4,800 hours. Employees who have accumulated in excess of 4,800 hours of sick leave prior to this date shall be "grandfathered" as to the use of all excess accumulations. Effective January 1, 2027, full-time employees in the classified firefighting service shall accrue 18 hours of sick leave for each month of continuous service uninterrupted by resignation or discharge up to a maximum accumulation of 4,320 hours. Employees who have accumulated in excess of 4,320 hours of sick leave prior to this date shall be "grandfathered" as to the use of all excess accumulations.

(b) Upon assignment as a Fire Inspector, pursuant to Article 8, subparagraphs 9 (a) and (b), an employee shall be credited with one (1) hour of sick leave for each three (3)

hours of such leave that said employee had accrued on the day of assignment. Thereafter, a Fire Inspector shall accrue six and two-thirds (6.67) hours of sick leave for each month of continuous service uninterrupted by resignation or discharge, up to a maximum accumulation of 1,600 hours. Employees who have accumulated in excess of 1,600 hours of sick leave prior to this date shall be "grandfathered" as to the use of all excess accumulations. Upon removal from assignment as a Fire Inspector, any such employee shall be credited with three (3) hours of sick leave for every one (1) hour of such leave that said employee had accrued on the day of removal there from.

Section 2. (a) Except as provided in subparagraph (b) hereof, accumulated sick leave days may be used for illness, injury or off-the-job incurred disability of the firefighter. One-half of an employee's annual sick leave hours accumulation may also be used for the illness, injury, medical appointment or personal care of an employee's spouse, parent (including stepparent) or dependent child (including stepchild), domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, or grandparent. Personal care shall include activities to ensure that a covered family member's basic medical, hygiene, nutritional, or safety needs are met or to provide transportation to medical appointments for a covered family member who cannot meet those needs themselves or to be physically present to provide emotional support for a covered family member who has a serious health condition and is receiving inpatient or home care. Twenty-four (24) hours of accumulated sick leave credit with pay shall be deducted from such employee's sick leave accumulation for each duty day not worked due to his own illness, injury or off-the-job incurred disability or for the illness, injury, transportation to medical appointments or to provide personal care to a covered family member as outline above. The employee may elect to use sick leave in twelve (12) hour increments, provided the leave commences only at either the beginning or the middle of the duty day.

(b) One (1) hour of accumulated sick leave credit with pay shall be deducted from the sick leave accumulation of each Fire Inspector for each duty hour not worked due to illness, injury or off-the-job incurred disability.

Section 3. An employee who qualifies for the benefit described in Section 10 or 11 of this Article and who uses sick leave credit while absenting himself from the job due to illness, injury or off-the-job incurred disability of the employee or illness, injury, transportation to medical appointments or the need to provide personal care to a covered family member as outlined above for one working day or any part thereof for which no physician's verifying statement is provided to the City shall be entitled to full pay for each of such days or parts thereof only for the first three days during the period of May 1 through the following April 30 that such employee so absents himself; beginning the fourth day that such employee so absents himself from the job, and on all such similar occasions until the end of such annual period, a physician's statement may be required for each absence and the employee shall be entitled to only one-half day of pay for the first day of such absence, or payment for only half of the time absent if less than one full day regardless of whether only one working day or part thereof or two or more consecutive scheduled working days discounting any intervening earned or scheduled days off are missed, and only one-half as much sick leave credit shall be deducted from such employees sick leave accumulation as would otherwise be deducted for such first day or

part thereof. For the employee who does not qualify for the benefit described in Section 10 or 11 of this Article, a physician's statement may be required for any and every absence, regardless of whether for an employee or covered individual, and the provision of this Section 3 regarding pay and sick leave credit shall apply beginning the first time that such employee so absents himself from the job, and on all such similar occasions until the end of such annual period. In any case, an employee shall be entitled to full pay for all time absent from the job due to illness, injury or off-the-job incurred disability if such employee provides the city with a physician's statement that such employee was injured, all or otherwise physically disabled from an off the job injury or a covered family member outlined above was injured, ill, needed transportation to a medical appointment or needed personal care as outlined above on the date in question and if such employee has sufficient sick leave credit accumulated to cover such an absence and uses the same. Notwithstanding any of the provisions of this Section 3, a physician's statement may be required before sick leave pay is paid for any employee who uses sick leave credit while absenting himself from the job due to illness, injury or off-the-job incurred disability of the employee or illness, injury, transportation to medical appointment or need for personal care of one of the covered family members outlined above on any official City holiday.

Section 4. An employee who becomes ill, injured or disabled off-the-job shall so notify his/her immediate supervisor and shift supervisor by 06:15 of the duty day of absence. In the absence of evidence of extenuating circumstances, an employee whose supervisor is not so notified within two duty days from the day on which the employee was first scheduled to report shall be considered to have resigned from the classified service.

Section 5. In all cases where four consecutive duty days are missed by an employee due to illness, injury or disability of the employee or covered family member as outlined above, a physician's statement will be required before sick leave is paid. Such statements shall set forth reasons for the employee's inability to perform his duties, the date of return to work (if available), and the date of the next visit (if applicable), and shall become a part of the employee's personnel record. Physicians' statements will be used in determining from time to time whether or not an employee is able to continue the performance of his duties.

Section 6. If an employee is on sick leave and it is determined by a physician that said employee will be unable to return to work within an amount of time equivalent to his remaining unused sick leave or within one (1) year from the commencement of sick leave, whichever would occur first; said employee no later than ten (10) days after receipt of physician's notice or immediately after expiration of the one (1) year of sick time, whichever occurs first, shall apply for disability benefits if he is eligible for such benefits and if granted, sick leave payment will be stopped at the earlier of either the exhaustion of sick leave days or one (1) year after the commencement of sick leave, whichever is earlier. If disability is awarded by the employee's retirement fund, he may choose to be paid for his unused sick leave at one-half his normal daily rate of pay for each 24 hours of unused sick leave or he may retain his remaining sick leave and be credited therewith if and when he returns to duty. Promotional vacancies shall be filled within thirty (30) days of the Pension Board's written determination as to the disability, provided there is a

promotional register in effect or if not, immediately upon the effective date of a new promotional register.

Section 7. An employee found engaged in other employment comparable to his regular duties while on sick leave shall be subject to disciplinary action.

Section 8. Upon retirement from, or death while in, the classified fire fighting service, an employee shall be paid \$100.00 per accumulated day of sick leave up to 100 days and \$200.00 per accumulated day of sick leave from 101 days up to 200 days, to a maximum payment of thirty thousand dollars (\$30,000.00). Effective January 1, 2027, upon retirement from, or death while in, the classified firefighting service, an employee shall be paid \$200.00 per accumulated day of sick leave up to 90 days and \$300.00 per accumulated day of sick leave from 91 days up to 180 days, to a maximum payment of forty-five thousand dollars (\$45,000.00). Payment shall be made into the employee's Section 501(c)(9) Post Employment Health Plan (PEHP) account as established in Exhibit G of this agreement. The costs for establishing the PEHP and ongoing administrative costs shall be borne exclusively by the Union and/or employee. For purposes of this section, if a Fire Inspector retires as such, he shall be paid on the basis of 8-hour days. The provisions of this Section 8 of this Article are effective July 3, 2014.

Section 9. Other than regular shift employees in the classified fire fighting service shall accrue six and two-thirds (6.67) hours of sick leave for each month of continuous service uninterrupted by resignation or discharge up to a maximum accumulation of 200 8-hour days. Effective July 3, 2014, employees who have accumulated in excess of 1,600 hours (200 days) of sick leave shall be "grandfathered" as to the use of all excess accumulations. One day accumulated sick leave credit with pay shall be deducted from sick leave accumulated for each duty day not served due to illness.

Section 10. Any 24-hour shift employee who has accumulated 2400 hours (effective January 1, 2027, 2160 hours) of sick leave as of each May 1st shall be granted one day's leave with pay, and any 40 hour employee who has accumulated 800 hours of sick leave as of each May 1st shall be granted ten (10) hours leave with pay, to be used at any time during the period of May 1 through the succeeding April 30. Sick leave days deducted for payments pursuant to Article 12 of this Agreement shall not be deducted from an employee's total accumulation for purposes of this section. The leave time granted employees under Sections 10 and 11 of this Article shall not be accumulated and carried over into the following period of May 1 through the succeeding April 30, except with the approval of the City Manager, or if the employee was requested to delay the taking of the leave by the Fire Chief with the approval of the City Manager.

Section 11. Any 24-hour shift employee who has not accumulated 2400 hours (effective January 1, 2027, 2160 hours) of sick leave as of each May 1 (including employees hired after May 1, 1987) shall be each entitled to one days' leave with pay, and any 40 hour employee who has not accumulated 800 hours of sick leave as of each May 1 (including employees hired after May 1, 1987) shall be each entitled to ten (10) hours leave with pay to be used at any time during the period of May 1 through the succeeding April 30, if as of May 1 of each such annual period such employee has

accumulated 75 percent (75%) of the maximum possible accumulation of sick leave that such employee could have earned since either May 1, 1987, or the employee's date of hire, whichever is later. Sick leave deducted for payments made pursuant to Article 12 of this Agreement shall not be deducted from an employee's accumulated total for purposes of this section. At such time as 75 percent (75%) of an employee's maximum possible sick leave accumulation calculated as herein described is equivalent to either 2400 hours (effective January 1, 2027, 2160 hours) for a 51.8 hour per week employee or 800 hours for a 40 hour per week employee, then as of the next succeeding May 1st such employee may only qualify for the leave provided in this Section 11 by meeting the standards set forth in Section 10 hereof.

Section 12. A 24-hour shift employee may divide the leave day specified in Sections 10 and 11 of this Article 13 into two 12-hour paid leaves. A request for a full day of such leave by one employee shall have priority over a request for a divided day, as herein provided, by another employee only if such request for a full day is submitted prior to 12:00 P.M. on the duty day preceding the duty day so requested. All requests to divide a day of such leave must be submitted prior to mandatory sign-up.

ARTICLE 14 LEAVES OF ABSENCE

Section 1. Leave with pay of two duty days for 24-hour employees, or forty (40) consecutive duty hours for 40-hour employees, shall be granted a full-time employee in the classified fire fighting service in the event of a death in the immediate family. Immediate family includes only: (a) spouse, children, stepchildren and spouse of children; (b) parents, stepparents of the employee or the employee's spouse; (c) brothers, stepbrothers, sisters, and stepsisters of the employee and of the employee's spouse; and, (d) grandchildren, step grandchildren and grandparents, and step grandparents of the employee and of the employee's spouse.

Section 2 (a). An emergency is hereby defined as a situation of a serious nature involving an occurrence or occurrences unknown to an employee at the beginning of his or her shift. If a serious or unexpected emergency occurs to the spouse or children or a member of the immediate family of an employee in the classified fire fighting service, such employee will be allowed to leave his duties while the emergency exists subject to department needs during periods of public safety concern such as, but not limited to, fires, explosions or natural disasters, but not including basic staffing requirements absent such conditions.

Arrangements to enable the employee to return to duty on the next duty day must be made if the emergency continues beyond the duty day on which it first occurred.

(b). If an employee wishes to leave duty to attend the birth of his child, such an employee may, at his option and in addition to any rights conferred by subsection (A) hereof, use one (1) day of sick leave, or part thereof, for attendance at such birth.

Section 3. A full-time classified employee in the fire fighting service who is a member of the reserve unit of the armed forces of the United States will be granted leave

for military duty, training sessions or schools in accordance with applicable federal and state laws.

Section 4. An employee in the classified fire fighting service who fails to return to duty at the time specified on his application for leave shall be considered to have resigned from such service in the absence of evidence of extenuating circumstances.

Section 5. In cases of leave of absence which are for more than thirty (30) days in length, the city may require a physical examination for an employee granted such leave and may require such an examination before reinstatement of the employee. If such examination is required before said leave is granted and the results thereof are found to be substantially the same as disclosed by the examination before the leave, the employee shall not be disqualified from disability for reinstatement.

Section 6. Employees duly appointed to serve as members or alternates of the union's bargaining committee for purposes of negotiating agreements with the City covering wages, hours, and other conditions of employment, and employees duly appointed to attend grievance meetings and hearings with the City, shall be permitted to attend such bargaining sessions, and such meetings and hearings, during regularly scheduled hours of duty with no loss of pay.

ARTICLE 15 OTHER BENEFITS

Section 1 (a). Work clothes and turnout gear for employees in the classified fire fighting service, other than personal items such as shoes, belts, underwear, socks and similar items, shall be furnished and replaced by the City.

(b) All shirts shall be provided to employees with patches sewn on.

Section 2. The employee having custody of any clothing or equipment or property furnished by the City shall have the responsibility for the proper care, custody, cleaning and keeping thereof.

Section 3. If items of personal property are lost or damaged in the line of duty not due to neglect, the employee will be compensated for the same up to a maximum of one-hundred fifty (\$150.00) dollars per item.

Section 4. The City will reimburse the pre-approved cost of tuition and textbooks for fire officer's certification and for courses directly related to an employee's job, up to a maximum of one thousand dollars (\$1,000). The City will reimburse half the cost of tuition and textbooks for pre-approved courses indirectly related to an employee's job.

Section 5. In the event of a line of duty death to a Firefighter, the City shall pay a maximum of \$10,000 for funeral expenses.

Section 6. The City shall pay any unreimbursed expenses for follow up medical testing for any evaluation required by Administrative Policy F-482, entitled "Employee

Respiratory Protection Program", for any employee who passes such evaluation. Prior to requesting payment from the City, the employee shall submit claims for all such expenses to the City's group health insurance program and to any other applicable program of coverage, and shall supply to the City all explanations of benefits and proofs of expenses for any such follow up medical testing.

Section 7. The City shall allow Local 505 members to participate in the International Association of Fire Fighters-FC Frontline deferred Compensation programs.

ARTICLE 16 INSURANCE

Section 1. (a). PPO Insurance Benefits. The City shall provide medical, major medical and hospital group insurance for each employee with benefits consistent with the benefits of the Fire Insurance Plan described in Exhibit C (PPO Plus) Effective January 1, 2027, employees shall be enrolled in the City's insurance benefit plan with coverage and benefits as described in Exhibit C. The City shall also provide group life insurance in the amount of \$25,000 for each employee.

Section 2. Allocation of Premium Costs.

On January 1, 2018, and January 1 of each year thereafter, monthly employee contributions for single and family coverage for the City's insurance benefit plan shall change by the same percentage (increase or decrease) as the plan premium percentage change effective January 1 of that year, as determined by the City's Risk Management Division; except that no annual increase in monthly employee contributions shall exceed eight and one-half percent (8.5%). Effective January 1, 2027, monthly employee contributions for all tiers of the City's insurance benefit plan, shall change by the same percentage (increase or decrease) as the plan premium percentage change effective January 1 of that year, as determined by the City's Risk Management Division; except that no annual increase in monthly employee contributions shall exceed ten percent (10%). Changes in employee contributions shall be rounded to the nearest whole dollar. Notice of the plan premium percentage change shall be provided to the Union, and upon written request, documentation substantiating the percentage change shall be provided to the Union at the time of plan renewal.

Upon written authorization by an employee, the city shall deduct from the wages or salary of such employee each sum as is certified by the City as premium payment for enrollment in the City dental insurance plan.

Section 3. Section 125 Flexible Spending Account. The City shall continue to maintain a Section 125 Flexible Spending Account plan for purposes of allowing employees to make contributions for unreimbursed medical and dependent care expenses and premium costs for city provided health insurance as authorized by 125 of the Internal Revenue Code.

Section 4. Those employees under the age of 65 years who retired after May 1, 1981, and who enrolled, on October 31, 1990, in the group plan established by the Union,

and those employees who retire after November 1, 1990, and those employees who are or have been placed on disability pension pursuant to State statute on or after November 1, 1990, shall be entitled to belong to the employee and dependent medical, major medical and hospital insurance programs provided for employees under the provisions of this Agreement, provided that such retired or disabled employees are enrolled in the City insurance plan at the time of retirement or disability and pay the entire premium for such insurance. Such employees must notify the City in writing of their intention to exercise the option provided for herein not later than (a) November 10, 1990, or (b) ten (10) days after retirement or approval of a disability pension, whichever date is later.

Section 5. Those retirees, disability pensioners, their spouses and dependents who are enrolled in the employee and dependent group insurance programs provided for employees under the provisions of this Agreement, who reach Medicare eligibility age, who are Medicare eligible and who enroll in Medicare shall no longer be eligible for the group health insurance program. Alternatively, the city shall offer a commercially available Medicare supplement policy, to the extent that such is available to enrollees. The parties agree that the coverage shall only be available at the time the enrollee initially elects Medicare, there shall be no gap in coverage for those converting from City coverage to Medicare supplement coverage and such retired or disabled employees and dependents shall pay the entire premium for such insurance.

Section 6. The Employer and Union both agree that the failure of the City to not provide health insurance to an employee who elects to opt out shall not constitute a violation of the collective bargaining agreement.

Effective July 3, 2014, employees covered under this Memorandum of Agreement shall be allowed to opt out of or elect not to participate in the City's health insurance plan. Employees making such election shall be required to show proof of health insurance coverage through another source to the City. Such proof of insurance must be submitted at the time the employee makes such an election. If an employee is unable to provide adequate proof of insurance the employee shall not be removed from Employer's insurance plan. An employee electing to opt out of the Employer's health insurance plan shall be allowed to subsequently enroll in the Employer's health insurance plan per the applicable provisions of Federal and State law.

Employees opting out of the City's health insurance plan and who are not enrolled in the City's health insurance plan at the time of retirement, resignation, termination or separation for any other reason shall not be eligible for benefits under the City's health insurance plan and specifically waive any right to them.

The terms of the health insurance summary plan description notwithstanding, any employee represented by this Memorandum of Agreement whose spouse is also an employee represented by this Memorandum of Agreement may elect at annual plan renewal to opt out as a subscriber in favor of being covered as a dependent under the other employee's family coverage. Any such employee covered as a dependent under the spouse's family coverage may elect at annual plan renewal to resume coverage as a

subscriber under the City's insurance plan and be dropped as a dependent under the spouse's coverage.

Section 7. Group Healthcare Committee (GHCC). The City and the Union agree to the formation of a Multi-Departmental Group Healthcare Committee (GHCC), comprised of representatives appointed by the City Manager and representatives appointed by each of the City's organized labor groups. Each union group may appoint up to four (4) representatives.

The GHCC shall not have the authority to bargain changes to contract terms but will serve as a labor-management committee to: (1) Inform employees of possible changes to the City's group health benefits under consideration, and (2) Inform the City of employee experiences and preferences concerning group health benefits.

The City agrees to establish the GHCC and convene its first meeting no later than July 1, 2027. The GHCC shall review matters affecting the offerings and services of group health benefit programs, whether or not such matters require amendment of collective bargaining agreements.

Section 8. Emergency Room and Emergent Care. Effective January 1, 2027, The health services provided shall be in accordance with Exhibit C, except when the patient is admitted to the hospital or when a medical emergency exists in conformity with Blue Cross/Blue Shield's definition of serious and unavoidable emergency conditions.

Emergency Room: \$150 copayment, waived if the patient is admitted to the hospital as an inpatient immediately following emergency treatment or if the visit qualifies as an emergency.

Emergent Medical Care means services provided for a medical condition displaying acute symptoms of sufficient severity (including severe pain) such that a prudent layperson with average knowledge of health and medicine could reasonably expect that the absence of immediate medical attention would result in: (1) placing the individual's health in serious jeopardy; (2) serious impairment of bodily functions; or (3) serious dysfunction of any bodily organ or part. Examples include, but are not limited to, difficulty breathing, severe chest pains, convulsions, or persistent severe abdominal pains.

ARTICLE 17 WORK RULES AND CONDITIONS

Section 1. The City and the Union agree to use their best efforts to make safe working conditions for fire fighters to reduce injuries and death.

In order to promote safety and as far as is practicable to eliminate accidents, injuries, and death in the fire service, the City and the Union hereby agree that a safety committee shall be formed and shall be comprised of one representative from management and one representative from each battalion selection by the Union.

This committee shall meet at least quarterly to identify, discuss and make recommendations concerning health and safety conditions, accidents, protective devices and clothing, equipment and any other work hazards or unsafe working conditions.

The City shall permit committee members reasonable access to any fire department facility or department records when investigating health or safety conditions, unless prohibited by law or exigent operational circumstances.

Section 2. The City may adopt reasonable rules not in conflict with the provisions of this Memorandum for the Operations of the Department and the conduct of the employees in the classified fire fighting service to encourage and maintain the proper and efficient operation thereof. The City shall promptly provide the Union with a written copy of any rule change so made.

Section 3. Immediately upon discovering that an employee in the classified fire fighting service is unable to report for duty and not later than the shift starting time, such employee's supervisor shall be notified of the absence from duty of such employee. This provision shall not be interpreted as condoning repeated absences from duty and evidence of justifiable cause for any absence may be required to be furnished by the employee.

In the absence of extenuating circumstances an employee whose supervisor is not notified within two duty days after the day on which the employee was first scheduled to report shall be considered to have resigned from the classified service.

Section 4. All employees in the classified fire fighting service shall report to duty on time and shall faithfully and efficiently perform the requirements of their duties, shall not depart there from until the termination thereof and shall otherwise conduct themselves in a manner as to be a credit to the public service and to increase and promote the dignity of such service and the respect of the public for the same.

Section 5. Disciplinary matters and matters of discharge or removal in or from the classified service shall be governed by the applicable provisions of the State Civil Service Law for Cities and the ordinances of the city and the rules of the Civil Service Commission adopted pursuant thereto except as modified by the provisions of Article 18.

Section 6. Use of any tobacco products, including but not limited to snuff, chewing tobacco, cigars, cigarettes or pipe, is prohibited while on duty for any employee.

Section 7. All newly hired employees shall be required to obtain and maintain certification as EMT-I's subject to the conditions of this section. Such employees shall be assigned to attend classes to secure EMT-I certification in seniority order when directed by the Chief at an available class opening for he is qualified. It is expected that such certification shall ordinarily be completed no later than three (3) years after hiring, subject to the following conditions:

- (1) An available class opening is defined as one approved by the system resource hospital and in the system resource hospital area.

- (2) In the event the number of certified EMT-Is is sufficient (i.e., above the minimum number determined and set forth in writing by the Chief), the Chief may delay such training to avoid certifying a number of EMT-Is in the excess of the minimum number established by the Fire Chief.

In the event the number of certified EMT-Is falls below the established minimum, employees with less than 15 years job seniority will be offered the opportunity to voluntarily attend EMT-I training, regardless of rank, in descending order by job seniority. If an employee has previously dropped their licensure status below the EMT-I level, they are not eligible to volunteer. If there are not enough volunteers to satisfy the minimum number of EMT-Is established by the Fire Chief, employees may be required to attend by ascending order of job seniority, regardless of rank, beginning with the least senior employee who has completed their probationary period.

- (3) Prior to exercising the exception specified in (1) above, the Fire Chief shall survey the EMT-Is who are eligible to downgrade (completed 2 license certification periods) to determine whether downgrades are planned within the next twelve (12) months. No delay shall be allowed to the extent that it would directly delay the downgrade of an eligible EMT-I planned within the next twelve (12) months.

Downgrades: (a) The Chief shall determine the number of EMT-Is to be maintained at all times in order to provide service to the citizens. EMT-I assignments shall be distributed equally so that there are an equal number assigned to each battalion.

There shall be a sufficient number of employees certified as EMT-Is (or greater) to continuously staff the number of EMT-I vehicles as described by Exhibit D in this Agreement.

(b) Any eligible EMT-I (one who has completed two license certification periods) wishing to downgrade to an EMT-B shall state his/her intentions in writing to his shift commander prior to October 1 of each year. All requests shall be prioritized by department seniority regardless of when and the number received. Downgrade requests shall only be allowed until the department total reaches the minimum number established and set forth in writing by the Chief. Any other requested downgrades will have to wait until there is an EMT-I available so that the minimum staffing is maintained. Any request not honored in a calendar year, must be resubmitted. On October 1, the shift commanders will forward all downgrade requests to the Fire Chief for prioritizing. The Fire Chief and Union President will review and prioritize the requests. The most senior employee who has completed the two (2) license certification periods (8 years) timely submitting a request for downgrade shall have first priority.

(c) If at any time, due to retirement, resignation, or extended disability, the number of EMT-Is fall below the number specified by the assignments on Exhibit D on a battalion, the Fire Chief will have the option to transfer the least senior EMT-I from a sufficiently

staffed battalion to maintain minimum staffing of the affected battalion. When the affected battalion reaches its specified level of staffing, the transferred EMT-I shall be transferred back to his/her original battalion.

(d) No downgrade request will be allowed to drop below the EMT-B level.

Section 8. Bargaining unit employees shall, in conjunction with the Office of the State Fire Marshal and Chief Officers of the Department, have the responsibility for conducting fire investigations and fire inspections.

ARTICLE 18 GRIEVANCES

Section 1. A grievance is hereby defined as an actual dispute between the City and the Union or an employee covered by this agreement concerning only the application, meaning or interpretation of the terms of this agreement as they affect the members of the Union or said employees.

Section 2. (a) All discipline, reprimands, suspensions and discharges shall be for just cause only.

(b) Disciplinary reprimands, both oral and written, may be grieved pursuant to the provisions hereof, but such reprimands may not be referred to arbitration as provided in Section 7 hereof; as to such reprimands, the decision of the City Manager is final. All other disciplinary actions are subject to the provisions of this Article, as modified by this section.

(c) Suspensions, and discharges, may be grieved pursuant to the provisions hereof, including binding arbitration, and in lieu of any proceedings otherwise available before the Civil Service Commission. In such cases, it shall be unnecessary to file said grievance pursuant to Sections 4 and 5 hereof, the notice to the City Manager's Office provided for herein being sufficient to give the arbitrator jurisdiction of the matter, and said time limits herein provided being the only such limits regarding notice of intent to arbitrate required to be met by such employee, any provisions of Section 8 to the contrary notwithstanding. In order to exercise the option provided for hereunder to refer a matter to an arbitrator rather than the Civil Service Commission, or to have an arbitrator adjudicate a suspension not within the jurisdiction of the Civil Service Commission, an employee must file with the City Manager's Office, in writing, a notice that such employee wishes such suspension or discharge to be referred to arbitration, which arbitration shall be conducted pursuant to the provisions of this Chapter except where expressly modified by the provisions hereof. Such a notice must be filed not later than the end of the fifth business day following the notice to the employee of the discipline to be imposed. Failure to file such a notice within the time limits provided herein shall constitute a waiver of the right of such employee to have said matter arbitrated, and any disciplinary proceedings initiated following such failure to file such notice, if any are required, shall be pursuant to the Civil Service law. A decision by either the Civil Service Commission or an arbitrator shall preclude consideration of the same matter by the other.

(d) The filing of a grievance or a notice of intent to arbitrate under the provisions of this Article precludes the employee from any other review, appeal or hearing otherwise available or required by law, unless expressly permitted herein.

Section 3. No arbitration order or award entered under the provisions hereof may limit or interfere with the powers, duties and responsibilities vested in the City Council under applicable State law.

Section 4. The Union or any employee covered by this Agreement shall first attempt to resolve any grievance orally with the appropriate battalion or division chief. The battalion or division chief will attempt to resolve the dispute whenever possible, and if not settled, state reasons why such was not possible. Grievances settled at this level are not precedent for future grievances.

Section 5. A Battalion Chief shall respond to the Union's grievance within five (5) business days. If the Union is not satisfied with the particular battalion or division chief's response, the written grievance may be filed with the Fire Chief. The grievance shall state in simple and concise terms the nature of the dispute and shall specify the portion of the Agreement which the Union or the employees feels is being violated. The Fire Chief shall meet with two (2) representatives within ten (10) business days after receiving the grievance. The Fire Chief shall give said officer's response in writing within five (5) business days thereafter. A "business day", for the purposes of this Article, shall be any day on which the City's Administrative Offices are open and conducting business.

Section 6. If the union is not satisfied with the Fire Chief's response, the written grievance may be referred to the City Manager within five (5) business days after the Fire Chief's decision.

The City Manager shall meet with two representatives within fifteen (15) business days after receiving the grievance. The City Manager shall give the City's response in writing within five (5) business days with his decision.

Section 7. If the union is not satisfied with the City's response, the written grievance and the City's responses may be referred to arbitration by so notifying the City Manager's Office in writing within ten (10) days after the City Manager's decision.

The City and the Union shall attempt to agree upon an arbitrator.

If the parties fail to agree to the selection of an arbitrator, the Federal Mediation and Conciliation Service (FMCS) shall be requested by either or both parties to submit simultaneously to both parties an identical list of seven (7) names of persons from its grievance arbitration panel, which arbitrators are members of the National Academy of Arbitrators and are residents of Illinois. Both the City and the Union shall have the right to alternately strike three names from the panel with the party striking first to be determined by a coin toss. The remaining person shall be the arbitrator. FMCS shall be notified by the parties of the name of the selected arbitrator, who shall be notified by the FMCS of his/her selection and request the scheduling of a mutually agreeable date for the

commencement of the arbitration hearing(s). All hearings shall take place in the city of Decatur, Illinois, unless otherwise mutually agreed.

Section 8. The arbitrator shall have no authority to amend, modify, nullify, ignore, add to or subtract from the provisions of this agreement. He shall only consider and make a decision with respect to the specific issue submitted to him in writing, and shall have no authority to make a decision as to any other issue not so submitted to him or as to any issue not covered by the terms of this agreement. In the event that the arbitrator finds a violation of the terms of this agreement, he shall fashion an appropriate remedy within the limits provided herein. The arbitrator shall have no power to make a decision that is contrary to the laws of the State of Illinois or the United States. The arbitrator shall submit his written decision to the parties within thirty business days of the close of the hearings or the submission of briefs, whichever is later, unless the parties agree to an extension. A decision rendered consistent with the terms hereof shall be final and binding and may be enforced at the instance of either party pursuant to the procedure in the Illinois Public Labor Relations Act. The pendency of any proceedings for review of the arbitrator's decision as allowed by law shall not automatically stay the order of the arbitrator.

Section 9. For all arbitrations, the losing party shall bear the cost of the arbitration, as well as the cost of providing the arbitrator a transcript of the hearings. In the event that the decision of the arbitrator finds in part for each party the arbitrator shall provide in his order for the assessment and division of such costs. All proceedings shall be transcribed unless mutually agreed to the contrary. Each party shall be responsible for compensating its own representatives and witnesses.

Section 10. No grievance shall be entertained or processed unless submitted, in writing to the Fire Chief, as per Section 5 hereof, within fifteen (15) business days of the date that the employee knew or should have known of the event giving rise to a grievance. Any award to an aggrieved employee for a violation of the terms of this agreement shall be limited to consideration of only the said fifteen (15) business days immediately preceding the filing of the grievance plus any period thereafter during which such practice continued. If a grievance is not appealed by the union or the employee to the next step in the procedure set out herein within the time limits set forth or as mutually extended in writing, it shall be deemed waived and settled on the basis of the city's last response.

Section 11. The affected employee shall have the right to be present at any of the hearings provided for herein if such employee so chooses.

Section 12. If a request for arbitration is made as provided in Section 7 hereof and the parties are unable to mutually agree upon an arbitrator within 10 business days thereof, then FMCS must be so notified in writing, and asked to submit a panel of arbitrators as therein provided, within 45 business days of the date said request for arbitration was received by the City Manager's Office. Upon the receipt of said panel, the union must within seven (7) business days thereof notify the City that it is willing to meet or otherwise confer with the City within 14 business days of said notice for the purpose of selecting an arbitrator. The City shall meet with the Union within said 14 business days. For the purposes hereof, notice shall be considered served on the date of mailing. If such

notices are not served within the time limits provided herein, no arbitrator shall have authority or jurisdiction to decide the matter and the same will be deemed settled on the basis of the City's last response. The time limits established herein may be extended by mutual agreement, in writing, of the parties.

ARTICLE 19 INTERRUPTION OF DUTY

During the term of this agreement, there shall be no strikes, slow downs, unauthorized absenteeism or interruption of duty or other interference with the efficient operation of the fire fighting service and the operation of the Fire Department of the City.

ARTICLE 20 CITY AUTHORITY

Section 1. Nothing in this Agreement shall be construed as delegating to others the authority vested by law in the corporate authority of the city and its duly elected or appointed officers or in any way abridging or reducing such authority or infringing upon the responsibility thereof to the people of the city; provided that, nothing in this Article shall be construed as abridging or limiting in any manner the jurisdiction or authority of any arbitrator appointed or otherwise selected for any purpose under the provision of Article 18 hereof or the Illinois Public Labor Relations Act, and all decisions of such arbitrator shall be fully binding upon the City, as provided by law.

Section 2. Unless otherwise limited by this Agreement, and the Illinois Public Labor Relations Act, Section 1604, the City retains all management rights and powers granted it by law.

Said rights and powers are subject to the terms and conditions of this Agreement and are by way of example but are not limited to the following: The right to operate and manage all manpower, facilities and equipment; to deliver fire protection, fire prevention and emergency medical services to the citizens of Decatur; the right to establish functions; the right to establish and modify the organizational structure; the right to select, direct and determine the number of personnel and the right to establish work schedules.

This Agreement shall be construed however as requiring the employer to follow the provisions of this Agreement in the exercise of the foregoing rights.

ARTICLE 21 NON-DISCRIMINATION

Section 1. During the term of this Memorandum of Agreement, in accordance with applicable law neither the City nor the Union shall discriminate with regard to the rights, privileges, power, authority, duty or responsibility of either as to any person with regard to age, sex, marital status, race, color, creed, national origin, political affiliation or with regard to whether any person is or is not affiliated with the Union.

ARTICLE 22 SAVINGS CLAUSE

Section 1. Should any article, section or portion thereof of this Memorandum of Agreement be held unlawful, or unenforceable, by any Court of competent jurisdiction, such decision of the court shall apply only to that specific article, section or portion thereof and insofar as may be possible shall not affect the provisions otherwise appearing herein.

Section 2. This Agreement constitutes the complete and entire Agreement between the parties, and concludes collective bargaining between the parties for its term. The city and the Union acknowledge that this agreement supersedes and cancels all ordinances, practices, side agreements, and other understandings inconsistent with this Agreement. All practices, side agreements and other understanding not inconsistent with this Agreement will remain in effect.

Recognizing the fact that it is not possible for agreements of this kind to cover every contingency that may arise, both parties hereto, in conference, may and will make any mutually acceptable adjustments which appear desirable to meet changing conditions, with the understanding that such supplemental agreement(s) shall be put in writing, shall reference this Article and shall be ratified by the parties and signed by the City Manager, Union President and Union Secretary. Said supplemental agreements shall be attached to this agreement and made a part thereof and subject to all of its other terms and conditions.

In agreeing to this Article the Union expressly does not waive its right to impact or effect bargaining for the life of this Agreement, as allowed under the Illinois Public Labor Relations Act.

ARTICLE 23 TERM OF AGREEMENT

Section 1. This Agreement and each of its provisions shall be effective as of January 1, 2025 and shall continue in full force and effect until December 31, 2028 and thereafter from year to year, unless either party shall notify the other in writing not later than October 1st prior to the anniversary date of this agreement that it desires to modify or amend the same.

If notice is timely given as provided herein, this agreement shall remain in full force and shall be effective during the period of negotiation and, if necessary, during impasse resolution procedures.

Section 2. If notice to modify or amend is given as provided in Section 1 hereof, then negotiations on a successor agreement shall commence not later than November 1st, or some other date mutually agreed to by the parties hereto.

ARTICLE 24 HEALTH AND PHYSICAL FITNESS

The parties agree that safe performance of the duties of a member of the classified fire service requires high levels of physical fitness and mental alertness. Accordingly, the

parties agree to strive to better wellness and fitness training for Fire Department personnel.

The parties agree to establish a joint wellness/physical fitness committee, which shall consist of six (6) persons, three (3) appointed by the Fire Chief and three (3) appointed by the Union president. The committee shall meet from time to time to explain and promote the wellness and fitness program to the employees.

ARTICLE 25 DRUG TESTING

Section 1. The use of illegal drugs and the abuse of legal drugs and alcohol by members of the Fire Department present unacceptable risks to the safety and well-being of other employees and the public, invite accidents and injuries, and reduce productivity. In addition, such conduct violates the reasonable expectations of the public that the employees who serve and protect them, obey the law, and be fit and free from the effects of drug and alcohol abuse.

In the interest of employing persons who are fit and capable of performing their jobs, and for the safety and well-being of employees and residents, the City and the Union agree to establish a program that will allow the City to take the necessary steps, including drug and/or alcohol testing, to implement a general policy regarding drugs and alcohol.

Section 2. (a) "Drugs" shall mean any controlled substance listed in 720 ILCS 570/100 et. Seq. known as the Controlled Substances Act, for which the person tested does not submit a valid predated prescription. In addition, it includes "designer drugs" which may not be listed in the Controlled Substances Act but which have adverse effects on perception, judgment, memory or coordination. Among the drugs covered by this policy are the following:

Opium	Methaqualone
Morphine	Tranquilizers
Codeine	Cocaine
Heroin	Amphetamines
Meperidine	Phenmetrazine
Marijuana	LSD
Barbiturates	Mescaline
Glutethimide	Steroids
Psilocybin-psilocin	MDA
PCP	Choloral Hydrate

Hash

Methylphenidate

Hash Oil

(b) The term "drug abuse" includes the use of any controlled substance which has not been legally prescribed and/or dispensed, or the abuse of a legally prescribed drug which results in impairment while on duty.

(c) "Impairment" due to drugs or alcohol shall mean a condition in which the employee is unable to properly perform his duties due to the effects of drugs or alcohol in his body. When an employee tests positive for drugs or alcohol, impairment is presumed.

Section 3. Prohibitions.

Firefighters shall be prohibited from: (a) Consuming or possessing alcohol or illegal drugs any time during the work day on any of the city's premises or job sites, including all city buildings, properties, vehicles and the employee's personal vehicle while engaged in city business.

(b) Using, selling, purchasing or delivering any illegal drug during the work day or when off duty.

(c) Being under the influence of alcohol, or prescribed drugs during the course of the work day.

(d) Failing to report to Battalion Chief any known adverse side effects of medication or prescription drugs which they are taking.

Violations of these prohibitions will result in disciplinary action up to and including discharge.

Section 4. Use of Alcohol or Legal Drugs Prior to Emergency Recall.

The parties recognize that employees may be placed in a conflict arising from the fact that employees are not prohibited from consuming alcohol or legal drugs while off duty but are subject to emergency recall during off duty hours. Accordingly, when employees are notified of any emergency recall from off duty, the following procedure shall apply:

- (a) The recalled employee shall advise the officer in charge of the station to which he/she reports if he/she has consumed alcohol or legal drugs during the day of the emergency recall and the extent of such activity.
- (b) The officer in charge shall assess the employee's condition and fitness for duty and either assign him/her to duty or, if the employee is determined to be unfit for duty will not allow him/her to sign in for duty.

Section 5. The Administration of Tests.

(a) Informing Employees Regarding Drug Testing. All current employees will be given a copy of the Drug & Alcohol Testing Policy upon execution of the Agreement between the parties. All newly hired employees will be provided with a copy at the start of their employment.

(b) Pre-Employment Screening. Nothing in this Article shall limit or prohibit the City from requiring applicants for bargaining unit positions to submit to blood and/or urine specimens to be screened for the presence of drugs and/or alcohol prior to employment.

(c) When a Test May Be Compelled. There shall be no random, across-the-board, or routine drug testing of employees, except as provided by Section 10 or as otherwise expressly agreed to in writing by the parties. Where there is reasonable suspicion to believe that an employee is impaired due to being under the influence of drugs, or alcohol while on duty, that employee may be required to report for drug/alcohol testing. When a company level officer has reasonable suspicion to believe that an employee is impaired due to being under the influence, that officer shall have the Battalion Chief or his or her designee confirm that suspicion prior to any order to submit to drug/alcohol testing. At the time the employee is ordered to submit to testing the City shall notify the designated Union Representative on duty and if none is on duty, the City shall make a reasonable effort to contact an off duty designated Union Representative. Refusal of an employee to comply with the order for a drug/alcohol screening will be considered as a refusal of a direct order and will be cause for disciplinary action up to and including discharge.

It is understood that drug or alcohol tests may be required under the following conditions:

- (1) When an employee has been arrested or indicted for conduct involving illegal drug related activity on or off duty;
- (2) When an employee is involved in an on-duty accident where medical treatment by a medical professional is required.
- (3) When an employee is involved in an on-duty vehicular accident.
- (4) Where an employee has experienced excessive absenteeism or tardiness, under circumstances giving rise to a suspicion of off-duty drug or alcohol abuse.

The above examples do not provide an exclusive list of circumstances which may give rise to testing. Other circumstances may give rise to testing provided they conform to the reasonable suspicion standard.

(d) Reasonable Suspicion Standard. Reasonable suspicion exists if the facts and circumstances warrant a rational inference that a person is impaired by alcohol, or controlled substances. Reasonable suspicion will be based upon the following:

- (1) Observable phenomena, such as direct observation of use and/or the physical symptoms of impairment by alcohol or controlled substances;
- (2) Information provided by an identifiable third party which is independently corroborated.

(e) Order to Submit to Testing. At the time an employee is ordered to submit to testing authorized by this Agreement, the City shall provide the employee with the reasons for the order. The identity of any third party shall be made available to a Union designated representative upon request and such information shall be treated as confidential information subject to disclosure only to the extent relevant to processing a grievance.

A written notice setting forth all of the objective facts and reasonable inferences drawn from the facts which formed the basis of the order to test will be provided in a reasonable time period following the order. The employee shall be permitted to consult with a designated representative of the Union at the time the order is given, provided that such a representative is available. No questioning of the employee shall be conducted that is not consistent with the "Firemen's Disciplinary Act." A refusal to submit to such testing may subject the employee to discipline, but the employee's taking of the test shall not be construed as a waiver of any objection or rights that he/she may have. When testing is ordered, the employee will be removed from duty and placed on leave with pay pending the receipt of results.

Section 6. Conduct of Tests.

The City may use breathalyzer tests for alcohol testing. In conducting the testing authorized by this Agreement (other than by use of a breathalyzer, with respect to which only item (h) below, shall apply), the City shall:

- (a) Use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has been or is capable of being accredited by the National Institute of Drug Abuse (NIDA).
- (b) Insure that the laboratory or facility selected conforms to all NIDA standards, including blind testing.
- (c) Use tamper proof containers, have a chain-of-custody procedure, maintain confidentiality, and preserve specimens for a minimum of twelve (12) months.
- (d) Collect a sufficient sample of the same bodily fluid or material from a firefighter to allow for initial screening, a confirmatory test and a sufficient amount to be set aside reserved for later testing is requested by the employee.
- (e) Collect samples in such a manner as to insure a high degree of security for the sample and its freedom from adulteration.

- (f) Confirm any sample that tests positive in the initial screening of drugs by testing the second portion of the same sample by gas chromatography, plus mass spectrometry or an equivalent or better scientifically accurate and accepted method that provide quantitative data about the detected drug or drug metabolites.
- (g) Provide the employee tested with an opportunity to have the additional sample tested by a clinical laboratory or hospital facility of the employee's own choosing, at the employee's own expense provided the employee notifies the Human Resources Manager in writing within seventy- two (72) hours of receiving the results of the tests of the employee's desire to utilize another laboratory or hospital facility.
- (h) Require that with regard to alcohol testing, for the purpose of determining whether the employee is under the influence of alcohol, test results that show an alcohol concentration of .04 or more.
- (i) Provide each employee tested with a copy of all information and reports received by the City in connection with the testing and the results.
- (j) Insure that no employee is subject to any adverse employment action except temporary reassignment with pay or relief from duty shall be immediately discontinued in the event of a negative test result, and all records of the testing procedure will be expunged from the employee's personnel files.
- (k) Require that the laboratory or hospital facility report to the City that a blood or urine sample is positive only if both the initial and confirmatory tests are positive for particular drug. The parties agree that should any information concerning such testing or the results thereof be obtained by the City inconsistent with the understanding expressed herein, the City shall not use such information in any manner or forum adverse to the employee's interests.
- (l) Engage the services of a medical expert experienced in drug testing to design an appropriate questionnaire to be filled out by an employee being tested to provide information of food or medicine or other substance eaten or taken by or administered to the employee which may affect the test results and to interview the employee in the event of positive test results to determine if there is any innocent explanation for the positive reading.

Section 7. Cutoff Levels.

The following initial test cutoff levels shall be used when screening specimens to determine whether they are negative for the five (5) drugs or classes of drugs:

Initial Test Level

Marijuana metabolites	100 ng/ml
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Cocaine metabolites	300 ng/ml
Opiate metabolites	300 ng/ml
Phencyclidine	25 ng/ml
Amphetamines	1000 ng/ml

All specimens identified as positive on the initial screening test shall be confirmed using GC/MS techniques at the cutoff levels listed below:

<u>Confirmatory Initial Test Level</u>	
Marijuana metabolites*	15 ng/ml
Cocaine metabolites**	150 ng/ml
Opiates:	
Morphine	300 ng/ml
Codeine	300 ng/ml
Phencyclidine	25 ng/ml
Amphetamines:	
Amphetamine	500 ng/ml
Methamphetamine	500 ng/ml

*Delta-9-tetrahydrocannabinol-9-carboxylic acid

**Benzoylcegonine

The above cutoff levels have been established based on Department of Health and Human Services recommendations. It is understood that changes in technology and/or the need to detect the presence of other prescription or illegal drugs may necessitate the adoption of new or changed cutoff levels. Should such changes or need arise, the parties agree to meet promptly to negotiate with respect to the levels to be adopted. If no agreement is reached within sixty (60) days, the City may for good cause (e.g., NIDA or Health and Human Services recommendations) implement new or changed cutoff levels on an interim basis while negotiations are proceeding, subject to challenge by the Union through the grievance procedure.

Section 8. Right to Contest.

The Union and/or the employee, with or without the Union, shall have the right to file a grievance concerning any testing permitted by this Agreement.

Section 9. Voluntary Requests for Assistance.

The City shall take no adverse employment action against an employee who voluntarily seeks treatment, counseling or other support for an alcohol, or drug related problem unless the request follows the order to submit to testing or unless the employee is found to be using illegal drugs, or under the influence of drugs, or alcohol. If the

employee is then unfit for duty in this current assignment, the City may authorize sick leave or another assignment if it is available in which the employee is qualified and/or is able to perform. The City shall make available through its Employee Assistance Program (EAP) a means by which the employee may obtain referrals and treatment. All such requests shall be confidential. When undergoing treatment and evaluation, employees shall be allowed to use accumulated sick and/or paid leave and/or be placed on unpaid leave pending treatment. Such leave cannot exceed one (1) calendar year.

Section 10. Discipline. All discipline in situations involving a positive drug/alcohol test shall be administered as specified below:

(a) First Positive. In the first instance that an employee tests positive on the confirmatory test for drugs or is found to be under the influence of alcohol, the employee may be subject to a suspension not to exceed five (5) calendar days. The foregoing limit on suspension is conditioned upon the employee agreeing to:

- (1) undergo appropriate treatment as determined by the physician(s) involved;
- (2) discontinue use of illegal drugs, or abuse of alcohol;
- (3) complete the course of treatment prescribed, including an "after-care" group for a period up to twelve (12) months;
- (4) submit to random testing during working hours during the period of "after-care" treatment.

Employees who do not agree to or who do not act in accordance with the foregoing, or who test positive a second or subsequent time shall be subject to discipline, up to and including discharge.

(b) Second Positive. Employees who test positive in the confirmatory test of drugs, or alcohol on a second occasion shall be subject to discharge. If the employer is then undergoing treatment, as provided in (a) (1) and (3) of Section 10 above, or if there are other mitigating circumstances (such as the absence of any adverse effect on job performance), the discharge penalty may be commuted to a suspension not to exceed thirty (30) calendar days.

(c) Third Positive. Employees who test positive on the confirmatory test of drugs, or alcohol on a third occasion shall be subject to discharge without possibility of mitigation or commutation. The Fire Chief is hereby empowered by contract to impose such penalty, and neither the Civil Service Commission nor an arbitrator shall have jurisdiction to review, set aside or modify such penalty. This Section 10 shall in no way limit discipline for other offenses arising out of, related to or aggravated by alcohol, or drug abuse, including but not limited to discipline or discharge because the employee's condition is such that he is unable to properly perform his duties due to the effects of drugs or alcohol, nor shall it limit the discipline to be imposed for selling, purchasing or delivering any illegal drug during the work day or while off duty or for using any illegal drug while on duty. In cases of misconduct arising out of, related to, or aggravated by alcohol, or drug

abuse, the discipline imposed shall be based upon the extent, severity, and/or consequences of the misconduct (including whether such misconduct is a violation of public law) or inability to perform (including the risk of damage to public or Fire Department life, limb or property).

Section 11. Confidentiality of Test Results.

The results of drug and alcohol tests will be disclosed to the person tested, the Fire Chief, the Human Resources Manager, the designated representative of the Union, and such other officials as may be mutually agreed to by the parties. Such designations will be made on a need-to-know basis. Test results will not be disclosed externally except where the person tested consents. Any employee whose drug/alcohol screen is confirmed positive shall have an opportunity during the disciplinary process to refute said results.

Section 12. Insurance Coverage.

The employee may utilize the City's EAP, but if further treatment is necessary, coverage or lack of coverage will be determined by the employee's individual health plan.

CITY MANAGER
For the City of Decatur

UNION PRESIDENT
For IAFF Local 50

EXHIBIT A **FIRE SERVICES BASE WAGES & HOLIDAY PAY AS OF JANUARY 1, 2025**

Increase = 4.00%

	Step	Hourly (51.8 Hr Week)	Bi-Wkly	Annual	Hol Hours	Annual Holiday Pay	Total Annual Salary	Total Bi- Wkly Salary	Annual PEHP	Total Pensionable Salary	Bi-Weekly Pensionable Salary
Firefighter (18) At Start After 6 Months After 1 Year After 2 Years After 3 Years After 4 Years After 8 Years	A (1)	\$25.51	\$2,643.31	\$68,726	72	\$1,837.05	\$70,563	\$2,713.96	\$300	\$70,263	\$2,702.42
	B (2)	\$26.15	\$2,709.63	\$70,450	72	\$1,883.14	\$72,334	\$2,782.06	\$300	\$72,034	\$2,770.52
	C (3)	\$27.31	\$2,828.90	\$73,552	72	\$1,966.03	\$75,518	\$2,904.52	\$300	\$75,218	\$2,892.98
	D (4)	\$28.67	\$2,970.50	\$77,233	72	\$2,064.44	\$79,297	\$3,049.90	\$300	\$78,997	\$3,038.37
	E (5)	\$30.11	\$3,119.03	\$81,095	72	\$2,167.66	\$83,262	\$3,202.40	\$300	\$82,962	\$3,190.86
	F (6)	\$31.61	\$3,274.97	\$85,149	72	\$2,276.04	\$87,425	\$3,362.50	\$300	\$87,125	\$3,350.97
	G (7)	\$32.56	\$3,373.22	\$87,704	72	\$2,344.32	\$90,048	\$3,463.38	\$300	\$89,748	\$3,451.84
Lieutenant (20) At Promotion After 6 Months 6 Mons/8 Yrs Sen	E (1)	\$33.19	\$3,438.89	\$89,411	72	\$2,389.96	\$91,801	\$3,530.81	\$300	\$91,501	\$3,519.27
	F (2)	\$34.85	\$3,610.86	\$93,882	72	\$2,509.48	\$96,392	\$3,707.38	\$300	\$96,092	\$3,695.84
	G (3)	\$36.79	\$3,811.75	\$99,105	72	\$2,649.09	\$101,754	\$3,913.63	\$300	\$101,454	\$3,902.10
Captain (22) At Promotion After 6 Months	F (2)	\$38.43	\$3,980.97	\$103,505	72	\$2,766.70	\$106,272	\$4,087.38	\$300	\$105,972	\$4,075.84
	G (3)	\$40.56	\$4,202.45	\$109,264	72	\$2,920.62	\$112,184	\$4,314.78	\$300	\$111,884	\$4,303.24
Inspector* (20) At Promotion After 6 Months 6 Mons/8 Yrs Sen	E (1)	\$44.28	\$3,542.06	\$92,093	12	\$531.31	\$92,624.79	\$3,562.49	\$300	\$92,325	\$3,550.95
	F (2)	\$46.49	\$3,719.18	\$96,699	12	\$557.88	\$97,256.59	\$3,740.64	\$300	\$96,957	\$3,729.10
	G (3)	\$49.08	\$3,926.08	\$102,078	12	\$588.91	\$102,667.08	\$3,948.73	\$300	\$102,367	\$3,937.20
Inspector* (22) At Promotion After 6 Months	F (2)	\$51.25	\$4,100.40	\$106,610	12	\$615.06	\$107,225.34	\$4,124.05	\$300	\$106,925	\$4,112.51
	G (3)	\$54.11	\$4,328.51	\$112,541	12	\$649.28	\$113,190.62	\$4,353.49	\$300	\$112,891	\$4,341.95

* Wages stated in this Exhibit A for the Inspector position include the 3% pay increment referenced in Article 7, Section 6(a) of this collective bargaining agreement.

EXHIBIT A

FIRE SERVICES BASE WAGES & HOLIDAY PAY AS OF JANUARY 1, 2026

Increase = 4.00%

	Step	Hourly (51.8 Hr Week)	Bi-Wkly	Annual	Hol Hours	Annual Holiday Pay	Total Annual Salary	Total Bi- Wkly Salary	Annual PEHP	Total	
										Pensionable Salary	Pensionable Salary
Firefighter (18)	A (1)	\$26.54	\$2,749.03	\$71,475	72	\$1,910.53	\$73,385	\$2,822.52	\$300	\$73,085	\$2,810.98
	B (2)	\$27.20	\$2,818.02	\$73,269	72	\$1,958.47	\$75,227	\$2,893.35	\$300	\$74,927	\$2,881.81
	C (3)	\$28.40	\$2,942.06	\$76,493	72	\$2,044.67	\$78,538	\$3,020.70	\$300	\$78,238	\$3,009.16
	D (4)	\$29.82	\$3,089.32	\$80,322	72	\$2,147.02	\$82,469	\$3,171.90	\$300	\$82,169	\$3,160.36
	E (5)	\$31.31	\$3,243.78	\$84,338	72	\$2,254.37	\$86,593	\$3,330.49	\$300	\$86,293	\$3,318.95
	F (6)	\$32.88	\$3,405.96	\$88,555	72	\$2,367.08	\$90,922	\$3,497.00	\$300	\$90,622	\$3,485.46
	G (7)	\$33.86	\$3,508.14	\$91,212	72	\$2,438.09	\$93,650	\$3,601.92	\$300	\$93,350	\$3,590.38
Lieutenant (20)	E (1)	\$34.44	\$3,568.16	\$92,772	72	\$2,479.80	\$95,252	\$3,663.53	\$300	\$94,952	\$3,651.99
	F (2)	\$36.25	\$3,755.29	\$97,637	72	\$2,609.85	\$100,247	\$3,855.67	\$300	\$99,947	\$3,844.13
	G (3)	\$38.26	\$3,964.21	\$103,070	72	\$2,755.05	\$105,825	\$4,070.18	\$300	\$105,525	\$4,058.64
Captain (22)	F (2)	\$39.96	\$4,140.20	\$107,645	72	\$2,877.36	\$110,523	\$4,250.87	\$300	\$110,223	\$4,239.33
	G (3)	\$42.19	\$4,370.55	\$113,634	72	\$3,037.45	\$116,672	\$4,487.37	\$300	\$116,372	\$4,475.84
Inspector* (20)	E (1)	\$46.05	\$3,683.74	\$95,777	12	\$552.56	\$96,329.75	\$3,704.99	\$300	\$96,030	\$3,693.45
	F (2)	\$48.35	\$3,867.95	\$100,567	12	\$580.19	\$101,146.93	\$3,890.27	\$300	\$100,847	\$3,878.73
	G (3)	\$51.04	\$4,083.12	\$106,161	12	\$612.47	\$106,773.67	\$4,106.68	\$300	\$106,474	\$4,095.14
Inspector* (22)	F (2)	\$53.31	\$4,264.41	\$110,875	12	\$639.66	\$111,514.26	\$4,289.01	\$300	\$111,214	\$4,277.47
	G (3)	\$56.27	\$4,501.65	\$117,043	12	\$675.25	\$117,718.21	\$4,527.62	\$300	\$117,418	\$4,516.09

* Wages stated in this Exhibit A for the Inspector position include the 3% pay increment referenced in Article 7, Section 6(a) of this collective bargaining agreement.

EXHIBIT A
FIRE SERVICES BASE WAGES & HOLIDAY PAY AS OF JANUARY 1, 2027
Increase = 4.00%

	Step	Hourly (51.8 Hr Week)	Bi-Wkly	Annual	Hol Hours	Annual Holiday Pay	Total Annual Salary	Total Bi- Wkly Salary	Annual PEHP	Total Pensionable Salary	Bi-Weekly Pensionable Salary
Firefighter (18) At Start After 6 Months After 1 Year After 2 Years After 3 Years After 4 Years After 8 Years	A (1)	\$27.60	\$2,859.00	\$74,334	72	\$1,986.95	\$76,321	\$2,935.42	\$300	\$76,021	\$2,923.88
	B (2)	\$28.29	\$2,930.74	\$76,199	72	\$2,036.81	\$78,236	\$3,009.08	\$300	\$77,936	\$2,997.54
	C (3)	\$29.53	\$3,059.74	\$79,553	72	\$2,126.46	\$81,680	\$3,141.52	\$300	\$81,380	\$3,129.98
	D (4)	\$31.01	\$3,212.89	\$83,535	72	\$2,232.90	\$85,768	\$3,298.77	\$300	\$85,468	\$3,287.24
	E (5)	\$32.56	\$3,373.54	\$87,712	72	\$2,344.55	\$90,057	\$3,463.71	\$300	\$89,757	\$3,452.18
	F (6)	\$34.19	\$3,542.20	\$92,097	72	\$2,461.76	\$94,559	\$3,636.89	\$300	\$94,259	\$3,625.35
	G (7)	\$35.22	\$3,648.47	\$94,860	72	\$2,535.62	\$97,396	\$3,745.99	\$300	\$97,096	\$3,734.46
Lieutenant (20) At Promotion After 6 Months 6 Mons/8 Yrs Sen	E (1)	\$35.82	\$3,710.89	\$96,483	72	\$2,578.99	\$99,062	\$3,810.08	\$300	\$98,762	\$3,798.54
	F (2)	\$37.70	\$3,905.50	\$101,543	72	\$2,714.25	\$104,257	\$4,009.90	\$300	\$103,957	\$3,998.36
	G (3)	\$39.80	\$4,122.78	\$107,192	72	\$2,865.25	\$110,058	\$4,232.98	\$300	\$109,758	\$4,221.44
Captain (22) At Promotion After 6 Months	F (2)	\$41.56	\$4,305.82	\$111,951	72	\$2,992.46	\$114,944	\$4,420.91	\$300	\$114,644	\$4,409.37
	G (3)	\$43.87	\$4,545.37	\$118,180	72	\$3,158.95	\$121,339	\$4,666.87	\$300	\$121,039	\$4,655.33
Inspector* (20) At Promotion After 6 Months 6 Mons/8 Yrs Sen	E (1)	\$47.89	\$3,831.09	\$99,608	12	\$574.66	\$100,182.88	\$3,853.19	\$300	\$99,883	\$3,841.65
	F (2)	\$50.28	\$4,022.67	\$104,589	12	\$603.40	\$105,192.82	\$4,045.88	\$300	\$104,893	\$4,034.34
	G (3)	\$53.08	\$4,246.44	\$110,408	12	\$636.97	\$111,044.53	\$4,270.94	\$300	\$110,745	\$4,259.41
Inspector* (22) At Promotion After 6 Months	F (2)	\$55.44	\$4,434.98	\$115,310	12	\$665.25	\$115,974.84	\$4,460.57	\$300	\$115,675	\$4,449.03
	G (3)	\$58.52	\$4,681.72	\$121,725	12	\$702.26	\$122,427.04	\$4,708.73	\$300	\$122,127	\$4,697.19

* Wages stated in this Exhibit A for the Inspector position include the 3% pay increment referenced in Article 7, Section 6(a) of this collective bargaining agreement.

EXHIBIT A
FIRE SERVICES BASE WAGES & HOLIDAY PAY AS OF JANUARY 1, 2028
Increase = 4.00%

	Step	Hourly (51.8 Hr Week)	Bi-Wkly	Annual	Hol Hours	Annual Holiday Pay	Total Annual Salary	Total Bi- Wkly Salary	Annual PEHP	Total Pensionable Salary	Bi-Weekly Pensionable Salary
Firefighter (18) At Start After 6 Months After 1 Year After 2 Years After 3 Years After 4 Years After 8 Years	A (1)	\$28.70	\$2,973.36	\$77,307	72	\$2,066.43	\$79,374	\$3,052.84	\$300	\$79,074	\$3,041.30
	B (2)	\$29.42	\$3,047.97	\$79,247	72	\$2,118.28	\$81,366	\$3,129.44	\$300	\$81,066	\$3,117.90
	C (3)	\$30.72	\$3,182.12	\$82,735	72	\$2,211.51	\$84,947	\$3,267.18	\$300	\$84,647	\$3,255.64
	D (4)	\$32.25	\$3,341.41	\$86,877	72	\$2,322.22	\$89,199	\$3,430.73	\$300	\$88,899	\$3,419.19
	E (5)	\$33.87	\$3,508.48	\$91,220	72	\$2,438.32	\$93,659	\$3,602.26	\$300	\$93,359	\$3,590.72
	F (6)	\$35.56	\$3,683.89	\$95,781	72	\$2,560.23	\$98,341	\$3,782.36	\$300	\$98,041	\$3,770.82
	G (7)	\$36.63	\$3,794.41	\$98,655	72	\$2,637.04	\$101,292	\$3,895.83	\$300	\$100,992	\$3,884.30
Lieutenant (20) At Promotion After 6 Months 6 Mons/8 Yrs Sen	E (1)	\$37.25	\$3,859.33	\$100,342	72	\$2,682.16	\$103,025	\$3,962.49	\$300	\$102,725	\$3,950.95
	F (2)	\$39.21	\$4,061.72	\$105,605	72	\$2,822.82	\$108,428	\$4,170.29	\$300	\$108,128	\$4,158.75
	G (3)	\$41.39	\$4,287.69	\$111,480	72	\$2,979.86	\$114,460	\$4,402.30	\$300	\$114,160	\$4,390.77
Captain (22) At Promotion After 6 Months	F (2)	\$43.22	\$4,478.05	\$116,429	72	\$3,112.16	\$119,541	\$4,597.74	\$300	\$119,241	\$4,586.21
	G (3)	\$45.63	\$4,727.19	\$122,907	72	\$3,265.31	\$126,192	\$4,853.55	\$300	\$125,892	\$4,842.01
Inspector* (20) At Promotion After 6 Months 6 Mons/8 Yrs Sen	E (1)	\$49.80	\$3,984.33	\$103,593	12	\$597.65	\$104,190.27	\$4,007.32	\$300	\$103,890	\$3,995.78
	F (2)	\$52.29	\$4,183.58	\$108,773	12	\$627.54	\$109,400.59	\$4,207.71	\$300	\$109,101	\$4,196.18
	G (3)	\$55.20	\$4,416.31	\$114,824	12	\$662.45	\$115,486.40	\$4,441.78	\$300	\$115,186	\$4,430.25
Inspector* (22) At Promotion After 6 Months	F (2)	\$57.65	\$4,612.38	\$119,922	12	\$691.86	\$120,613.82	\$4,638.99	\$300	\$120,314	\$4,627.45
	G (3)	\$60.86	\$4,868.99	\$126,594	12	\$730.35	\$127,324.06	\$4,897.08	\$300	\$127,024	\$4,885.54

* Wages stated in this Exhibit A for the Inspector position include the 3% pay increment referenced in Article 7, Section 6(a) of this collective bargaining agreement.

EXHIBIT B MANDATORY TRAINING

1. Basic Operations Firefighter Certification* (obtained within the first year of employment)
2. EMT-Basic License (April 5, 1988) (obtained within the first year of employment)
3. EMT-Intermediate License (only as needed by the Department)
4. F. A. E. Certification (obtained within the first year of successful completion of training academy)

* - includes refresher training for CPR

EXHIBIT C

Preferred Provider Option (PPO)

Schedule of Benefits:	In-Network:	Out of Network:
Deductible	\$250 per calendar year	\$500 per calendar year
Family deductible	3 individual deductibles	3 individual deductibles
Individual out-of-pocket limit	\$1,500/calendar year	\$5,000/calendar year
Family out-of-pocket limit	3 individual limits	3 individual limits
Hospital Benefit	80% of eligible charge	60% of eligible charge
Inpatient/Outpatient		
Medical/surgical care (Physicians)	0% of scheduled max. allowance	% of scheduled max. allowance
Emergency care	100% of eligible charge	no deductible
Inpatient mental	80% of eligible charge	60% of eligible charge
Outpatient mental	80% of max. allowance	60% of max. allowance
Chiropractic Services	\$1000 per year max 80% of max. allowance	\$1000 per year max 60% of max. allowance
Prescription medicines	80% of eligible charge	
Private duty nursing	80% after deductible 44 visits per calendar year	
Physical therapy	80% after deductible 10 visits per calendar year	60% after deductible 10 visits per calendar year
Occupational therapy	80% after deductible 10 visits per calendar year	60% after deductible 10 visits per calendar year
Speech therapy	80% after deductible 10 visits per calendar year	60% after deductible 10 visits per calendar year
Preventive Care (Evidence-based items/services rated A or B in the current recommendations of the U. S. Preventive Services Task Force)	100% deductible does not apply	60% after deductible
Precertification	\$500 reduction in benefits for failure to notify National Health Service when receiving inpatient services	
Dependent Eligibility	To age 26	

Note: The above chart represents only a summary of plan benefits and related information, and is provided for illustrative purposes only. It is not intended as a substitute for the plan document. For detailed information on plan benefits, conditions, limitations, and exclusions, please refer to the plan-document.

EXHIBIT D STATION BIDDING

<u>NO. 1 STATION</u>	<u>NO. 2 STATION</u>	<u>NO. 3 STATION</u>	<u>NO. 4 STATION</u>	<u>NO. 5 STATION</u>	<u>NO. 6 STATION</u>	<u>NO. 7 STATION</u>
1 Captain	1 Captain	1 Captain	1 Captain	1 Captain	1 Captain	1 Captain
1 Lieutenant 2 Lieutenant	1 Lieutenant	1 Lieutenant	1 Lieutenant	1 Lieutenant	1 Lieutenant	
1 Firefighter 2 Firefighter 3 Firefighter 4 Firefighter 5 Firefighter 6 Firefighter	1 Firefighter 2 Firefighter	1 Firefighter 2 Firefighter	1 Firefighter 2 Firefighter	1 Firefighter 2 Firefighter	1 Firefighter 2 Firefighter	1 Firefighter 2 Firefighter 3 Firefighter
1 EMT-I 2 EMT-I	1 EMT-I	1 EMT-I	1 EMT-I	1 EMT-I	1 EMT-I	1 EMT-I

The minimum number of Department EMT-I's for 2023 is 39. There will be at least 13 EMT-I's assigned per shift. All references to EMT-I shall mean EMT-I and/or AEMT.

Exhibit D reflects the current staffing requirements for each station. Subsequent changes by the Fire Chief will be reflected in a revised Exhibit D.

EXHIBIT E

ASCERTAINED MERIT FOR LIEUTENANT/INSPECTOR & CAPTAIN PROMOTIONS

Points for Ascertained Merit shall be awarded based on the following schedule. The maximum number of points for Ascertained Merit is **10**.

A. EDUCATION

	Lieutenant & Inspector	Captain
Masters Degree	5	5
Bachelors Degree	4	4
Associates Degree	3	3
Non-applicable Degree	1	1

Applicable degrees: Fire Engineering, Public Administration, Fire Science, Occupational Safety, Fire Administration, Nursing, medical-related fields. Points will be awarded for degrees conferred by colleges or universities listed by the U.S. Department of Education, Database of Accredited Postsecondary Institutions and Programs (<http://www.ope.ed.gov/accreditation/>).

A(1). EDUCATION POINTS ARE NOT CUMULATIVE

Points for education degrees shall not be cumulative. Points shall be awarded for the most advanced degree or certification achieved (e.g., max points for education: Masters – 5; Bachelors – 4; Associates – 3).

B. CERTIFICATIONS & TRAINING

1. Illinois Office of State Fire Marshall (IOSFM) Certifications: International Fire Services Accreditation Congress (IFSAC) Certifications: ProBoard Certifications: (Duplicate certifications are Non-Cumulative)		
• Fire Officer I/Company FO Certification – Provisional	3	0
• Fire Officer II/Advance FO Certification	3	3
• HAZMAT Tech	1	1
• Confined Space Ops	0.5	0.5
• Confined Space Tech	0.5	0.5
• Trench Ops	0.5	0.5
• Trench Tech	0.5	0.5
• Structural Collapse Ops	0.5	0.5
• Structural Collapse Tech	0.5	0.5
• Rope Ops	0.5	0.5
• Rope Tech	1	1
• Fire Investigator	1.5	1.5

• Fire Inspector I	0.5	0.5
• Fire Inspector II	0.5	0.5
• Public Fire and Life Safety Educator	0.5	0.5
• Incident Safety Officer	0.5	0.5
• Instructor II	0.5	0.5
• Instructor III	0.5	0.5
• Vehicle Machinery Ops/Common Passenger Vehicle Rescue	0.5	0.5
• Vehicle Machinery Tech/Heavy Vehicle Rescue	0.5	0.5
If using one of the disciplines to qualify to test it cannot be counted toward ascertained merit		
2. Current Illinois Department of Public Health (IDPH) License:		
• Emergency Medical Technician – Intermediate/Advanced (EMT)	1	1
• Emergency Medical Technician – Paramedic (EMT-P)	3	3
If using one of the disciplines to qualify to test it cannot be counted towards ascertained merit		
3. Current Emergency Medical Instructor Certifications		
• CPR Instructor	0.5	0.5
• ACLS Instructor	0.5	0.5
• PALS Instructor	0.5	0.5
• International Trauma Life Support Instructor	0.5	0.5
4. Completed IFSI Courses		
• Leadership Development & Decision Making (Fire Officer)	0.5	0.5
• Fire Ground Company Officer	0.5	0.5
• Fire Ground Command Officer	0.5	0.5
• Rapid Intervention Team Rescue Technician	0.5	0.5
• Fire Attack and Suppression Techniques (FAST)	0.5	0.5
• Advanced Breathing Apparatus Specialist (Smoke Divers)	0.3	0.3
• Engine Company Operations	0.3	0.3
• Truck Company Operations	0.3	0.3
5. Other Certifications		
• Federal Aviation Administration Part 107 Remote Pilot Certification	0.5	0.5
• Public Safety Diver or PADI Diver, Dry Suite & Full Face (DFD Team Member)	1	1
• National Fire Academy (maximum points: 8) (On National Emergency Training Center Campus)	2	2
○ 2 week course	1	1
○ 1 week course		

B(1). Certificates shall be applied regardless of their current recertification status with IOSFM.

EXHIBIT F

EARNED TIME OFF

EARNED TIME REQUESTS

All requests for earned time off shall be completed by using the "Leave Scheduler" module of the City's Employee Explorer program. Leave Scheduler automatically time stamps an earned time request as soon as the request is saved.

Vacations/Holidays/SLIP days signed for herein shall be for the period May 1 through April 30. All vacation/holiday/SLIP days must be taken during this period.

FIRST CHOICE VACATION DAYS

First choice sign-up shall occur on March 1st, 2nd and 3rd each year. First choice sign-up shall be by job seniority.

Employees may sign, on any date of the schedule, for their total vacation days earned, or any portion thereof, during their first opportunity given each employee. Any break in the consecutive days signed in for, excluding Kelly Days, shall constitute termination of FirstChoice. The First Choice will be a guaranteed vacation choice. Each employee of this department will be given a First Choice opportunity prior to any member signing for a portion of, or any remaining time due each individual. When any portion of total vacation time remaining after a First Choice is made, it may be scheduled as desired, but in accordance with these Instructions.

When a vacancy occurs in a first choice position, which would allow for an additional employee who had not been offered the opportunity to sign in for that specific day(s) during first choice sign-up, the day(s) shall be offered to the person next in seniority below the last person previously signed in for that day(s) who was permanently assigned to that shift at the time of first choice sign in.

In all cases, the day shall be offered to only those with time remaining to be signed in for.

Personnel transferred to another shift who have first choice vacation signed in for, shall have their request for vacation granted, provided the day immediately proceeds or follows a day where there is no available opening, if desired.

SINGLE VACATIONS DAYS, HOLIDAY, SLIP DAY

To ensure time off for a Single Vacation Day, Holiday or SLIP day an employee must enter a request for time off at least thirty (30) days prior to the time desired. The request must include all the information required on the Leave Scheduler and make

known to the officer in charge of that battalion the employee's desire for the requested time off.

"At least thirty days prior to the time desired" means:

1. thirty full twenty-four hour days
2. the desired day off is not to be counted as one of thirty prior days
3. a day off starts at 06:40 A.M., therefore, the thirty days prior also starts at 06:40 A.M.

"Making known to the officer in charge of that battalion" means:

Filling out an Earned Time Off request is not enough. If an employee just fills out a request for time off at the fire station and for some reason the Battalion Chief or designee does not become aware of the request for time off until after the thirty days prior time limitation has passed, the employee who had previously requested that day off could not be notified of being bumped from that day within the established thirty day time frame limitation.

Employees who have properly requested time off have the right to count on their request being honored, if they have not been notified otherwise before the thirty days prior to the time off requested. It is, therefore, the responsibility of the person making a request for time off to make sure that the request is submitted with sufficient allowance for the time in case it is necessary to notify another person of their having been bumped.

An employee shall be notified before 06:40 A.M. on the thirtieth day prior to the day which has been requested off if the time off is not granted because of being bumped.

Requests for Single Vacation Days, Holiday or SLIP day, other than first choice, shall be honored on a first-come, first-served basis, by requesting the day no later than 12:00 P.M. on the calendar day preceding the day in which time off is available. Any deviation from this request is at the discretion of the Battalion Chief or designee. The Instructions shall govern and seniority shall prevail.

One (1) Vacation day, Holiday or SLIP may be split into two (2) twelve (12) hour periods.

The twelve hour periods of dividing are from 06:40 A.M. to 18:40 P.M. and 18:40 P.M. to 06:40 A.M. No other time frames will be allowed. No dividing will be allowed after January 1. Requests to divide an Authorized Holiday shall be honored, on a first-come, first-served basis, by requesting the day no later than 18:00 P.M. on the duty day preceding the day in which time off is available. Requests for a 24-hour day will supersede a 12-hour request, provided all the established criteria are met. The Instructions shall govern and seniority shall prevail.

REASSIGNMENT OF DAYS

This section is to establish the Fire Department's position on reassignment of days, previously filled by vacation/holiday/bonus requests that become available due to a serious illness, retirement, or injury (on or off the job). Available Day means that the individual will not be able to physically perform their normal duties on shift day previously requested off. The day becomes available once the employee has provided a Doctor's note stated the inability to work on that day or the Fire Chief determines the employee to be incapacitated and unable to give notice himself/herself. Light Duty personnel are not considered present, and do not count towards the four slots agreed to in this document. Personnel who are present and have time signed in for, and that day(s) has the maximum number of employees scheduled off, shall be required to take such time. Article 9: Section 3 of the Memorandum of Agreement between IAFF Local 505 and the City of Decatur shall apply. These guidelines only apply to days which have the maximum number of employees scheduled off.

When a vacancy occurs on a calendar day, previously filled by vacation/holiday/bonus requests, that become available due to a serious illness, retirement, or injury (on or off the job), which would allow for an additional employee who had not been offered the opportunity to sign in for that specific day(s), that day(s) shall be offered to the next person in seniority, below the least senior person previously signed in for that day(s).

(a) If the day hadn't been filled during first choice, the day shall be offered to the next person in seniority, below the least senior person [not including the first-choice person(s)] previously signed in for that day(s).

(b) If the day had been filled during first choice, the day shall be offered to the next person in seniority, below the least senior (first-choice) person remaining signed in for that day(s).

Notification on the availability of previously filled days, due to illness or injury, shall be made to members of the affected battalion when the Chief or the Officer in Charge of said battalion receives notification from the affected individual.

"Notification Received Means": The affected individual shall cause the Chief or Officer in Charge of the battalion to be notified of such illness or injury as outlined in the memorandum of Agreement between IAFF Local 505 & City of Decatur, Article(s) 12 / 13.

"Notification Given Means": The Officer in Charge of the affected battalion receives verbal confirmation from an individual that an illness or injury has occurred that will require the individual be absent for four (4) or more duty days. Once received, the Officer in Charge shall give notice to members of the affected battalion. In the event of a serious medical emergency, the individual's immediate family, designee, or person with knowledge of the event should contact the individual's immediate or shift supervisor.

Once the Department receives notification from/about a retirement, extended illness, or injury and the probable length of disability, the Officer in Charge of the affected battalion shall make known, in writing, electronic mail, or public communication, to each fire station of the available days. Upon receipt of said notification, the officer(s) in charge of each fire station shall inform all personnel assigned to that station, on the day of notification, the dates of days available. All officers shall attempt to notify personnel assigned to that station who are not on duty that day. No personnel will be allowed to submit requests for time off of "Available" days prior to notification of such time by the Officer in Charge of the affected battalion. "Notification Given" shall be considered the first full duty day after "Notification is Received".

Requests for "Available" days outside the 30 calendar day window shall be honored on a Seniority basis by requesting the day no later than 12:00 on the calendar day notification is given by the Officer in Charge of the shift. Employees must have earned time available. Future earned time signed in for, but not yet used, cannot be applied if those future days have the maximum number of employees off. The instructions shall govern and seniority shall prevail. There shall be no dividing of Available days.

Requests for "Available" days inside the 30 calendar day window shall be honored under the guidelines governing First Choice Vacancies once notification is given by the Officer in Charge of the shift. Employees must have earned time available. Future earned time signed in for, but not yet used, cannot be applied if those future days have the maximum number of employees off. The instructions shall govern and seniority shall prevail. There shall be no dividing of Available days.

REQUESTS FOR TIME OFF

All requests for time off must be made by employees by entering them into the Leave Scheduler module of the City's Employee Explorer program. In circumstances where Leave Scheduler is not available or not functioning, said requests must be submitted, in writing, to the Battalion Chief or designee. The Battalion Chief or designee will properly execute the request when the time off is granted and taken or, if denied, return to the employee a written explanation of denial.

Should an excessive number of personnel be scheduled to be off at any one time, due to any reason or reasons, the Fire Chief will have the right to change, alter, or reschedule Single Vacation Days, Authorized Holidays, or SLIP Days, in order to have sufficient fire fighting force on duty.

In cases of extenuating circumstances or questions that arise concerning the scheduling or selection of time off that may not be covered by these Instructions, the Fire Chief shall be the deciding authority.

It is further understood that training will be conducted Monday through Saturday. It is understood that no request for earned time off will be denied based upon scheduled training. [Chief may also incorporate this final paragraph into rules and regulations.]

[Employer to stipulate on the record that this policy constitutes an understanding not inconsistent with the provisions of the labor agreement between the parties per the provisions of the savings clause.]

EXHIBIT G

Post Employment Health Plan (PEHP) IRC Section 501(c)(9) Voluntary Employee Benefit Association (VEBA)

Section 1. Plan. The City and the Union hereby adopt the Post Employment Health Plan (PEHP) for Collectively Bargained Public Employees of Nationwide Retirement Solutions, a Nationwide Financial Company, as amended and restated as of January 17, 1997.

Section 2. Copies. Copies of the Plan Document and the Trust Agreement for the PEHP will be on file for inspection by members of the bargaining unit at each of the Fire Stations of the City of Decatur.

Section 3. Election. The Union elects, and the City agrees, to apply 100% of PEHP contributions to the Qualifying Medical Care Expense subaccount of the PEHP, as defined in the Plan Document.

Section 4. For the term of the Agreement, effective May 1, 2009, the Employer agrees to adopt the PEHP program and shall deposit \$300 per year in equal monthly installments directly into the employee's Post Employment Health Plan (PEHP) account.

Section 5. Effective July 3, 2014, the Employer agrees to deposit all moneys from payouts of vacation accruals per Article 9, Section 5 of this agreement, for each employee, into the employee's Post Employment Health Plan (PEHP) account.

Section 6. Effective July 3, 2014, the Employer agrees to deposit all moneys from sick leave payouts per Article 13, Section 8 of this agreement, for each employee, into the employee's Post Employment Health Plan (PEHP) account.

EXHIBIT H

FLSA 7(G)(2) AGREEMENT – FIRE INSPECTOR WORK

This Agreement is made pursuant to the statutory provisions of Section 7(G)(2) of the Fair Labor Standards Act, 29 U.S.C. §207(G)(2), between the City of Decatur ("Employer"), and _____ ("Employee"), as permitted by Article 6, Section 8, of the Collective Bargaining Agreement ("CBA") between the Employer and the Decatur Firefighters Local 505 International Association of Firefighters ("Union").

In consideration of the mutual covenants, undertakings, and agreements hereinafter made, the parties agree as follows:

1. Employee is represented by the Union and employed by the Employer in the position of Firefighter, Lieutenant, or Captain and in that position, Employee is paid at a regular and bona fide rate pursuant to Article 6, of the CBA. The parties agree that any overtime hours spent by Employee in performing the duties of the Firefighter, Lieutenant, or Captain position, which shall be considered the Employee's primary duties, will be paid at one and a half times the rate referenced in Article 6 of the CBA.
2. At times, Employee may also perform special overtime assignments for the Employer as a Part-Time Fire Inspector. Work performed as a Part-Time Fire Inspector shall be considered the employee's secondary duties. The parties agree that the straight time rate for secondary work as a Part-Time Fire Inspector shall be \$24.00 per hour. However, the parties agree that all hours worked pursuant to any 7(G) assignment and this Agreement are outside the employee's normal duty schedule and shall be paid at the overtime rate of \$36.00 per hour.

Agreed:

Employer: _____ (Print) _____ (Signature)

Title: _____ Date: _____

Employee: _____ (Print) _____ (Signature)

Rank: _____ Date: _____

Acknowledged by:

Union: _____ (Print) _____ (Signature)

Title: _____ Date: _____

**Council Memo
Public Works Department
No. 2026-43**

DATE: 4/20/2026

TO: Honorable Mayor Julie Moore Wolfe and City Council Members

FROM: Melissa Hon, City Manager
Matt Newell, Director of Public Works
Brad Allen, Chief of Police
Kelly Harrison, Procurement Officer

SUBJECT:

Resolution Accepting the Sourcewell Contract of Sutton Ford Inc. for the Purchase of Two (2) 2026 Transit Cargo Vans with Upfits

SUMMARY RECOMMENDATION: Staff recommends approval of the following resolutions:

1. Resolution awarding a contract for the Sourcewell contract amount of \$157,382.80 to Sutton Ford Inc. for the Purchase of Two (2) 2026 Transit Cargo Vans with lighting upfits done by Federal Signal.
2. Resolution awarding a contract for the Sourcewell contract amount of \$49,874.00 to LDV Custom Specialty Vehicles for the rear seating upfits of Two (2) 2026 Transit Cargo Vans.

BACKGROUND:

The City of Decatur Police Department has requested Two (2) 2026 Transit Cargo Vans to replace old units due to the age and condition of the vehicles.

The vehicles being replaced are:

Unit 837, a 2007 Chevrolet G-30 with 17,008 miles.

Unit 838, a 2009 Chevrolet G-30 with 25,867 miles.

The two vehicles will be sent to Federal Signal Corporation for lighting unfits as part of the Sutton Ford purchase agreement.

The two vehicles will be sent to LDV Custom Specialty Vehicles for rear seating upfits that will include rear side bench seating, a divider, storage compartments and wall insulation.

The replacement vehicles are estimated to be delivered in 6 to 8 months.

DISPOSAL OF REPLACED UNITS: The replaced vehicles will be sold or auctioned after the new vehicles are put in service.

LEGAL REVIEW: There are no contracts for Legal to review.

PRIOR COUNCIL ACTION:

None.

POTENTIAL OBJECTIONS: There are no known objections.

INPUT FROM OTHER SOURCES:

Fleet Maintenance wrote bid specifications based on Police Department requirements.

STAFF REFERENCE: Matthew Newell, Public Works Director, Chris Bergschneider, Fleet Supervisor. Matt Newell will be in attendance to answer any questions.

BUDGET/TIME IMPLICATIONS: Funding for this expenditure is approved in the FY 2026 Budget.

ATTACHMENTS:

1. 2026-43 Resolution Police Cargo Vans

RESOLUTION NO. _____

**RESOLUTION ACCEPTING THE SOURCEWELL CONTRACT OF SUTTON FORD
INC. FOR THE PURCHASE OF TWO (2) 2026 TRANSIT CARGO VANS WITH
UPFITS**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR,
ILLINOIS:**

Section 1. That the Sourcewell contract bid amount received for Two (2) 2026 Transit Cargo Vans with lighting upfits presented herewith as Exhibit A be, and it is hereby, received, and placed on file.

Section 2. That the cost of Sutton Ford Inc., in the amount of \$157,382.80, be accepted and a purchase order be awarded accordingly.

Section 3. That the Purchasing Supervisor be, and is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois, and Sutton Ford Inc., for their Sourcewell contract bid price of \$157,382.80.

Section 4 That the City Manager be, and is hereby, authorized and directed to affect payment for the acquired equipment with terms and conditions as determined by the City Treasurer and approved by the City Manager, that the City may borrow money to make such payment, without any further authorization or direction from the Council, with terms and conditions as determined by the City Treasurer and approved by the City Manager, and that the City Treasurer and other officials of the City are authorized and directed to take any action as may be required by the City to effect such financing,

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk



Awarded Contract

Contract # 081325-SNF

Sutton Ford – Sourcewell Customer Quote

Contract #081325 – Automobiles, SUVs, Vans, and Light Trucks

Quote ID:	DECATUR TRANSIT	Quote Date:	Monday, April 6, 2026
Prepared By:	SCOTT OUREDNIK	Sourcewell Member ID:	
Customer / Agency:	CITY OF DECATUR	Contact Email:	TWILDERMAN@DECATURIL.GOV
Customer Contact:	TIM WILDERMAN	Contact Phone:	217-542-3594

Vehicle Summary

Model Year:	2026
Vehicle Line:	Transit Cargo
Body Code:	R3U
Description:	Transit 250 Cargo Van High Roof 148 WB EL AWD
Trim/Series:	XL
Drivetrain:	AWD

Base Contract Price: \$ 54,001.50

Factory Options			MSRP	CONTRACT PRICE
Option Code	99G	3.5L EcoBoost V6	\$ 2,800.00	\$ 2,772.00
Option Code	44U	10-Speed Automatic Overdrive with SelectShift	\$ -	\$ -
Option Code	X7L	3.73 Limited Slip Optional Axle	\$ -	\$ -
Option Code	51D	Spare Tire and Wheel	\$ 300.00	\$ 297.00
Option Code	219	Ebony Cloth, 2-way manual Driver and 2-way manual Passenger seats without armrests	\$ -	\$ -
Option Code	655	Extended Range Fuel Tank	\$ 285.00	\$ 282.15
Option Code	68J	Extended Length Running Boards	\$ 655.00	\$ 648.45
Option Code	67D	Trailer Brake Controller (TBC)	\$ 405.00	\$ 400.95
Option Code	53B	Heavy-Duty Trailer Tow Package	\$ 485.00	\$ 480.15
Option Code	67E	Large Center Console with Integrated Shifter	\$ -	\$ -
Option Code	87E	Auxiliary Fuse Panel	\$ 385.00	\$ 381.15
Option Code	53K	Modified Vehicle Wiring System and Kit	\$ -	\$ -
Option Code	57G	High Capacity Front/Rear Air Conditioning	\$ 860.00	\$ 851.40
Option Code	63E	Dual AGM Batteries	\$ -	\$ -
Option Code	86F	2 Addition Keys (4 Total)	\$ 75.00	\$ 74.25
Option Code	153	Front License Plate Bracket	\$ -	\$ -
Option Code	96E	Heavy Duty Wall Liner Kit (Walls, Roof, Doors, Motion Lighting,	\$ 2,700.00	\$ 2,673.00
Option Code	47T	Bulkhead with Lockable Door (High Roof)	\$ 1,920.00	\$ 1,900.80
FIN CODE: QB190				
DELIVERY				\$ 300.00
M PLATES				\$ 173.00
EXTERIOR: UM - Agate Black Metallic			\$ 300.00	\$ 297.00
INTERIOR: CB - EBONY CLOTH SEATS				
Base Contract Price:			\$	54,001.50
Options Subtotal:				11,531.30
Upfit Subtotal:				
TOTAL CONTRACT PRICE (Sourcewell):			\$	65,532.80

EXHIBIT A

ERT VAN UPFIT
LIGHTING FEDERAL SIGNAL \$13,158.60

DECATUR PD ERT VAN (ILS) UNMARKED			
PART NUMBER	DESCRIPTION	QTY	LINE
FEDERAL SIGNAL			
PF400R	SIREN,400WATT,REMOTE	1	9
EXPMOD24	PATHFINDER 24-CHANNEL EXPANSIO	1	43
EXPMOD-2	EXPANSION MODULE 2	1	43
OBD CABLE25-3	OBD CABLE,FORD GATEWAY-PF INTF,	1	47
PF SPLTR-4	CONN,8P8C RJ45 ADAPT, 1F TO 4	1	47
SIFMJS-FPIU25-P3	SIFMJS, STOCKED	1	9
MPS63U-RBW	TRI COLOR,18-LED,RED/BLUE/WHIT	4	43
MPSM6-LB	KIT,L-BRKT,SINGLE HD,MS6	2	43
ES100C	SPKR,EMERG, 100W,PLASTIC,	1	36
ESB-U	KIT,ES100 UNIVERSAL BAIL	1	36
RBKIT1-COMPACT	KIT,1 COMPACT RUMBLER SPKR	1	36
RB-U	KIT,MNTG,UNIV,RUMBLER	1	36
COM3SRWC	3" RND. SURF.MNT.LIGHT,RED/WHIT	2	46
FHL-TAIL	FLASHER,REAR,ALTERNATING	1	36
MPS123U-RBW	TRI COLOR,36-LED,RED/BLUE/WHIT	4	36
MPSM12U-SPACRKT	KIT, WEDGE, MPSM12U	2	36
MPS123U-RBW	TRI COLOR,36-LED,RED/BLUE/WHIT	4	36
MPSM12U-SPACRKT	KIT, WEDGE, MPSM12U	4	36
UP-UPFITSHOPFEES	MISC SHOP SUPPLIES OR FEES	1	
UP-UPFITLABOR	HOURLY LABOR RATE	40	
HAVIS			
C-2410	24" Enclosed 10" High Console	1	37
C-B68	2015-2025 Ford Transit 4-Piece Mounting Bracket Kit	1	50
C-ARM-1001	Internal Mount Armrest With Lockable Accessory Pocket	1	212
CG-X	ChargeGuard-Select	1	212
CUP2-1001	Internal Cup Holders	1	212
C-LDM-0003	Side Mount Bracket	2	37
C-EB30-FSP-1P	1-Piece Equipment Mounting Bracket, 3" Mounting Space, Fits Federal Signal Pathfinder PF200 Switch Panel	1	50
C-LP2-USB-BL2	Console Accessory Bracket Kit with 2 Lighter Plug Outlets W/ 1 USB-C & USB Type A Dual Port Charger & 2 Blanks for Rectangular Accessories	1	50
C-SW-2	Black Paddle Type Rocker Switch, 20 Amps, 12 Volt, On/Off 4 Prong, LED Pilot Light	4	50
C-PS-4-L	3" High Plate With (4) Switch & Legend Cutouts	1	50
SETINA			
GK11222B	Dual T-Rail Mount 2 1082E Blac-Rac, Trigger Guard and Receiver ***NEW COLD WIRE TECHNOLOGY INCLUDED*** SOLD SEPARATELY Momentary Switch, Required if NOT wiring into Smart Siren Controller	1	45
MISC			
MMSU-1	Magnetic Mic Single Unit Conversion Kit	2	36
TOTAL - \$13,158.60			

**Council Memo
Public Works Department
No. 2026-43**

DATE: 4/20/2026

TO: Honorable Mayor Julie Moore Wolfe and City Council Members

FROM: Melissa Hon, City Manager
Matt Newell, Director of Public Works
Brad Allen, Chief of Police
Kelly Harrison, Procurement Officer

SUBJECT:

Resolution Accepting the Sourcewell Contract of LDV Custom Specialty Vehicles for the Purchase of Rear Seating Upfits for Two (2) Transit Cargo Vans

SUMMARY RECOMMENDATION: Staff recommends approval of the resolution awarding a Sourcewell contract amount of \$49,874.00 to LDV Custom Specialty Vehicles for the rear seating upfit of Two (2) 2026 Transit Cargo Vans.

BACKGROUND:

LEGAL REVIEW:

PRIOR COUNCIL ACTION:

POTENTIAL OBJECTIONS:

INPUT FROM OTHER SOURCES:

STAFF REFERENCE:

BUDGET/TIME IMPLICATIONS:

ATTACHMENTS:

1. 2026-43 Resolution Police Cargo Vans Seating Upfits

RESOLUTION NO. _____

**RESOLUTION ACCEPTING THE SOURCEWELL CONTRACT OF LDV CUSTOM
SPECIALTY VEHICLES FOR THE PURCHASE OF REAR SEATING UPFITS FOR
TWO (2) TRANSIT CARGO VANS**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR,
ILLINOIS:**

Section 1. That the Sourcewell contract bid amount received for Rear Seating Upfits for Two (2) Transit Cargo Vans with presented herewith as Exhibit A be, and it is hereby, received, and placed on file.

Section 2. That the cost of LDV Custom Specialty Vehicles, in the amount of \$49,874.00, be accepted and a purchase order be awarded accordingly.

Section 3. That the Purchasing Supervisor be, and is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois, and LDV Custom Specialty Vehicles, for their Sourcewell contract bid price of \$49,874.00.

Section 4 That the City Manager be, and is hereby, authorized and directed to affect payment for the acquired equipment with terms and conditions as determined by the City Treasurer and approved by the City Manager, that the City may borrow money to make such payment, without any further authorization or direction from the Council, with terms and conditions as determined by the City Treasurer and approved by the City Manager, and that the City Treasurer and other officials of the City are authorized and directed to take any action as may be required by the City to effect such financing,

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

DEAR SEATING UPRIT



180 Industrial Drive
Burlington, WI 53105 USA
Phone: 800-558-5986
Fax: (262) 767-2529
Direct: +1 (262) 763-0147
www.ldvusa.com

PRICING PAGE:

(Sourcewell contract # 082025-LDV)

Total price per unit as specified, FOB Origin	\$25,703.00
Discount amount	-\$766.00
Sourcewell discounted price for 1 unit as specified	\$24,937.00

Delivery: LDV will pickup vehicles in Madison and return to Madison after upfit

Total price per unit	\$24,937.00
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Delivery terms: Ask your Sales Representative.

Payment Terms: Net 30.

Quote is firm for 30 days from specification date.

Quoted price does not include any applicable FET, federal, state or local tax unless specified.

Please note that any applicable tariffs, duties, or import fees imposed after the issuance of this quotation will be the responsibility of the buyer. If such charges are incurred, they will be added to the final invoice.

EXHIBIT A



CUSTOM SPECIALTY VEHICLES

180 Industrial Drive
Burlington, WI 53105 USA

Phone: 800-558-5986
Fax: (262) 763-0156
Direct: +1 (262) 763-0147
www.ldvusa.com

Item	Qty	
1.00		<u>CHASSIS:</u>
1.01	1	Customer Supplied Ford Transit – 350XL Medium Roof, Extended-Length Cargo Van 148" WB DRW. • 3.5L PFDI V6 (GAS) • 10-SPEED TRANSMITION
2.00		<u>SEATING:</u>
2.01		Fabricate and install fixed bench seating with removable cushions as shown on drawing. Bench seat cushions shall be covered in heavy-duty vinyl. NOTE: Two (2) long bench seats curbside/streetside with backrest as shown on drawing Streetside rear of bench will have the Ford factory AC unit installed
2.02		<u>BENCH SEAT REQUIREMENTS:</u> • Foam for seat backs and bottoms shall be firm density. • All bench seating material must meet Federal Motor Vehicle Safety Standards part 571.302 Flammability of Interior Materials. • Material corners shall be squared or angled to fit precise cut of foam. • Foam shall be bonded to plywood backer with industrial grade adhesive. • Attachment of fabric/vinyl to backer shall utilize industrial grade upholstery staples.
3.00		<u>MISCELLANEOUS OTHER:</u>
3.01		LDV warranty of one (1) year/12,000 miles, whichever comes first, for manufacturer's defects in materials and workmanship. Refer to LDV warranty statement for details of warranty coverage.
3.02	1	The prices set forth in this retrofit quotation are an estimate only. Any price quotations given by LDV shall be subject in all respects to LDV's inspection of the body and/or chassis to which the retrofit relates. LDV's inspection may include a tear down of parts and or materials contained in the body and/or chassis. LDV shall provide a firm price quotation in writing to Customer after LDV conducts its inspection. If LDV's firm pricing exceeds the price quotations set forth herein, Customer may terminate its order upon written notice to LDV. If Customer does not terminate its order within 10 business days after receiving the higher firm pricing quotation from LDV, Customer shall be deemed to have accepted the firm pricing quotation. In no event shall LDV be responsible for any damage to the body and/or chassis (or parts and materials contained therein), resulting from, arising out of or in connection with its tear down and/or inspection procedures (other than to the extent of LDV's willful misconduct).



180 Industrial Drive
Burlington, WI 53105 USA

Phone: 800-558-5986
Fax: (262) 767-2529
Direct: +1 (262) 763-0147
www.ldvusa.com

**PRELIMINARY
SPECIFICATIONS FOR:**

**DECATUR PD (IL)
RAPID DEPLOYMENT VEHICLE**

LDV PROJECT # P22RDV-36534 RET-26

**DATE
MARCH 25, 2026**

**Council Memo
Public Works Department
No. 2026-44**

DATE: 4/20/2026

TO: Honorable Mayor Julie Moore Wolfe and City Council Members

FROM: Melissa Hon, City Manager
Matt Newell, Director of Public Works
Brad Allen, Chief of Police
Kelly Harrison, Procurement Officer

SUBJECT:

Resolution Rescinding R2026-31 and Accepting the State of Illinois Joint Purchasing Contract Holder Bid Price of Sutton Ford Inc. for the Upfit of Four (4) Police Vehicles

SUMMARY RECOMMENDATION: Staff recommends approval of the resolution rescinding R2026-31 and Accepting the State of Illinois Joint Purchasing Contract Holder Bid Price of \$75,442.20 to Sutton Ford Inc. for the Upfit of Four (4) Police Vehicles.

BACKGROUND:

At the February 17, 2026, meeting of the City Council, a contract was awarded to Federal Signal to provide unfits for four police vehicles. It has since been determined that this award to Federal Signal under Resolution R2026-31 was in error and should have been awarded to Sutton Ford. Federal Signal Corporation is a subcontractor to Sutton Ford for the upfit and will be paid by Sutton Ford upon completion of the work.

LEGAL REVIEW: This modification was approved by the Legal Department.

PRIOR COUNCIL ACTION:

R2026-31 was passed by the City Council on February 17th, 2026.

POTENTIAL OBJECTIONS: There are no known objections.

INPUT FROM OTHER SOURCES:

City Purchasing

STAFF REFERENCE: Matthew Newell, Public Works Director, Chris Bergschneider, Fleet Supervisor. Matt Newell will be in attendance to answer any questions.

BUDGET/TIME IMPLICATIONS: Funding for this expenditure is provided in the FY 2026 Budget.

ATTACHMENTS:

1. 2026-44 Resolution Rescinding R2026-31 Police Vehicles Upfit

RESOLUTION NO. _____

**RESOLUTION RESCINDING RESOLUTION R2026-31 AND ACCEPTING THE
STATE OF ILLINOIS JOINT PURCHASING CONTRACT HOLDER BID PRICE OF
SUTTON FORD INC. FOR THE UPFIT OF FOUR (4) POLICE VEHICLES**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR,
ILLINOIS:**

Section 1. That Resolution No. R2026-31, passed by Council on February 17th, 2026, accepting the State of Illinois Joint Purchasing Contract Holder Bid Price of Federal Signal Corporation quote for the upfit of (4) Police Vehicles, be, and the same is hereby, rescinded.

Section 2. That the State of Illinois Joint Purchasing bid received for the upfit of Four (4) Police Vehicles presented herewith as Exhibit A be, and it is hereby, received, and placed on file.

Section 3. That the cost of Sutton Ford Inc., in the amount of \$75,442.20, be accepted and a purchase order be awarded accordingly.

Section 4. That the Purchasing Supervisor be, and is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois, and Sutton Ford Inc, for their State of Illinois Joint Purchasing bid price of \$75,442.20.

Section 5. That the City Manager be, and is hereby, authorized and directed to affect payment for the acquired equipment with terms and conditions as determined by the City Treasurer and approved by the City Manager, that the City may borrow money to make such payment, without any further authorization or direction from the Council, with terms and conditions as determined by the City Treasurer and approved by the City Manager, and that the City Treasurer and other officials of the City are authorized and directed to take any action as may be required by the City to effect such financing,

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

DECATUR PD PIU PATROL (LIGHTBAR) UNMARKED			
PART NUMBER	DESCRIPTION	QTY	LINE
FEDERAL SIGNAL			
VALR51J-P1H	VALR51J, STOCKED	1	8
HKB-FPIU20-HP	KIT, HOOK, FPIU20, PURSUIT	1	8
PF400R	SIREN, 400WATT, REMOTE	1	8
OBD CABLE 16-7	OBD CABLE, FORD PF2 INTERFACE,	1	43
PFSYNC-1	ON-SCENE SYNC, GPS/AMBIENT	1	43
PFSPLTR-4	CONN, 8P8C RJ45 ADAPT, 1F TO 4	1	43
RBKIT1	KIT, SINGLE RUMBLER SPKR	1	36
RB-FPIU20	RUMB. BRKT. KIT, FPIU20, NO-DRILL	1	36
750501	AS124 SPEAKER	1	36
750501	AS124 SPEAKER	1	36
MPS63U-RBW	TRI COLOR, 18-LED, RED/BLUE/WHIT	4	43
DFC-PB-FPIU25	FS, FPIU25+ PUSH BUMPER PKG	1	24
DFC-TC4L-1	DURAFORCE, TOP CHAN CVR, 4 LIGHT	1	24
DFC-WC-FPIU25	FS, FPIU25+ WIRE COVER PKG	1	24
DFC-SB-750501	DURAFORCE, AS124 PUSH BUMPER	2	24
MPS63U-RBW	TRI COLOR, 18-LED, RED/BLUE/WHIT	2	43
MPSM6U-SPACRKT	WEDGE KIT, MPS600U ULTRA	2	43
416918-RBW	TRI, CORNER LED, RED/BLU/WHIT	2	43
416900-VHB	3M VHB MOUNT, 4 PACK	1	43
MPS62U-RW	DUAL COLOR, 12-LED, RED/WHITE	2	43
MPS62U-BW	DUAL COLOR, 12-LED, BLUE/WHITE	2	43
MPSM6U-WIN	BEZEL & SHROUD KIT, MPSM6U,	2	43
EXPMOD32	PATHFINDER 32-CHANNEL	2	8
MPS62U-RB	DUAL COLOR, 12-LED, RED/BLUE	2	43
SIFMJH-FPIU20-PF1	SIFMJH, STOCKED	1	8
COM3SRWC	3" RND. SURF. MNT. LIGHT, RED/WHIT	1	46
ELSD-FPIU20RBW	LIGHTBAR, D-PILLAR, 20FPIU, RBW	1	43
UP-UPFITSHOPFEES	MISC SHOP SUPPLIES OR FEES	1	
UP-UPFITLABOR	HOURLY LABOR RATE 30hrs	30	
HAVIS			
C-VSX-1800-INUT-PM	Vehicle-Specific 18" VSX Console With Front PocketJet 6 & 7 Printer Mount for 2020-2025 Ford Interceptor Utility	1	37
CUP2-1004	Self-Adjusting Double Cup Holder (Fixed Mount)	1	212
C-ARM-1001	Internal Mount Armrest With Lockable Accessory Pocket	1	37
C-MD-119	Swing Arm With Motion Adapter	1	37
CG-X	ChargeGuard-Select	1	17
C-EB30-FSR-1P	1-Piece Equipment Mounting Bracket, 3" Mounting Space, Fits Federal Signal Pathfinder PF200R Switch Panel Remote	1	37
C-LP2-USB-BL2	Console Accessory Bracket Kit with 2 Lighter Plug Outlets W/ 1 USB-C & USB Type A Dual Port Charger & 2 Blanks for Rectangular Accessories	1	37
PKG-TTP-INUT-1201-4	Premium Package - Raised Fold-Up Equipment Tray & Cargo Plate with 200 lbs Lift Struts for 2020-2025 Ford Interceptor Utility	1	44
C-FP-2	FILLER PLATE 2"	1	37
SETINA			
PK1130ITU20TM	#10XL Horizontal Sliding Window Coated Polycarbonate XL Panel Partition TM (Tail Man)	1	42
GK0068E	Single T-Rail Mount 1082E Blac-Rac, Trigger Guard and Receiver ***NEW COLD WIRE TECHNOLOGY INCLUDED*** SOLD SEPARATELY Momentary Switch, Required if NOT wiring into Smart Siren Controller	1	45
QK0635ITU25	Full REPLACEMENT Transport Seat TPO Plastic With Center Pull Seat Belts *INCLUDES REQUIRED: -#12VS Stationary Window Vinyl Coated Expanded Metal Cargo Area Rear Partition *Seat Belt Retractors Pre-Installed to Save 30 Minutes of Install Time	1	35
WK0514ITU20H	Window Barrier 2pc Set Horizontal Steel Bars	1	50
MISC			
MMSU-1	Magnetic Mic Single Unit Conversion Kit	2	50
TOTAL - \$18,860.55			

EXHIBIT A

**Council Memo
Public Works Department
No. 2026-40**

DATE: 4/20/2026

TO: Honorable Mayor Julie Moore Wolfe and City Council Members

FROM: Melissa Hon, City Manager
Matt Newell, Director of Public Works
Paul Caswell, City Engineer

SUBJECT:

Resolution Accepting the Bid and Authorizing the Execution of a Contract with Burdick Plumbing and Heating Company, Inc. for the Galvanized Water Service Line Replacement, City Project 2025-20

SUMMARY RECOMMENDATION: It is recommended by staff that the City Council approve, the Mayor be authorized to execute, and the City Clerk to attest to the attached resolutions for the following:

1. Approving a contract with Burdick Plumbing and Heating Company, Inc., as the lowest, responsible bidder for the amount of \$3,979,300.00, to perform the Galvanized Water Service Line Replacement, contingent on Illinois Environmental Protection Agency (IEPA) loan approval. The Resolution also authorizes an additional expenditure of up to \$397,930, which is the IEPA recommendation for project contingencies, for a total authorized expenditure of \$4,377,230.00. After the contract is awarded by the City Council a “Notice of Intent to Award” will be executed and provided to the IEPA with the loan documents. The attachments to the Resolution include all contract documents except for standard “boilerplate” language and project specific drawings and specifications, general conditions, and standard provisions, common to all City Contracts. Anyone wishing to review the full set of contract documents may obtain copies from the City Clerk.
2. Approving a professional services agreement with CDM Smith, Inc., to provide construction engineering services for the Galvanized Water Service Line Replacement, City Project 2025-20, for a fee not to exceed \$287,560.

BACKGROUND:

Galvanized Water Services

In Decatur, only a few service lines have ever been constructed of all-lead material, and every known all-lead service line has been removed. However, lead goosenecks and galvanized pipes were commonly used for water service lines installed prior to 1940 and are still prevalent in the system.

To meet Federal and State EPA guidelines, the City is required to remove all lead goosenecks and galvanized water service lines which are, or were, downstream of lead goosenecks. The services are termed galvanized requiring replacement (GRR).

In the inventory submitted to the Illinois Environmental Protection Agency (IEPA) in 2025, which was primarily based on tap cards and maintenance records, of the 30,098 water service lines in the system, there are 6,670 suspected GRR service lines that need to be replaced. The City has published the suspected services online to allow residents to view the recorded composition of their water service line and receive a free in-home inspection to verify.

Assuming an approximate cost of \$10,000 per service line, the potential cost impact is \$67 million. However, it is likely that many of GRR service lines have already been replaced, either on the city side of the curb box or the private side or both. Past service line inspections or replacement projects have determined the City records may only be 20%-50% accurate.

All water utilities throughout the country are required to start replacing lead and GRR service lines starting in 2027. The Federal EPA rule requires the replacement program to be completed in 10 years. The loan agreement approved by the Council in March provides for loan forgiveness for \$2 million and 0% interest for the remainder.

The City created a cost-sharing program to provide assistance with funding the replacement of the private portion of the water service. Since its implementation, 285 water services have been replaced. Funding is currently capped at a 50% match. The use of IEPA loans and grants requires the City to cover 100% of the cost for those replaced during the loan-funded project.

Public Bid Letting Results

The project plans and specifications were prepared by CDM Smith, Inc. and bid by the City. The project was advertised on February 17, 2026, and the bids were opened on March 25, 2026. The bid results are as follows:

Bidder	Bid + Alternates A & E	Compared to Engineer’s Est. Over (Under)
Burdick Plumbing and Heating, Inc.	\$3,979,300.00	2.0%
Engineer’s Estimate	\$3,901,500.00	-

Four contractors took out bid packages, and one contractor submitted a bid proposal for the work. Burdick Plumbing and Heating Company, Inc. provided the lowest responsive and responsible bid at 2% above the Engineer’s Estimate. Burdick Plumbing and Heating Company, Inc., has completed many projects of this type for the City. Staff recommends that the City Council approve a contract with Burdick Plumbing and Heating Company, Inc. to complete the project.

This project will be completed in accordance with the Federal Davis Bacon Wage laws. Upon approval by the City Council, the contractor will receive a “Notice of Intent to Award.”

Project Funding through the Public Water Supply Loan Program

Although the lead service line replacement (in our case, GRR) laws represent an “unfunded mandate”, the IEPA has been actively encouraging water utilities to seek funding from the State Revolving Fund (SRF) for the lead service line replacement program. The program heavily prioritizes funding for low-income census tracts in terms of “principal forgiveness loans” (in effect, grant funding) for replacement projects in the most eligible census tracts. The City applied for the program in 2024 which included a five-year replacement program starting in the IEPA’s FY 2026 (July 1, 2025-June 30, 2026). The City was approved and listed in the IEPA’s Intended Use Plan, published July 1, 2025, for \$4,029,413 with \$2,000,000 as principal forgiveness and the remaining at 0% interest for 30 years.

The funds included in the loan request are summarized in the following table:

Work Item	Project Estimate
Design Engineering	349,960
Construction	\$3,979,300
Construction Contingency (10%)	\$397,930
Construction Engineering	\$287,560

Total Estimated Project Cost	\$5,014,750
Total Loan Requested	\$5,014,750

As is common with the Public Water Supply Loan Program, the actual loan document will not be fully written until a construction contract has been awarded by the City Council and the loan application is approved by the IEPA. At that point, the loan agreement will be signed by the City Manager to activate the loan. The City is not allowed to issue the contract and notice of award until the loan is executed.

The project includes the replacement of approximately 380 water services in census tracks 5.01 and 6, see attached map. The City and CDM Smith, Inc. have been actively seeking Right of Entry's (ROE) from the property owners and have received approx. half to date. The City, Consultant, and Contractor will continue to seek ROEs from the property owners. If a ROE cannot be obtained, the project will only replace the City-owned portion of the water service.

MINORITY PARTICIPATION GOALS:

Contractors for City Projects shall comply with City Code Chapter 28, Article 10, "Minority Participation Goals for Public Works Contracts."

Contractors for City projects shall make a good faith effort to comply with the following minimum goals:

1. Ten (10) percent of the total dollar amount of the contract should be performed by Minority Business Enterprises (MBE) if subcontracting opportunities are available and/or ten (10) percent of the total dollar amount should be for the purchase of goods, material, and equipment to MBE; and,
2. Eighteen (18) percent of the total hours worked should be performed by minority workers.
3. If the use of Minority Business Enterprise meets or exceeds 20% of the final contract value, the City will award a 2% Bonus based on the final contract amount up to a maximum of \$50,000.

Burdick Plumbing and Heating Company, Inc is expecting to self perform approx. 82% of the work with 18% subcontracted. Burdick has identified subcontracting approximately 4% of the work to MBEs for seeding, excavation and trucking and 11% for material supply. The proposal exceeds the 10% goal, and a waiver is not needed.

Professional Engineering Services Agreement

The Agreement with CDM Smith includes the following work items:

1. Assist in the preparation of the final contract documents and loan agreements.
2. Review shop drawings, samples and other submissions provided by the contractor.
3. Respond to requests for information from the contractor. Provide guidance on change orders and responses to unplanned conditions.
4. Review the pay applications and quantities for the project.
5. Manage the information gathered by the project regarding water services identified and worked on.
6. Assist with project closeout and preparation of final contract and loan documents.
7. Overall IEPA loan administration.

LEGAL REVIEW: The project specifications and professional services agreement were reviewed by the Legal Department on February 10, 2026 and March 20, 2026

PRIOR COUNCIL ACTION:

- **January 17, 2023** – City Council approved a cost-sharing program for replacement of water service

lines affected by lead materials. The program is published on the City's web page at Lead Elimination & Water Service Line Replacement Program - City of Decatur, IL (decaturil.gov).

- **December 4, 2023** – City Council approved the proposed 2024 Capital Improvements Plan, which includes a budget of \$643,500 from Fund 81, Water Capital Fund, for the Lead Service Line Replacement program.
- **January 16, 2024** – City Council awarded a contract to Hoerr Construction, Inc. in the amount of \$307,825 to daylight lead service lines.
- **February 5, 2024** – City Council Authorized the City Manager to sign loan documents for the State Revolving Loan Program administered by the Illinois EPA.
- **June 16, 2025** – Approval of R2025-206 authorizing a professional services agreement with CDM Smith to provide final design engineering services for a fee not to exceed 349,960 for the Galvanized Service Replacement Project, City Project 2025-20
- **March 16, 2026** – Approval of Ordinance 2026-14 authorizing a Loan Ordinance with the IEPA for cost up to \$6,500,000 for the Galvanized Service Replacement Project, City Project 2025-20

POTENTIAL OBJECTIONS: None

INPUT FROM OTHER SOURCES:

CDM Smith, Inc., Illinois Environmental Protection Agency

STAFF REFERENCE: Matt Newell, Public Works Director and Paul Caswell, City Engineer. Matt Newell will attend the City Council meeting to answer any questions of the Council on this item.

BUDGET/TIME IMPLICATIONS: Budget Impact:

Financing for this project will be through the Public Water Supply Loan Program. Repayment of the loan will be funded by the Water Fund which is supported by water user fees.

The recommended low bid amount is \$3,979,300 with a \$397,930 contingency for a total expenditure of \$4,377,230. The City is currently approved by the IEPA for \$4,029,013. The City will be requesting the additional funds that exceed the approved amount including the design engineering and construction engineering which are all eligible reimbursable expenses. Any ineligible items identified by loan will be paid directly by the Water Fund. The bond ordinance issued in March allows the City to apply for up to \$6,500,000.

Contractor Payment Process:

On a monthly basis the Project Engineer and the contractor will agree on the work completed over the month and approve a payment estimate. Upon approving the pay estimate, the City forwards the estimate along with a payment request to the IEPA to cover the payment. The IEPA approves the request and issues the City a payment for the completed work. When the City receives the loan payment a check is then issued to the contractor.

ATTACHMENTS:

1. 2026-40 Resolution 1 Galvanized Intent Bid Award -IEPA Loan Approval CP2025-20 w Exhibit A
2. 2026-40 Bid Tab CP2025-20
3. 2026-40 Recommendation Letter - Decatur Galvanized Water Service Line Replacement
4. 2026-40 Minority Business Enterprise Utilization Statement
5. 2026-40 Location Map

RESOLUTION NO. _____

**RESOLUTION ACCEPTING THE BID AND AUTHORIZING
THE EXECUTION OF A CONTRACT WITH BURDICK PLUMBING AND HEATING
COMPANY, INC. FOR THE GALVANIZED WATER SERVICE LINE REPLACEMENT,
CITY PROJECT 2025-20**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR,
ILLINOIS:**

Section 1. That the tabulation of bids received for City Project 2025-20, Galvanized Water Service Line Replacement Project, and presented to the Council herewith, be received and placed on file.

Section 2. That the bid of Burdick Plumbing and Heating Company, Inc. be accepted and a contract in the amount of, not to exceed, \$3,979,300 be awarded accordingly, pending Illinois Environmental Protection Agency (IEPA) approval of award and receipt of an IEPA loan offer for the project; and that a contingency for construction cost overruns be authorized in an amount not to exceed \$397,930, for a total authorized expenditure of, not to exceed, \$4,377,230.

Section 3. That the Mayor and City Clerk be, and they are hereby authorized and directed to execute a contract between the City of Decatur, Illinois, and Burdick Plumbing and Heating Company, Inc., attached hereto as Exhibit A and made part hereof, for said plan, in the amount of not to exceed, \$3,979,300; after IEPA loan approval. Contingencies in the amount of \$397,930 will be included in the IEPA loan, when eligible, for construction cost overruns for a total not to exceed cost of \$4,377,230.

Section 4. That at the end of the contract and after the City has verified and documented that Minority Business Enterprise expenditures met or exceeded twenty percent (20%) of the total contract value, the City will pay 2% of the final contract value up to a maximum of \$50,000 as a bonus.

PRESENTED and ADOPTED this 20th day of April, 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

Exhibit A

CONTRACT

THIS CONTRACT, made and entered into this ____ day of _____, by and between the City of Decatur, Illinois, hereinafter called "Owner", and Burdick Plumbing and Heating Company, Inc., hereinafter called the "Contractor".

WITNESSETH:

That for and in consideration of the payments, covenants, and agreements stated herein, the Contractor and Owner agree as follows:

1. The Contractor shall perform and complete in a Good and Workmanlike Manner all Work required in connection with "***GALVANIZED WATER SERVICE LINE REPLACEMENT, City Project 2025-20***", all in strict accordance with the Contract Documents, including any and all Addenda prepared by the City Engineer, with specifications and drawings are made a part of this Contract; and in strict compliance with the Contractor's Bid Proposal and the other Contract Documents herein mentioned, which are a part of the Contract; and the Contractor shall do everything required by this Contract and the other documents constituting a part thereof.
2. Payments are to be made to the Contractor by the Owner in accordance with and subject to the provisions embodied in the documents made a part of this Contract, or as prescribed by law.
3. Work under this Contract shall commence on the date specified in the written Notice to Proceed from the Owner to the Contractor. Upon receipt of said Notice, the Contractor shall diligently and continuously prosecute and substantially complete all Work under this Contract.
4. Final Completion for this project is ***304 calendar days from the date of the Notice to Proceed***. The Contractor shall complete all work, including final restoration, on or before the specified date. Substantial completion, including the installation of all water service lines included in the scope of work, backfill, and roadway pavement restoration, is ***290 calendar days from the date of the Notice to Proceed***.
5. This Contract consists of the following component parts, herein defined as the Contract Documents, all of which are as full a part of this Contract as if herein set out verbatim, or if not attached, as if hereto attached:

Advertisement for Bids	Performance Bond
Information for Bidders and Inclusive Sections	Payment Bond
Bid Form	Notice of Intent to Award
City MBE Forms	Notice of Award
Summary Report of DBE Requirements for Contractors	Notice to Proceed
Non-Collusion Affidavit	Change Order Form
Bid Bond	General Conditions
Certification for Compliance with Criminal Code of 2012	Special Conditions
USEPA Form 5700-49	Special Provisions
Certification of Nonsegregated Facilities	Appendices
Nondiscrimination in Employment Notice	Standard Specifications
Bidder Certification Regarding Build America, Buy America Act	Project Drawings
Apprenticeship Initiative Information for Contractors	Standard Details
Contract (This Instrument)	Addenda

The above-named documents are essential parts of the Contract, and a requirement occurring in one is as binding as though occurring in all. They are intended to be complementary and to describe and provide for a complete work product.

In case of discrepancy, the order of precedence is as follows:

1. Contract Change Orders
2. Contract
3. Addenda
4. Special Provisions
5. Project Drawings
6. Standard Drawings
7. Appendices to the Project Manual
8. Special Conditions
9. General Conditions
10. Supplemental Specifications
11. Standard Specifications

In the event there is a conflict between any of the above listed documents, the provision of the document with the lower numerical value shall govern over those documents with a high numerical value.

The Contractor shall not take advantage of any apparent error or omission in the plans or specifications. In the event the Contractor discovers such an error or omission, the bidder shall immediately notify the Owner. The Owner will then make such corrections and interpretations as may be deemed necessary for fulfilling the intent of the plans and specifications.

- 6. No contractor or subcontractor shall discriminate on the basis of race, color, national origin or sex in the performance of this contract. The contractor or subcontractor shall carry out applicable requirements of 40 CFR 33 in the award and administration of contracts awarded under the PWSLP. Failure by the contractor or subcontractor to carry out these requirements is a material breach of this contract which may result in the termination of this contract or other legally available remedies.
- 7. It is agreed by the parties to this Contract that this Contract shall be executed in quadruplicate, one copy for the Contractor, and three copies for the Owner.

ATTEST:

CITY OF DECATUR, ILLINOIS

CITY CLERK

By _____
MAYOR

CONTRACTOR

SECRETARY (Corporate Seal)

By _____
PRESIDENT



CONTRACT PERFORMANCE BOND

Project: GALVANIZED WATER SERVICE LINE REPLACEMENT

Project Number: 2025-20

We, Burdick Plumbing & Heating Co., Inc.

a/an) ☐ Individual ☐ Co-partnership ☐ Corporation organized under the laws of _____ ,

as PRINCIPAL, _____

_____ as SURETY,

are held and firmly bound unto the City of Decatur (hereafter referred to as "CITY") in the penal sum of
Three Million, Nine Hundred and Seventy-Nine Thousand, Three Hundred Dollars & 00/100 -----

----- Dollars (\$3,979,300.00), lawful money of
United States, well and truly to be paid unto said CITY, for the payment of which we bind ourselves, our
heirs, executors, administrators, successors, jointly to pay to the CITY this sum under the conditions of this
instrument.

WHEREAS THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that, the said Principal has entered into a written contract with the CITY for the construction of work on the above City Project, which contract is hereby referred to and made a part hereof, as if written herein at length, and whereby the said Principal has promised and agreed to perform said work in accordance with the terms of said contract, and has promised to pay all sums of money due for any labor, materials, apparatus, fixtures or machinery furnished to such Principal for the purpose of performing such work and has further agreed to pay all direct and indirect damages to any person, firm, company or corporation suffered or sustained on account of the performance of such work during the time thereof and until such work is completed and accepted; and has further agreed that this bond shall inure to the benefit of any person, firm, company or corporation to whom any money may be due from the Principal, subcontractor or otherwise for any such labor, materials, apparatus, fixtures or machinery so furnished and that suit may be maintained on such bond by any such person, firm, company or corporation for the recovery of any such money.

NOW THEREFORE, if the said Principal shall well and truly perform said work in accordance with the terms of said contract, and shall pay all sums of money due or to become due for any labor, materials, apparatus, fixtures or machinery furnished to them for the purpose of constructing such work, and shall commence and complete the work within the time prescribed in said contract, and shall pay and discharge all damages, direct and indirect, that may be suffered or sustained on account of such work during the time of the performance thereof and until the said work shall have been accepted, and shall hold the CITY harmless on account of any such damages and shall in all respects fully and faithfully comply with all the provisions, conditions and requirements of said contract, then this obligation to be void; otherwise to remain in full force and effect.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective officers this _____ day of _____ A.D. _____

PRINCIPAL

_____ (Company Name)	_____ (Company Name)
By: _____ (Signature & Title)	By: _____ (Signature & Title)
Attest: _____ (Signature & Title)	Attest: _____ (Signature & Title)

(If PRINCIPAL is a joint venture of two or more contractors, the company names and authorized signature of each contractor must be affixed.)

STATE OF ILLINOIS,

COUNTY OF _____

I, _____, a Notary Public in and for said county, do hereby certify that

(Insert names of individuals signing on behalf or PRINCIPAL)

who are each personally known to me to be the same persons whose names are subscribed to the foregoing instrument on behalf of PRINCIPAL, appeared before me this day in person and acknowledged respectively, that they signed and delivered said instrument as their free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notarial seal this _____ day of _____ A.D. _____

My commission expires _____

Notary Public (SEAL)

SURETY

_____ (Name of Surety)	By: _____ (Signature of Attorney-in-Fact)
---------------------------	--

STATE OF ILLINOIS,

(SEAL)

COUNTY OF _____

I, _____, a Notary Public in and for said county, do hereby certify that

(Insert names of individuals signing on behalf or SURETY)

who are each personally known to me to be the same persons whose names are subscribed to the foregoing instrument on behalf of SURETY, appeared before me this day in person and acknowledged respectively, that they signed and delivered said instrument as their free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notarial seal this _____ day of _____ A.D. _____

My commission expires _____

Notary Public (SEAL)

CITY OF DECATUR

Approved this _____ day of _____, A.D. _____

Attest:

_____ Kim Althoff, City Clerk	_____ City Council City of Decatur, Illinois
----------------------------------	--

_____	_____ Julie Moore Wolfe, Mayor
-------	-----------------------------------

PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: that

Burdick Plumbing & Heating Co., Inc
(Name of Contractor)

P.O. Box 496 Decatur, IL 62525
(Address of Contractor)

a _____, hereinafter called Principal, and
(Corporation, Partnership, or Individual)

(Name of Surety)

(Address of Surety)

hereinafter called SURETY, are held and firmly bound unto:

City of Decatur

Address: _____ 1 Gary K Anderson Plaza, Decatur, IL 62523 _____

hereinafter called OWNER, in the penal sum of Three Million, Nine Hundred and Seventy-Nine Thousand, Three Hundred Dollars & 00/100 dollars, (\$3,979,300.00) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the OWNER, dated the _____ day of _____, 20____, a copy of which is hereto attached and made a part hereof for the construction (Name of Project): Galvanized Water Service Line Replacement, which includes (Project Description):

Up to 380 copper water service installations (1-inch typical) replacing existing lead and galvanized steel service lines. Project includes public-side replacements, private-side replacements, and full-length replacements. Pavement restoration, landscaping restoration, property owner outreach and coordination, and traffic control are included in the scope of work.

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, SUBCONTRACTORS, and corporations furnishing materials for or performing labor in the prosecution of the WORK provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such WORK, and all insurance premiums on said WORK, and for all labor, performed in such WORK whether by SUBCONTRACTOR or otherwise, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said Surety for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to the WORK to be performed hereunder or the SPECIFICATIONS accompanying the same shall in any wise affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

PROVIDED, FURTHER, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in _____ counterparts, each one of which shall be deemed an original, this the _____ day of _____ 20____.

PRINCIPAL:

By _____
Name _____
Title _____

(SEAL)
ATTEST:

Name _____
Title _____

SURETY:

By _____
Name _____
Address _____

(SEAL)
ATTEST:

Name _____

NOTE: Date of BOND must not be prior to date of Contract. If CONTRACTOR is Partnership, all partners should execute BOND. IMPORTANT: Surety companies executing BONDS must appear on the Treasury Department's most current list (Circular 570 as amended) and be authorized to transact business in the state where the PROJECT is located.

BID FORM

For Construction of: ***GALVANIZED WATER SERVICE LINE
REPLACEMENT***

City Project No.: ***2025-20***

Owner: City of Decatur, Illinois

Prospective Bidder:

The undersigned Bidder, having examined the specifications, drawings and all other documents contained in the Contract Documents, and having examined the sites where the work is being performed, and having familiarized themselves with any local conditions effecting the work and having knowledge of the cost of work at the place where the work is to be done, hereby proposes to execute and perform the formal Contract set forth in these Contract Documents, of which this Proposal forms a part, and will do the work therein described on the terms and conditions therein set forth; and furnish all required labor, materials, tools, equipment, transportation and services for said work, and pay all applicable taxes and other incidental costs, all in strict conformity with the drawings and specifications forming a part of the Contract Documents, for an amount computed upon the basis of the quantity of work actually performed at the bid prices noted below.

It is understood that any listed quantities of work to be performed at unit prices are approximate only and are intended principally to serve as a guide in evaluating bids.

It is further agreed that any quantities of work to be performed at unit prices and material to be furnished may be increased or decreased as may be considered necessary, in the opinion of the Owner, to complete the work fully as planned and contemplated and that all quantities of work, whether increased or decreased, are to be performed at the unit prices set forth in the Bid Proposal, except as provided for in the General Conditions.

It is further agreed that any lump sum prices may be increased to cover additional work ordered by the Owner, but not shown on the plans or required by the specifications, in accordance with the provisions of the General Conditions. Similarly, they may be decreased to cover deletion of work so ordered. Where supplemental unit prices are available, they shall be used to adjust lump sum prices.

By submitting a bid, the Bidder acknowledges the understanding that the bid process is solely intended to serve the public interest in achieving the highest quality of services and goods at the lowest price, and that no right, interest, or expectation shall vest or inure to the benefit of Bidders as a result of any reliance or participation in the process.

RETURN WITH BID

24	ELECTRICAL GROUNDING ALLOWANCE	LS	1	\$10,000.00	\$10,000.00
25	EXPLORATION EXCAVATION (UP TO 8 FEET DEEP)	EA	20	\$2,200.00	\$44,000.00
26	WATER FILTER	EA	400	\$75.00	\$30,000.00
TOTAL BASE BID					\$3,221,300.00

TOTAL BASE BID IN WORDS

THREE MILLION TWO HUNDRED TWENTY ONE THOUSAND
THREE HUNDRED DOLLARS AND ZERO CENTS

The BIDDER agrees to accept as full payment for the work proposed as an additive or deductive alternate under this project as herein specified and as shown on the Drawings, based upon the undersigned's own estimate of quantities and costs and the following Alternate Bid Item Price. The BIDDER agrees that the alternate bid item price represents a true measure of the labor and materials required to perform the Work, including all allowances for overhead and profit for each type and unit of work called for in these Contract Documents.

Additive or Deductive Alternate Bid prices are not to be included in the Total Lump Sum Bid Amount. The Owner may or may not accept any or all of the Additive or Deductive alternate bid items. with the base bid work at the owner's sole discretion.

ALTERNATE BID

WORK ITEM	DESCRIPTION	PAY UNIT	QTY	UNIT PRICE	EXTENSION
A.1	REPLACEMENT OF EXTENDED GRR WATER SERVICE, 1" DIA. (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	LF	3,000	\$150.00	\$450,000.00

Total Alternate A.1 Bid Price in Words: FOUR HUNDRED FIFTY THOUSAND DOLLARS AND ZERO CENTS

Total Alternate A.1 Bid Price in Numbers: \$ 450,000.00

A.2	REPLACEMENT OF EXTENDED GRR WATER SERVICE, 1" DIA. (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	LF	4,000	\$150.00	\$600,000.00
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Total Alternate A.2 Bid Price in Words: SIX HUNDRED THOUSAND DOLLARS AND ZERO CENTS

Total Alternate A.2 Bid Price in Numbers: \$ 600,000.00

A.3	REPLACEMENT OF EXTENDED GRR WATER SERVICE, 1" DIA. (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	LF	6,000	\$150.00	\$900,000.00
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Total Alternate A.3 Bid Price in Words: NINE HUNDRED THOUSAND DOLLARS AND ZERO CENTS

Total Alternate A.3 Bid Price in Numbers: \$ 900,000.00

RETURN WITH BID

A.4	ADDITIONAL, SHORT PRIVATE-SIDE WATER SERVICE LINE REPLACEMENT, 1" DIA, WATER SERVICES (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	EA	10	\$7,700.00	\$77,000.00
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Total Alternate A.4 Bid Price in Words: SEVENTY SEVEN THOUSAND DOLLARS AND ZERO CENTS

Total Alternate A.4 Bid Price in Numbers: \$ 77,000.00

A.5	ADDITIONAL, SHORT PRIVATE-SIDE WATER SERVICE LINE REPLACEMENT, 1" DIA WATER SERVICES (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	EA	40	\$7,700.00	\$308,000.00
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Total Alternate A.5 Bid Price in Words: THREE HUNDRED EIGHT THOUSAND DOLLARS AND ZERO CENTS

Total Alternate A.5 Bid Price in Numbers: \$ 308,000.00

PROJECT NUMBER: 2025-20
 PROJECT NAME: Galvanized Water Service Line Replacement Program
 BID DATE: 3/25/2026
 TIME: 10:00AM
 FUND: Water Non Lake Capital
 ORGANIZATION CODE: 81808118
 OBJECT CODE: 497000

Engineer's Estimate
 City Engineering Division

Burdick Plumbing &
 Heating Co., Inc
 P.O. Box 496
 Decatur, IL 62525
 Douglas W. Burdick
 President
doug@burdickplumbing.com
 217-429-2385

Item Number	Pay Item	Quantity	Unit	Unit Price	Total	Unit Price	Total
1	SHORT WATER SERVICE - PUBLIC REPLACEMENT, 1" DIA	5.00	EA	\$5,800.00	\$29,000.00	\$6,000.00	\$30,000.00
2	LONG WATER SERVICE - PUBLIC REPLACEMENT, 1" DIA	5.00	EA	\$7,400.00	\$37,000.00	\$7,000.00	\$35,000.00
3	SHORT WATER SERVICE - FULL REPLACEMENT, 1" DIA	40.00	EA	\$10,000.00	\$400,000.00	\$6,500.00	\$260,000.00
4	LONG WATER SERVICE - FULL REPLACEMENT, 1" DIA	40.00	EA	\$12,500.00	\$500,000.00	\$8,500.00	\$340,000.00
5	SHORT PRIVATE-SIDE WATER SERVICE LINE REPLACEMENT, 1" DIA	50.00	EA	\$8,200.00	\$410,000.00	\$6,000.00	\$300,000.00
6	LONG PRIVATE - SIDE WATER SERVICE LINE REPLACEMENT, 1" DIA	50.00	EA	\$8,500.00	\$425,000.00	\$7,000.00	\$350,000.00
7	INTERIOR COPPER PIPE	900.00	LF	\$35.00	\$31,500.00	\$56.00	\$50,400.00
8	1-1/2" TYPE K COPPER PIPE, SHORT WATER SERVICE- FULL REPLACEMENT - ADDER	10.00	EA	\$500.00	\$5,000.00	\$7,600.00	\$76,000.00
9	1-1/2" TYPE K COPPER PIPE, LONG WATER SERVICE - FULL REPLACEMENT - ADDER	10.00	EA	\$500.00	\$5,000.00	\$12,400.00	\$124,000.00
10	2" TYPE K COPPER PIPE, SHORT WATER SERVICE - FULL REPLACEMENT - ADDER	10.00	EA	\$1,000.00	\$10,000.00	\$9,200.00	\$92,000.00
11	2" TYPE K COPPER PIPE, LONG WATER SERVICE - FULL REPLACEMENT - ADDER	10.00	EA	\$1,000.00	\$10,000.00	\$15,500.00	\$155,000.00
12	CORING INTERIOR WALL	180.00	EA	\$350.00	\$63,000.00	\$300.00	\$54,000.00
13	WATER SERVICE POTHOLING	50.00	EA	\$300.00	\$15,000.00	\$1,600.00	\$80,000.00
14	SITE RESTORATION	200.00	EA	\$2,500.00	\$500,000.00	\$3,500.00	\$700,000.00
15	NEW METER INSTALLATION	5.00	EA	\$300.00	\$1,500.00	\$1,900.00	\$9,500.00
16	BRICK PAVER PATCH, ADDER	100.00	SY	\$200.00	\$20,000.00	\$470.00	\$47,000.00
17	CLASS B PATCHES, SPECIAL, 10" PAVEMENT, ADDER	50.00	SY	\$1,000.00	\$50,000.00	\$350.00	\$17,500.00
18	TEMPORARY PAYEMENT	450.00	SY	\$22.00	\$9,900.00	\$192.00	\$86,400.00
19	DISCONNECT SERVICE	10.00	EA	\$500.00	\$5,000.00	\$1,500.00	\$15,000.00
20	TRAFFIC CONTROL	1.00	LS	\$30,000.00	\$30,000.00	\$125,000.00	\$125,000.00
21	MOBILIZATION	190.00	EA	\$2,250.00	\$427,500.00	\$900.00	\$171,000.00
22	IEPA PROJECT SIGNS	1.00	LS	\$100.00	\$100.00	\$14,500.00	\$14,500.00
23	LEAD BASED PLANT AND ASBESTOS MATERIAL ALLOWANCE	1.00	LS	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
24	ELECTRICAL GROUNDING ALLOWANCE	1.00	LS	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
25	EXPLORATION EXCAVATION (UP TO 8 FEET DEEP)	20.00	EA	\$900.00	\$18,000.00	\$2,200.00	\$44,000.00
26	WATER FILTER	400.00	EA	\$55.00	\$22,000.00	\$75.00	\$30,000.00

ALTERNATE BID

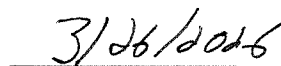
A.1	REPLACEMENT OF EXTENDED GRR WATER SERVICE, 1" DIA. (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	3000.00	LF	\$110.00	\$330,000.00	\$150.00	\$450,000.00
B.2	REPLACEMENT OF EXTENDED GRR WATER SERVICE, 1" DIA. (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	4000.00	LF	\$110.00	\$440,000.00	\$150.00	\$600,000.00
C.3	REPLACEMENT OF EXTENDED GRR WATER SERVICE, 1" DIA. (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	6000.00	LF	\$110.00	\$660,000.00	\$150.00	\$900,000.00
D.4	ADDITIONAL, SHORT PRIVATE-SIDE WATER SERVICE LINE REPLACEMENT, 1" DIA WATER SERVICES (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	10.00	EA	\$13,300.00	\$133,000.00	\$7,700.00	\$77,000.00
E.5	ADDITIONAL, SHORT PRIVATE-SIDE WATER SERVICE LINE REPLACEMENT, 1" DIA WATER SERVICES (INCLUDING SITE RESTORATION, CORING INTERIOR WALL AND MOBILIZATION)	40.00	EA	\$13,300.00	\$532,000.00	\$7,700.00	\$308,000.00

	BASE BID				\$3,039,500.00	6.0%	\$3,221,300.00
A.1	ALTERNATE "A"				\$330,000.00	36.4%	\$450,000.00
B.2	ALTERNATE "B"				\$440,000.00	36.4%	\$600,000.00
C.3	ALTERNATE "C"				\$660,000.00	36.4%	\$900,000.00
D.4	ALTERNATE "D"				\$133,000.00	-42.1%	\$77,000.00
E.5	ALTERNATE "E"				\$532,000.00	-42.1%	\$308,000.00

TOTAL BIDS (AS CORRECTED)
 Percent Over Under ENGINEER'S ESTIMATE

\$5,134,500.00		\$5,556,300.00
		8.22%


 Paul E. Caswell, P.E., City Engineer


 Date

April 9, 2026

Paul Caswell, P.E.
City Engineer
City of Decatur, Illinois
1 Gary K. Anderson Plaza
Decatur, IL 62523

Subject: City of Decatur Galvanized Water Service Line Replacement
Bid Review Summary and Recommendations

Dear Paul:

Attached, please find a tabulation of the bids that were opened on March 25, 2026 for the City of Decatur Galvanized Water Service Line Replacement. For this project, bids were received from one contractor (Burdick Plumbing & Heating Co., Inc.).

CDM Smith has reviewed the bid and associated documents submitted by this bidder and has the following review comments:

- The bid was received by the City by the appropriate deadline.
- The bidder acknowledged receipt of Addendum 1 issued on March 6, 2026.
- The bid contained the required 10% bid security.
- The bid contained the Subcontractor List.
- The bid contained completed forms related to the City's Minority Business Enterprise (MBE) program.
- The bid contained completed forms related to IEPA requirements summarized below:
 - IEPA Disadvantaged Business Enterprise (DBE) Program Form #1.
 - IEPA DBE Program Forms #3 and #4 were not completed. An MBE subcontractor was submitted. It is CDM Smith's understanding that the MBE is qualified by the City to meet the City's MBE requirements through the Decatur ePrismSoft System. However their self-certification certificate appears to have expired November 3, 2025. The MBE subcontractor is Mareco Enterprises providing seeding, excavation and trucking for a participation rate of 4% of the total contract value.
 - Non-Collusion Affidavit.
 - Bidder Certification Regarding Compliance with Article 33E-11 "Criminal Code of 2012".
 - Certification Regarding Debarment, Suspension, and Other Responsibility Matters.
 - U.S. EPA Certification of Nonsegregated Facilities.
 - Notice to Labor Unions or Other Organizations of Workers Nondiscrimination in Employment.
 - Bidder Certification Regarding Use of Iron, Steel, Manufactured Products, and Construction Materials Produced in the United States (Build America, Buy America Act).
 - Proof of Notice to Disadvantaged Businesses.

Based upon our review, CDM Smith has the following recommendations:

1. We recommend that the City's legal counsel review the lowest bid (Burdick Plumbing & Heating Co., Inc.) to verify no irregularities are present from a legal standpoint.
2. We recommend that the City review the low bid submission and associated documentation to verify no irregularities are present.
3. Assuming favorable results from the legal and staff reviews recommended above, CDM Smith recommends that the City award the above listed construction contract to Burdick Plumbing &





City of Decatur Galvanized Water Service Line Replacement
Bid Review Summary and Recommendations
April 9, 2026
Page 2

Heating Co., Inc. in the amount of **\$3,979,300.00**, which includes the total base bid price (including allowances) as well as alternate bid items A1 and A5.

Please let us know if you have any questions.

Very truly yours,

A handwritten signature in blue ink that reads "Jonathon P. Meyer".

Jon Meyer, P.E., PMP
CDM Smith Inc.

Enclosures:
Bid Tabulation Summary
Exhibit A – Tabulation of Bids Received on March, 25, 2026



City of Decatur, Illinois
Galvanized Water Service Line Replacement

BID OPENING

March 25, 2026 10:00 A.M.

BIDDING CONTRACTOR		BASE BID	ALT. BID 1	ALT. BID 2	ALT. BID 3	ALT. BID 4	ALT. BID 5
1	Burdick Plumbing & Heating Co., Inc	\$3,221,300.00	\$450,000.00	\$600,000.00	\$900,000.00	\$77,000.00	\$308,000.00

City of Decatur, Illinois
Galvanized Water Service Line Replacement

TABULATION OF BIDS RECEIVED ON March 25, 2026
EXHIBIT A.1 UNIT PRICES AND TOTAL BID AMOUNTS FOR BASE BID

Base Bid Items

Item No.	Description	Unit	Bid Form Quantity	Burdick Plumbing & Heating Co., Inc	
				Unit Price	Total Amount
1	Short Water Service - Public Replacement, 1" DIA	Each	5	\$ 6,000.00	\$ 30,000.00
2	Long Water Service - Public Replacement, 1" DIA	Each	5	\$ 7,000.00	\$ 35,000.00
3	Short Water Service - Full Replacement, 1" DIA	Each	40	\$ 6,500.00	\$ 260,000.00
4	Long Water Service - Full Replacement, 1" DIA	Each	40	\$ 8,500.00	\$ 340,000.00
5	Short Private-Side Water Service Line Replacement, 1" DIA	Each	50	\$ 6,000.00	\$ 300,000.00
6	Long Private-Side Water Service Line Replacement, 1" DIA	Each	50	\$ 7,000.00	\$ 350,000.00
7	Interior Copper Pipe	Linear Foot	900	\$ 56.00	\$ 50,400.00
8	1-1/2" Type K Copper Pipe, Short Water Service - Full Replacement - Adder	Each	10	\$ 7,600.00	\$ 76,000.00
9	1-1/2" Type K Copper Pipe, Long Water Service - Full Replacement - Adder	Each	10	\$ 12,400.00	\$ 124,000.00
10	2" Type K Copper Pipe, Short Water Service - Full Replacement - Adder	Each	10	\$ 9,200.00	\$ 92,000.00
11	2" Type K Copper Pipe, Long Water Service - Full Replacement - Adder	Each	10	\$ 15,500.00	\$ 155,000.00
12	Coring Interior Wall	Each	180	\$ 300.00	\$ 54,000.00
13	Water Service Potholing	Each	50	\$ 1,600.00	\$ 80,000.00
14	Site Restoration	Each	200	\$ 3,500.00	\$ 700,000.00
15	New Meter Installation	Each	5	\$ 1,900.00	\$ 9,500.00
16	Brick Paver Patch, Adder	Square Yard	100	\$ 470.00	\$ 47,000.00
17	Class B Patches, Special, 10" Pavement, Adder	Square Yard	50	\$ 350.00	\$ 17,500.00
18	Temporary Pavement	Square Yard	450	\$ 192.00	\$ 86,400.00
19	Disconnect Service	Each	10	\$ 1,500.00	\$ 15,000.00
20	Traffic Control, Special	Lump Sum	1	\$ 125,000.00	\$ 125,000.00
21	Mobilization	Each	190	\$ 900.00	\$ 171,000.00
22	IEPA Project Signs	Lump Sum	1	\$ 14,500.00	\$ 14,500.00
23	Lead Based Paint and Asbestos Materials Allowance	Lump Sum	1	\$ 5,000.00	\$ 5,000.00
24	Electrical Grounding Allowance	Lump Sum	1	\$ 10,000.00	\$ 10,000.00
25	Exploration Excavation (Up to 8 Feet Deep)	Each	20	\$ 2,200.00	\$ 44,000.00
26	Water Filter	Each	400	\$ 75.00	\$ 30,000.00
Total Base Bid Amount					\$ 3,221,300.00

City of Decatur, Illinois
Galvanized Water Service Line Replacement

TABULATION OF BIDS RECEIVED ON March 25, 2026
EXHIBIT A.2 UNIT PRICES AND TOTAL BID AMOUNTS FOR ALTERNATE BID

Alternate Bid Items

Item No.	Description	Unit	Bid Form Quantity	Burdick Plumbing & Heating Co., Inc	
				Unit Price	Total Amount
A1	Replacement of Extended GRR Water Service, 1" DIA. (Including Site Restoration, Coring Interior Wall and Mobilization)	Linear Foot	3,000	\$ 150.00	\$ 450,000.00
A2	Replacement of Extended GRR Water Service, 1" DIA. (Including Site Restoration, Coring Interior Wall and Mobilization)	Linear Foot	4,000	\$ 150.00	\$ 600,000.00
A3	Replacement of Extended GRR Water Service, 1" DIA. (Including Site Restoration, Coring Interior Wall and Mobilization)	Linear Foot	6,000	\$ 150.00	\$ 900,000.00
A4	Additional, Short Private-Side Water Service Line Replacement, 1" DIA Water Services (Including Site Restoration, Coring Interior Wall and Mobilization)	Each	10	\$ 7,700.00	\$ 77,000.00
A5	Additional, Short Private-Side Water Service Line Replacement, 1" DIA Water Services (Including Site Restoration, Coring Interior Wall and Mobilization)	Each	40	\$ 7,700.00	\$ 308,000.00
Total Alternate Bid Amount					\$ 2,335,000.00



City of Decatur, Illinois
#1 Gary K. Anderson Plaza
Decatur, IL 62523-1196

RETURN WITH BID

Minority Business Enterprise (MBE) Utilization Statement

Date:	March 25, 2026	Project Title:	Galvanized Water Service Line Replacement
Total Contract Value:		Project Number:	2025-20

Section I: Prime Contractor Information

Prime Contractor: Burdick Plumbing & Heating Co., Inc.

Address: P.O. Box 496
Decatur, IL 62525

Phone: 217-429-2385

Contact Person: Jared Burdick

Email: jared@burdickplumbing.com

Section II: Selected Subcontractors

Subcontractor Name	MBE or Non-MBE	Amount	% of Total Contract	Scope of Work
BODINE ELECTRIC	NON	\$360,000 ⁼⁼	11%	DIRECTIONAL BORING
DUNN CO	NON	\$100,000 ⁼⁼	3%	ASPHALT
MAREXCO ENTERPRISES	MBE	\$150,000 ⁼⁼	4%	SEEDING, EXCAVATION, TRUCKING
Totals		\$610,000 ⁼⁼	18%	

• If more subcontractors are utilized, please copy this form and attach the additional information.

Section III: Purchase of Goods, Materials, or Equipment

Minority Business Enterprise Name	Amount	% of Total Contract	Scope of Work
MAREXCO ENTERPRISES	\$350,000 ⁼⁼	11%	MATERIAL SUPPLY
Totals	\$350,000 ⁼⁼	11%	

• If more firms were contacted, please copy this form and attach the additional information.

Section IV: MBE subcontractors that submitted bids but were not selected

Subcontractor Name	Scope of Work Bid	Reason for Denial

• If more firms submitted quotes, please copy this form and attach the additional information.

Section V: MBEs that were contacted for this project

Subcontractor Name	Method of Contact	Contact Outcome
MARENCO ENTERPRISES	PHONE	BIDDING

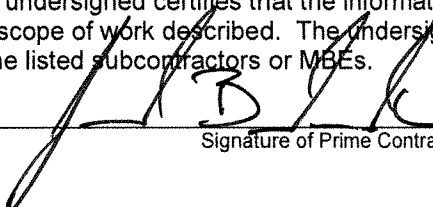
• If more firms were contacted, please copy this form and attach the additional information.

Section V:

The City of Decatur is committed to promoting minority participation in public works construction projects and in accordance with Article 28-10 of the City Code, has established a subcontractor utilization and/or purchase of goods, materials or equipment goal of 10% for Minority Business Enterprises that are to be used in the execution of this project. Prime Contractors have an obligation to make a good faith effort to advance the City's commitment to increase diversity among the firms working on City construction projects.

This form must be completed and submitted with the bid proposal. All subcontractors and MBE's intended for use on this project shall be listed in the columns above; along with the total estimated amount to be paid; percentage of total contract; and scope of work. If for whatever reason the Prime Contractor utilizes an MBE not listed above, they must submit a **Notification of Change in Participation** with the necessary support documentation.

The undersigned certifies that the information included herein is true and correct; the MBE's listed above have agreed to perform the scope of work described. The undersigned further certifies that it has no controlling, dominating, or conflict of interest in any of the listed subcontractors or MBEs.



 3/24/2026

 Signature of Prime Contractor
 Date



City of Decatur, Illinois
#1 Gary K. Anderson Plaza
Decatur, IL 62523-1196

RETURN WITH BID WHEN REQUIRED

Minority Business Enterprise (MBE) Participation Waiver Request

Date:		Project Title:	
		Project Number:	

Prime Contractor: _____

Address: _____

Phone: _____

Contact Person: _____

Email: _____

We hereby request that the City waive the Minority Business Enterprise (MBE) 10% participation goal on the above named project for the following reason(s) and affirm that the stated reasons and documents provided are true and correct and not misleading. We further agree this waiver request does not waive the goal that 18% of the total hours worked should be performed by minority workers as per City Code Chapter 28, Article 10.

CHECK ALL THAT APPLY. SPECIFIC SUPPORTING DOCUMENTATION MUST BE SUBMITTED AS INDICATED.

☐	An insufficient number of MBEs responded to our invitation to bid on services or materials. (Attach a list of MBEs contacted for each work item to be subcontracted along with the dollar amount for each item)
☐	No subcontracting or purchase of goods, materials or equipment opportunities exist. (Attach explanation)
☐	The award of subcontract(s) or purchase of goods, materials or equipment is impracticable. (Attach explanation)
☐	Other – (State reason and attach explanation)
☒	I meet or exceed the 10% goal for the use of MBEs (detail is provided on the MBE Utilization Statement)

Signature of Prime Contractor

Date

FOR OFFICIAL USE ONLY

☐ APPROVED	☐ DISAPPROVED
-----------------------------------	--------------------------------------

The minority participation goals are waived on this project for the following reason(s) (see Article 28-10-7 City Code):

☐	The project is essential for City operations.
☐	Emergency circumstances require a waiver.
☐	Evidence of a good faith effort by the contractor.
☐	The contractor will self-perform all work and will not subcontract any portion of the project.
☐	The contractor proposes to meet City MBE goal. No Waiver Required

REVIEWED BY:

Public Works Director

Date



City of Decatur, Illinois
#1 Gary K. Anderson Plaza
Decatur, IL 62523-1196

Notification of Change in Participation

Date:		Project Title:	
		Project Number:	

Prime Contractor: _____

Address: _____

Phone: _____

Contact Person: _____

Email: _____

If changing from a previously identified subcontractor/material supplier to another or to change from self-performing to a subcontractor, complete the following:

From Name:			To Name:		
Address:			Address:		
Phone:			Phone:		
Status:	☐ MBE	☐ Non-MBE	Status:	☐ MBE	☐ Non-MBE
			Contract Amount:		
Will the scope of work change?	☐ Yes	☐ No			

Describe the scope of work change:

Reason for subcontractor change:

Describe good faith efforts to utilize an MBE:

Signature of Prime Contractor

Date

Signature of Prime Contractor

Date



City of Decatur, Illinois
#1 Gary K. Anderson Plaza
Decatur, IL 62523-1196

**RETURN WITH BID FOR EACH
MBE SUBCONTRACTOR**

MBE Subcontractor Information Form

Date:	3/25/2026	Project Title:	Galvanized Water Service Line Replacement
Total Contract Value:		Project Number:	2025-20

Section I: MBE Subcontractor Information

Subcontractor: Marenco Enterprises

Address: 3490 Leghorn Rd.
Clinton, IL 61727

Phone: (217) 693-2484

Contact Person: Mirna Willoughby

Email: mirna.marenco.ent@gmail.com

Section II: Estimated Work

Description of Scope of Work Agreed Upon	Estimated Amount	Estimated % of Total Contract
SEEDING, EXCAVATION, TRUCKING MATERIAL SUPPLY	\$500,000 ⁺⁺	15%

This form must be completed and submitted with the bid proposal for each MBE Subcontractor. All Subcontractors intended for use on this project shall have an **MBE Subcontractor Information Form** signed by the prime contractor and subcontractor. If for whatever reason the Prime Contractor changes or adds a Subcontractor, a **Notification of Change in Participation Form** and **MBE Subcontractor Information Form** with the necessary support documentation must be submitted and approved.

The undersigned certifies that the information included herein is true and correct and the subcontractor has agreed to perform the scope of work described. The undersigned further certifies that this form is not a Contract between the City, Prime Contractor or Subcontractor.

Prime Contractor Signature	Print
	Jared Burdick
Title	Date
Project Manager	3/25/2026

Subcontractor Signature	Print
	Mirna Willoughby
Title	Date
President	3/25/2026

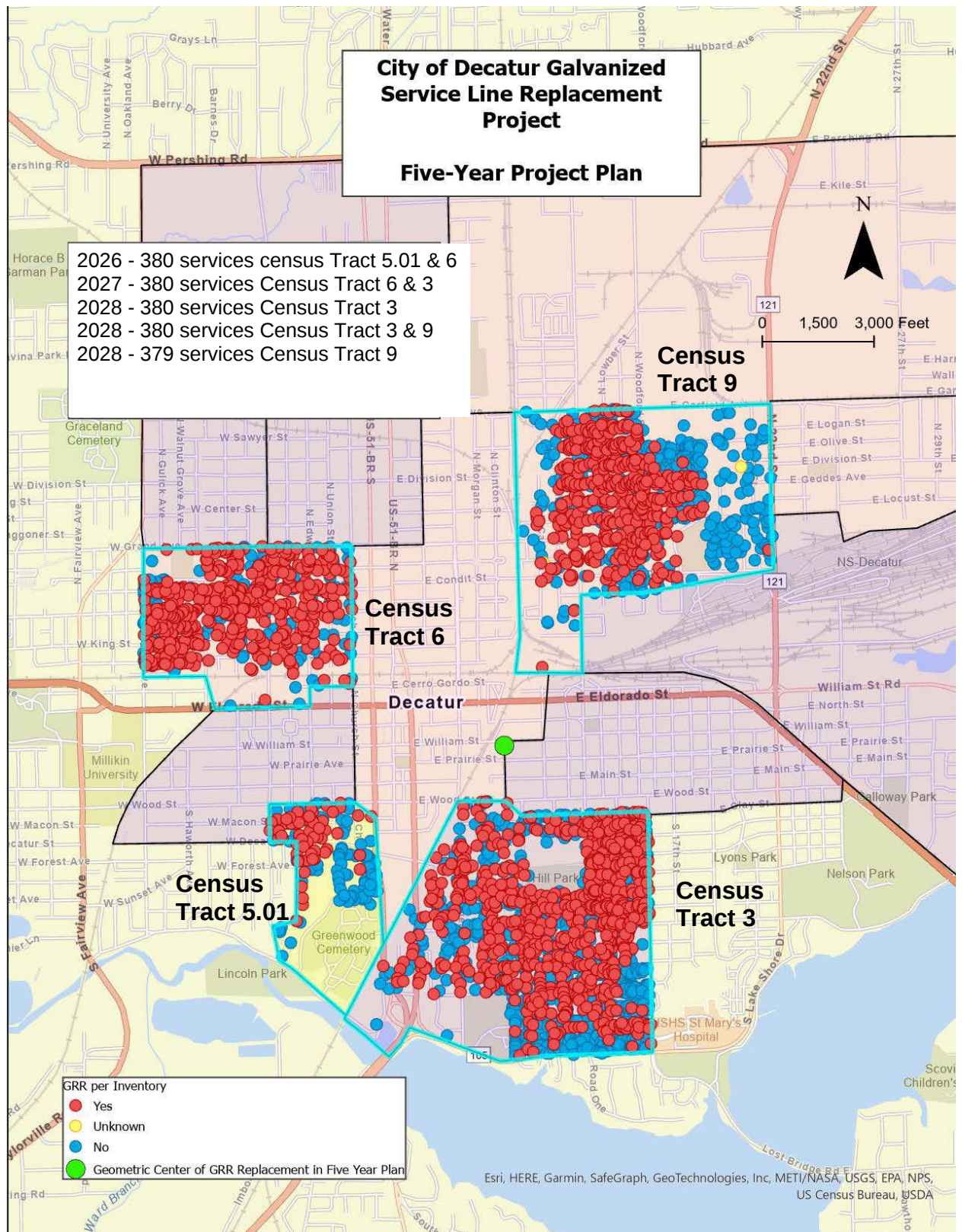


FIGURE I LOCATION MAP FOR FIVE-YEAR PLAN

City of Decatur Lead Service Line Replacement Program Project Location

20

Oreana

N



Bearsdale

51

12

70

West College

SA

Wy
Corners

airv
Park

Decatur Airport

E-US

Turpin

Elwin

51

Esri, HERE, Garmin, SafeGra

GRR Service Lines

- Yes
- Unknown
- No

**Geometric center of GRR
service lines:
39°50'48.43"N,
88°57'14.10"W**

**Council Memo
Public Works Department
No. 2026-40**

DATE: 4/20/2026

TO: Honorable Mayor Julie Moore Wolfe and City Council Members

FROM:

SUBJECT:

Resolution Authorizing a Professional Engineering Services Agreement with CDM Smith, Inc. to Provide Construction Services for the Galvanized Water Service Line Replacement, City Project 2025-20

SUMMARY RECOMMENDATION:

BACKGROUND:

LEGAL REVIEW:

PRIOR COUNCIL ACTION:

POTENTIAL OBJECTIONS:

INPUT FROM OTHER SOURCES:

STAFF REFERENCE:

BUDGET/TIME IMPLICATIONS:

ATTACHMENTS:

1. 2026-40 Resolution 2 to Authorize Prof Eng S Agreement w CDM Smith for Lead galvanized services w Exhibit 1

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING A PROFESSIONAL ENGINEERING SERVICES
AGREEMENT WITH CDM SMITH INC. TO PROVIDE CONSTRUCTION SERVICES
FOR THE GALVANIZED WATER SERVICE LINE REPLACEMENT, CITY PROJECT
2025-20**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR,
ILLINOIS:**

Section 1. That the Professional Engineering Services Agreement for CDM Smith Inc., presented to the Council herewith as Exhibit 1 and made a part hereof, between the City of Decatur and CDM Smith Inc., and the same is hereby received, placed on file and approved.

Section 2. That the Mayor and City Clerk be, and they are hereby, authorized and directed to execute said Agreement between the City of Decatur, Illinois and CDM Smith Inc., for a fee not to exceed \$287,560.

PRESENTED and ADOPTED this 20th day of April, 2026.

Julie Moore Wolfe, Mayor

Attest:

Kim Althoff, City Clerk

Exhibit 1

CITY OF DECATUR PROFESSIONAL ENGINEERING SERVICES AGREEMENT LEAD CONTAMINATED GALVANIZED WATER SERVICE LINE REPLACEMENT CITY PROJECT 2025-20

This Agreement ("Agreement") is made and entered into between the City of Decatur, Illinois, an Illinois home rule municipal corporation ("City"), and:

CDM Smith Inc.

_____,
("Consulting Engineer"), for and in consideration of the mutual covenants and promises and good and valuable consideration contained herein.

SCOPE OF WORK

The professional engineering services obtained by the City under this Agreement concern the Project ("Project") as set forth in the attached as Exhibit "A", incorporated herein by reference and made a part of this Agreement hereof:

SECTION I. GENERAL

- A. CONSULTING ENGINEER. The Consulting Engineer shall provide professional engineering services for the City in all phases of the Project, serve as the City's professional engineering representative for the Project as set forth herein and shall give professional engineering consultation and advice to the City's Representative during the performance of services hereunder. All services provided hereunder shall be performed by the Consulting Engineer in accordance with generally accepted Engineering standards.
- B. NOTICE TO PROCEED. The Consulting Engineer shall only begin performance of each Phase of work required hereunder upon receipt of a written Notice to Proceed for that Phase, as shown in Exhibit B.
- C. TIME. The Consulting Engineer shall begin work on each successive phase within thirty (30) days after receipt of the Notice to Proceed for each phase and shall devote such personnel, technical equipment, computer time and materials to the Project so as to complete each phase within the time limits set forth in Exhibit C; Project Timeline.
- D. CITY'S REPRESENTATIVE. The City's representative to the Consulting Engineer shall be the City Engineer or the City Engineer's designee as set forth in the Notice to Proceed for each phase of work.
- E. EXTRA WORK AND AMENDMENTS. The Consulting Engineer shall only perform the work authorized by this contract and defined in the Scope of Work (attached hereto, marked Exhibit A, incorporated by reference herein and made a part of this Agreement). Should the size or complexity of the project exceed the amount of work contemplated by this contract or defined in the Scope of Work, the Consulting Engineer shall obtain written authorization in the form of a Amendment from the City's Representative, to perform extra work before such work is actually performed. An Amendment form is included in this Agreement as Exhibit D. The cost to perform any work prior to written authorization shall be paid exclusively by the Consulting Engineer and shall not be reimbursed by the City.

The Consulting Engineer expressly acknowledges, recognizes and agrees that the only authority to approve Amendments to this Agreement or the Scope or Services or the cost(s) therein is with the City Council of the City.

SECTION II. BASIC SERVICES

A. CONSTRUCTION INSPECTION PHASE.

The Consulting Engineer shall, after written authorization to proceed with the Construction Inspection Phase as directed by the City based on the limited construction phase services outlined in the attached Scope of Work. The City will designate a Construction Representative will who oversee the work by the Contractor and consult with the Consulting Engineer as needed.

1. General Duties. The Consulting Engineer shall consult with and advise the City's Representative who will act as its representative onsite as provided herein and in the General Conditions of the construction contract for the Project. The primary responsibility of the Consulting Engineer in this phase of the work shall be as defined in the attached Scope of Work Exhibit.
2. Construction Inspection and Reporting. The Consulting Engineer shall make visits to the site as directed by the City and its Representative to observe as an experienced and qualified design professional the progress and quality of the executed work of the Contractor and to determine in general if such work is proceeding in accordance with the Contract Documents. During such visits and on the basis of on-site observations, the Consulting Engineer shall keep the City's Representative informed of the progress of the work and identify issues. Since the Consulting Engineer is not onsite throughout construction, it is the City Representative's responsibility to guard the City against defects and deficiencies in such work and may disapprove or reject work failing to conform to the Contract Documents with input from the Consulting Engineer. Formal notification of the progress of work shall be in the form of bi-weekly project progress meetings held between the Consulting Engineer, Contractor and City's Representative. Project schedule updates shall be submitted to the City's Representative in writing.
3. Review of Technical and Procedural Aspects. The Consulting Engineer shall review and approve (or take other appropriate action in respect to Shop Drawings, the results of tests and inspections and other data which each Contractor is required to submit, determine the acceptability of substitute materials and equipment proposed by the Contractor(s), and receive and review (for general content as required by the Specifications) maintenance and operating instructions, schedules, guarantees, bonds and certificates of inspection which are to be assembled by the Contractor(s).
4. Contract Documents. The Consulting Engineer shall receive from the Contractor and review for compliance with contract documents all required document submissions including but not limited to Performance and Payment Bonds, certificates of insurance report forms required by any City, State or Federal law or rule or regulation and submit the forms to the City's Representative for final approval.
5. Conferences and Meetings. When directed by the City, the Consulting Engineer shall attend meetings with the Contractor, such as pre-construction conferences, progress meetings, job conferences, and other project-related meetings, and prepare and circulate copies of the minutes thereof to the City's Representative. The level of effort for meetings is defined in the attached Scope of Work Exhibit.

6. Documentation. When directed to be onsite, the Consulting Engineer shall prepare documentation as directed by the City. Documentation shall be available for review by the City's Representative at all times. Specifically, the Consulting Engineer shall, in addition the above,
 - a. Prepare Inspector's Reports and Quantity Book as required in the Manual.
 - b. Maintain as appropriate orderly files for correspondence, reports of job conferences, Shop Drawings and samples, reproductions of original Contract Documents, including all Addenda, Change Orders, Field Orders, additional Drawings issued subsequent to the execution of the Contract, the Consulting Engineer's clarifications and interpretations of the Contract Documents, progress reports, and other Project-related documents.
 - c. When onsite, keep a log book, recording the Contractor's hours on the job site, weather conditions, data relative to questions of Change Orders, or changed conditions, list of job site visitors, daily activities, decisions, observations in general, and specific observations in more detail, as in the case of observing test procedures and send copies to the City's Representative.
 - d. Take multiple photographs of the Work and keep a log and file of the photos. The photographs shall be provided to the City's Representative upon demand and at project closeout.
7. Reports. The Consulting Engineer shall,
 - a. Furnish the City's Representative periodic reports when directed to be onsite, as required, on progress of the Work and of the Contractor's compliance with the progress schedule and schedule of Shop Drawings and sample submittals.
 - b. Consult with the City's Representative, in advance of scheduled major tests, inspections, or start of important phases of the Work.
 - c. Draft proposed Change Orders and obtaining back-up material from the Contractor, and make recommendations to the City's Representative regarding Change Orders and Field Orders.
 - d. Report immediately to the City's Representative upon the occurrence of any accident.
8. Contract Interpretation; Review of Quality of Work. The Consulting Engineer shall:
 - a. Issue all instructions of the City's Representative to the Contractor(s).
 - b. Issue necessary interpretations and clarifications of the Contract Documents and in connection therewith prepare change orders as required, subject to the City's Representative's approval.
 - c. Have authority, as a representative of the City, to require special inspection or testing of the work.
 - d. Act as initial interpreter of the requirements of the Contract Documents and judge of the acceptability of the work there under and make decisions on all claims of the Contractor(s) relating to the acceptability of the work or the interpretation of the requirements of the Contract Documents pertaining to the execution and progress of the work.
9. Prepare Engineer's Pay Estimate. The Consulting Engineer with input from the City's Representative shall, based on the Consulting Engineer's limited on-site observations and as an experienced and qualified design professional and on review of the City's Inspectors Daily

Reports and Quantity Book, determine the amounts owing to the Contractor(s) and prepare an Engineer's Payment Estimate recommending the amount of payment for completed work. Such recommendations of payment shall constitute a representation to the City's Representative, based on such observations and review, that the work has progressed to the point indicated and that to the best of the Consulting Engineer's knowledge, information and belief, the quality of such work is in accordance with the Contract Documents (subject to an evaluation of such work as a functioning Project upon Substantial Completion, to the results of any subsequent tests called for in the Contract Documents, and to any qualifications stated in his recommendation), and that payment of the amount recommended is due the Contractor(s). The Engineer's Payment Estimate shall be prepared not less than monthly while construction is proceeding. The pay estimate shall be prepared on a spreadsheet form completed and supplied by the City's Representative at the beginning of this phase of work.

10. Determination of Substantial Completion. If requested by the City, the Consulting Engineer may conduct an inspection to determine if the Project is substantially complete and conduct a final inspection to determine if the work has been completed in accordance with the Contract Documents and if each Contractor has fulfilled all of his obligations there under so that the Consulting Engineer may recommend, in writing, final payment to each Contractor and may give written notice to the City's Representative and the Contractor(s) that the work is acceptable (subject to any conditions therein expressed).
11. Authority and Responsibility. The Consulting Engineer shall not guarantee the work of any Contractor or Subcontractor, shall have no authority to stop work, shall have no supervision or control as to the work or persons doing the work, shall not have charge of the work, shall not be responsible for safety in, on, or about the job-site or have any control of the safety or adequacy of any equipment, building component, scaffolding, supports, forms or other work aids, and shall have no duties or responsibilities imposed by the Structural Work Act upon the "owner" under that Act and shall not be the "person in control of work" within the meaning of that Act.
12. Consulting Engineer Not Responsible for Acts of Contractor. The Consulting Engineer shall not be responsible for the supervision or control of the acts or omissions or construction means, methods or techniques of any Contractor, or Subcontractor, or any of the Contractor(s)' or Subcontractors' agents or employees or any other person (except the Consulting Engineer's own employees and agents) at the site or otherwise performing any of the Contractor(s)' work; however, nothing contained in this contract shall be construed to release the Consulting Engineer from liability for failure to properly perform duties undertaken by him in these Contract Documents or this Agreement.
13. Completion Time. The Consulting Engineer shall complete the Construction Inspection Phase within the time period set forth in Exhibit C, Project Timeline.

SECTION III. CITY'S RESPONSIBILITIES

The City shall,

- A. FURNISH REQUIREMENTS AND LIMITATIONS. Provide all criteria and full information as to the City's requirements for the Project, including design objectives and constraints, space, capacity and performance requirements, flexibility and expandability, economic parameters and any budgetary limitations; and furnish copies of all design and construction standards which the City will require to be included in the Drawings and Specifications.

- B. FURNISH INFORMATION. Assist the Consulting Engineer by placing at the Consulting Engineer's disposal all available information pertinent to the Project including previous reports and any other data relative to design or construction of the Project.
- C. FURNISH TECHNICAL INFORMATION. Furnish to the Consulting Engineer, as required for performance of the Consulting Engineer's Basic Services (except to the extent provided otherwise in Exhibit A, "Scope of Work"), data prepared by or services of others, including without limitation, core borings, probings and subsurface explorations, hydrographic surveys, laboratory tests and inspections of samples, materials and equipment; appropriate professional interpretations of all of the foregoing; environmental assessment and impact statements; property, boundary, easement, right-of-way, topographic and utility surveys; property descriptions; zoning, deed and other land use restriction; all of which the Consulting Engineer may rely upon in performing the Consulting Engineer's services.
- D. SURVEYS AND REFERENCE POINTS. Provide field control surveys and establish reference points and base lines except to the extent provided otherwise in Section II to enable the Contractor(s) to proceed with the layout of the work.
- E. ACCESS TO PROPERTY. Arrange for access to and make all provisions for the Consulting Engineer to enter upon public and private property as required for the Consulting Engineer to perform the Consulting Engineer's services.
- F. REVIEW DOCUMENTS. Examine all studies, reports, sketches, drawings, specifications, proposals and other documents presented by the Consulting Engineer, obtain advice of an attorney, insurance counselor and other consultants as the City's Representative deems appropriate for such examination and render in writing decisions pertaining thereto within a reasonable time so as not to delay the services of the Consulting Engineer.
- G. OBTAIN APPROVALS AND PERMITS. Furnish approvals and permits from all governmental authorities having jurisdiction over the Project and such approvals and consents from others as may be necessary for completion of the Project.
- H. ACCOUNTING, LEGAL AND INSURANCE SERVICE. Provide such accounting, independent cost estimating and insurance counseling services as may be required for the Project, such legal services as the City's Representative may require or the Consulting Engineer may reasonably request with regard to legal issues pertaining to the Project including any that may be raised by the Contractor(s), such auditing service as the City's Representative may require to ascertain how or for what purpose any Contractor has used the moneys paid to him under the construction contract, and such inspection services as the City's Representative may require to ascertain that the Contractor(s) are complying with any law, rule or regulation applicable to their performance of the work except as otherwise provided in Section II.
- I. NOTIFY THE CONSULTING ENGINEER OF DEFECTS OR DEVELOPMENT. Give prompt written notice to the Consulting Engineer whenever the City's Representative observes or otherwise becomes aware of any development that affects the scope or timing of the Consulting Engineer's services, or any defect in the work of the Contractor(s).
- J. DESIGNATE A CITY REPRESENTATIVE DURING CONSTRUCTION. The City will identify and provide a construction representative that will work alongside the Consulting Engineer for the inspection of the work and to confirm compliance with the contract documents.

SECTION IV. GENERAL CONSIDERATIONS

- A. SUCCESSORS AND ASSIGNS. The City and the Consulting Engineer each binds their respective partners, successors, executors, administrators and assigns to the other party of this Agreement and to the partners, successors, executors, administrators, and assigns of such other party, in respect to all covenants of this Agreement; except as below, neither the City nor the Consulting engineer shall assign, sublet, or transfer their respective interests in this Agreements without the written consent of the other. Nothing herein shall be construed as created any personal liability on the part of any officer or agent of any public body which may be a party hereto, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the City and the Consulting Engineer.
- B. OWNERSHIP OF DOCUMENTS. All drawings, specifications, reports, records, and other work product developed by the Consulting Engineer in connection with this Project are public documents and, upon payment to the Consulting Engineer, shall remain the property of the City whether the Project is completed or not.
- C. ESTIMATES OF COST (COST OPINION). Since the Consulting Engineer has no control over the cost of labor and materials, or over competitive bidding and market conditions, estimates of construction cost provided are to be made on the basis of the Consulting Engineer's experience and qualifications, but the Consulting Engineer does not guarantee the accuracy of such estimates as compared to the Contractor's bids or the Project construction cost.
- D. INSURANCE.
1. Requirement. During the term of this Agreement, at its own cost and expense, the Consulting Engineer shall maintain in full force and effect insurance policies as enumerated below.
 2. Policy Form. All policies save for the professional liability shall be written on an occurrence basis. Professional liability insurance can be either claims made or occurrence basis policies.
 3. Additional Insured. The City of Decatur and its officers and employees shall be named as additional insured parties on the general liability policy and included as additional insured parties on the automobile liability policy. The City's interests as additional insured parties shall be on a primary and non-contributory basis on all policies and noted as such on the insurance certificates.
 4. Qualification of Insurers. All policies will be written with insurance carriers qualified to do business in the State of Illinois rated A-VIII or better in the latest Best's Key Rating Guide.
 5. Form of Policy. All policies shall be written on the most current Insurance Service Office (ISO) or National Council on Compensation Insurance (NCCI) form or a manuscript form if coverage is broader than the ISO or NCCI form.
 6. Time of Submission; Certificate of Insurance. At or before the time of execution of this agreement and prior to commencing any work activity on the project, the Consulting Engineer shall provide the City's Representative with certificates of insurance showing evidence the insurance policies noted below are in full force and effect. Consulting Engineer shall give the City's Representative at least 30 days written notice prior to any coverage being reduced or restricted, cancellation, or non-renewal except in the case of cancellation for non-payment of premium, in which case notice shall be 10 days. The certificates shall be attached hereto as Exhibit E. The Consulting Engineer shall provide any renewal certificates of insurance automatically to the City's Representative at least 30 days prior to policy expiration. The certificate must certify the following:
 - a. Name and address of party insured.
 - b. Name(s) of insurance company or companies.

- c. Name and address of authorized agent executing such certificate.
 - d. Description of type of insurance and coverage afforded thereunder.
 - e. Insurance policy numbers.
 - f. Limits of liability of such policies and date of expiration of policies.
 - g. To the extent the same is available, insurance company or companies shall further certify that said policies shall not be modified, cancelled or terminated until after written notice to the City's Representative per standard ISO accord form wording and the policy provisions.
7. Types and Limits of Insurance. The Consulting Engineer shall provide the following:
- a. Workers' Compensation:
 - Coverage A: Statutory Limits
 - Coverage B: One hundred thousand dollars (\$100,000) employer's liability limits for each accident or per disease, per employee. Said policies shall be endorsed to cover any disability benefits or Federal compensation acts if applicable.
 - b. General Liability: Combined single limits of, no less than, one million dollars (\$1,000,000) per occurrence. General Liability Insurance shall include:
 - Personal Injury Liability coverage.
 - c. Automobile Liability: Combined single limits of, no less than, one million dollars (\$1,000,000) per occurrence. Auto liability shall include hired and non-owned autos.
 - d. Professional Liability: A professional liability errors and omissions policy with limits of, no less than, one million dollars (\$1,000,000) per claim. If said policy is written on a claims made basis, the retroactive date of the policy must predate the date of this agreement. In addition, the policy term must extend one year beyond completion date of this agreement.
 - e. Self-insured: If a self-insured retention or deductible is maintained on any of the policies, the Consulting Engineer shall provide the amount of the self-insured retention or deductible to the City. Such deductibles shall be subject to approval by the City. Such approval shall not be unreasonably withheld. The Engineer will be held solely responsible for the amount of such deductible and for any co-insurance.
8. Insurance Not A Limitation. The insurance coverage and requirements contained in this Section shall not be construed to be a limitation of liability for the Consulting Engineer.

E. TERMINATION

- 1. This Agreement may be terminated in whole or in part in writing by either party in the event of substantial failure by the other party to fulfill its obligations under this Agreement through no fault of the terminating party; provided that no such termination may be affected unless the other party is given not less than fifteen (15) calendar days prior written notice (delivered by certified mail, return receipt requested) of intent to terminate, and an opportunity for consultation with the terminating party prior to termination.
- 2. This Agreement may be terminated in whole or in part in writing by the City for its convenience; provided that the Consulting Engineer is given not less than fifteen (15) calendar days prior

written notice delivered by certified mail, return receipt requested of intent to terminate, and an opportunity for consultation with the City prior to termination.

3. Upon receipt of a notice of intent to terminate from the City pursuant to this Agreement, the Consulting Engineer shall (1) promptly discontinue all services affected (unless the notice directs otherwise), and (2) make available to the City at any reasonable time at a location specified by the City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials as may have been accumulated by the Consulting Engineer in performing this Agreement, whether completed or in process.
 4. Upon termination pursuant to this Agreement, the City's Representative may take over the work and complete the same by agreement with another party or otherwise.
- F. EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS. The Consulting Engineer agrees to abide by and comply with the City's "Equal Employment Opportunity Clause" (attached and marked hereto as Exhibit F and incorporated herein by reference) to the extent that the clause is applicable to this contract.
- G. INDEPENDENT CONTRACTOR STATUS. Nothing contained in this Agreement shall be construed to make the Consulting Engineer an employee or partner of the City. The Consulting Engineer shall at all times hereunder be construed to be an independent contractor.
- H. FEDERAL FUNDING. If Federal Funds are utilized as a source of Project funding, the Consulting Engineer shall abide by the terms of all Federal requirements in the performance of duties hereunder.
- I. AMENDMENT OF AGREEMENT. This Agreement shall be amended or supplemented only in writing and executed by both parties hereto.
- J. HOLD HARMLESS. Consulting Engineer shall indemnify and save harmless the City, its officers and employees against claims for damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and including reasonable attorney's fees incurred by the City or required in any way to be paid by the City, in defense thereof, and shall indemnify and save harmless the City from all claims, demands, suits, actions or proceedings including Worker's Compensation claims, of or by anyone whomsoever, to the extent proximately caused or proximately arising out of negligent acts or omissions to act by Consulting Engineer in connection with its performance of this contract, including operations of its subcontractors and negligent acts or omissions of employees or agents of the Consulting Engineer or its subcontractors.
- Insurance coverage specified in this Agreement constitutes the minimum requirements and said requirements shall not lessen or limit the liability of the Consulting Engineer under the terms of the Agreement. The Consulting Engineer shall procure and maintain at his own cost and expense, any additional kinds and amounts of insurance that, in the Consulting Engineer's own judgment, may be necessary for the Consulting Engineer's proper protection in the prosecution of the work. Neither Party shall be liable to the other Party for incidental, indirect, special or consequential damages.
- K. COPYRIGHT ASSIGNMENT. The Consulting Engineer assigns to the City any and all of Consulting Engineer's rights under copyright laws for work prepared by the Consulting Engineer, its employees, subcontractors or agents in connection with this Contract, including any and all rights to register said copyright, renewal rights, determination rights and import rights. The Consulting Engineer agrees to execute any additional documents the City may request to effectuate the assignment of said copyright.

- L. NO BID RIGGING, BID ROTATION. The Consulting Engineer certifies, in accordance with Section 33E-11 of the Illinois Criminal Code, that the Consulting Engineer is not barred from bidding on contracts as a result of a violation of either Section 33E-3, Bid Rigging, or Section 33E-4, Bid Rotating, of the Illinois Criminal Code. The Consulting Engineer so certifies in the Non-Collusion Statement, attached and marked herein as Exhibit G and incorporated herein by reference.
- M. NO DELINQUENT TAXES. The Consulting Engineer agrees that it is not delinquent in payment of any and all taxes in any State or any political subdivisions therein and shall so certify in the Affidavit of No Delinquent Taxes, attached and marked herein as Exhibit G, and incorporated herein by reference.
- N. DRUG FREE WORKPLACE. The Consulting Engineer agrees that it shall comply with the Illinois Drug Free Workplace Act, 30 ILCS 580/1, et seq. If the Consulting Engineer has twenty-five (25) or more employees or this contract is for more than Five Thousand Dollars (\$5,000.00), the Consulting Engineer shall provide to the City the Drug Free Workplace Certification attached and marked herein as Exhibit G and incorporated herein by reference.
- O. SEVERABILITY. If any section, terms or provisions of this Agreement or the application thereof shall be held to be invalid or unenforceable, the remainder of each section, subsection, term or provision of this Agreement or the application of the Agreement to the parties, shall not be affected thereby.
- P. TIMELINESS. The Parties recognize and agree that time is of the essence of this Agreement as is consistent with the applicable professional standard of care.

SECTION V. PAYMENT

- A. BASIS OF BILLING. City shall pay the Consulting Engineer for all services rendered under Section II Phases A through F an amount based on Direct Labor Costs times 3.1 for services rendered by principals and employees assigned to the Project.
- Direct Labor Costs used as a basis for payment means salaries and wages (basic and incentive) paid to all personnel engaged directly on the Project, including but not limited to, engineers, architects, surveyors, designers, draftsmen, specification writers, estimators, other technical personnel, stenographers, typists and clerks; but does not include indirect payroll related costs or fringe benefits. For the purposes of this Agreement, the principals and employees of the Consulting Engineer and their hourly direct labor costs are set forth in Exhibit H hereto.
- B. SUBCONSULTANT. The City shall pay the Consulting Engineer for services and reimbursable expenses of subconsultants engaged by the Consulting Engineer with the approval of the City's Representative, the amount billed by the Subconsultant to the Consulting Engineer times an approved multiplier of 1.1.
- C. REIMBURSABLE EXPENSES. In addition to payments provided for in paragraphs A and B of this Section, the City shall pay the Consulting Engineer the actual costs of all Reimbursable Expenses incurred in connection with all Basic and Additional Services. Reimbursable Expenses means the actual expenses incurred directly in connection with the Project for transportation costs on the basis of actual cost if public transportation is used, subsistence incidental thereto, toll telephone calls, reproduction of reports, drawings, specifications and similar project-related items in addition to those required under Section II.

If the Consulting Engineer's vehicles are used on the project, the City shall pay the Consulting Engineer the current Internal Revenue Service standard mileage rate per mile for use of the vehicle.

D. PAYMENT FOR WORK COMPLETED

1. Monthly Progress Payments. Monthly progress payments may be requested by the Consulting Engineer for work satisfactorily completed and shall be made by the City to the Consulting Engineer as soon as practicable upon submission of statements requesting payment by the Consulting Engineer to the City. Each statement shall be accompanied by an Invoice Data Sheet as shown in Exhibit I. If the Consulting Engineer prefers, the Invoice Data sheet may serve as the Consulting Engineer's invoice.
2. Monthly Progress Reports. The Consulting Engineer shall prepare a monthly progress report indicating the amount of work completed based on the approved scope of work and any approved addendums. The Consulting Engineer shall also prepare a progress chart showing the upper limit of compensation approved by the contract, the planned time of completion, the estimated completion to date, the percentage of the approved contract amount earned, the percentage of elapsed time, and the currently forecasted amount of work required to complete the project. The Consulting Engineer may use an electronic spreadsheet template prepared by the City's Representative to prepare the progress chart.
3. Maximum Payment Requests. No payment request made pursuant to subparagraph 1 of this Section V shall exceed the estimated maximum total amount and value of the total work and services to be performed by the Consulting Engineer under this Agreement for that phase or additional service without the prior authorization of the City's Representative. These estimates have been prepared by the Consulting Engineer and supplemented or accompanied by such supporting data as may be required by the City's Representative.
4. Time and Manner of Payments. Upon receipt of a properly invoiced payment request, the City shall pay the amount due less any amounts allowed to be retained or withheld by the City under this Agreement within 60 days of receipt of the invoice.
5. Release of Claims. Upon satisfactory completion of the work performed hereunder and prior to final payment under this Agreement, and as a condition precedent thereto, the Consulting Engineer shall execute and deliver to the City's Representative a release of all claims against the City arising under or by virtue of this Agreement.
6. Local Government Prompt Payment Act. The Consulting Engineer and City hereby expressly acknowledge and agree that the Local Government Prompt Payment Act does not apply to this Agreement.

- E. PAYMENT UPON TERMINATION. In the event of termination by City under Section IV.E upon the completion of any phase of the Basic Services, progress payments due to the Consulting Engineer for services rendered through such phase shall constitute total payment for such services. In the event of such termination by City during any phase of the Basic Services, Consulting Engineer also will be reimbursed for the charges of independent professional associates and consultants employed by Consulting Engineer to render Basic Services, and paid for services rendered during that phase on the basis of Consulting Engineer's Direct Labor Costs times a factor defined in Section V.A. of this Agreement for services rendered during that phase to date of termination by Consulting Engineer's principals and employees engaged directly on the Project. In the event of any such termination, Consulting Engineer will be paid for all unpaid Additional Services rendered to date and unpaid Reimbursable Expenses that may have accrued to date.

This Agreement is made between the City and the Consulting Engineer entered into on the last date written below. In witness, the parties have executed this Agreement.

DATED this _____ day of _____, 2026

THE CITY OF DECATUR, ILLINOIS

By: _____
Mayor

ATTEST:

City Clerk

CONSULTING ENGINEER FORM

By:  _____

Amrou Atassi, PE

SCOPE OF WORK, FEE (A.1), and IEPA SRF Requirement Language (A.2)

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City of Decatur GRR Project
Exhibit A – Construction Services for the 2026 GRR Project
Scope of Services, Time of Performance, and Fee

This Exhibit A to the Agreement between the City of Decatur and CDM Smith Inc. (CDM Smith) contains the scope of services, schedule, and fee, for limited outreach and construction phase services for the 2026 GRR Project.

Task 1.1 Construction Administration - CDM Smith has developed this scope assuming CDM Smith would provide office phase services in conjunction with this task. Included are the following items in our scope and budget:

- Assist the City in creating a conformed set of construction documents incorporating any addenda and information received during bid into the bid set.
- Attend and support the City in a preconstruction meeting with contractor and the City.
- Review shop drawings, samples, and other submissions (including schedule of values, work schedule, and technical submittals) related to the GRRs made by the contractors during the project. Such review shall be limited to the purpose of determining conformance with the information given in the Contract Documents, BABA, and compatibility with the design concept of the completed project as a functioning whole as indicated in the Contract Documents.
- Prepare and submit interpretations and clarifications (RFIs) as may be required for the Contract Documents related to private-side LSLRs. Where construction changes arise in relation to the project, CDM Smith will discuss them with the City to determine a consensus as to how to proceed based on our interpretation of the Contract Documents. All clarifications related to GRR will be issued in writing by CDM Smith. Such clarifications and interpretations will be consistent with the intent of and reasonably inferable from the Contract Documents. Attend weekly progress meetings during construction (assuming four months of weekly meetings during contractor mobilization) to discuss ongoing project status. These meetings are assumed to be led by the City and virtual.
- Provide monthly quantity summaries to the City for City staff to review prior to approval of contractor applications for payment. Review updated construction schedules related to the project.
- Provide data management support during construction. Typical data management support includes creating views in the App to assist the Contractor with their work, uploading any ROEs obtained during construction, and general maintenance of the data to create summaries for City staff.
- Assist the City in closeout of the construction contract. The general conditions of the Contract Documents will establish procedures for final inspection, punchlist items, and contract closeout, which will include final inspections, certifications, determining contract completion, homeowner complaints, and recommending the final payment for the contract.
- IEPA loan administration, disbursement requests, Illinois Works act tracking, and associated with IEPA loan assistance.

Task 1.2 Construction Inspection - CDM Smith has developed this scope assuming CDM Smith would have a limited role in the replacements. CDM Smith would have full time inspection services for only those days that they are onsite. This time will be utilized to perform preconstruction surveys with the Contractor, perform field inspections, and review status of restoration. This task may also include

limited assistance with the Contractor in obtaining ROEs. CDM Smith will be onsite for up to 500 hours, with the goal of being onsite full time for the first three to four weeks with the remaining time as directed by the City.

This task also includes an allowance for use of the CDM Smith call center during construction and additional inspection as needed by the City of Decatur. The use of the allowances will only be utilized when authorized by the City.

Task 2 Project Management – Project Management activities will include continually assessing the expectations of the City and managing scope, schedule, and budget to meet these expectations. CDM Smith’s design-phase QA/QC standards will be implemented. Our team will maintain regular communication with City staff with periodic progress updates.

Deliverables & Assumptions:

- All post replacement sampling will be the responsibility of the City of Decatur.
- Weekly virtual construction meetings including the contractor, City, and CDM Smith staff.
- Punchlist items will be prepared by CDM Smith with input from City staff.
- Documentation during construction including weekly reports showing construction status. This is intended to be included in project meeting minutes.
- Outreach materials such as door hangers for the Contractor when required.

Schedule

The outreach for the 2026 GRR Project Water Main Project is assumed to continue until the notice to proceed is provided to the Contractor. The construction work is assumed to be conducted from July, 2026 to May, 2027. This construction period would include approximately four months for winter shutdown.

Fee

The cost table in Exhibit ^{A.1} shows our expected level of effort for this Amendment.

Exhibit A.1

CDM Smith
City of Decatur
2026 GRR Construction Services - Limited

TASK NO.	PROJECT TASKS	QAQC/TECHNICAL REVIEW	PROJECT MANAGER	LSLR PROJECT DIRECTOR	PROJECT ENGINEER	JUNIOR PROJECT ENGINEER/OUTREACH SPECIALIST	RESIDENT ENGINEER	SUPPORT STAFF	DATA MANAGEMENT	HOURS TOTAL	ODC's	LABOR TOTAL	TASK TOTAL
		Various	MEYER	ATASSI	Van Weelden	Various	VARIOUS	VARIOUS	Roberts				
		\$315 /HR.	\$250 /HR.	\$325 /HR.	\$190 /HR.	\$140 /HR.	\$150 /HR.	\$130 /HR.	\$150 /HR.				
1.0	Construction												
	1.1 Construction Administration (Related To Private-Side LSLR Only)	8	118	8	116	78	120	80	80	608	\$1,000	\$107,980	\$108,980
	Pre-Construction Meeting		8	4			8			20	\$500	\$4,500	
	Develop Construction Services Processes and Documents	4	12	4	8	16			40	84		\$15,320	
	Review And Approve Submittals		8		8	40	0			56		\$9,120	
	Review And Respond To Requests For Information, Field Changes, And Change Order Requests		8		40	8	8			64		\$11,920	
	Attend Weekly Progress Meetings		40		40	0	40			120		\$23,600	
	Prepare Weekly Quantities for Pay Application		24			4	50			78		\$14,060	
	Develop Punch List at End of Project		8		8		8			24	\$500	\$4,720	
	Post Construction Permit Summary for IEPA Operating Permit		2		4	10	6			22		\$3,560	
	App Support for 1 Month	4	8		8			80	40	140		\$21,180	
										0			
	1.2 Construction Inspection (Related To Private-Side LSLR Only)	4	16	0	0	50	500	0	88	658	\$64,000	\$100,460	\$164,460
	Field Inspection for GRR Replacements	4	16				500		80	600	\$9,000	\$92,260	
	Printed Materials During Construction					50			8	58	\$5,000	\$8,200	
	Allowance - Call Ceter									0	\$20,000	\$0	
	Allowance - Additional Inspections as Needed									0	\$30,000	\$0	
2.0	Project Management	0	40	0	0	0	0	24	0	64	\$1,000	\$13,120	\$14,120
	Project Management		40					24		64	\$1,000	\$13,120	
	TOTAL	12	174	8	116	128	620	104	168	1330	\$66,000	\$221,560	\$287,560

Exhibit A.2 – Required Contract Language from Illinois Environmental Protection Agency (IEPA) for State Revolving Fund (SRF) Loan Eligibility

The IEPA has established the following special provisions and/or other considerations or requirements in respect of the Assignment:

- 1.0 The ENGINEER agrees to take affirmative steps to assure that disadvantaged business enterprises are utilized when possible, as sources of supplies, equipment, construction and services in accordance with the IEPA's Loan Rules. As required by the award conditions of the United States Environmental Protection Agency's (USEPA's) Assistance Agreement with IEPA, the ENGINEER acknowledges and shall attempt to achieve the goals of 5% for MBEs and 12% for WBEs.
- 2.0 The ENGINEER shall not discriminate on the basis of race, color, national origin or sex in the performance of this Agreement. The ENGINEER shall make positive efforts to carry out applicable requirements of 40 CFR Part 33 in the award and administration of contracts awarded under IEPA's financial assistance agreement. Failure by the ENGINEER to carry out these requirements is a material breach of this Agreement which may result in the termination of this Agreement or other legally available remedies.
- 3.0 The ENGINEER shall maintain and require its sub-consultants to maintain, books, records documents and other evidence directly pertinent to performance of IEPA's Public Water Supply Loan Program (PWSLP). Loan work under the Agreement shall be maintained in accordance with Generally Accepted Accounting Principles. IEPA or any of its authorized representatives shall have access to the books, records, documents and other evidence for the purpose of inspection, audit and copying. Facilities shall be provided for access and inspection. Audits conducted pursuant to this provision shall be in accordance with auditing standards generally accepted in the United States of America. All information and reports from access to records pursuant to this paragraph shall be disclosed to the Agency. The auditing agency shall afford the ENGINEER or sub-consultants an exit conference and the opportunity to comment on the pertinent portions of the draft audit report. The final audit report shall include the written comments, if any, of the audited parties. Records pursuant to this paragraph shall be maintained and made available during performance of Project services under this Agreement and for three (3) years after the final loan closing. In addition, those records that relate to any dispute pursuant to Section 662.650 (Disputes) of this Subpart or litigation or the settlement of claims arising out of Project performance or costs or items to which an audit exception has been taken, shall be maintained and made available for three (3) years after the resolution of the appeal, litigation claim or exception.
- 4.0 The ENGINEER and sub-consultants warrant that no person or selling agency has been employed or retained to solicit or secure the engineering services covered by the Agreement for a

commission, percentage, brokerage, or contingent fee, excepting bonafide employees. For breach or violation of this warranty, the loan recipient shall have the right to annul this agreement without liability or in its discretion to deduct from the contract price or consideration or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

5.0 The ENGINEER and sub-consultants will complete the, "Certificate Regarding Debarment, Suspension, and Other Responsibility Matters" and submit to the IEPA upon request.



CITY OF DECATUR ILLINOIS

#1 GARY K. ANDERSON PLAZA, DECATUR, ILLINOIS 62523-1196

Notice to Proceed

TO:	
City Project Name:	
City Project Number:	
City Project Phase:	

You are hereby notified that the work for the above listed City Project and Phase may commence on _____.

The City Representative for this Phase of work is _____.

After that date, you are to start performing the work as outlined in the Scope of Services and Project Timeline included in the executed contract. Please schedule and chair a project startup meeting at your earliest convenience.

CITY OF DECATUR, IL BY: _____ (City Engineer) Dated this _____ day of _____, 20____.

ACCEPTANCE OF NOTICE

Receipt of the above Notice to Proceed is hereby acknowledged. BY: _____ (Signature) (Title) Dated this _____ day of _____, 20____.
--

EXHIBIT C

PROJECT TIMELINE

The Project Timeline shall assumes construction will begin June 2026 and the project will be completed by May 2027.



City of Decatur, Illinois
 #1 Gary K. Anderson Plaza
 Decatur, IL 62523-1196

Amendment No

Date: _____
 Request No. _____ ☐ Final
 Consulting
 Engineer: _____
 Address: _____

I recommend that an ☐ addition of \$ _____ be made to the above contract.
☐ deduction

I recommend that an extension of _____ days be made to the above contract completion date.
 The revised completion date is now _____.

Amount of original contract \$ _____
 Amount of previous amendments \$ _____
 Amount of current amendment \$ _____
 Amount of adjusted/final contract \$ _____

☐ addition
 Total net ☐ deduction to date \$ _____ which is _____ % of Contract Price

State fully the nature and reason for the amendment change _____

When the net increase or decrease in the cost of the contract is \$10,000 or more or the time of completion is increased or decreased by 30 days or more, one of the following statements shall be checked.

The undersigned determine that the change is germane to the original contract as signed, because:

☐	Provision for this work is included in the original contract.
☐	Work of this type was included in the original contract, and the additional efforts of this work are within the intent of the contract.
☐	The change represents an adjustment required by the contract, based on unpredictable developments in the work.
☐	The change in design is necessary to fulfill the original intent of the Contract.
☐	Other: (Explain)

Recommended _____
 Public Works Director

_____ Date

Approved _____
 Mayor

 Date

Attested _____
 City Clerk

 Date

Replace with Insurance Certificate(s)

EQUAL EMPLOYMENT OPPORTUNITY

The Equal Employment Opportunity Clause, effective February 9, 1981, is included herein verbatim for this contract.

In the event of the Contractor's noncompliance with the provisions of this Equal Employment Opportunity Clause, the Illinois Human Rights Act or the Rules and Regulations of the Illinois Department of Human Rights ("Department"), the Contractor may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be canceled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this contract, the Contractor agrees as follows:

- (1) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such under utilization.
- (2) That, if it hires additional employees in order to perform this contract or any portion thereof, it will determine the availability (in accordance with the Department's Rules and Regulations) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized:
- (3) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
- (4) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Contractor's obligations under the Illinois Human Rights Act and the Department's Rules and Regulations. If any such labor organization or representative fails or refuses to cooperate with the Contractor in its efforts to comply with such Act and Rules and Regulations, the Contractor will promptly so notify the Department and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations there under.
- (5) That it will submit reports as required by the Department's Rules and Regulations, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all

respects comply with the Illinois Human Rights Act and the Department's Rules and Regulations.

- (6) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and the Department's Rules and Regulations.
- (7) That it will include verbatim or by reference the provisions of this clause in every subcontract it awards under which any portion of the contract obligations are undertaken or assumed, so that such provisions will be binding upon such contractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the contractor will not utilize any subcontractor declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

Exhibit G

CONSULTING ENGINEER'S DISCLOSURE AFFIDAVIT

(NOTE: This Affidavit must be completely filled out and signed by any party doing business with the City. This Affidavit assists the City in making determinations relative to conflict of interests and other laws - if questions contact the City of Decatur Legal Department at 217/424-2807.)

STATE OF Massachusetts)
) ss.
 COUNTY OF Suffolk)

SECTION I. BUSINESS STATUS STATEMENT

I, the undersigned, being duly sworn, do state as follows:

A. CDM Smith Inc. (Hereinafter "Consulting Engineer") is a:
 Company Name

(Place mark in front of appropriate type of business)

X Corporation (if a Corporation, complete B)

_____ Partnership (if a Partnership, complete C)

_____ Limited Liability Corporation (if an LLC, complete C)

_____ Individual Proprietorship (if an Individual, complete D)

Consulting Engineer's Federal Tax Identification Number is 04-2473650.

B. CORPORATION

The State of Incorporation is Massachusetts

Registered Agent of Corporation in Illinois:	Business Information (If Different from Above):
<u>CT Corporation System</u> Name	_____
<u>208 So. Lasalle St., Suite 814</u> Address	Company Address, Principal Office
<u>Chicago, IL 60604-1101</u> City, State, Zip	_____
_____	City, State, Zip
_____	_____
Telephone	Telephone Facsimile
_____	_____
_____	Website

The corporate officers are as follows:

President: Anthony B. Bouchard

Vice President: N/A

Secretary: Paul Milligan

C. PARTNERSHIP OR LLC

The partners or members are as follows: (Attach additional sheets if necessary)

_____	_____
Name	Home Address & Telephone
_____	_____
Name	Home Address & Telephone
_____	_____
Name	Home Address & Telephone

The business address is _____

Telephone: _____ Fax: _____

D. INDIVIDUAL PROPRIETORSHIP

The business address is _____

Telephone: _____ Fax: _____

My home address is _____

Telephone: _____ Fax: _____

SECTION II. NON-COLLUSION STATEMENT (50 ILCS 105/3; 65 ILCS 5/3.1-55-10)

- A. This bid is made without any connection or common interest in the profits with any other person other than the Consulting Engineer except as listed on a separate attached sheet to this affidavit.

Check One:

_____ Others Interested in Contract _____ X None

- B. No department director or any employee or any officer of the City of Decatur has any financial interest, directly or indirectly, in the award of this contract except as listed on a separate attached sheet to this affidavit.

- C. That the Consulting Engineer is not barred from bidding on any contract as a result of violation of 720 ILCS 5/33E-3 and 5/33E-4 (Bid Rigging or Bid Rotating).

SECTION III. DRUG FREE WORKPLACE AND DELINQUENT ILLINOIS TAXES STATEMENT

The undersigned states under oath that the Consulting Engineer is in full compliance with the Illinois Drug Free Workplace Act, 30 ILCS 580/1, et. seq. The undersigned also states under oath and certifies that the Consulting Engineer is not delinquent in payment of any tax administered by the Illinois Department of Revenue except that the taxes for which liability for the taxes or the amount of the taxes are being contested in accordance with the procedures established by the appropriate Revenue Act; or that the Consulting Engineer has entered into an agreement(s) with the Illinois Department of Revenue for the payment of all taxes due and is in compliance with the agreement. (65 ILCS 5/11-42.1-1)

SECTION IV. FAMILIARITY WITH LAWS STATEMENT

The undersigned, being duly sworn, hereby states that the Consulting Engineer and its employees are familiar with and will comply with all Federal, State and local laws applicable to the project, which may include, but is not limited to, the Prevailing Wage Act and the Davis-Bacon Act.

CONSULTING ENGINEER



Signature

Amrou Atassi

Printed Name

Senior Vice President

Title

SUBSCRIBED and SWORN to before me this 6th day of June, 2025.



Notary Public

Exhibit H DIRECT HOURLY LABOR COSTS OF THE CONSULTING ENGINEER As of the date of this contract.		
Project Name: LEAD CONTAMINATED GALVANIZED WATER SERVICE LINE REPLACEMENT		
Consulting Engineer: CDM Smith Inc.		
Classification	Minimum	Maximum
Principal	\$110	\$140
Project Manager	\$75	\$100
Structural Engineer	\$50	\$90
Senior Engineer	\$75	\$130
Engineer	\$40	\$75
Senior Technician	\$60	\$95
Technician	\$35	\$65
Outreach/Communications Specialist	\$40	\$80
Construction Inspector	\$30	\$55
Senior Construction Inspector/RE	\$55	\$90
Clerical	\$30	\$55

Exhibit I - CITY OF DECATUR INVOICE DATA SHEET

Project:

(Consulting Engineer Name & Address)

City Project No.:

Invoice Date:

Invoice Number:

Invoice Period From:

To:

Agreement/C.O.

Date Approved

Council Bill

Upper Limit

Original Contract

\$

Item	To Date	Previous Invoices	This Invoice
Staff Hours Expended			
Direct Labor Cost			
Contract Multiplier			
Total Labor Cost			
Direct Subconsultant Cost			
Subconsultant Multiplier			
Total Subconsultant Cost			
Reimbursable Expenses			
Total Amount Earned			
TOTAL AMOUNT DUE THIS INVOICE:			
Avg. Direct Labor Cost		(For City Use)	
Avg. Total Labor Cost			
Percent Complete			

Consulting Engineer's
Signature:

Title:

ECONOMIC & COMMUNITY DEVELOPMENT DEPARTMENT

No. 2026-34

April 20, 2026

TO: Mayor Julie Moore Wolfe and City Council Members

FROM: Melissa Hon, City Manager
Lacie Elzy, Economic & Community Development Director
Michael Snearly, Neighborhood Inspections Manager

SUBJECT: Resolutions Authorizing the Extension of Agreements for the Mowing of City of Decatur Owned Lots, and Privately Owned Lots.

RECOMMENDATION: Staff recommends the approval of the attached resolutions authorizing the extension of agreements with mowing contractors to mow and maintain City of Decatur owned lots, and mow privately owned property that is in violation of City Code Chapter 48 until December 31, 2026.

BACKGROUND: In 2025 Council approved agreements with mowing contractors to mow and maintain City of Decatur, and privately owned lots across the six (6) mowing districts within the City of Decatur. These agreements had the option of a second-year extension of mowing for the 2026 season. All contractors accepted the extension offer, and the following resolutions will be approving this extension. All pricing and stipulations from previous approved agreements will remain in full effect until December 31, 2026.

POTENTIAL OBJECTIONS: No known objections to these resolutions.

STAFF REFERENCE: Should the City Council have any questions, they may contact, Michael Snearly at 217-424-2783, or at msnearly@decaturil.gov

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH D&S
MANAGEMENT REALTY PARTNERS FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with D&S Management Realty Partners for Privately owned violation lots in district 1 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and D&S Management Realty Partners for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH F&E
LAWN AND JANITORIAL SERVICE FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with F&E Lawn and Janitorial Service for Privately owned violation lots in districts 3 and 6 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and F&E Lawn and Janitorial Service for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH
INHERITED SERVICES LLC FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with Inherited Services LLC for City owned lots in district 5 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and Inherited Services LLC for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH JANDI
SERVICES FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with Jandi Services for City owned lots in district 6 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and Jandi Services for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH RICKY
WOFFORD FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with Ricky Wofford for Privately owned violation lots in district 2 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and Ricky Wofford for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH ROOTS
LAWNCARE FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with Roots Lawncare for City owned lots in districts 3 and 4 and for Privately Owned lots in districts 4 and 5 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and Roots Lawncare for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

RESOLUTION NO. _____

**RESOLUTION AUTHORIZING THE EXTENSION OF AGREEMENT WITH TAYLOR
MADE LANDSCAPING FOR WEED ABATEMENT**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That under the agreement with Taylor Made Landscaping for City owned lots in districts 1 and 2 for weed abatement be extended until December 31, 2026.

Section 2. That the Director of Economic and Community Development, or designee, is hereby, authorized and directed to execute a purchase order between the City of Decatur, Illinois and Taylor Made Landscaping for Weed Abatement.

PRESENTED and ADOPTED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

ECONOMIC & COMMUNITY DEVELOPMENT DEPARTMENT

No. 2026-32

April 20, 2026

TO: Mayor Julie Moore Wolfe and City Council Members

FROM: Melissa Hon, City Manager
Lacie Elzy, Economic & Community Development Director

SUBJECT: Resolution Amending Intergovernmental Agreement – City of Decatur, County of Macon, the Village of Mt. Zion, the Village of Forsyth and the Village of Long Creek – Decatur Macon County Enterprise Zone

RECOMMENDATION: It is recommended that the proposed Enterprise Zone revision be approved.

BACKGROUND: By joint intergovernmental agreement with four other local governments, the Decatur-Macon County Enterprise Zone is administered by the Economic Development Corporation of Decatur-Macon County (EDC). The administration of an Illinois enterprise zone is a uniquely governmental function, which Decatur and its four partners have formally delegated to the EDC. Under this legal framework, revisions to the enterprise zone boundary, and changes to the rules governing enterprise zone benefits, must be approved by all five of the local governments who are parties to the joint agreement delegating EZ administration.

The periodic boundary revisions recommended by the EDC do not “take” enterprise zone benefits away from one part of the city or county and place them somewhere else. Instead, the periodic boundary revisions brought to each local government every year or two reflect requests from private property owners, or the local governments themselves, concerning new or anticipated projects that would benefit from being in the enterprise zone, and which were not anticipated by the existing or prior boundary.

PRIOR ACTION: The most recent amendment to the Decatur-Macon County Enterprise Zone was approved in February 17th, 2026.

STAFF REFERENCE: Should the City Council have any questions, they may contact, Lacie Elzy at 542-3559 or lelzy@decaturil.gov

ORDINANCE NO. _____

**ORDINANCE ADDING TERRITORY TO ENTERPRISE ZONE AND APPROVING
THE AMENDMENT OF THE ENACTING ORDINANCE AND
INTERGOVERNMENTAL AGREEMENT
1104 Clement Ave - Forsyth**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1: That Resolution 2014-139 and the Decatur Macon County Enterprise Zone Intergovernmental Agreement, passed on the 1st day of December 2014 be, and the same is hereby amended at Exhibit A and Exhibit B thereof by adding to the end of said Exhibit the following:

Amendment 12

Addendum A

07-07-23-106-001 | 1104 Clement Ave, Forsyth, IL 62535

Lot Four (4) of Oldweiler and Walter's Highland Place, as per Plat recorded in Book 536, Page 64 of the Records in the Recorder's Office of Macon County, Illinois. (Except coal and other minerals previously reserved or conveyed and the right to mine and remove the same). Situated in Macon County, Illinois.

Connector Strip

A 3-foot-wide connector strip from the Northwest corner of the property identified by PIN 07-07-23-106-001 to the Northern side of E Lucile Ave connecting approximately 59 feet North of the Southwest corner of the property identified by PIN 07-07-23-101-004 which is currently in the existing enterprise zone.

PRESENTED, PASSED, APPROVED AND RECORDED this 20th day of April 2026.

Julie Moore Wolfe, Mayor

ATTEST:

Kim Althoff, City Clerk

ADDENDUM A

07-07-23-106-001 | 1104 Clement Ave, Forsyth, IL 62535

Lot Four (4) of Oldweiler and Walter's Highland Place, as per Plat recorded in Book 536, Page 64 of the Records in the Recorder's Office of Macon County, Illinois. (Except coal and other minerals previously reserved or conveyed and the right to mine and remove the same). Situated in Macon County, Illinois.

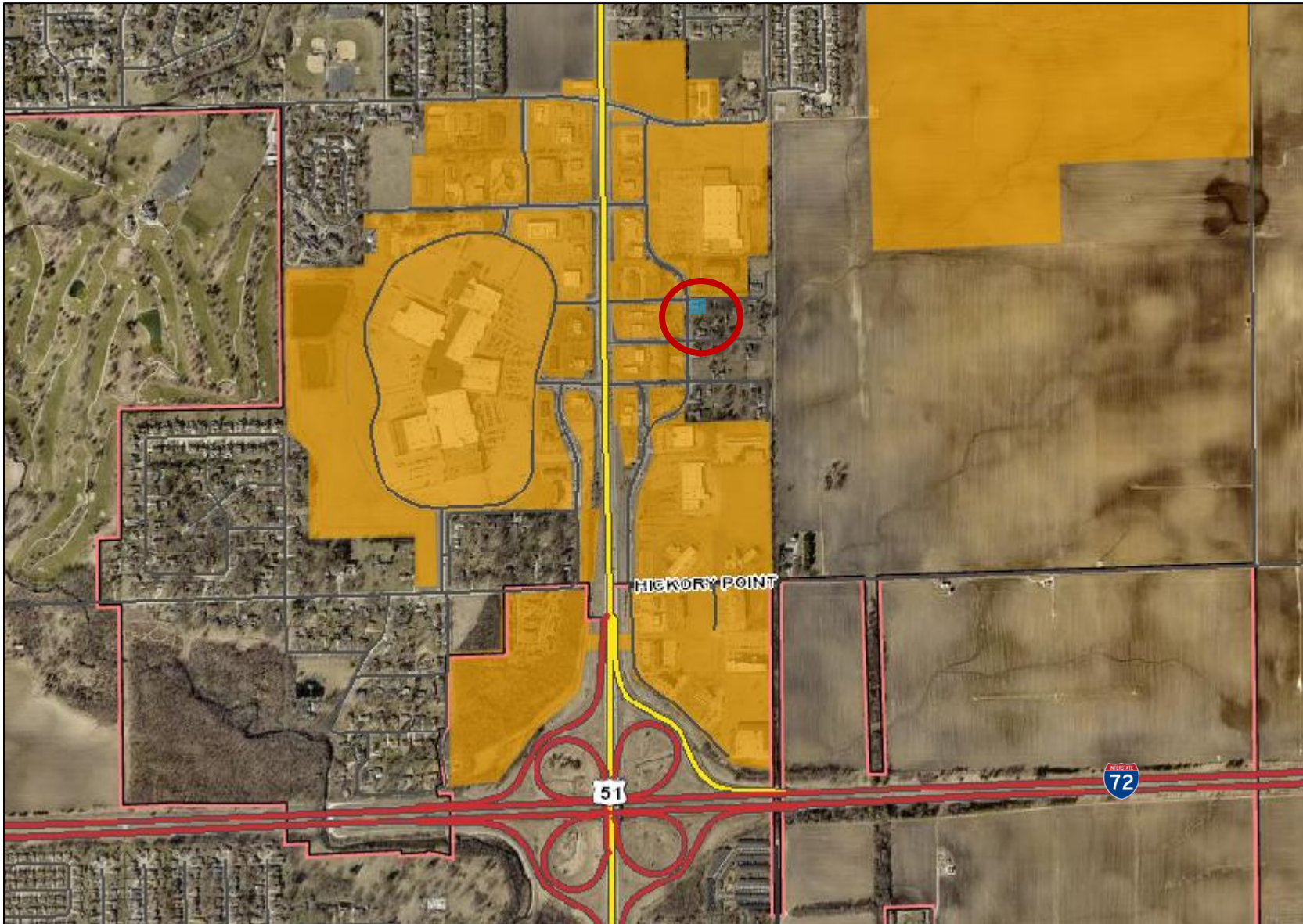
Connector Strip

A 3-foot-wide connector strip from the Northwest corner of the property identified by PIN 07-07-23-106-001 to the Northern side of E Lucile Ave connecting approximately 59 feet North of the Southwest corner of the property identified by PIN 07-07-23-101-004 which is currently in the existing enterprise zone.

ADDENDUM B

PIN	Owner	Size (Acres)
07-07-23-106-001	Forsyth Group, LLC	.45 Acres





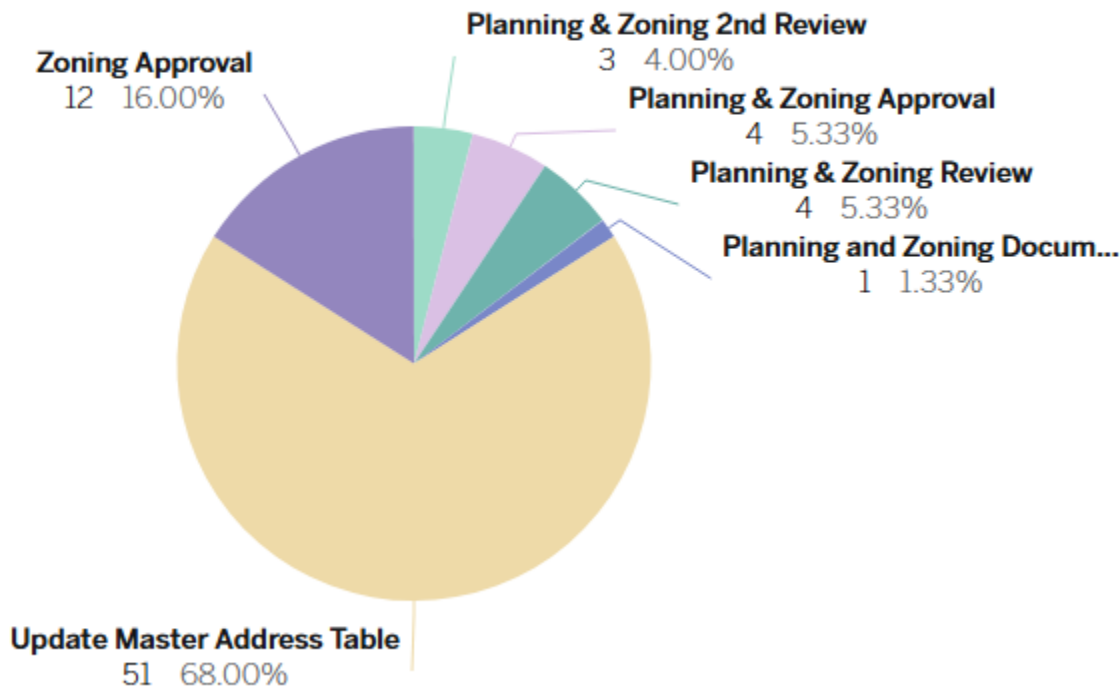
ECONOMIC & COMMUNITY DEVELOPMENT DEPARTMENT MONTHLY REPORT

March 2026

PLANNING AND DEVELOPMENT DIVISION

For the month of March, the Planning and Development staff processed and reviewed commercial site plans and various permits for zoning approval.

We have ongoing Economic Development projects both in the planning stage and under way. Some are very large projects that will have a significant positive impact if approved. Staff along with other departments held TRC meetings, Zoom meetings or conference calls for pending and ongoing developments, and have reviewed thirty-one (31) submittals, broken down by review type below:



Economic Development Updates:

The City is currently developing Requests for Proposals (RFPs) for City-owned property. Staff have been evaluating available parcels and drafting RFPs tailored to both neighborhood priorities and broader community needs. These RFPs will address a range of housing types, including single-family, multi-family, and rental opportunities. The Millikin RFP has been published.

RAISE Grant (Jasper St.): We have sent our draft agreement back to FHWA and IDOT. Based on our meeting with both entities; we estimate that final approval will take around 9-12 months.

BUILDING INSPECTIONS DIVISION

For March, we issued 182 permits broken down by permit type below. Of those, we had 3 permits with a value of over \$250,000. The Division conducted 605 inspections and 29 consultations.

Monthly Building Inspections Division

Record Type	Count of Record Type	Sum of Total Paid	Sum of Project Cost
Certificate of Occupancy	4	\$0.00	
Commercial Building Permit	12	\$166,839.31	\$21,641,838.47
Commercial Building Plan Review	2	\$0.00	
Commercial Site Plan Review	1	\$0.00	
Demolition Permit	11	\$1,013.00	\$60,600.00
Electrical Permit	21	\$1,352.00	\$99,090.40
Fence Permit	10	\$650.00	\$41,884.00
Fire Protection Systems Permit	2	\$250.00	\$39,295.96
Mechanical Permit	19	\$1,458.44	\$194,124.98
Plumbing Permit	16	\$1,400.77	\$76,279.00
Residential Building Permit	27	\$4,489.16	\$832,468.87
Roof Permit	31	\$2,704.77	\$450,221.78
Sign Permit	4	\$334.01	\$32,826.00
Solar Photovoltaic System Permit	23	\$5,859.61	\$923,142.43
Stop Work Order	2	\$0.00	
Swimming Pool Permit	1	\$0.00	\$5,700.00
Grand Total	186	\$186,351.07	\$24,397,471.89

2026 YTD Building Inspections Division

Record Type	Count of Record Type	Sum of Total Paid	Sum of Project Cost
Certificate of Occupancy	7	\$0.00	
Commercial Building Permit	23	\$188,272.69	\$24,081,029.47
Commercial Building Plan Review	7	\$0.00	
Commercial Site Plan Review	2	\$0.00	
Demolition Permit	21	\$1,830.00	\$129,840.00
Electrical Permit	47	\$4,233.13	\$393,756.20
Fence Permit	13	\$900.00	\$67,709.00
Fire Protection Systems Permit	5	\$12,765.00	\$1,719,295.96
Mechanical Permit	50	\$8,074.85	\$1,062,289.98
Plumbing Permit	67	\$8,595.33	\$754,562.43
Residential Building Permit	52	\$9,382.01	\$1,758,244.38
Roof Permit	64	\$9,792.76	\$1,542,735.45
Selective Demolition Permit	3	\$300.00	
Sign Permit	12	\$2,978.39	\$294,764.00
Solar Photovoltaic System Permit	44	\$11,442.01	\$1,724,611.66
Stop Work Order	8	\$0.00	
Swimming Pool Permit	1	\$0.00	\$5,700.00
Wheelchair Ramp Permit	1	\$50.00	\$3,250.00
Grand Total	427	\$258,616.17	\$33,537,788.53

GRANTS DIVISION

Program	2026 YTD Completed	In Progress
CDBG Residential Rehab	2	1
HOME Residential Rehab	1	3
CDBG Roof Replacement	7	14
Emergency Program	7	2
Residential Exterior Program	0	0
Business Façade Program	0	6
Homebuyer Assistance Program	0	0
HRAP Roof Program	0	4

*In progress is a fluid number. This includes steps for program eligibility.

Current Timeliness Ratio: \$1,545,720.71 (unspent funds)/ \$1,313,759 (current allocation) = 1.18
(The HUD timeliness report is not accurately updating. Funds have been spent since last month)

The Grants Division has continued contacting individuals on the roof application list. Due to stringent guidelines through the HRAP program we have had several homes that were not eligible. While it won't always be an option, we were able to successfully move those homes into other programs where they do fit eligibility. The homebuyer program is undergoing changes in line with the necessary HOME regulatory updates; therefore it is on hold until our Action Plan is approved in the fall.

Other happenings in the division...

- Staff are working on the grant tie out process for the audit.
- Staff are working with Neighborhood Inspections to identify demos to complete using our IHDA strong communities funding.
- Staff have met with organizations interested in becoming a CHDO and development work.
- Staff worked with DPD to secure a 1.97 mil grant for body cameras and dashcams.
- Staff worked with DPD to apply for an Organized Crime Grant.
- Staff meet with Macon County Health Department to establish a partnership for a pipeline of applicants for the lead hazard reduction grant.
- Bids were accepted for the next round of trees for the USDA tree grant.
- Staff attended the Macon County Continuum of Care's Community Breakfast to learn about the point in time results.
- The community grants applications for council were released to the public. They will be accepted in April.
- Staff held the public hearing for the FY 26 HUD Annual Action Plan.
- Staff has started the planning process for National Night Out and has successfully worked to bring more community partners to the planning committee.
- Staff has worked to recruit new contractors to our programs specifically for roofing.
- Staff worked with Bywater to prepare final closing documents for Garfield School Apartments. Final closing is expected to be completed in April with construction breaking ground this summer.

Neighborhood Inspections

Code Enforcement Metrics 2026

2026 COMPLAINTS FROM PUBLIC: MARCH 2026

Online Submittal	41
Phone call	<u>278</u>
	319

Code Enforcement Cases Initiated March 2026 613

Type of Case Initiated:

72-Hour	211
Housing/Unfit for Habitation	160
Non-Active Garbage Service	16
Nuisance	182
Secure of Structure	44
Demolition	2

*Non-Active Garbage Service cases are considered nuisance cases when they are forwarded to legal

Code Enforcement case flow after initiation:

<u>Type of Case:</u>	<u>Initiated</u>	<u>Completed by City</u>	<u>Abated by Owner</u>
72-Hour	211	57	154
Secure of Structure	44	32	12
<u>Type of Case:</u>	<u>Initiated</u>	<u>Forwarded to Legal</u>	<u>Active</u>
Housing/UHH	160	60	100
<u>Type of Case:</u>	<u>Initiated</u>	<u>Forwarded to Legal</u>	<u>Abated by Owner</u>
Nuisance	182	94	88

*Active housing cases that have been initiated and not forwarded to legal are housing type of cases where the grace period has not passed prior to 3/31/2026 or are housing cases where the inspectors have been contacted by owner with a plan to repair and we have given them time abate violations.

Reinspection Visits March 2026

Reinspection visits are performed on new initiated cases and past cases that are not ready for next action (legal/completed) **1,022**

Demolition March 2026

Under Contract 12

Out to bid 0

*Next demolition bid will be in April.



DECATUR FIRE DEPARTMENT
MEMORANDUM
2026-06

March 6, 2026

TO: Melissa Hon, Interim City Manager
FROM: Neil Elder, Fire Chief
RE: Monthly Report – March 2026

Call Volume & Operational Activity

During the month of March, the Decatur Fire Department responded to 1,269 calls for service, bringing the year-to-date total to 3,552 incidents. Of these, 119 were classified as fire-related responses.

By comparison, during the same three-month period in 2025, the department responded to 3,752 total incidents, including 92 fires. While overall call volume has decreased slightly in 2026, the number of fire incidents has increased.

The department continues to make progress on the transition to a new Records Management System (RMS). We are working closely with Information Technology staff and the First Due RMS team to ensure successful implementation by July 1, 2026.

In addition, administrative staff are collaborating with the Central Illinois Regional Dispatch Center (CIRDC) to explore funding and implementation of an automated voice dispatch system. This technology is expected to enhance the speed, consistency, and clarity of communications with responding companies.

Other ongoing initiatives include a comprehensive review and update of Standard Operating Procedures, as well as continued improvements to training facilities and props to strengthen the department's overall training program.

Incident Type Primary Category 1 (filIncident.03)	Jan	Feb	Mar	Grand Total - Current
Fire	33	36	50	119
Hazardous Situation	32	34	48	114
Medical	793	760	822	2,375
No Emergency	178	145	199	522
Public Service	143	120	146	409
Rescue	8	1	4	13
Grand Total	1,187	1,096	1,269	3,552

Busiest Companies in February	
Engine 1	280
Engine 3	253
Engine 5	242
Engine 6	227
Engine 4	172

Staffing

The department currently has one recruit attending the Illinois Fire Service Institute Fire Academy. Reports from academy staff indicate the recruit is performing well and is on track to graduate later this spring. Upon completion, total staffing will increase to 106 personnel, with an authorized strength of 109. Additional recruits are planned for the fall academy.

We have also released the job announcement for firefighter positions and have received a strong response, with 101 applications submitted to Human Resources to date. The written examination and interviews are scheduled for May, and we anticipate establishing an eligibility list by early summer.

Fire Prevention & Education

In the month of March, the Fire Prevention Bureau conducted 16 Fire and Life Safety Inspections, mostly for hotels and motels. There were 8 fire investigations conducted with 701 having 2 investigations, 702 having 3 investigations and 703 having 3 investigations. The Prevention Division installed 5 Residential key boxes. We also installed smoke detectors at 36 residences. School Inspections were conducted at Decatur Public Schools – Montessori, Baum, and Muffley. The Fire Prevention Division had a meeting with the States Attorney’s office regarding fire investigations. The details are below.

Inspections – 16

Public School Inspections – 3

Fire Investigations – 8

Training – Vector Solutions Online
Training

Smoke Detectors – 36

Key Boxes – 5

Public Complaint - 1



Training

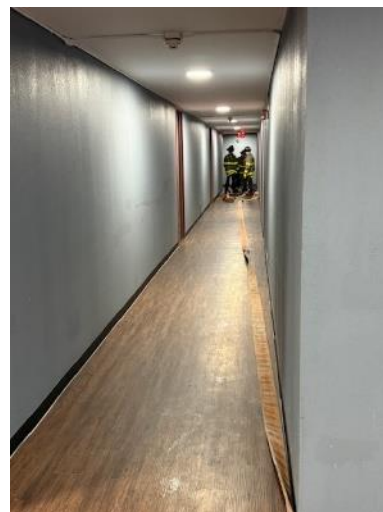
Live Burn Training (Single Family Dwellings):

- All department members participated in a simulated single family dwelling fire, under live fire conditions. The training session focused on placement of the first hoseline and search of the residence for victims. Crews completed one scenario simulating a 2-story house with fire on the first floor and a second scenario simulating a basement fire. Both scenarios required search crews to locate and remove a victim.



Line Leadouts:

- In preparation for the above live fire training, crews worked individually on practicing line leadouts (laying out the initial hoseline) at locations within their response territories. Company officers chose locations that they wanted to pre-plan for tough or unusual hoseline advancements. This allowed them to determine the best methods for deploying a hoseline at those locations.



Recruit Training:

- One new fire department recruit began his initial training at the University of Illinois Fire Service Institute. During the Academy, he will spend 8 weeks learn the basics of firefighting, rescue, and hazardous materials response. When he returns, he will begin a one-year probationary period designed to practice and perfect those skills.

Special Operations:

Dive Operations:

- Dive team members participated in dunk test training at the YMCA. During this training, team members worked with instructors from the APBA and Black Diamond Rescue Divers to learn how to rescue drivers from the cockpit of race boats. The training will help prepare us for the boat races on Lake Decatur in June.



EMS:

Pediatric Emergencies:

- All department members completed a hands-on skill station focused on pediatric emergencies. The skill station simulated a scenario where a child was struck by a car while riding a bicycle. Department EMS instructors led the crews through the scenario, refining their skills from initial on-scene assessment, to patient care and immobilization, and hand off to the ambulance crew for transport.

Monthly Report on Priorities and Projects
Information Technology Department
Fiscal Year 2026
March

IT Operations

Outages

The print server on the application server, separate from our enterprise print server, failed, disrupting the printing of bills and checks from the MUNIS application. As a result, financial operations such as processing vendor payments and issuing utility bills were delayed until the issue was resolved. The cause was a corrupt print driver that caused the print spooler to fail, and the MUNIS application service lacked appropriate error handling and reporting to quickly identify the issue. Each driver was assessed individually and found to be one of the MUNIS-recommended generic drivers. This outage required 116 labor hours to resolve and another 60 hours for the cleanup of lingering issues. To prevent a recurrence, the IT team moved print services to the enterprise print server, which is more robust and centrally managed, and is redesigning forms to use Ready Forms. This allows forms to be designed and developed in-house, eliminating the City's reliance on our MUNIS vendor for form changes and reducing the risk of future driver issues. Additionally, unrelated, a server IP reservation error caused an outage on the MUNIS server, requiring 36 labor hours to resolve. IT will be reviewing server IP configurations to prevent future occurrences.

An outage affecting multiple departments occurred on March 22nd, which required 24 labor hours to investigate; 6 of those hours were OT. The cause was an unadvertised ICN maintenance period. Once maintenance was complete, service was restored.

Client Systems

Progress was made in March toward replacing Windows 10 machines with Windows 11 systems. The enterprise has upgraded 73% of machines. For the remaining 13%, extenuating circumstances, such as legacy software incompatibility, are involved. IT is working with departments to explore alternatives such as testing compatibility, updating software, or replacing hardware where possible. When immediate upgrades aren't feasible, enhanced security measures—including network segmentation and monitoring—are applied. The effort aims to reduce the number of Windows 10 machines each quarter, and regular update reviews are provided to leadership.

Clients and user-operated devices in the enterprise are generally healthy and receive required patches and updates. 93% of clients are reporting into the IT department's configuration management suite, and Active Directory-listed objects show only a ~3% variance when compared to what is available in the configuration management suite.

Incident and Service Requests

170 tickets (a 32% increase from the previous month) were created, and 166 were resolved in March. This resulted in a small increase in backlog. However, of the 170 created, 105

were resolved on initial contact as First Call Resolution (FCR), maintaining a 63% FCR rate. The current backlog stands at 108. Ticket categorization had not existed previously. Help Desk has completed work on properly categorizing and identifying that “Hardware issues” and “Software issues” are the predominant trouble types experienced by users. Next steps include ongoing refinement of ticket categories to support more granular analysis and regular reporting to leadership on evolving trends.

Other items not individually addressed

- 3.25 Labor hours for FOIA requests.
- Account Creation and Archival requests.
- Patching of server infrastructure.
- Designing and applying forms in Ready Form, prepping to move away from a legacy application.
- 71 labor hours applied to management, remediation, and ongoing support activities in regard to the www.decatril.gov

Projects

Surveillance Trailers

The DPD surveillance trailers were previously supported under a Software-as-a-Service contract, the provider of which recently declared bankruptcy. The acquiring company was unable to continue supporting DPD's system. Mr. Hermann successfully reprogrammed the equipment to integrate with DPD's existing systems, significantly improving the flexibility and usability of the surveillance trailers. This effort has resulted in an estimated cost savings of approximately \$50,000 for the City. Upon full completion and retrofit, the project will restore an important tool within DPD's public safety resources. Next steps are to complete the retrofit of all trailers, document the new process for ongoing support, and conduct end-user training for deployment. These surveillance trailers are primarily used to help maintain safe environments at events and gatherings.

RE-Establishing IT Strategy

The heads of the departments and the City manager hold a monthly IT strategy meeting to discuss upcoming IT systems and applications, cybersecurity, and to set IT priorities, in addition to setting the City's IT strategy. The city is currently implementing the National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF) 2.0. Work towards this objective is currently focused on Governance and Oversight, modernizing the foundation of Cyber Security within the city. As a result of this strategy-setting, a priority list of IT-related projects is being established and will be sent to the City manager for review.

Modernization of Bespoke Developed Applications

Work continues to modernize applications designed in the DB2 IBM framework. Applications are being replaced with commercial-off-the-shelf alternatives where available, or redesigned to run on SQL. Recently, the DB2 application “Police Professional Standards” was redesigned to use SQL, future-proofing it against obsolescence.

Endeavor to Improve

Managed Print Services

IT personnel have reviewed and corrected the managed print services invoicing, identifying several areas of concern, including chargebacks, retired printers, and questionable print volume. The results were a simplified invoice that clearly identifies the department, as well as the building and location values for each device. This reduces labor hours in the billing cycle for determining the amount to charge each department for printing. This work led to the discovery and validation of incorrect printer settings in which devices that only needed black-and-white printing were set to full color, resulting in a higher cost per sheet. Configuration changes were made to the print server to lock settings to black and white where applicable and to auto-color where mixed print jobs are present. Cost reduction analysis will be performed.

Documentation

The IT department is generating guides and how-to documentation for City staff. This will allow users to resolve common issues, resulting in faster return-to-service times and fewer hours of IT labor. Additionally, there are services and features available to city staff that are not well communicated. Current targets are:

- Clearing of .ost errors (out for review with IT staff)
- Tyler Public Safety Restoring access to accounts (working on second draft after comments from staff)
- OneDrive – Introduction to file sharing (writing the first draft).

Improving Data Measurements

Categorization of work performed, for which department, and the type is not well defined, and is not producing data at a level of detail sufficient to identify constraints affecting IT operations. IT staff are working to reduce mis-categorization of tickets and separate Service Request from Incident tickets. Improved categorization will provide clearer data for resource allocation, highlight operational bottlenecks, and help the City to address departmental needs more efficiently. Leadership can expect initial improvements in reporting and transparency within the next quarter, with quarterly updates on progress and measurable results in operational efficiency anticipated by year-end. This is a long-term endeavor to improve IT department functions.

“The Little Things”

The following are activities that IT staff have engaged in that may be outside the scope of duties assigned to the department, but were undertaken out of duty, pride in and for the city, or to satisfy professional curiosity. The results of these things have affected the quality of the work environment and have had a generally positive impact on those around us.

Digital signage

There are digital displays hung throughout the civic center that display information on job openings, operating hours, and other city-related topics. Currently, those devices have a USB

drive installed to display that information, which must be retrieved, updated, and reinstalled whenever the information changes. This requires staff to climb a ladder, and in some places, those ladders are over open stairwells. The staff performing those updates has voiced concern and a desire for a better solution.

IT Staff acquired and configured network-enabled Raspberry Pi devices that can be permanently installed on the displays and connected to the Civic Center's internal, encrypted Wi-Fi network. Staff will no longer need to climb a ladder to update the information, but can do so from their office or workstation. IT is also investigating additional uses, such as displaying weather or streaming opportunities.

Odd Volume Behavior on Broadcast

The IT department was engaged by a resident regarding garbled or incorrect audio in broadcasted meetings from the civic center. Members of the IT department are also trained current and former audio engineers and found that the levels we were transmitting to our cable provider partner were within the required range. They also tested the levels from a commercial location (the local cable provider's storefront) and found no issues. The resident who contacted us consumes council meetings primarily via broadcast and streaming, as they have limited mobility. This became a point of professional curiosity and pride in the services provided.

IT staff met with the resident to discuss the equipment in use at their home and to better understand the issue. It was found that the resident was using an older model TV set that did not accept HDMI or coax input, only RGB connections. These older CRT TV sets appear to be incompatible with modern broadcasting technology and experience audio level issues. IT staff engaged with the cable provider and found that the only resolution would be to replace the TV. The IT department cannot, ethically, replace the TV. We also cannot direct the cable provider's technological practices. This would be an appropriate opportunity for non-profit organizations or others with a mission to support residents' access to and technological needs, or to create one where none exists.

Keeping Data Organized

Staff receive and need to reply to a large volume of requests and must handle large amounts of data to perform an adequate level of knowledge work. It can be time-consuming, and requests and information can inadvertently be lost or not shared with parties who need to know. IT was asked for a solution to assist in keeping the information organized and communicated, with a focus on ensuring proper communication with council members. IT developed and deployed a shared list named Council Request System, reducing time spent in the organization administering requests for information and eliminating bottlenecks affecting responses by leveraging Robotic Process Automation (RPA).

Union Stewardship

There is union membership in the IT department, and they felt there was a shortage of union stewards at our location, as there is only one steward at the Civic Center. Within the clerical staff, there was a need for greater availability of advocacy, education, and organization.

Steward training consists of learning the history of public center unions in Illinois, how to properly advocate for workers in the bargaining unit, and helping co-workers learn to advocate for themselves regardless of union status, as the union has a duty of fair representation. Additionally, stewards are trained in the rules and guidelines associated with grievances, in

effective communication, and in advocating for the positive impact that union membership can have.

DECATUR ILLINOIS POLICE DEPARTMENT

2026 March Monthly Report

To: Mayor Julie Moore-Wolfe
City Council Members
City Manager Melissa Hon

From: Chief Brad Allen

CHIEF'S OFFICE / ADMINISTRATIVE OPERATIONS DIVISION

Sworn Police Officer Staffing

Police Chief	1
Deputy Chief	3
Lieutenant	4
Sergeant	19
Patrol Officer	112
TOTAL	139

Budgeted (Authorized) 139 (154)

<u>Non-deployable:</u> Officers at Academy/FTO	13
<u>Non-deployable:</u> Officers on Injury Status/Leave	2
<u>Retirements/Resignations</u> Expected Next Month	0

Civilian Employee Staffing

Executive Assistant	1
Crime Analyst	2
Records Clerk	2
Records Supervisor	1
Parking Enforcement	2
Digital Forensic Examiner	2
Police Support Officer	2
Police Support Specialist	1
FOIA Specialist	2
TOTAL	15

Freedom of Information (FOIA) Requests

Month: 260 **YTD:** 754

DECATUR ILLINOIS POLICE DEPARTMENT

2026 March Monthly Report

PATROL DIVISION

Community Engagement

	Amount	YTD
Community Meetings	7	17
Directed Patrols	161	347
Active Problem Oriented Policing Projects	0	0
Completed Problem Oriented Policing Projects	0	0

General Patrol Activity

	Amount	YTD
Calls for Service/CAD Incidents	4,733	11,936
Criminal Arrests	342	1,103
Felony Drug Arrests	28	114
Firearms Seized	19	90
Field Interviews	119	372
City Ordinance Arrests	15	36
Unlawful Use of Motor Vehicles	112	337

Traffic Accidents

	Amount	YTD
Traffic Accidents	166	489
Fatal Accidents	0	1
Personal Injury Accidents	25	103

Traffic Enforcement

	Amount	YTD
Traffic Citations	462	1,330
Written Warnings	409	1,141
Parking Citations	359	1,027

Traffic Targeted Enforcement Stats

	Amount	YTD
Driving Under the Influence (DUI) Arrests	17	43
DUI's Involving Accidents	6	17
Electronic Communication Device Stops	15	32
Speeding Stops	189	431

DECATUR ILLINOIS POLICE DEPARTMENT

2026 March Monthly Report

INVESTIGATIONS DIVISION

Street Crimes Drug Seizures / Activity

Drug	Amount		YTD	Price	Street Value
Cannabis	127	grams	4,051	\$10 / gram	\$40,510
Cocaine - Powder	45	grams	128	\$100 / gram	\$12,780
Cocaine - Crack	21	grams	74	\$100 / gram	\$7,410
Heroin	0	grams	14	\$300 / gram	\$4,050
Ecstasy	0	hits	0	\$20 / hit	\$0
Meth	157	grams	206	\$50 / gram	\$10,295
K2/Pills	0	pills	6		

	Amount	YTD
Search Warrants	2	13
Currency Seized	\$1,204	\$18,107
Firearms Seized	3	27
Vehicles Seized	0	1
Arrests	3	48

Detective Activity

	Amount	YTD
New Cases Assigned	200	437
Closed/Resolved Cases	123	283
Criminal Arrests	64	148
Homicides	0	3
Infant Death Investigations	0	0
Suicide Investigations	2	3
Missing Person Investigations	6	17
Computer/Cell/Tech Exams	83	324

U.S. Marshals Great Lakes Task Force

	Amount	YTD
Felony Arrests	7	25
Misdemeanor Arrests	0	0
TOTAL	7	25

	Amount	YTD
Sex Offender Registrations	137	363

**Public Works Department
Monthly Report
March 2026**

Engineering:

Sanitary Sewer Herbicide Root Control Project:

Month Activity: Dukes Completed the 3rd year of application in March of 2026. All work is complete. City staff expects to rebid the 3-year project in late 2026.

Project Background: The project was designed and advertised by Engineering Staff on December 13, 2023, with bids received on January 4, 2024. Dukes Root Control provided the lowest responsible bid, and the contract was awarded by City Council on January 16, 2024.

Oakland and Grand Sewer Separation Project (Basin 5/6):

Month Activity: The work continued in March on Rt 48. The bore and jack under the railroad and US Rt 36 have been completed. The remaining work on Rt 48 is expected to be completed with the road open by mid-May.

Project Background: The project was designed by AECOM and advertised by Engineering Staff on December 17, 2024, with bids received February 11, 2025. Entler Excavating of Decatur provided the lowest responsible bid, and the contract was awarded by the City Council on February 18, 2025, pending a loan received by the IEPA. The City received the loan from the IEPA Late March allowing for the project to be awarded to Entler. Work was completed in separate area north of Grand Ave (Basin 6), paving is scheduled for November. Due to the scheduling of railroad flaggers, the work on route 48 will be delayed until spring.

Allen Bend Pump Station Replacement

Month Activity: The remaining work was completed, and the new pump station is operational.

The existing pump station is expected to be demolished in April with the site restored.

Project Background: The project was designed and advertised by Engineering Staff on April 9, 2025, with bids received April 30, 2025. Burdick Plumbing and Heating provided the lowest responsible bid, and the contract was awarded by the City Council on May 19, 2025.

2025 Manhole Rehabilitation Project

Month Activity: All work was completed in March. Final project closeout is scheduled for April.

Project Background: The project was designed and advertised by Engineering Staff on July 9, 2025, with bids received on July 30, 2025. Culy Contracting provided the lowest responsible bid, and the contract was awarded by the City Council on August 18, 2025.

2025 Storm Drainage Improvement Projects:

Month Activity: The remaining work is expected to be started in April.

Project Background: The project was designed and advertised by Engineering Staff on September 27, 2025, with bids received October 8, 2025. A&R Services provided the lowest responsible bid, and the contract was awarded by City Council on October 20, 2025.

2025 Street Restoration Project:

Month Activity: Concrete patching, curb and sidewalk work commenced in March on Franklin St. Paving is scheduled to start in April.

Project Background: The project was designed and advertised by Engineering Staff on October 1, 2025, with bids received October 22, 2025. Dunn Company provided the lowest responsible bid, and the contract was awarded by City Council on November 3, 2025. Work is

expected to start in November.

2025 Trenchless Long Lining Repairs:

Month Activity: Precleaning and televising started in March and will continue in April. It is expected the lining will start in May.

Project Background: The project was designed and advertised by Engineering Staff on November 26, 2025, with bids received December 17, 2025. SAK Construction provided the lowest responsible bid, and the contract was awarded by City Council on January 5, 2026. Work is expected to start in March.

South Taylorville Rd Water Main Replacement:

Project Background: The project was designed by Clark Dietz, Inc and advertised by Engineering Staff on February 11, 2026, with bids received March 5, 2026. A&R Services provided the lowest responsible bid, and the contract was awarded by City Council on March 16, 2026. The work is expected to start in May.

Grand and Condit Stormwater Pump Station Electrical Improvements:

Project Background: The project was designed by Clark Dietz, Inc and advertised by Engineering Staff on February 4, 2026, with bids received March 4, 2026. Commercial Electric Inc provided the lowest responsible bid, and the contract was awarded by City Council on March 16, 2026. The start date is currently unknown until the shop drawings for the electrical equipment are approved and the manufacturer provides the estimated ship date. Electrical equipment currently has long lead times.

MUNICIPAL SERVICES MONTHLY DATA
MARCH 2026

ASPHALT	QUANTITY	HOURS	OTHER INFO
Dura Patcher (spray)	67 patches	32	
LS Replacement Asphalt	0 sq yds	0	
Milling / Asphalt	0 sq yds	0	
Miscellaneous / Asphalt	0	25	
Pothole Patch / Repair	7,228 patches	1003	
Street Repair / Asphalt	0 sq yds	0	
CONCRETE	QUANTITY	HOURS	OTHER INFO
Miscellaneous / Concrete	0	241.50	
SS Utility Cuts / Curb & Gutter	0 linear ft	0	
SS Utility Cuts / Driveway	14.50 sq yds	29	
SS Utility Cuts / Pavement	106.80 sq yds	125	
SS Utility Cuts / Sidewalk	250 sq ft	27	
Water Dept Cuts / Curb & Gutter	4 lineal ft	5	
Water Dept Cuts / Driveway	28.15 sq yds	61	
Water Dept Cuts / Pavement	96.25 sq yds	149.50	
Water Dept Cuts / Sidewalk	0 sq ft	0	
LS Replacement Sidewalk	20 sq ft	8.50	
LS Replacement Pavement	0 sq yds	0	
LS Replacement Driveways	3.4 sq yds	11	
LS Replacement Curbs/Gutters	0 ln ft	0	

DOWNTOWN PARKS	QUANTITY	HOURS	OTHER INFO
Downtown Maintenance		183 Regular / 2 OT / 4 HC	
Flowerbed Maintenance		71	
Fountain		0	
Sweeping / Downtown Parks		0	
Downtown Parks		4	
ELECTRICAL	QUANTITY	HOURS	OTHER INFO
Miscellaneous / Electrical		4	
Service Calls / Other Departments		2	
Street Light Maintenance		66.50 Regular / 2 OT / 2 HC	
Traffic Signal Repair		379 Regular / 71.5 OT / 2 HC	
Warning Siren Maintenance		13.50	
FLEET	AVAILABILITY	BILLABLE HOURS	OTHER INFO
Fleet Tasks	99.00%	758.31	
FORESTRY	QUANTITY	HOURS	OTHER INFO
Miscellaneous		71.75	
Mowing City Lots		0	
Mowing City Property / ROW		0	
Mowing City Property / State ROW		0	
MSC Maintenance		72	
New Tree Care & Maintenance		0	
Pesticide Application		0	

Storm Damage Clean-up		65	
Stump Removal	34	75	
Tree Removal	598 (inch diameter)	319	
Tree Trimming	122	142.50	
Vegetation Removal	0	0	
PARKING	QUANTITY	HOURS	OTHER INFO
Mail Delivery		35	
Parking Lots/Garage Maintenance		26.50	
Parking Meter Collection		19	
Parking Meter Repair		10.50	
Miscellaneous / Parking		0	
STREET MAINTENANCE	QUANTITY	HOURS	OTHER INFO
Alley Grading	3,400 linear ft	28	
Catch Basin / Pumped	13	24	
Catch Basin / Repaired	2	10	
Culvert / Installed	142 linear ft	123	
Culvert / Jetted	110 linear ft	26	
Ditch / Cleaning	466 linear ft	54	
Storm Sewer / Jetted	0 linear ft	0	
Storm Sewer / Repaired	2	22	
Sanitary Back-up / Jetted	28,609 linear ft	124.5 Regular / 67.5 OT	
Sanitary Manholes / Pumped	1	2	

Sanitary Manholes / Repaired	0	0	
Sanitary Sewers / Cleaned	30,489 linear ft	62	
Sanitary Sewers / Jetted	278 linear ft	2.5	
Sanitary Sewers / Roots	4,665 linear ft	12	
Sanitary Sewers / Repaired	0	0	
Street Cleaning / 3 rd Shift	41.4 miles	13.5	
Street Cleaning / County Roads	0 miles	0	
Street Cleaning / Neighborhoods	46.3 miles	108.5	
Street Cleaning / Priorities	12.2 miles	21.5	
Street Cleaning / State Routes	21.9 miles	10.5	
TRAFFIC	QUANTITY	HOURS	OTHER INFO
Decals Made	262	8 Regular / 11 HC	
Miscellaneous Traffic Control		40	
Mowing Entry Signs		0	
Signs / Installed	75	112.50 Regular / 2 HC	
Signs / Made	135	90 Regular / 91 HC	
Signs / Repaired	151	142 Regular / 39 HC	
Striping / Paint	0 feet	1 Regular / 1 HC	
Striping / Tape	0 feet	0	
Symbols / Paint	0	0	
Symbols / Thermoplastic	0	0	
Traffic Control (set up & removal)		79	

VIOLATION RESPONSE	QUANTITY	HOURS	OTHER INFO
72-hour / Clean-Up	151	370	
CBO Travel		21	
Home Secures	25	38	

**Water Production Division
Monthly Report
March 2026**

Lake Decatur Water Level: Happily, Lake Decatur ended the month of March at a water level of 614.0, a gain of 5.6 feet for the month. The plant received 8 ³/₄ inches of rain for the month. For both March 2024 and March 2025, the end-of-the-month water elevation was 613.1.

Water Production: In March, 572.4 million gallons (MG) of potable water were delivered to the water distribution system. This compares with 555.2 and 579.3 MG for March 2024 and March 2025, respectively.

Chemical Feed Upgrades Near Completion: The contractor completed some deferred tasks in March. The remaining large tasks will be scheduled soon.

Electrical Improvements Starting Soon: The electrical improvements contractor began upgrading the plant lighting to a more efficient and brighter LED design. The improvements are noticeable and appreciated.

Filter Media Restored in Timely Fashion: All Service, Inc., a nationally recognized filter contractor based in Decatur, responded quickly to the loss of media that recently occurred in Filter 1 due to a mechanical problem. They did a “filter dig” to assess the loss and then replenished the media. There was no permanent damage, and the filter is back in service and performing well.

Proposals Received for SWTP Expansion Plan: Five engineering firms submitted proposals for a plan to add capacity to the South Water Treatment Plant. Expansion is not needed immediately, as there is more than enough capacity to handle approved development. However, it's prudent to plan so that water is not a constraint to the City's economic development goals. Two firms were selected to be interviewed. Both proposed an approach that would make cost-effective use of the existing clarifiers.

Security Being Monitored: Staff has been closely monitoring physical and cyber-security of water production facilities. As a member of the Water Information Sharing and Analysis Center (WaterISAC), a nonprofit organization dedicated to water sector security and resilience, we receive frequent updates related to the current conflict. The water staff has also been coordinating closely with the Police Department and the IT department.

Lake Decatur Watershed Management Plan:

- The Watershed and Lake teams conducted a prescribed burn at the Oakley Sediment Basin on March 24, 2026.
- 2026 RCPP signups were closed on March 6, 2026.
- 12 Lake Patrol staff have been hired for the 2026 Lake Season and yearly preparations are starting for lake season.
- We held our first Farmer Led Macon County Group on March 17, 2026, at the Macon County Farm Bureau Building.

Performance Outcomes:

1. Meet or exceed the federal and state drinking water standard for turbidity, chlorine and nitrate. **All standards were met.** Nitrate levels in the raw water remained well below the 10 mg/L maximum contaminant levels despite heavy rainfall. The maximum nitrate level

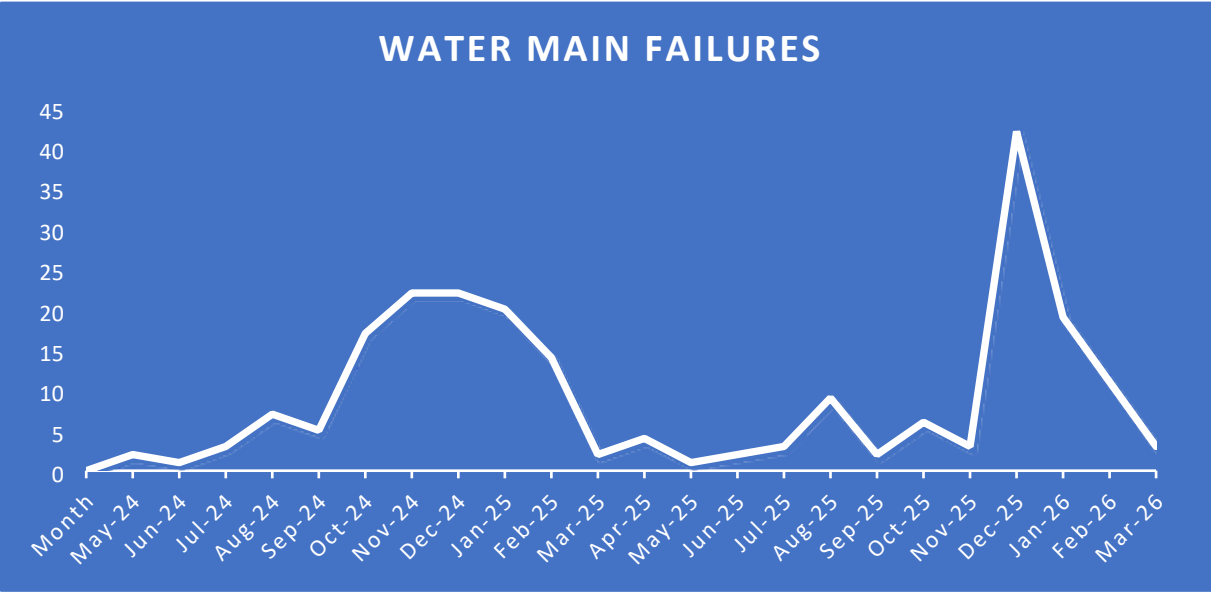
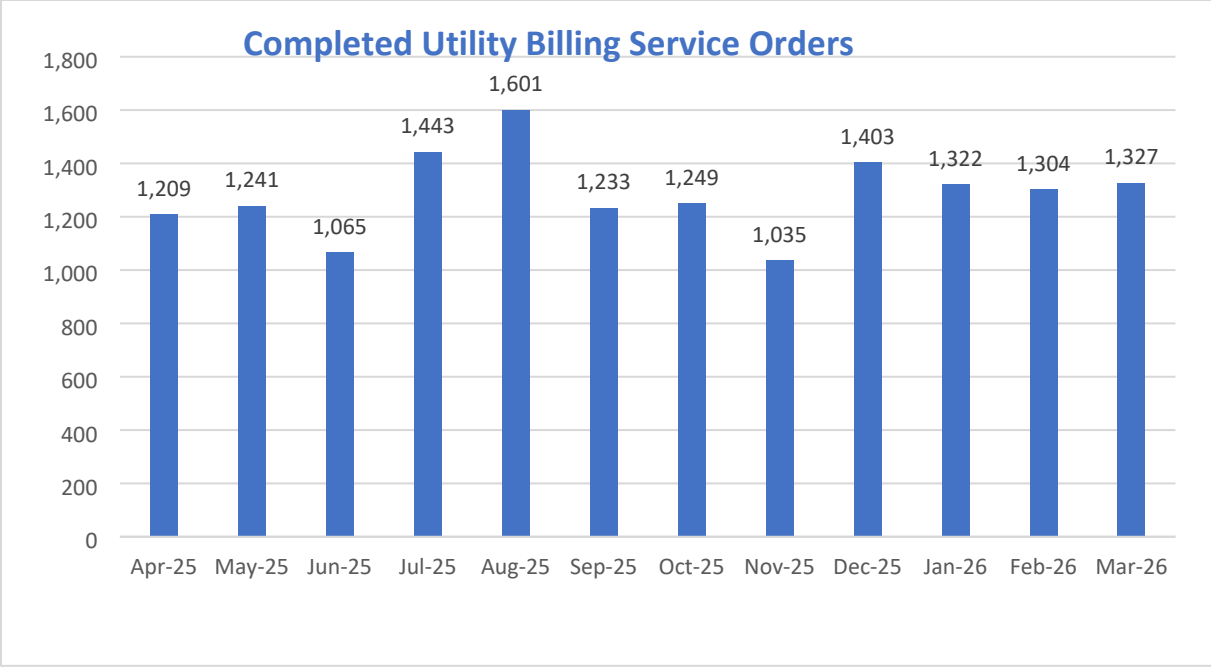
for March 2026 was 4.0 mg/L, which was lower than the maximum levels for March 2024 and March 2025: 7.3 mg/L and 4.3 mg/L respectively. This appears to be an indication that the watershed management program is having a positive effect.

2. Monitor safety on Lake Decatur by recording the number of boat accidents and boat operating under the influences (OUIs) on the lake annually. **No accidents or OUIs occurred this month.**
3. Reduce the amount of sediment accumulating in the lake annually. **Turbidity in the raw water entering the plant continues to be low despite the heavy rains in March.** The average for March 2026 was 17 NTU, comparable to March 2024 and March 2025, which had averages of 16 NTU and 13 NTU respectively with much lower rainfall. On another note, during March staff met with the Illinois State Water Survey researcher who done a long-term trend analysis of sediment loading in the Sangamon River. The intent is to extend that analysis to better assess the effectiveness of the watershed protection program.

March 2026

Water Services:

Water Services staff repaired 3 water main failures, 21 water services, 4 control valves, 1 valve box and inspected 19 system control valves and 2 fire hydrants. Completed 85 miscellaneous distribution system orders and 1,327 Utility Billing service orders. For 2026, water customers utilized the City's Cost Share Replacement Program to assist in the cost for the replacement of 14 galvanized water services.



Transportation Services Department

Monthly Report

March 2026

Mass Transit Division

For the month of March, the Mass Transit staff completed the following projects:

1. Successful launch of our cashless fare system Modeshift.
2. Continued the process for EV Charger reimbursement.
3. Conducted active shooter training for the Mass Transit Operators in conjunction with DPD
4. Completed the NEPA process for a new bus shelter at Walmart North.

Our ridership for the month consisted of the following:

Mon-Sun	Fixed Route	Paratransit	Micro	Total
Passenger Rides	70,653	2,345	17,298	90,296
Miles Driven	108,965	13,200	76,652	198,817
On Time Performance	90%	92%	93%	
Train Delays	6	3		9

Facilities Maintenance Division

The Maintenance Manager has developed individualized building inspection reports for each facility based on the model that transit uses for the FTA requirements. Each City building will receive Quarterly inspections-these inspections will aid in long term capital planning and maintenance costs.

Snow removal and ice management were a priority for all facilities.

1. Transit Facilities: Monthly maintenance inspection completed and minor repairs made.
2. Library Facilities: Monthly maintenance inspection completed and minor repairs made.
3. Police Facilities: Monthly maintenance inspection completed and minor repairs made.
4. MSC: Ongoing minor repairs, Waiting for manufacturers inspection for the roof.
5. Fire Department: Ongoing repairs and projects across all fire stations.

Transit Maintenance & Electric Vehicle (EV) Division

For the month of March, the EV staff completed the following projects:

1. Continued success with the Public EV chargers
2. Completed 195 sessions of Public use charging
3. Dispensed 4,340 kWh of energy which is like planting over 100 trees and letting them grow for 10 years in greenhouse gas emissions.
4. Achieved 100% on time completion of all preventative maintenance tasks for assets.
5. Procured High Voltage tools for safe and proper maintenance of Hybrid and EV assets.